



**ACADEMIC SENATE**  
**COMPTON COMMUNITY COLLEGE DISTRICT**  
Minutes  
Academic Senate Meeting

**Thursday, May 5, 2011 1:00 pm Board Room**

**Attendance:**

**Senators**

Chris Halligan  
Thomas Norton  
Shemiran Lazar  
Jerome Evans  
Leonard Clark  
Pam West  
Eugene Benson  
Fred Lamm  
Marjeritta Phillips  
Michael Odanaka  
Jose Villalobos  
Darwin Smith  
Estina Pratt  
Saul Panski

**Administrators/Visitors**

Pieter Van Niel  
Rachelle Sasser  
Cheryl Threadgill  
Mandeda Uch  
Toni Wasserberger  
Diane Collins  
Daniel Villanueva  
Ruth Roach  
David Maruyama  
Chelvi Subramaniam  
Aurora Cortez -Perez  
Celia Arroyo  
Barbara Perez  
Rodney Murray  
Juan Pazos  
Dr. Curry  
Don Roach

Shirley Thomas (excused)  
Annaruth Garcia (excused)

**I. Call to Order - Saul Panski**

**II. Agenda - Pratt/Lazar - passed.**

**III. Minutes – Approval of Minutes for 4/21/11 Benson/Halligan – passed.**

**IV. Reports: None**

**V. Discussion Items:**

### **Dr. Keith Curry – District Update**

A lot of challenges – budget being the biggest issue. \$2.8 million reduction anticipated for 2011/2012. We are in Option 2. His office will be open every Tuesday from 2 – 4 p.m. so that faculty can address concerns with him personally. He is also going to be sending updates via phone and email. The District has also sent out letters to employees to show sincere appreciation for their service.

### **Q and A for Dr. Curry:**

- **Michael Odanaka** – We appreciate the situation. What might help is to have an intelligent conversation talking about what exactly goes away with these cuts. It would definitely facilitate discussion and be positive.
- **Dr. Curry** – We will show all of these in a document coming out soon. He is a firm believer in preserving instruction dollars.
- **Danny Villanueva** – There will be no economic improvement until at least 2012. He asked if everyone had heard about Greece – it's bankrupt. California is like Greece, except that our problems are policy issues.
- **Jose Bernaudo** – Are the November elections really dead?
- **D.V.** – Time is not on their side. There have been no hearings. No discussions.
- **Saul** – It is very complicated. Rumor has it, there is \$3 billion in revenue more than they originally thought. What DV is saying is that the governor is hinting at an all-cuts budget.
- **D.V.** – No matter what happens, we are behind. However, law requires a May revision to the budget to be issued by the Governor by May 15<sup>th</sup>.
- **Saul** – When the revised budget comes out, we will know whether we are in Scenario 1, 2, or 3.
- **D.V.** – Probably state won't act until after May. We don't have the luxury of waiting to see what will happen – we need to be proactive.
- **Estina** – What budget scenario have we budgeted for July 1<sup>st</sup>.
- **D.V.** – Option 2, but remember that there might be mid-year cuts, too.
- **Eugene Benson** – Why isn't El Camino main campus carrying out budget cuts? What happens to employees if they are laid off? Do they lose earned seniority, etc.?
- **D.V.** – All other 77 community college districts are in the same situation regarding budget cuts. Compton has been fortunate to be protected for the last two years.
- **Marjerrita Phillips** (responding to Eugene) – It is her understanding that employees will all be rehired if and when funds are restored.
- **Pieter Van Niel** – We must ensure that the Compton Community College District retains fiduciary control and that decisions are made in the interest of the institution.
- **Dr. Curry** – Wants to put D.V. on the A.S. agenda for remaining meetings this semester, to give a budget report.

- **Pieter Van Niel** – The concern lies in that the decisions need to be made collegially with the consensus of the institution as a whole. Institutions are moving to a vertical model – this isn't criticism against our administration – but we need to start looking at our models for how the decisions are being made. There is a huge hypocrisy when an institution utilizes a top-down model – it is, for one thing, going against the WASC model that was demanded of us in 2003-2004.
- **Dr. Curry** – He wants this to be a totally collegial process. We are trying our best to include faculty and create a dialogue that will ensure openness and transparency.
- **Saul** – Asked if there will be lay-offs of classified staff and if the item would be going to the Board of Trustees on Tuesday, May 10<sup>th</sup>.
- **Dr. Curry** – It's a personnel issue, so it can't be a part of open dialogue but, yes, an item would be on the Board agenda.
- **Jose Bernaudo** – There was no openness with regard to Winter Session.
- **Chelvi** – Several chairs agreed that eliminating winter was the best. She sent an email to divisional faculty requesting input on the matter and only a few people got back to her.
- **Saul** – All five division chairs agreed to eliminate winter. Right now, there is a forest fire raging at the main campus because the faculty felt they were not included in the decision to eliminate winter. This is not happening here. There has been a lot of talk about division chairs, and in short recent events have demonstrated a great need for them.
- **David Maruyama** – Are we looking at service and supply contracts?
- **D.V.** – Yes. We are looking at all contracts. We are on every vendor. We are addressing all breaches. A solid long-term plan is being put into place, not just a band-aid or 90-day plan.
- **Chelvi** – Sometimes we (meaning the division chairs) do what we need to and run with it because we do not get input from the faculty. She urges faculty to respond to their chairs.

**Accreditation Update – SLO Assessment – Chelvi Subramanian presenting.**

**Course Assessments:**

- Take documents back to your division chairs.
- 67 courses have been assessed at the Center – only 18%.
- Several courses are overdue for reports – listed on hand-out.
- Fall 2010 assessments were due in March.
- Spring 2011 – there are 63 course assessments that will be due – these are the timed courses the different divisions promised to complete during spring Flex Days. Divisions need to complete them by the end of the semester.
- 6 courses are scheduled for summer.
- 40 course assessments scheduled for Fall 2012.

- 109 course assessments have no timelines – Nursing, CTE are two prime areas where this is occurring.. While most of the CTE courses are taught by adjuncts, they still need to do it. Nursing is behind because their task was a bit harder.

**Program Assessments:**

- We have completed 6 program assessments so far – only 18%.
- 9 are scheduled for Fall 2012 – (26%)
- 4 for Spring 2012 – (12%)
- Only Humanities, Math/Science, BSS/CPA, and Child Development have provided timelines, other divisions have not.

**Discussion:**

- **Chelvi** – She says she’s just the messenger. This is all about accreditation.
- **Saul** – This is an area that should be faculty- driven – it is their job. If they do not do their job, the interpretation will be that we obviously are not interested in accreditation.
- **Barbara Perez** – El Camino is not in great shape either in terms of SLO assessments – they have 33% of their assessments with timelines complete When we roll in Compton, that figure drops to an aggregate 28%. ECC program SLO assessments – 100% complete. Compton Center – 0% complete. This drops the entire college down to 50%. The accreditation commission is watching us. If we are not self-sufficient in this area by December 2012, El Camino will be placed on probation again.
- Master Plan: Barbara has asked to have some rewrite their program descriptors. for the Educational Master Plan. Facility issues must be addressed in the descriptor, or the area will not be considered come funding time. Include everything.
- **Chelvi** – She needs CTE timelines. She asked that they be forwarded to her as soon as possible.
- **Saul** – Thank you Chelvi for all your hard work.

**VI. Action Items:**

**Resolution on Budget Process and Collegial Consultation – Pieter Van Niel presenting.**

- These are the thoughts of the faculty.
- Two separate models of governance exist and the resolution speaks to the 2<sup>nd</sup> model, in which all parties and “families” are at the table to help and contribute to decision-making and with keeping things transparent.
- We are speaking of two different cultures here – but we need to adhere to the WASC demand for transparency and participation in all decision-making processes.

- What this means is that as long as we get closer and closer to accreditation, we need to create an inclusive culture and eliminate the extremely vertical modes of business and decision-making.

**Discussion:**

- **Tom Norton** – What exactly does “campus family” mean?
- **Saul** – Faculty, classified, confidential, administration, and students – these are the campus families.
- **Michael Odanaka** – Last paragraph of resolution advocating the creation of a new “steering committee” to deal with the budget is not realistic.
- **Don Roach** – We should insist that all information should be given to the faculty in a timely manner.
- **Danny Villanueva** – It is exciting to hear the dialogue between faculty – it really helps with critical thinking and the decision-making process. Keep the questions coming, keep the concerns coming. Budget decisions are difficult, but we have to do it.

**Motion to Adopt with Amendment:**

**Amendment – Last Paragraph** – *“That all budget items be shared in a timely manner and by object code and line item as feasible, to all faculty groups to include the Academic Senate, The Federation, the Planning and Budget Committee, and the Consultative Council, and that administration commit to the highest standards of collegiality and transparency in all matters in the formulation of a tentative and final budget for the fiscal year 2011-2012.”*

**Motion** – Thomas Norton, 2<sup>nd</sup> – Shemiran Lazar. **Passed.**

**VII. Adjournment**

**Motion to Adjourn:** Villalobos/Norton – Passed.