



**COMPTON COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES POLICIES**

BP 3420 Equal Employment Opportunity

Issued: October 20, 2009

Revised: April 19, 2017

Revised: May 19, 2020

References:

Education Code Sections 87100, et seq.;

Title 5 Sections 53000 et seq.;

ACCJC Accreditation Standard III.A.12

The Board supports the intent set forth by the California Legislature to assure that effort is made to build a community in which opportunity is equalized, and community colleges foster a climate of acceptance, with the inclusion of faculty and staff from a wide variety of backgrounds. It agrees that diversity in the academic environment fosters cultural awareness, mutual understanding and respect, harmony and respect, and suitable role models for all students. The Board therefore commits itself to promote the total realization of equal employment through a continuing equal employment opportunity program.

The Director of Diversity, Compliance, and Title IX shall develop, for review and adoption by the Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements as from time to time modified or clarified by judicial interpretation.

Applicable Administrative Regulation:

AR 3420 Equal Employment Opportunity