



**COMPTON COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES POLICIES**

**BP 2432 *President/CEO* Succession**

**Issued: April 20, 2010**  
**Revised: May 16, 2017**  
**Revised: May 15, 2018**  
**Revised: December 10, 2019**

Reference:

Education Code Sections 70902(d); 72400  
Title 5 Section 53021(b)

The Board delegates authority to the President/CEO to appoint an acting President/CEO to serve in his or her absence for short periods of time, not to exceed twenty-eight (28) calendar days at a time.

In the absence of the President/CEO and when an acting President/CEO has not been named, administrative responsibility shall reside with the Vice President of Administrative Services:

The Board shall appoint an acting President/CEO for periods exceeding twenty-eight (28) calendar days.

If necessary, the Board President shall schedule a special board meeting to do so. If necessary, an acting President/CEO will serve until the Board of Trustees meets.

The District Human Resource Staffing Plan shall include Succession Planning Strategies, Building Internal Capacity, and Analysis of the College's Leadership needs.

Applicable Administrative Regulation:

AR 2420 CEO Selection Process