



**COMPTON COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES POLICIES**

**BP 8300 Workplace Violence Plan**

**Issued: October 20, 2009**

Reference:

Cal/OSHA: Labor Code §§ 6300 et seq;  
8 California. Code of Regulations. § 3203  
"Workplace Violence Safety Act of 1994"  
(Code of Civil Procedure § 527.8 and Penal Code §§ 273.6 and 12021)

The Board is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence. The CEO shall establish administrative regulations that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

The CEO shall establish the regulations necessary to implement the plan.

Applicable Administrative Regulation:

AR 8301 Workplace Violence Protocols