



**COMPTON COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES POLICIES**

BP 7250 Administrators

Issued: February 16, 2010

Reference:

Education Code Sections 72411 et seq., 87002(b), 87457-87460, 88091
Government Code Section 3540.1(g) and (m)

An administrator is a person employed by the Board in a management position as defined in Government Code Sections 3540, et seq. Academic administrator positions are those designated by the board who exercise direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services programs of the District. Senior Classified Administrative Positions designated by the Board are also administrators. A specific listing of all board designated administrator positions is found in AR 3101 Management Organization Chart.

Academic administrator retreat rights shall be as specified in Administrative Regulation AR 7121 Administrative Recruitment and Selection.

Both academic and classified administrators shall be compensated in the manner provided for by the appointment or contract of employment. Compensation shall be based on salary schedules set by the Board upon recommendation by the CEO. Administrators shall further be entitled to health and welfare benefits made available by action of the Board upon recommendation by the CEO. Administrators shall be entitled to vacation leave, sick leave, and other leaves as provided by law, these policies, and administrative regulations promulgated by the CEO. Every administrator shall be employed by an appointment or contract of up to four years in duration.

The Board may, with the consent of the administrator concerned, terminate, effective on the next succeeding first day of July, the terms of employment and any contract of employment with the administrator, and reemploy the administrator on any terms and conditions as may be mutually agreed upon by the Board and the administrator, for a new term to commence on the effective date of the termination of the existing term of employment.

If the Board determines that the administrator is not to be reemployed when his or her appointment or contract expires, notice to an administrator shall be in accordance with the terms of the existing contract. If the contract is silent, notice shall be in accordance with Education Code Section 72411.