



**COMPTON COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE REGULATIONS**

AR 6252 Position Control

**ISSUED: June 10, 2009
REVISED: July 16, 2019**

The Chief Executive Officer (CEO) directs that the following regulations apply to the Compton Community College District:

1. All assignments are to be processed according to established Position Control procedures. Such procedures are to be designed to tie personnel with payroll processes to ensure that assignments remain within the District's authorized budget.
2. It is the duty of each department and division to establish internal procedures that ensure personnel actions are submitted according to the procedures and timelines applicable to each employee service and within budget allocations.
3. No potential employee is to be instructed to report to service until all requirements specified in this regulation and its corresponding procedure(s) are completed.
4. All personnel actions must include a Begin Date and, when applicable, an End Date.
5. Assignment personnel actions are not to be submitted prior to the establishment and budgeting of the position.
6. Personnel assignments requests cannot be approved until the above requirements are met on or before the requested effective date of the action.
7. Personnel actions entered into the District's computer system by the final reviewer (defined below) more than five (5) working days after the effective date are deemed to be late.
8. Each initiating department and processing area is responsible for monitoring the status of personnel actions to ensure processing is accurate, timely, and when applicable, needed corrective actions are initiated.
9. Audit reports and specialized action summary reports are to be maintained and provided to departments to assist with this process.