



# Board Agenda

## Compton Community College District

Tuesday, September 3, 2013  
Closed Session to Commence at 4:00 p.m.  
Open Session to Commence at 5:00 p.m.

**DISTRICT BOARD ROOM**  
1111 E. Artesia Boulevard  
Compton, California 90221

- I. Call to Order at 4:00 p.m.**
- II. Roll Call**  
Mr. Thomas E. Henry, Special Trustee  
Dr. Keith Curry, Chief Executive Officer
- III. Approval of Closed Session Agenda**
- IV. Requests to Address the Board of Trustees – Closed Session Agenda Matters**
- V. Recess to Closed Session in accordance with the Ralph M. Brown Act (Government Code Sections 54950 and following) and Education Code Section 72122 to discuss or take action on the following items:**
  - A. CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION:**
    1. Conference with legal counsel--existing litigation (Subdivision (a) of Section 54956.9)
      - a. Chevron vs. Compton Community College District
  - B. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO GOVERNMENT CODE SECTION 54957.6:**
    1. Agency designated representative: Dr. Keith Curry, CEO  
Employee organizations: Compton Community College Federation of Employees, Classified Employees Federation of Employees, Certificated Employees
  - C. PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957:**
    1. Chief Executive Officer
- VI. Reconvene to Open Session at 5:00 p.m.**
- VII. Roll Call**  
Mr. Thomas E. Henry, Special Trustee  
Dr. Keith Curry, Chief Executive Officer
- VIII. The Pledge of Allegiance**
- IX. Report of Actions Taken in Closed Session Pursuant to Government Code Section 54957.1**

- X. Approval of Open Session Agenda**
- XI. Requests to Address the Board of Trustees – Agenda/Non-Agenda Items**
- XII. Minutes of August 20, 2013** **Page 4**
- XIII. Reports from Representatives and Employee Organizations**
  - 1. Faculty Representative Report – Jerome Evans
  - 2. Classified Representative Report – Gloria Hughes
  - 3. Academic Senate President Report – Michael Odanaka
  - 4. CCCFE Certificated Employees Report – Toni Wasserberger
  - 5. CCCFE Classified Employees Report – Joseph Lewis
  - 6. Associated Student Body Report
- XIV. Compton Community College District’s 2013-2014 Budget Presentation**
- XV. Public Hearing**
  - 2013-2014 Compton Community College District Budget
- XVI. Adoption of the 2013-2014 Compton Community College District Budget**
- XVII. Presentation**
  - Community Survey Results – Mr. Gene Ulm, Partner, Public Opinion Strategies
- XVIII. Consent Agenda – Recommendation of the CEO** **Page 10**
  - 1. Administrative Services
    - A. Purchase Orders and Blanket Purchase Orders
    - B. California Department of Education – Agency Annual Report CCTR-2089
    - C. California Department of Education – Agency Annual Report CSPP-2172
  - 2. Human Resources
    - A. Academic Employment and Personnel Changes
    - B. Classified Employees
    - C. Temporary Non-Classified Service Employees
- XIX. Action Items** **Page 17**
  - 1. Office of the CEO
    - A. Board Policy – BP 6200 Budget Preparation
    - B. Board Policy – BP 6750 Parking
    - C. Absence of a Board Member
  - 2. Administrative Services
    - A. Contracts
    - B. Budget Adjustments/Augmentations/Transfers 2013-2014
    - C. Declaration of Indefinite Salaries Resolution
  - 3. Facilities Planning and Development
    - A. Contracts

**XX. Discussion/Information Items**

1. Office of the Special Trustee
  - A. Compton Community College District Elected Board of Trustees' Memberships
  
2. Office of the CEO
  - A. Compton Community College District Actuarial Study of Retiree Health Liabilities
  - B. Board of Trustees Presentations and Reports Schedule for 2013
  - C. Special Trustee's Advisory Committee Meeting Dates
  - D. Measure CC Citizens' Bond Oversight Committee Meeting Dates
  
3. Administrative Services
  - A. AB 2910 Quarterly Financial Status Report – Form CCFS – 311Q

**XXI. Oral Reports**

1. Compton Center
2. CEO Report
3. Board of Trustees Report
4. Student Trustee Report
5. Special Trustee Report

**XXII. Next regularly scheduled meeting date: October 22, 2013**

Closed Session begins at 4:00 p.m.  
Open Session begins at 5:00 p.m.

**XXIII. Adjournment**

*Please note: If you would like a copy of any of the support documents/attachments, please contact Paula VanBrown at (310) 900-1600, Ext. 2001. Thank you.*

# COMPTON COMMUNITY COLLEGE DISTRICT

## BOARD OF TRUSTEES REGULAR MEETING

Tuesday, August 20, 2013

### MEETING MINUTES

- I. The Board of Trustees Meeting was called to order at 4:00 p.m.
- II. Roll Call – Members Present
  - Mr. Thomas Henry, Special Trustee
  - Dr. Keith Curry, Chief Executive Officer
- III. Approval of Closed Session Agenda – **Approved**
- IV. Requests to address the Board of Trustees – Closed Session Agenda Matters
  - No Requests
- V. Recess to Closed Session at 4:02 p.m. in accordance with the Ralph M. Brown Act (Government Code Sections 54950 and following) and Education Code Section 72122, to discuss or take action on the following items:
  - A. Conference with Legal Counsel – Pending Litigation
  - B. Conference with Legal Counsel – Anticipated Litigation (Gov. Code Section 54956.9)
  - C. Conference with Legal Counsel – Anticipated Litigation (Gov. Code Section 54956.9 (b)(1))
  - D. Conference with Labor Negotiators pursuant to Government Code, Section 54957.6
  - E. Public Employee Performance Evaluation Pursuant to government Code Section 54957
- VI. Reconvene to Open Session of the Board of Trustees at 5:00 p.m.
- VII. Roll Call – Members Present
  - Lorraine Cervantes
  - Charles Davis
  - Deborah LeBlanc
  - Andres Ramos
  - Miguel Quintero
  - Keith Curry
  - Thomas Henry
- VIII. Pledge of Allegiance – Led by R. James
- IX. Report of Actions Taken by Special Trustee during closed session:

**The Special Trustee took action on:**

**Item V. A. 1: Conference with Legal Counsel – Pending Litigation**

- a. Claim of Earline Woodard vs. Compton Community College District – **Claim Denied**
- b. Claim of Jennifer Chua vs. Compton Community College District – **Claim Denied**

No other reportable action taken in closed session

- X. Approval of Open Session Agenda – Approved, with corrections  
Corrections: Section XV; Human Resources, page 14, Item #11b, ~~–37.21~~; s/b \$37.21per hour;  
Item 11c, ~~%57.08~~, s/b \$57.08 per hour;  
Page 16, Item 14, #85 – FT (range) ~~W~~, (step) 14 – s/b (range) V  
PT (range) ~~W~~, (step) 3 – s/b (range) V
- XI. Requests to address the Board of Trustees – Agenda/Non-Agenda Items  
Nehasi Lee, student: Commented on Section 6B of the Partnership Agreement and the increase in student parking fees.
- XII. Approval of Minutes of July 19, 2013 – **Approved, with amendment**  
Amendment: Page 8 of the agenda, Section XVII, Oral Report from Dr. LeBlanc: ‘Dr. LeBlanc acknowledged the presence of Satra Zurita, a member of Compton Unified School District’s Board of Trustees, who expressed her concerns about CCCD.’
- XIII. Reports from Representatives and Employee Organizations
- A. Faculty Representative Report – Jerome Evans: Absent
  - B. Classified Representative Report – Gloria Hughes: Commented on the Classified staff morale and perceptions.
  - C. Academic Senate President Report – Michael Odanaka: Mr. Odanaka stated that he was excited about meeting the newly hired faculty and is looking forward to this next year. He said he is happy about the progress being made on program assessment and the SLOs.
  - D. CCCFE Certificated Employees Report –Toni Wasserberger: Excited to meet the new faculty; concerned with part-time faculty workload limitation of hours; feels this should have been negotiated before implementation.
  - E. CCCFE Classified Employees Report – Joseph Lewis: Commented on the 10-hour, 4-day work week, and also remarked on the duties of the laid-off Employment Development Specialist and similarity of job duties of the Categoricaly Funded Program Specialist position.
  - F. Associated Student Body Report – Carlos Ornales, ASB President: Absent; Report read for him by Miguel Quintero. Mr. Ornales thanked Administration for the generous \$55,000 contribution to the ASB. Stated that it is unfortunate that the ASB Negative Check-Off was not granted at this time, but they are non-the-less grateful. ASB thanked Ms. Perez, Dr. Shabazz, Mr. Lopez and Mr. Lee for the retreat, and Dr. Curry. Mr. Ornales apologized for his absence.
  - G. Report by Miguel Quintero, Student Trustee – Thanked the CEO, the Board, and the Special Trustee in facilitating his attendance to the CCLC Student Trustee Workshop held last week. Mr. Quintero reported that he gained a lot of information, and networked with other student trustees.
- XIV. **Public Hearing** – Opened at 5:35 p.m. Opportunity for members of the public to comment on the Compton Community College District’s proposal to Compton Community College District Federation of Employees (Classified Unit) initial collective bargaining.

Public Comments:

Nehasi Lee; Trustee Lorraine Cervantes; Michael Odanaka; Joseph Lewis; Toni Wasserberger; Trustee Charles Davis

Public Hearing closed @ 5:52 p.m.

**XV. Consent Agenda – Approved**

1. **Administrative Services – Approved**
  - A. Purchase Orders and Blanket Purchase Orders
  - B. Stale Dated Warrant
2. **Human Resources – Approved**
  - A. Management Team Personnel Actions
  - B. Academic Employment and Personnel Changes
  - C. Eligibility List
  - D. Classified Employees
  - E. Temporary Non-Classified Service Employees

**XVI. Action Items**

1. Office of the Special Trustee – Approved
  - A. Board of Trustees Scheduled Meeting Dates July-December 2013 Revised
2. Office of the CEO – **Approved**
  - A. Absence of a Board Member
3. Administrative Services – **Approved**
  - A. Contracts
    1. Agreement with All About Kids: To provide part-time work for CalWORKs students majoring in Child Development hands on experience. To help foster growth and empower students to obtain their educational goals.
    2. Agreement with South Bay Workforce Investment Board (SBWIB)/City of Inglewood: To provide with the assistance of the South Bay Work Investment Board (SBWIB) and DPSS-GAIN, CalWORKs college students will be eligible to obtain work study employment on-campus and off-campus.
    3. Agreement with XAP Corporation: To participate in an Online Electronic Admission Application System for the California Community College Systems known as CCCApply BOG Waiver Fee Application, Operated by XAP
  - B. Chancellor of the California Community Colleges – District Participation in the 2014 Chancellor’s Office Tax Offset Program (COTOP)
  - C. Agreement between El Camino College District and Compton Community College District to provide El Camino College District with 96 hours of Welding Training for 11 trainees for 2013-2014 REVENUE. The Maximum Reimbursable Amount (MRA) of \$52,953.00
  - D. Authorize Signature Resolution (LACOE)
  - E. Budget Adjustments/Augmentations/Transfers 2012-2013
  - F. Budget Adjustments/Augmentations/Transfers 2013-2014
  - G. Recommendation of Approval of Surplus Property
4. Facilities Planning and Development – **Approved**
  - A. Contracts
    1. Authorization of a professional services agreement with P.H. Hagopian Contractor, Inc. to proceed with Phase II construction services for the completion of the Learning Resource Center and execute Exhibit D – Site Lease, and Exhibit E – Facilities Lease.
    2. Agreement with MB Herzog - To provide the Music Building Project with all of the necessary materials, equipment and labor to complete three day metering based on the attached scope of work in proposal number 8401 dated July 11, 2013.

Amendments

1. Amendment to Agreement with Heider Engineering Services - Original agreement was board approved October 16, 2012. This is the first amendment to the agreement, in the amount of \$75,000.00 and will increase the maximum approved compensation from \$82,652.91 to

\$157,652.91. To provide soils and materials testing and inspection services for the Utility Infrastructure Phase II per the attached proposal dated July 30, 2013.

2. Amendment to Agreement with Heider Engineering Services - Original agreement was board approved May 16, 2012. This is the first amendment to the agreement, in the amount of \$25,000.00 and will increase the maximum approved compensation from \$198,975.00 to \$223,975.00. To provide soils and materials testing and inspection services for the Utility Infrastructure Phase I and Central Plant Stadium Lighting projects per the attached proposal dated July 30, 2013.
  3. Amendment to Agreement with S & K ENGINEERS - Original agreement was board approved on October 25, 2008. This is the tenth amendment to the agreement, it is in the amount of \$114,500.00 and will increase the maximum approved compensation from \$5,092,049 to \$5,206,549. To provide design for retention basin in-fill as outlined in the attached report and as indicated in the revised JCAF-32 provided by the Chancellor's Office. Revise appropriate drawings to incorporate the in-fill system and issue change order documents to the contractor.
- B. Change Orders

XVII. **Discussion/Information Items – Received for information**

1. Office of the Interim CEO
  - A. Board Policy - BP 6200 Budget Preparation
  - B. Board Policy - BP 6750 Parking
  - C. Board of Trustees Presentations and Reports Schedule for 2013
  - D. Special Trustee's Advisory Committee Meeting Dates
  - E. Measure CC Citizens' Bond Oversight Committee Meeting Dates
2. Academic Affairs/Student Services
  - A. El Camino College Compton Center FTES Goals & Actuals 2013-2014
3. Administrative Services
  - A. Notice of Public Hearing – 2013-2014 Final Budget

XVIII. Oral Reports

1. Compton Center:

Barbara Perez, VP, Compton Center – Ms. Perez reported on the ASB Student Activity Fees. There have been two elections in which students voted on Student Activity Fees, but last spring only 4% of the Compton Center students actually voted to accept this fee. For the 2013-2014 year, President Fallo has set aside \$55,000 to support Compton Center student activities. This year, we will work on strategies to encourage more students to vote in the 2013-2014 elections, and ECC will continue to review the negative check-off request.

Ms. Perez reported that faculty is working diligently on SLO's, with only one program needing to finish their SLOs.

Currently we are at 83% filled on our courses, offering 574 sections; with most increases in English and Math courses. We are about 3% over last year in our FTES.

2. CEO Report:

Dr. Curry reported that the District has entered into an agreement with the Crystal Hotel to provide additional 150 parking spaces at no charge to the District for student parking. A shuttle holding 24 people will be available to transport students from the Crystal Hotel to the campus each day from 7:30 a.m. to 2:00 p.m.

Dr. Curry stated that he is in the process of scheduling CEO Roundtables at which he plans to provide an update on Accreditation for the Compton Center. Dr. Curry also stated that he will have the plaques in the back of the board room and the website updated in the near future.

Dr. Curry announced that on Wednesday, August 28, 2013 Congresswoman Janice Hahn will hold a special tribute celebrating the 50<sup>th</sup> Anniversary of Rev. Dr. Martin Luther King, Jr.'s "I Have a Dream" Speech, in the Student Lounge. Anyone planning to attend should RSVP to Congresswoman Janice Hahn's Office.

3. Board of Trustees Reports:

Trustee LeBlanc: Trustee LeBlanc reported that she attended the African American California Community College Trustees' 4<sup>th</sup> Regional Conference in Sacramento last month. Dr. Charles Ratliff was the keynote speaker. Dr. LeBlanc asked Dr. Curry and Mr. Henry to read the report by the U.S. Department of Education regarding the actions taken against the Accrediting Commission in regards to San Francisco City College and how this action may have implications or ramifications for Compton Community College District. Stated that the community has some interest in what this may mean for Compton Community College District.

Trustee Cervantes: Stated that she agrees with the action taken against the Accrediting Commission and she is still concerned with mandates they have given, such as putting El Camino's name on the MLB property, and taking the name of Compton Community College down.

Ms. Cervantes expressed concerns about the stipend for the student trustees, and also about the time of the board meeting sessions. She also inquired about the information sessions for the board candidates. Ms. Cervantes also further commented on the Accreditation Commission.

Trustee Ramos asked to be sent Board Policies regarding local vendors, and commented on the student service fees. He also stated that he disagrees with not implementing the ASB negative check-off request.

Student Trustee, Miguel Quintero – Asked Dr. Curry if he would hold a CEO Roundtable discussion for the campus community. He also asked that the District website be updated, and suggested that the board meetings be televised. Mr. Quintero commended Dr. Curry for the information on the student activity fee election, asked about the increase in student parking fees, and the status on the request to have a shuttle between the Torrance and Compton campuses.

Special Trustee Henry announced the next board meeting will be held on Tuesday, September 3, 2013 and adjourned the meeting in appreciation and memory of Mr. Phillip Glezer, who graciously served the students and faculty of Compton Community College District for over 15 years.

XIX. Next regularly scheduled meeting: **Tuesday, September 3, 2013**

Closed session begins at 4:00 p.m.;

Open session begins at 5:00 p.m.

XX. Meeting adjourned at 7:35 p.m.

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*Compton Community College District – 1111 East Artesia Boulevard -- Compton, California 90220*



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**Agenda for the Compton Community College District Board of Trustees**  
**from**  
**Office of the Chief Executive Officer (CEO)**  
**Dr. Keith Curry**

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**XV. PUBLIC HEARING: 2013-2014 COMPTON COMMUNITY COLLEGE DISTRICT BUDGET**

It is recommended that the Special Trustee hold a public hearing on the 2013-2014 Compton Community College District Budget.

The 2013-2014 Compton Community College District Budget has been available since August 23, 2013 in the Office of the CEO and on the District website at:

[http://www.district.compton.edu/district\\_budget/index.asp](http://www.district.compton.edu/district_budget/index.asp).

**XVI. ADOPTION OF THE 2013-2014 COMPTON COMMUNITY COLLEGE DISTRICT BUDGET**

It is recommended that the Special Trustee adopts the 2013-2014 Compton Community College District Budget for the following funds: General Fund-Unrestricted, General Fund- Restricted, Line of Credit, Workers' Compensation, Child Development, Capital Outlay, General Obligation Bond, General Obligation Bond 2012C, Property and Liability Self-Insurance, and Financial Aid.

The 2013-2014 Compton Community College District Budget has been available since August 23, 2013 in the Office of the CEO and on the District website at:

[http://www.district.compton.edu/district\\_budget/index.asp](http://www.district.compton.edu/district_budget/index.asp).

**XVII. PRESENTATION – 2013 COMMUNITY SURVEY RESULTS**

It is recommended the Special Trustee receives a presentation on the Community Survey that was recently completed. The presentation will be provided by Gene Ulm, Partner, Public Opinion Strategies.

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**Agenda for the Compton Community College District Board of Trustees**  
**from**  
**Office of the Chief Executive Officer**  
**Dr. Keith Curry**

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**XVIII. CONSENT AGENDA – RECOMMENDATIONS OF THE CEO**

1. Administrative Services
  - A. Purchase Orders and Blanket Purchase Orders
  - B. California Department of Education – Agency Annual Report CCTR-2089
  - C. California Department of Education – Agency Annual Report CSPP-2172
  
2. Human Resources
  - A. Academic Employment and Personnel Changes
  - B. Classified Employees
  - C. Temporary Non-Classified Service Employees

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**Agenda for the Compton Community College District Board of Trustees**  
**from**  
**Administrative Services**  
**Felipe Lopez, CBO**

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**1A. PURCHASE ORDERS AND BLANKET PURCHASE ORDERS FOR AUGUST 2013**

**Compton Community College District**  
**BOARD OF TRUSTEES PURCHASE ORDER LISTING**  
**Meeting Date: 9/3/2013**

The following purchase orders have been issued in accordance with the District's purchasing policy and authorization of the Special Trustee. It is recommended that the following purchase orders be approved and that payment be authorized upon delivery and acceptance of the items ordered.

<b>P.O. Number</b>	<b>Vendor Name</b>	<b>Site Name</b>	<b>Description</b>	<b>P.O. Cost</b>
<b>Fund 01 Unrestricted-Compton Ed Center</b>				
P0700360	Harland Technology	Behavioral & Social	Repairs Parts and Supplies	\$950.00
P0700378	Airport Van Rental	First Year	Transportation/ Mileage and	\$300.00
P0700379	Buttonworks	Div Office-Student	Non-Instruct Supplies	\$228.90
P0700396	TAJ Office & School	Counseling Office	Non-Instruct Supplies	\$478.91
P0700400	Crown Awards	Div Office-Student	Non-Instruct Supplies	\$355.73
P0700403	Herff Jones	Admissions/Records	Non-Instruct Supplies	\$1,840.74
P0700412	Kool Running Air	Operations	Repairs Non-instructional	\$9,795.00
P0700418	El Camino College	Financial Aid	Institutional Return of Funds	\$567.00
P0700424	CCCCSSAA	Div Office-Student	Conferences Mgmt.	\$300.00
P0700425	Oasis Business Supply	Learning Center	Non-Instruct Supplies	\$749.99
P0700426	Oasis Business Supply	Life Sciences	Instructional Supplies	\$566.65
P0700433	4 Imprint	Student Recruitment	Non-Instruct Supplies	\$4,290.30
P0700436	S&B Foods	Div Office-Student	Non-Instruct Supplies	\$282.75
P0700442	GST Information	Life Sciences	Instructional Supplies	\$256.15
P0700446	Ward's Natural Science	Life Sciences	Instructional Supplies	\$500.28
P0700472	Fisher	Life Sciences	Instructional Supplies	\$6,593.33
P0700473	Carolina Biological	Life Sciences	Instructional Supplies	\$3,319.06
P0700477	Office Xpress	Admissions/Records	Non-Instruct Supplies	\$2,212.13
P0700487	Southern California	Athletics	Dues and Memberships	\$1,800.00
P0700488	Comfort Conditioning	Operations	Site Improvements	\$3,477.00
<b>Fund 01 Total: 20</b>				<b>\$38,863.92</b>
<b>Fund 10 Restricted-Compton Ed Center</b>				
P0700361	American Express	TRIO	Other Services and Expenses	\$1,869.55
P0700395	S&B Foods	Matriculation	Non-Instruct Supplies	\$2,337.50
P0700401	Coast Party Rentals	BFAP Augmentation	Special Events-Direct Costs	\$415.93
P0700437	Facilities Operations	Matriculation	Non-Instruct Supplies	\$480.00
<b>Fund 10 Total: 4</b>				<b>\$5,102.98</b>
<b>Fund 64 Property/Liability Ins-Compton</b>				
P0700327	Keenan & Associates	Human Resources	Insurance	\$1,838.19
<b>Fund 64 Total: 1</b>				<b>\$1,838.19</b>
<b>PO Funds Total: 25</b>				<b>45,805.09</b>

<b>Fund 01</b>	<b>Unrestricted-Compton Ed Center</b>				
B0710423	Southern California	Operations	Lights and Power		\$500,000.00
B0710428	Southeast Towing	Operations	Contract Services		\$500.00
B0710429	Smarden Suppy	Operations	Non-instructional Supplies		\$3,500.00
B0710430	Southern California Gas	Operations	Natural Gas		\$25,000.00
B0710455	ABC Battery, Inc.	Operations	Other Services And Expenses		\$2,000.00
B0710456	Voyager	Operations	Gasoline		\$5,000.00
B0710457	Ferguson Enterprises,	Operations	Non-instructional Supplies		\$3,000.00
B0710458	Stanley Convergent	Operations	Contract Services		\$70,000.00
B0710459	Thyssenkrupp Elevator	Operations	Repairs Non-instructional		\$8,500.00
B0710460	Three-D Pest Control	Operations	Pest Control		\$13,000.00
B0710475	Ward's Natural Science	Life Sciences	Instructional Supplies		\$5,000.00
B0710476	Carolina Biological	Life Sciences	Instructional Supplies		\$5,000.00
B0710488	Comfort Conditioning	Operations	Site Improvements		\$53,000.00
		<b>Fund 01 Total: 13</b>			<b>\$693,500.00</b>
			<b>BPO Funds Total: 13</b>		<b>693,500.00</b>
				<b>Grand Total POs and BPOs: 38</b>	<b>739,305.09</b>

**1B. CALIFORNIA DEPARTMENT OF EDUCATION – AGENCY ANNUAL REPORT CCTR-2089**

The Child Development Program is required by the State Department of Education – Child Development Division to conduct an Annual Evaluation of its program and submit findings to the Board and State to assure program quality and improvement.

This report is to inform the Board of the programs status of the Agency Annual Report.

DESCRIPTION: Fiscal Year July 1, 2012 to June 30, 2013 – Agency Annual Report CCTR-2089

It is recommended that the Special Trustee approves the California Department of Education Agency Annual Report.

**1C. CALIFORNIA DEPARTMENT OF EDUCATION – AGENCY ANNUAL REPORT CSPP-2172**

The Child Development Program is required by the State Department of Education – Child Development Division to conduct an Annual Evaluation of its program and submit findings to the Board and State to assure program quality and improvement.

This report is to inform the Board of the programs status of the Agency Annual Report.

DESCRIPTION: Fiscal Year July 1, 2012 to June 30, 2013 – Agency Annual Report CSPP-2172

It is recommended that the Special Trustee approves the California Department of Education Agency Annual Report.

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**Agenda for the Compton Community College District Board of Trustees**  
**from**  
**Human Resources Division**  
**Rachelle Sasser, Dean, Human Resources**

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**2A. ACADEMIC EMPLOYMENT AND PERSONNEL CHANGES**

It is recommended that the Special Trustee ratifies/approves the employment and personnel changes for Academic employees as shown below.

1. Employment – Mickey Harrison, part-time English Instructor, Class II, Step 1, effective August 24, 2013.
2. Employment – Meera Parayil, part-time Nursing Instructor, Class II, Step 1, effective August 19, 2013 – June 30, 2014.
3. Employment – Stanley Stain, part-time Political Science Instructor, Class II, Step 1, effective August 24, 2013 – June 30, 2014.
4. Employment – Deborah Curtis, part-time Nursing Instructor, Class II, Step 1, effective September 4, 2013 – June 30, 2014.
5. Employment – Indrasena Wijenayake, part-time Anthropology Instructor, Class II, Step 1, effective August 24, 2013 – June 30, 2014.
6. Employment – Mark Smith, part-time EMT Instructor, Class II, Step 1, effective August 24, 2013 – June 30, 2014.
7. Employment – Evan Skorka, part-time Math Instructor, Class II, Step 1, effective August 24, 2013 – June 30, 2014.
8. Employment – Danny Pann, part-time Auto Instructor, Class II, Step 1, effective August 24, 2013 – June 30, 2014.
9. It is recommended that the Special Trustee approve the following part-time aculty assignments for the 2013-2014 academic year:

**Division 1**

Dadi, Tedla Degefa (Biological Sciences)

**Division 2**

Carroll, Craigg (Theatre Arts)

Shirley, Gregory (Philosophy)

**Division 3**

Gutierrez-Padilla, Laura (Human Dev.)

Martinez-Weitzel, Victoria (Human Dev.)

Phillips, Jasmine (HDEV)

Puglisi, Robert (English)

Skorka, Evan (Math)

**2B. CLASSIFIED EMPLOYEES:**

It is recommended that the Special Trustee ratifies/approves the employment and personnel changes for Classified employees as shown below.

a) Provisional Employment

1. Theresa Clement, Children's Center Aide, Range 15, Step E, Child Development Center, Academic Affairs, effective July 1, 2013 through December 31, 2013, not to exceed 120 days (NTE 25 hours per week).
2. Pamela Wilkerson, Account Clerk, Range 19, Step A, Business Services, Administrative Affairs, effective July 17, 2013 through January 31, 2014, not to exceed 120 days (NTE 25 hours per week).

**2C. TEMPORARY NON-CLASSIFIED SERVICE EMPLOYEES:**

It is recommended that the special Trustee ratify/approve the employment and personnel changes for non-classified employees as shown below.

1. Josefina Aguilar, Student Worker I, Rate E, \$9.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 4, 2013 through December 13, 2013, Math/Science, Academic Affairs (NTE 25 hours per week).
2. Teresa Castaneda, Student Worker V, Rate B, \$14.50 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective July 1, 2013 through December 30, 2013, Health & Human Services, Academic Affairs (NTE 25 hours per week).
3. Juanita Cruz, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through June 30, 2014, Foster Care Education, Student Affairs. To provide the following workshops: Strength Needs to Make a Placement Work; Roles, Rights and Responsibilities of a Foster/Kinship Care Provider; "What is Mental Health?" (NTE 25 hours per week).
4. Keith Johnson, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through June 30, 2014, Foster Care Education, Student Affairs. To provide the following workshops: Strength Needs to Make a Placement Work and Creating a New Vision in Today's Youth. (NTE 25 hours per week).
5. Linda Jones, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through June 30, 2014, Foster Care Education, Student Affairs. To provide the following workshops: Working with Children Courts, Kinship Orientation, Childhood Anxiety Disorder, Anger Pies and Understanding the Birth Parents. (NTE 25 hours per week).
6. Sandra Kaumaya, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through June 30, 2014, Foster Care Education, Student Affairs. To provide the following workshops: Role, Rights and Responsibilities of a Foster/Kinship Care Provider, Children Bullying and Violence, Grief and Loss/Emotional Effects of Removal and Placement. (NTE 25 hours per week).
7. Bobbie Lanham, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through

June 30, 2014, Foster Care Education, Student Affairs. To provide the following workshops: Building Positive Self-Esteem and Attachment Issues. (NTE 25 hours per week).

8. Aubrey Manuel, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through June 30, 2014, Foster Care Education, Student Affairs. To provide the following workshops: What is Assembly Bill 12; Culturally Competent Parenting; How to Create Structure, Consistency, and Consequence for Your Children, and Allegation are Real. (NTE 25 hours per week).
9. Reginald McCoy, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through June 30, 2014, Foster Care Education, Student Affairs. To provide the following workshops: Adventures in Parenting, Conflict Resolution, Gangs Prevention and Transition Housing. (NTE 25 hours per week).
10. Delores Pace, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through June 30, 2014, Foster Care Education, Student Affairs. To provide the following workshops: "F" Rate Certification Pre-Services for Caregivers Who Choose to Care for Children with Special Medical Conditions. (NTE 25 hours per week).
11. Ariella Palafox, Assistant Coach (Softball), \$8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 20, 2013 through May 16, 2013, Athletics, Student Affairs (NTE 25 hours per week).
12. Gregory Peterson, Student Worker I, Rate E, \$9.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective August 24, 2013 through December 13, 2013, Athletics, Student Affairs (NTE 25 hours per week).
13. Ryan Ritchie, Teacher Associate, \$22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective August 26, 2013 through December 18, 2013, Learning Resource Center, Academic Affairs (NTE 20 hours per week).
14. Sandra Smith, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through June 30, 2014, Foster Care Education, Student Affairs. To provide the following workshops: 3 workshop series on Positive Parenting. (NTE 25 hours per week).
15. Brad Stene, Instructional Assistant-EMT, \$13.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective August 24, 2013 through June 30, 2014, Career Technical Education, Academic Affairs (NTE 25 hours per week).
16. James Webb, Instructional Assistant-EMT, \$13.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective August 24, 2013 through June 30, 2014, Career Technical Education, Academic Affairs (NTE 25 hours per week).
17. Frances Wright, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through June 30, 2014, Foster Care Education, Student Affairs. To provide the following workshops: Positive Parenting Part 1, 2, 3, Child Growth and Development, Parenting the Child. (NTE 25 hours per week).

18. Cinthya Zavala-Guzman, Professional Expert, \$40.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 1, 2013 through June 30, 2014, Foster Care Education, Student Affairs. To provide the required medical portion of the state mandated “F” Rate Certification class, which is designed for caregivers who choose to care for children with special medical conditions. (NTE 25 hours per week).
19. Kristen Johnson, Student Worker I, Rate A, \$8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 18, 2013 through December 14, 2013, EOPS/CARE, Student Affairs (NTE 25 hours per week).
20. Andre Alexander, Professional Expert, \$22.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective August 24, 2013 through June 30, 2014, Music, Academic Affairs. The piano accompanist will be paired with the mixed chorus, rehearsals, and in musical or theatre presentations. The accompanist will also participate in some lessons allowing students to get a feel for what the song sounds like with simple music. (NTE 25 hours per week).



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**Agenda for the Compton Community College District Board of Trustees  
from  
Office of the CEO  
Keith Curry**

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**XIX. ACTION ITEMS**

1. Office of the CEO
  - A. Board Policy – BP 6200 Budget Preparation
  - B. Board Policy – BP 6750 Parking
  - C. Absence of a Board Member
  
2. Administrative Services
  - A. Contracts
  - B. Budget Adjustments/Augmentations/Transfers 2013-2014
  - C. Declaration of Indefinite Salaries for Retroactive Pay 2013-2014
  
3. Facilities Planning and Development
  - A. Contracts

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**Agenda for the Compton Community College District Board of Trustees  
from  
Office of the CEO  
Keith Curry**

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**1A. BOARD POLICY - BP 6200 Budget Preparation**

It is recommended that the Special Trustee receives for second reading and approval of the Compton Community College District Board Policy BP 6200 for Budget Preparation.



**COMPTON COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES POLICIES**

**BP 6200 Budget Preparation**

**Issued: March 17, 2009**

Reference:

Education Code Section 70902(b)(5):  
Title 5, 58300 et seq.

Each year, the CEO shall present to the Board a budget, prepared in accordance with Title 5 and the California Community Colleges Budget and Accounting Manual. The schedule for presentation and review of budget proposals shall comply with state law and regulations, and provide adequate time for Board study.

Budget development shall include the following:

- The annual budget shall support the District's master and educational plans.
- The CEO shall solicit recommendations from the Cabinet and the Budget and Planning Committee.
- Assumptions upon which the budget is based are presented to the Board for review.
- Board of Trustees budget study sessions are scheduled.
- A public hearing is scheduled, in which interested persons may appear and address the Board regarding the proposed budget or any item in the proposed budget.
- Unrestricted general reserves shall be no less than the prudent reserve defined by the California Community Colleges Chancellor's Office as a general fund balance of not less than five (5%) (~~3%~~) percent.
- Budget projections shall address long term goals and commitments.

The CEO shall establish the budget calendar and regulations necessary to carry out this policy.

Applicable Administrative Regulation:

AR 6201 Budget Calendar

## **1B. BOARD POLICY - BP 6750 Parking**

It is recommended that the Special Trustee receives for second reading and approval the Compton Community College District Board Policy BP 6750 for Parking. Board Policy 6750 would be implemented on January 1, 2014.



### **COMPTON COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES POLICIES**

#### **BP 6750 Parking**

**Issued: September 14, 2010**

**Revised: August 1, 2013**

#### Reference:

Education Code Section 76360;

Vehicle Code Section 21113

The CEO shall establish such administrative regulations regarding vehicles and parking on campus as are necessary for the orderly operation of the instructional program. No person shall drive any vehicle or leave any vehicle unattended on the campus except in accordance with such regulations.

Students shall be required to pay a fee in an amount not to exceed \$20.00 per semester and \$12.00 per session for parking services. Visitors shall be required to pay a fee in an amount not to exceed ~~\$2.00~~ \$3.00 per day for parking services. Employees and invited guests of the Compton Community College District are not required to pay a fee for parking services. All vehicles must display a visible parking permit.

Funds collected under this policy are to be deposited in a designated parking fund and only can be used to provide parking services.

#### Applicable Administrative Regulation:

AR 6751 Parking Fees and Permits

**1C. ABSENCE OF A BOARD MEMBER**

Ratification: It is recommended that the Special Trustee excuse Trustee John Hamilton from the Tuesday, August 20, 2013 Board of Trustees Meetings with no loss of salary.

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**Agenda for the Compton Community College District Board of Trustees**  
**from**  
**Administrative Services**  
**Felipe Lopez, CBO**

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**2A. CONTRACTS**

It is recommended that the Special Trustee, in accordance with Board Policy 6340 approves the following Contracts.

**AGREEMENT**

- 1. CONTRACTOR:** **AMERICAN CURVET INVESTMENT, DBA CRYSTAL HOTEL**  
**SERVICES:** To provide additional parking spaces for the District's overflow parking.  
**REQUESTING DEPT:** BUSINESS SERVICES  
**FUNDING:** GENERAL FUND RESTRICTED  
**DATES:** 08/24/13 – 02/28/14  
**NTE:** No Cost to the District
  
- 2. CONTRACTOR:** **CYNOSURE NEW MEDIA, INC.**  
**SERVICES:** To design, develop, produce, and program an online orientation program for new students. This is part of the new SB1456 reporting requirements, which require us to track the number of students going through orientation.  
**REQUESTING DEPT:** STUDENT SERVICES  
**FUNDING:** GENERAL FUND RESTRICTED  
**DATES:** 10/01/13 – 06/30/14  
**NTE:** \$47,848.50
  
- 3. CONTRACTOR:** **LIEBERT CASSIDY WHITMORE**  
**SERVICES:** To provide expert training and consulting services to assist the District in its relations and negotiations with its employee organizations.  
**REQUESTING DEPT:** HUMAN RESOURCES  
**FUNDING:** GENERAL FUND UNRESTRICTED  
**DATES:** 09/04/13 – 06/30/14  
**NTE:** \$3,350.00
  
- 4. CONTRACTOR:** **CCC TECH CENTER**  
**SERVICES:** To participate in an Online Electronic Admission Application System for the California Community College Systems known as CCCApply BOG Waiver Fee Application  
**REQUESTING DEPT:** STUDENT AFFAIRS  
**FUNDING:** GENERAL FUND RESTRICTED  
**DATES:** 07/01/13 – 06/30/14  
**NTE:** No Cost to the District

**2B. BUDGET ADJUSTMENTS/AUGMENTATIONS/TRANSFERS**

It is recommended that the Special Trustee approves or ratifies the following adjustments, augmentations, and transfers. The adjustments do not adversely affect the total District budget.  
**FISCAL YEAR 2013-2014**

**1. Measure CC Bond Fund**

Expenditures:

<u>Major Object</u>	<u>Description</u>	<u>Amount</u>
5XXX	Other Operating Expenses and Services	<b>\$15,814.00</b>

**-FROM-**

<u>Major Object</u>	<u>Description</u>	<u>Amount</u>
4XXX	Supplies and Materials	\$ 6,480.00
6XXX	Capital Outlay	<u>9,334.00</u>
		<b>\$15,814.00</b>

**-TO-**

<b>Summary Total</b>	<b>\$ 0.00</b>
Total Transfer Amount - \$15,814	

**Summary of Transfers:**

Funds transferred from Other Operating Expenses and Services Holding Account to Supplies and Materials and Capital Outlay to provide funds to pay outstanding invoices for Computer 1 Products related to the MIS Building Renovation project.

**2C. DECLARATION OF INDEFINITE SALARIES FOR RETROACTIVE PAY 2013-2014**

It is recommended that the Special Trustee approves the Indefinite Salaries for Pay Resolution for Fiscal Year 2013-2014.

As a result of financial uncertainties, negotiations, legislation, and other factors, the governing board hereby declares that all management, confidential, and other unrepresented employee salaries are declared indefinite for July 1 2013 to June 30, 2014.

It is recommended that the Special Trustee approve the Declaration of Indefinite Salaries for Retroactive Pay Resolution.

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**Agenda for the Compton Community College District Board of Trustees**  
**from**  
**Facilities, Planning & Development**  
**Felipe Lopez, CBO**

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**3A. CONTRACTS**

It is recommended that the Special Trustee, in accordance with Board Policy 6340 approves the following Contracts.

**AGREEMENT**

- 1. CONTRACTOR: PRIEST CONSTRUCTION SERVICES, INC.**  
**SERVICES:** To provide a DSA certified Class 1 inspector, for the Learning Resource Center project for the duration of construction  
**REQUESTING DEPT:** FACILITIES  
**FUNDING:** BOND MEASURE CC  
**DATES:** 09/03/13 – 03/31/14  
**NTE:** \$95,000.00

**AMENDMENT**

- 1. CONTRACTOR: LCC3 CONSTRUCTION SERVICES, INC.**  
**SERVICES:** Original agreement was board approved May 16, 2012. This is the first amendment to the agreement, in the amount of \$47,472.00 and will increase the maximum approved compensation from \$166,152.00 to \$213,624.00. To provide DSA inspection services for the Utility Infrastructure Phase I and Central Plant Stadium Lighting projects.  
**REQUESTING DEPT:** FACILITIES  
**FUNDING:** BOND MEASURE CC  
**DATES:** 05/18/12 – 12/31/13  
**NTE:** \$213,624.00

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**Agenda for the Compton Community College District Board of Trustees  
from  
Office of the CEO  
Keith Curry**

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**XX. Discussion/Information Items**

1. Office of the Special Trustee
  - A. Compton Community College District Elected Board of Trustees' Memberships
  
2. Office of the CEO
  - A. Compton Community College District Actuarial Study of Retiree Health Liabilities
  - B. Board of Trustees Presentations and Reports Schedule for 2013
  - C. Special Trustee's Advisory Committee Meeting Dates
  - D. Measure CC Citizens' Bond Oversight Committee Meeting Dates
  
3. Administrative Services
  - A. AB 2910 Quarterly Financial Status Report – Form CCFS – 311Q



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**Agenda for the Compton Community College District Board of Trustees**  
**from**  
**Office of the Special Trustee**  
**Thomas E. Henry**

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**1A. COMPTON COMMUNITY COLLEGE DISTRICT ELECTED BOARD OF TRUSTEES' MEMBERSHIPS**

It is recommended the Special Trustee discuss the elected Compton Community College District's Board of Trustees member participation in professional organizations on behalf of Compton Community College District.

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**Agenda for the Compton Community College District Board of Trustees**  
**from**  
**Office of the CEO**  
**Keith Curry**

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**2A. COMPTON COMMUNITY COLLEGE DISTRICT ACTUARIAL STUDY OF RETIREE HEALTH LIABILITIES**

It is recommended the Special Trustee receives for information the Compton Community College District Actuarial Study of Retiree Health Liabilities as of March 1, 2013.

The Compton Community College District Actuarial Study of Retiree Health Liabilities is available on-line at:

[http://district.compton.edu/board\\_of\\_trustees/supplemental-board-meeting-information.asp](http://district.compton.edu/board_of_trustees/supplemental-board-meeting-information.asp)

## 2B. BOARD OF TRUSTEES PRESENTATIONS AND REPORTS SCHEDULE FOR 2013

It is recommended that the Special Trustee receives for information the Board Presentations and Reports Schedule 2013.

### Board of Trustees Presentations and Reports Schedule for 2013

<b>MONTH</b>	<b>PRESENTATION</b>	<b>REPORT</b>
<b>January 2013</b>	Facilities Projects	
<b>February 2013</b>	2011-2012 CCCD Financial Audit Report 2011-2012 Measure CC General Obligation Bond Audit Report	2012-2013 Budget Update FTES Compton Center 2012 Annual Fact Book
<b>March 2013</b>		Quarterly Fiscal Status Report
<b>April 2013</b>	El Camino College Compton Center Student Success Scorecard 2013-2014 Budget Assumptions	
<b>May 2013</b>	2013-2014 Budget Workshop Student Learning Outcomes	Notice of Public Hearing
<b>June 2013</b>	2013-2014 Tentative Budget	2013-2014 Tentative Budget Quarterly Fiscal Status Report
<b>July 2013</b>	Facilities Projects	
<b>August 2013</b>		Notice of Public Hearing FTES Compton Center
<b>September 2013</b>	2013-2014 District Budget Community Survey	Quarterly Fiscal Status Report Budget Adoption
<b>October 2013</b>	<b>FCMAT</b> <b>Special Trustee's Advisory Committee</b>	Faculty/Staff Professional Development
<b>November 2013</b>	<b>Measure CC Bond Oversight Committee Annual Report 2011-2012</b> First Year Experience Program	<b>Accreditation Update</b>
<b>December 2013</b>	<b>Financial Aid</b>	Quarterly Fiscal Status Report

Revised: 8.29.2013

**2C. SPECIAL TRUSTEE’S ADVISORY COMMITTEE MEETING DATES FOR 2013**

It is recommended that the Special Trustee receives for information the Special Trustee’s Advisory Committee meeting dates and times. All committee meetings will be held in the District Board Room at 6:30 p.m.

- Monday, October 21, 2013
- Monday, December 16, 2013

**2D. MEASURE CC BOND OVERSIGHT COMMITTEE MEETING DATES**

It is recommended that the Special Trustee receives for information the Measure CC Bond Oversight Committee meeting dates and times. All committee meetings will be held in the District Board Room.

- September 26, 2013 @ 5:00 p.m.
- November 21, 2013 @ 5:00 p.m.
- February 27, 2013 @ 5:00 p.m.
- April 24, 2013 @ 5:00 p.m.
- June 26, 2013 @ 5:00 p.m.

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**Agenda for the Compton Community College District Board of Trustees**  
**from**  
**Administrative Services**  
**Felipe Lopez, CBO**

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**3A. AB 2910 QUARTERLY FINANCIAL STATUS REPORT – FORM CCFS – 311Q**

It is recommended that the Special Trustee receives the following Compton Community college District Quarterly Financial Status Report – Form CCFS-311Q for the quarter ending June 30, 2013.

AB 2910, Chapter 1486, Statutes of 1986, required that California Community College District’s report quarterly on their financial condition.

**DESCRIPTION:** Fiscal Year 2012-2013 Fourth Quarter – Financial and Budget Report (CCFS-311Q)

<b>General Fund</b>	<b>2011-12 Budget</b>	<b>Year-to-Date Actuals</b>	<b>Percentage</b>
<b>Revenues</b>			
Federal	\$ 15,002.00	\$ 14,150.00	94%
State	27,534,934.00	25,268,398.00	92%
Local	4,710,562.00	7,200,708.00	153%
Interfund Transfers	-		0%
<b>Total Revenues</b>	<u>\$32,260,498.00</u>	<u>\$32,483,256.00</u>	<u>100.7%</u>
<b>Expenses</b>			
Academic Salaries	\$11,945,186.00	\$11,388,501.00	95%
Classified Salaries	5,695,305.00	5,414,356.00	95%
Employee Benefits	5,114,612.00	4,872,410.00	95%
Supplies & Materials	614,663.00	528,376.00	86%
Other Operating Expenses	5,812,113.00	4,304,066.00	74%
Capital Outlay	495,879.00	260,170.00	52%
Other Outgo	<u>1,705,000.00</u>	<u>2,081,837.00</u>	<u>122%</u>
<b>Total Expenses</b>	<u>\$31,382,758.00</u>	<u>\$27,849,716.00</u>	<u>88.7%</u>
<b>Net Revenue</b>	<u>\$ 877,740.00</u>	<u>\$ 3,633,540.00</u>	