



October 14, 2011

Special Trustee
Compton Community College District

**Serving the Communities of
Carson, Compton, Lynwood
North Long Beach, Paramount
and Willowbrook**

1111 East Artesia Boulevard
Compton, CA 90221-5393
Phone: (310) 900-1600
Fax: (310) 900-1696
www.compton.edu

KEITH CURRY, Ed.D.
Chief Executive Officer

THOMAS E. HENRY
Special Trustee

Dear Special Trustee Henry:

The Compton Community College District and El Camino College Compton Center are working together to ensure that every student is a success story. I would like to thank the faculty, staff and administrators for supporting all of our student success efforts.

The next Board of Trustees meeting will be Tuesday, October 18, 2011, and will begin with closed session at 5:00 p.m. and open session at 6:00 p.m. Beginning at 7:00 p.m. we will have a Public Hearing for the adoption of the 2011-2012 Compton Community College District Budget. The budget is posted on the District website:
http://www.district.compton.edu/district_budget/docs/2011-2012-CCCD-Budget.pdf, and available in the CEO's Office.

The 2011-2012 Budget was reviewed by the District Planning & Budget Committee (PBC). Recommendations from the PBC are attached.

The Board Agenda includes the following:

- A. A presentation from Ms. Barbara Perez, Vice President ECC Compton Center on the El Camino College Compton Center's Academic Affairs Program Review.
- B. The CEO section includes application information for the Special Trustee Advisory Committee and the Measure CC Citizens' Bond Oversight Committee.
- C. The CEO section also includes the notice for a public hearing on redistricting the Compton Community College District.
- D. The Administrative Services section includes the various purchase orders necessary for the operations of the District and the El Camino College Compton Center.

The following items are included for your perusal:

- 1. Memo from Ms. Barbara Perez, dated October 13, 2011, with an update on the Foster Care/Kinship Program.
- 2. Memo from Mr. Gerald Sequeira, Chair Planning and Budget Committee, dated October 12, 2011, outlining PBC's recommendations for the 2011-2012 Budget.
- 3. Memo from Mr. Reuben James, dated October 13, 2011, with an update on the contract with Fred Kennedy Associates, Inc.
- 4. Compton Community College District and El Camino College Compton Center News Releases since the September 27, 2011 Board Meeting.

5. News articles regarding Compton Community College District and ECC Compton Center since the September 27, 2011, Board Meeting.

If you would like to request additional back-up information on any Board Agenda items prior to the October 18, 2011, Board Meeting, please contact Ms. Paula VanBrown, Executive Assistant to the CEO, at (310) 900-1600, ext. 2001. Any additional back-up information will also be made available to the public at the October 18, 2011, Board Meeting.

Sincerely,

A handwritten signature in black ink, appearing to read 'Keith Curry', with a long horizontal flourish extending to the right.

Keith Curry
Interim CEO

c. CCCD Board of Trustees
Vice President, Deans, Directors



El Camino College
Compton Center

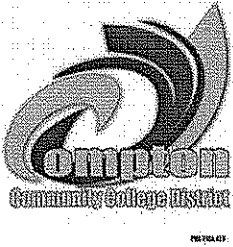
October 13, 2011

TO: Dr. Keith Curry, Interim CEO
FROM: Barbara Perez, Vice President Compton Center
SUBJECT: Foster Care/Kinship Program

The Foster Care/Kinship (FKCE) Program is a categorical state funded program that trains foster and kinship parents who have foster children in their care. The Compton Center FKCE Program has a budget of approximately \$123,000. These funds support one full time FKCE Technician, a 50% administrative assistant, two part-time student workers, and consultants. Historically, FKCE programs throughout the state hire consultants to teach workshops for foster and kinship parents.

The information presented in the FKCE workshops is highly specific to foster care and the laws/policies that govern foster parents. The consultants we hire are former or current social workers, group home providers, health care providers, and current foster parents. These individuals work with the FKCE program to provide information on how to assist foster and kinship parents with taking care of the young people who are in their care. Whenever possible, the FKCE program partners with faculty in Health and Human Services to provide workshops.

The FKCE program provides approximately 400 hours of training for foster and kinship parents. The budget for consultants is approximately \$9700. The majority of the workshops are conducted by volunteers from the Department of Children and Family Services and staff from the campus. However, there is a need and requirement to bring in consultants to present on topics that are highly specialized to the FKCE program.



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Keith Curry, Ed.D
Chief Executive Officer

Thomas E. Henry
Special Trustee

MEMORANDUM

To: Dr. Keith Curry, CEO

From: Gerald Sequeira, Chair Planning and Budget Committee

Date: October 12, 2011

Subject: Review of Final Budget

A handwritten signature in black ink, appearing to read "Gerald Sequeira", is written over the "From:" line of the memorandum.

On three separate occasions over the past two weeks, the Planning and Budget Committee (PBC) met to review the Final Budget and to ask questions of Dr. Keith Curry, Barbara Perez, and other District and Center personnel. PBC met on October 12, 2011 and voted on a motion to support the budget with concerns over not meeting the 50% law. The vote was 3 in favor, 3 opposed, and 2 abstentions. Therefore the committee makes no recommendation for or against the adoption of the final budget.

After the vote, the committee decided to express the three concerns that lead to their neutral position:

1. The committee was concerned that the Final Budget, on its face, does not meet the 50% law.
2. The committee was concerned that there is currently no plan in place for the District to meet the 50% law.
3. The committee was concerned with the consistency in the budget numbers presented to the committee over the past four months.



OFFICE OF BUSINESS SERVICES

To: Dr. Keith Curry
Chief Business Officer

From: Reuben James
Director Fiscal Affairs

Date: 10/14/11

Subject: Fred Kennedy Associates, INC., Lease & License Agreements

For the past several fiscal years, Fred Kennedy Associates, INC. has leased office and classroom space from the district. Below is an account of fiscal years 2009/2010 & 2010/2011:

- Fiscal year 2009/2010 the district received \$30,000 @ \$2500 per month.
- Fiscal year 2010/2011 the district received \$30,000 @ \$2500 per month.

I must acknowledge the fact that they have never made a late payment; they have always paid on time. Additionally, I would like to add that this is for one office and two classrooms.



This Week's Headlines

**EL CAMINO COLLEGE and
EL CAMINO COLLEGE COMPTON CENTER**

Public Relations & Marketing Department
310-880-3406 agarten@elcamino.edu

Here's what we've been reading in the News

The Compton Bulletin, October 12, 2011

Compton Center Numbers Prove Progress Toward Accreditation
Report Shows Dramatic Improvement in Key Areas

<http://www.elcamino.edu/administration/publicrelations/docs/accreditation-and-budget-hearing.pdf>

[CUSD launches search for permanent superintendent](#)

Los Angeles Wave Newspapers, October 12, 2011

And building relationships with the nearby Compton College is a great place to start, she said.
A program Zurita wants implemented would allow students to ...

The Compton Bulletin, October 5, 2011

Special trustee clarifies CCCD Board duties

Board will alternate with other groups to sit on the dais during CCCD meetings

<http://www.elcamino.edu/administration/publicrelations/docs/2011/october/Bulletin%20-%2010-5%20Sp%20Trustee%20clarifies%20Board%20duties.pdf>

The Compton Bulletin, September 28, 2011

- [El Camino reports success at Compton Center: ENROLLMENT, CERTIFICATES AWARDED AND TRANSFERS ALL UP](#)
- [Compton Center's First Year Experience Program provides students supportive environment](#)
- [NOTICE OF PUBLIC HEARING ON THE BUDGET OF THE COMPTON COMMUNITY COLLEGE DISTRICT](#)

Is Compton Community College out of control?

LA Sentinel September 22, 2011

<http://www.lasentinel.net/Is-Compton-Community-College-out-of-control.html>

Compton Community College District Track and Football Field Reopen

The California Crusader, September 22, 2011

<http://www.elcamino.edu/administration/publicrelations/docs/2011/september/California%20Crusader%20-%20CCCD%20Track%20Reopens%20Sept%2022.pdf>

El Camino College Compton Center Encourages Foster Youth To Explore the YESS Program

The California Crusader, September 22, 2011

<http://www.elcamino.edu/administration/publicrelations/docs/2011/september/CalCrus%20-%20YESS%20Program%209-22-11.pdf>

Compton Community College District's board meeting and public budget hearing set for Oct. 18

[http://www.thecomptonbulletin.com/news/2011-10-12/News/Compton Community College Districts board meeting_.html](http://www.thecomptonbulletin.com/news/2011-10-12/News/Compton_Community_College_Districts_board_meeting_.html)

From staff reports

The Compton Community College District will hold a board meeting and budget hearing on Tuesday, Oct. 18 at 6 p.m. in the board room at 1111 E. Artesia Blvd.

The budget hearing will provide an opportunity for the public to comment on the proposed 2011-2012 Compton Community College District budget.

The proposed budget is on file and available for public inspection in the Compton Community College District

Interim CEO Office and online at http://district.compton.edu/district_budget/index.asp.

The meeting schedule for October 18, 2011, is as follows:

5 p.m. Closed Session

6 p.m. Regular Board Meeting

7 p.m. Budget Hearing

The board agenda is posted 72 hours in advance of the meeting on the district website, www.district.compton.edu. All regular session board meetings are open to the public.



NEWS

El Camino College Compton Center | Public Relations & Marketing Department
16007 Crenshaw Blvd., Torrance, CA 90506
Contact: Ann M. Garten, Director, Community Relations
Telephone: (310) 660-3406 | E-Mail: agarten@elcamino.edu

For Immediate Release

October 13, 2011

El Camino College Compton Center to Participate in the Great California ShakeOut Earthquake Drill

On October 20, 2011 at 10:20 a.m., El Camino College Compton Center students, faculty, and staff will participate in the annual Great California ShakeOut earthquake drill. This is the third year the drill will take place statewide, in all 58 counties, in order to educate the public on how to protect themselves during a large earthquake. Last year, the Great California ShakeOut engaged over 7.9 million Californians. Even more participants are expected this year, which will make it the largest earthquake drill to ever take place in the United States.

The El Camino College Police Department will help coordinate this event at ECC Compton Center. An alert will sound on that day and those who are inside should stay inside while those who are outside should remain outside. Then everyone will practice how to *Drop* to the floor, *Take Cover* under a sturdy object, and *Hold On* to it until the shaking stops.

In addition, ECC Compton Center will carry out its evacuation plan. When given notice, everyone will be led outside to designated assembly areas where an emergency responder will give directions. Everyone should stay in the designated areas until given official notice to return to the buildings.

A major earthquake in California could cause unprecedented devastation, but learning quake-safe actions will save lives and ensure that an earthquake does not become a catastrophe. ShakeOut began in 2008 in Southern California as an effort by scientists and emergency managers to inform the public about earthquake preparedness. It has since spread across North America and is coordinated by the Earthquake County Alliance.

For more information, contact the El Camino College Police Department at ECC Compton Center at 310-900-1600, Ext. 2790. General information about the event and helpful earthquake safety resources can be found at www.ShakeOut.org.

About El Camino College Compton Center

El Camino College Compton Center is the community's education solution offering a full complement of transfer and degree courses, as well as career and technical education. Students may earn an associate degree or certificate, transfer to a four-year university or train for a career. El Camino College Compton Center is located at 1111 E. Artesia Boulevard, Compton, CA.

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For Immediate Release

October 13, 2011

El Camino College Compton Center Students Get Hired into Growing Aerospace Fastener Manufacturing Industry

Jairo Juarez-Lazo spent his summer learning how to make aircraft parts while enrolled in El Camino College Compton Center's eight-week Aerospace Fastener Manufacturing summer program. For Juarez-Lazo, the highlight of the program came when he successfully implemented all of the knowledge he had gained and manufactured an actual part. The summer training program motivated Juarez-Lazo to continue his education in the field and he is now enrolled in the ongoing Machine Tool Technology/Aerospace Fastener program under ECC Compton Center's newly established Career Advancement Academy.

Through its Career Advancement Academy, El Camino College Compton Center is providing students with the programs and training they need for careers in industries that are currently hiring. The academy offers programs in Machine Tool Technology/Aerospace Fasteners and Welding. Enrolling in one of these programs is a proactive first step for students wanting to gain valuable, marketable skills and set themselves up for successful careers.

Juarez-Lazo and his father, Jose Juarez, completed the summer training program in aerospace fastener manufacturing, the mechanical joining of two or more objects, together. After graduating from California State University Dominguez Hills with a degree in graphic design, Juarez-Lazo struggled to find a full-time position in the field and saw the program as an opportunity to start a career in manufacturing. While Jose Juarez, a centerless grinder and veteran in the industry, viewed the program as a way to advance his career. The program has enabled him to strengthen his blueprinting comprehension, which he was confident would lead to a more lucrative position.

He was right. Since completing the summer program, Juarez was hired at ALCOA Fastening Systems, the world's leading producer of aluminum. And, an additional six ECC Compton Center students from the Aerospace Fastener Manufacturing program have been hired in the last year by California Screw Products.

"By completing the program together my dad and I were able to benefit from each other's strengths. My background in graphic design allowed me to help him better understand blueprinting, while his 15 years of experience were a great resource for me in the machinery courses," said Juarez-Lazo. "The instructors were also very helpful in identifying our strengths. When one of them discovered I had a degree in graphic design, he opened my eyes to a career I had never considered—making the actual blueprints for the parts."

-more-

Student Connects with Aerospace Fastener Program 2-2-2-2

The aerospace fastener industry is centered in Southern California. Local aerospace fasteners, manufacturers and distributors currently employ over 10,000 Southern Californians. Many of these veteran workers, however, are due to retire and it is anticipated that numerous local employers will be looking to hire skilled students for entry-level positions over the next five years. The Career Advancement Academy at ECC Compton Center is part of a statewide initiative to cultivate programs that train students for jobs that actually exist in the local community, like aerospace fastener manufacturing.

The future of the Career Advancement Academy is strong with a \$662,700 grant from the California Community Colleges Chancellor's Office and technical assistance from the Careers Ladders Project. This generous support gives enrolled students the opportunity to attend a variety of career skills workshops; build interpersonal skills necessary in the workplace; as well as receive industry specific sustainability and total quality management training. One of the biggest advantages that the programs offer students is a career fair with employers looking specifically to hire Career Advancement Academy graduates.

Preparation for the career fair includes learning how to write a resume, dress for an interview, and skillfully answer potential employers questions during the interview process. "The career fair was the ideal way to end the program," said Juarez-Lazo. "I already had one interview and am preparing for another. My dad had lots of offers and secured a better position in the field." In the meantime, Juarez-Lazo has decided to take the advanced training courses in the Aerospace Fastener Manufacturing program at ECC Compton Center and continue to build his skills.

For more information regarding ECC Compton Center's Career Advancement Academy and its programs, please contact Alicia Zambrano at azambrano@elcamino.edu, or by calling 310-900-1600, Ext. 2779.

About El Camino College Compton Center

El Camino College Compton Center is the community's education solution offering a full complement of transfer and degree courses, as well as career and technical education. Students may earn an associate degree or certificate, transfer to a four-year university or train for a career. El Camino College Compton Center is located at 1111 E. Artesia Boulevard, Compton, CA.

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Los Angeles Wave

[Print this article](#)

CUSD launches search for permanent superintendent

Originally printed at <http://www.wavenewspapers.com/news/local/west-edition/CUSD-launches-search-for-permanent-superintendent-131706963.html>

By LEILONI DE GRUY, Staff Writer
October 12, 2011

COMPTON — With November school board elections on the horizon, the Compton Unified School District is on the hunt for a new permanent superintendent.

District officials announced last week that the Board of Trustees has commenced a national search for a permanent superintendent. The process will begin with focus group sessions with parents, community members and staff. Though no dates have been set, the sessions are designed to allow stakeholders the opportunity to provide input as the board reviews candidates.

“We look forward to hearing from all stakeholders throughout this very important process,” said board President Satra Zurita. “In our search, Compton’s Board of Trustees is committed to a process that is transparent, inclusive and efficient for parents, teachers, staff, and the community.”

Meanwhile, elected officials are putting together wish lists for the district’s new top administrator. In interviews this week, three of the seven board members spoke to The Wave about what their expectations are and what qualities they believe the respective superintendent should have.

Board member Micah Ali, who is running for re-election, said he expects the next superintendent to increase student learning by holding faculty, staff and the board accountable; put rigorous academic standards in place, support school site-based decision making, advocate for more federal education funding, decrease the executive cabinet as a cost saving measure and promote after-school programs and activities.

“Compton Unified School District’s students deserve as our leader a visionary who is committed to long-term, sustainable school reform. This individual must not be timid nor shy away from parent engagement, teacher engagement, family engagement and community engagement,” Ali said. “Likewise, our ideal leader must understand the

benefits of community partnerships that undergird an environment designed to help children exceed federal and state educational standards.”

Zurita is looking for a candidate that will “move the district in a direction where we increase our graduation rates” and “develop a college-going culture on campuses.”

And building relationships with the nearby Compton College is a great place to start, she said. A program Zurita wants implemented would allow students to take college level classes while still attending high school, allowing them to graduate high school with an AA degree. A similar program already exists at Harbor Teacher Preparation Academy, a Los Angeles Unified School District school located on the campus of Los Angeles Harbor College.

But equally important, Zurita is “looking for a superintendent who will take us into the 21st century as far as technology is concerned,” she said, adding that the candidate should be willing to hold the district and its employees accountable and also come with creative and innovative ideas that not only save money but benefit the overall campus.

“I want us to be current with technology, current with education trends, develop high school and college programs, provide an education that is non-traditional for those people where traditional education doesn’t work.”

Board Vice President Margie Garrett said “the person has to have enough experience working with a district of our size and demographics, or similar.”

A former teacher herself, Garrett hopes the next superintendent has classroom experience. Moreover, “the person has to have the qualifications and the experience to move this district forward and keep it going in the direction we are going,” she said, referring to the district’s focus on increasing student enrollment, test scores and graduation rates. “Hopefully, [together] we can look at declining enrollment, improving graduation rates of our high school students. We have students who drop out or move out [of the area]. I want us to look at declining enrollment really closely and determine what we can do to change the direction of the district in those areas.”

After being placed on administrative leave in May 2010, former superintendent Kaye Burnside was formally fired five months later by a 4-2 vote, a decision that came after the district commissioned an investigation into her credit card use. Burnside, who had been with the district since spring 2008, was accused of racking up about \$14,000 on her district-issued credit card.

While Burnside was away, interim Superintendent Karen Frison acted in her place and

continues to do so. But without having someone with an official title to lead the district, the governing board has not been able to move forward as effectively.

“The interim superintendent was hired as deputy superintendent after the 2007-08 search, and there has not been a search since that time,” Ali said. “In my view, it is generally preferred for the chief executive officer of a public or private entity to have a permanent title and not just act in an interim capacity. A permanent assignment demonstrates support and commitment from the ... Board of Trustees, and provides the permanent superintendent a platform from which he or she can lead the district forward.”

Though there will be a national search, Frison and other internal candidates are invited to apply. Officials said they expect to take applications over the next 60 days or so, with a decision likely to come at the start of 2012.

THE COMPTON BULLETIN, October 12, 2011

http://www.thecomptonbulletin.com/news/2011-10-12/Front_Page/Compton_Center_numbers_prove_progress_toward_accre.html

Compton Center numbers prove progress toward accreditation

REPORT SHOWS DRAMATIC IMPROVEMENT IN KEY AREAS

By Cheryl Scott , Bulletin Staff Writer

SACRAMENTO—A report from the Fiscal Crisis Management Assistance Team details improvements that have been made during the five years since Compton College's accreditation was revoked.

The report contradicts former Special Trustee Genethia Hudley-Hayes's statement that the progress reported by the district was not backed up by the figures provided by the Compton Community College District.

The results in the FCMAT report were all verified from a variety of sources, including figures from the district.

The college rated 6.7 in November 2010 from 1.52 in 2006. Instructional programs went from 1.06 in 2006 to 6.26 in 2010. In technology and financial resources the college scored 1.78 in 2006 and 7.23 in the last five years.

In learning goals, student learning outcomes rose from 4 in 2008 to 6 in 2010.

The college faculty and staff promotion and communication of high expectations for all students rated a 7, up from a 2006 score of 1.

The college is now part of El Camino Community College, although the Compton Community College District still exists and its board participates in an advisory capacity in the governance of the district.

The provisions of AB 318 and the concurrent loss of the Compton CCD's accreditation are unprecedented and have presented an extremely complex governance and organizational structure to allow Compton CCD to continue offering accredited courses.

Compton College is the first California public community college to lose its accreditation, have a special trustee appointed to administer the college district, have the authority of its elected governing board suspended by legislation, and receive a multimillion-dollar state loan to continue operations.

According to the report, "Positive progress has been made in advancing long-range planning for the Compton Center. The state special trustee, CEO and El Camino College executive management team have initiated planning strategies, implemented needed improvements, and brought organizational balance to the unique organizational reporting structure of the governance partners. Provisions of the MOU continue to ensure that the El Camino College Board of Trustees is engaged in issues of policy affecting students at the Compton Center.

“The state special trustee and CEO continue to embrace the positive changes since the last progress report in all areas of the standards-based review by FCMAT. All elected members, including three newly elected members of the board, continue to sit at the dais and participate in the business and academic operations of the meeting.

The Compton CCD continues to face major challenges with its campus and facilities. The row buildings are old and in critical need of repair. Significant safety concerns have been identified with inadequate drainage and insufficient electricity, including external lighting. Compton CCD and El Camino College staff have successfully completed a Facility Infrastructure Master Plan that includes underground utilities, technology, security, storm drainage and site lighting.

The Compton Center has made incremental progress toward meeting the FCMAT Academic Achievement standards. Student enrollment is increasing, and recent recruiting efforts have been extremely successful. The review team found larger class sizes and more students in attendance during this latest visit. The academic program for the Compton Center has been restructured, utilizing the curriculum from El Camino College, and course schedules have been realigned to mirror the time schedules used on the El Camino campus.

The course schedule has been refined to eliminate the problems of under- and over-enrollment observed by the review team during previous visits, and classes are scheduled with a common change time so there are fewer overlapping class sections.

Although improvement was noted by the review team, the Compton Center continues to have problems related to long-range institutional planning, scope and quality of the written curriculum, quality of classroom instruction, mechanisms for program assessment and accountability and faculty professional development.

The recovery process for the Compton CCD and Compton Center may require as long as 10 years to complete and will proceed with incremental steps.

The full return of legal powers and responsibilities to the district board is based on an assessment by the chancellor, the director of finance and the secretary for education that the district has met its requirements for two consecutive years.

The Compton CCD will need to remain financially solvent and demonstrate its ability to hire and monitor its own staff without external assistance, the report said.

The Accrediting Commission of Community and Junior Colleges (ACCJC) will conduct its own assessment of the district to determine the eligibility requirements for the district’s accreditation. When the average rating of the subset of standards in an ACCJC standards area reaches a six, with no individual standard rated less than a four, FCMAT will recommend to the state chancellor to consider returning that operational area to local governance.

The Compton Bulletin, October 12, 2011



N E W S

El Camino College Compton Center | Public Relations & Marketing Department
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For Immediate Release

October 7, 2011

Compton Community College District's Board Meeting and Public Budget Hearing to be Held October 18

The public is invited to the Compton Community College District Board Meeting and Budget Hearing on Tuesday, October 18 at 6:00 p.m. in the Board Room at 1111 E. Artesia Blvd., Compton, CA 90221.

The Budget Hearing will provide an opportunity for the public to comment on the proposed 2011-2012 Compton Community College District budget.

The proposed budget is on file and available for public inspection in the Compton Community College District Interim CEO Office and online (http://district.compton.edu/district_budget/index.asp) beginning Friday, October 7.

The meeting schedule for October 18, 2011, is as follows:

5:00 p.m.	Closed Session
6:00 p.m.	Regular Board Meeting
7:00 p.m.	Budget Hearing

The Board Agenda is posted 72 hours in advance of the meeting on the District website, www.district.compton.edu.

All regular session Board meetings are open to the public.

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About the Compton Community College District

The Compton Community College District serves the communities of Compton, Lynwood, Paramount and Willowbrook, as well as portions of Athens, Bellflower, Carson, Downey, Dominguez, Lakewood, Long Beach, and South Gate. Board meetings are held the third Tuesday of each month and are open to the public. The District is located at 1111 E. Artesia Boulevard, Compton, CA, 90221.

THE COMPTON BULLETIN, October 5, 2011

http://www.thecomptonbulletin.com/news/2011-10-05/Front_Page/Special_trustee_clarifies_CCCD_Board_duties.html

Special trustee clarifies CCCD Board duties

Board will alternate with other groups to sit on the dais during CCCD meetings

By Cheryl Scott, Bulletin Staff Writer

COMPTON—Special Trustee Thomas Henry surprised Compton Community College Board of Trustees members with an email announcement removing them from the dais at the district's meetings.

The board has returned to the dais after initially being removed by both the California Education Code and AB 318, the legislation that opened the door for the partnership agreement between the CCCD and El Camino Community College District.

On Sept. 26 he informed the board that it has no legal authority to preside over the district's public meetings, including participation in closed session meetings.

The move was an effort to bring the district back into compliance with AB 318, which specifically prohibited the board from participating in actions regarding the CCCD.

As outlined in AB 318, the authority of the CCCD board of trustees is suspended and assumed by the state chancellor and delegated to the special trustee, rendering the board without any authority to formally participate in the governance of the district.

"The legislation refers to any actions the board may take, including making, approving or denying motions made at the meetings," Henry told The Bulletin.

At a meeting on Sept. 27 he reiterated the Compton District's focus on supporting the educational mission to provide academic excellence and support student success through the partnership with El Camino College; achieving fiscal stability for the Compton District; and readying the district for its responsibilities relative to eligibility for accreditation in the future.

"An important goal of the special trustee is to assist with creating a strong and effective organization that fulfills its educational mission, and provides an excellent education to students," Henry said. "I will also work to move the process in a direction that will bring an elected board back to the dais and restore its full authority, consistent with the requirements outlined in AB 318."

AB 318 also requires that a community advisory committee be established by the special trustee. Henry will begin that process immediately.

On Sept. 30 Henry revised his plans for removing the board from the dais, saying he plans to rotate who sits at the dais.

"The important issue right now is the effort toward accreditation," he said. "The ACCJC (Accrediting Commission for Community and Junior Colleges) is focused on the El Camino Community College board as the entity that is pursuing accreditation of the Compton Center."

Henry said his goal is to broaden the input received from the community regarding the Center's operation. "For the next meeting I plan to have the student leadership sit at the dais," he said. "I've spoken to many of them,

and they have great ideas and asked well-thought-out questions. In future weeks I would like to put the Concerned Citizens of Compton on the dais. These are community activists who have been involved with the welfare of the college since its accreditation was revoked in 2006.”

However, there has been a misconception within the CCCD and the Compton community about the responsibilities the board has in the accreditation process as stated in AB 318.

“The bill and the agreement between the two districts do specify certain actions and responsibilities of the board in gaining accreditation,” Henry said. “But those provisions will come into play once we are closer to accreditation. At that time, the board will have to be involved in the process through which El Camino Compton Center will be returned to local control. But that’s still a long way down the continuum. The board is understandably concerned about local control, but at this point we need to concentrate on the accomplishments that have taken place under the El Camino Community College District.”

Previous Special Trustee Genethia Hudley- Hayes was removed from the post last month after El Camino President Dr. Thomas Fallo informed Chancellor of Education Jack Scott that El Camino would pull out of the partnership because he could not approve the budget submitted by Hudley-Hayes.

According to the terms of the partnership agreement between the Compton and El Camino Community College districts and the Department of Education, if El Camino’s CEO and the Compton district cannot agree on a budget, El Camino would withdraw from the partnership.

Hudley-Hayes had also stated that no progress had been made toward accreditation and that former CEO Dr. Lawrence Cox’s claims to the contrary were not backed up by documentation in the CCCD business office. She subsequently bought out Cox’s contract.

Henry said he was “elated” by the changes he saw at the Center when he returned. “When I left in 2008, student enrollment was so low that most classes only had five or six students in attendance,” he said. “I toured the campus when I first arrived, and I was pleasantly surprised to find that every class I looked into was full.”

He also commended the operations and maintenance staff for the condition of the campus. “I can see that they have worked very hard to improve the condition of the campus, from rest rooms to the upkeep of the grounds,” he said.

While campus improvements and high student enrollment are visible signs of the changes made at the Center, the ACCJC will rely on regular reports issued by the Fiscal Crisis Management Assistance Team in its evaluation for accreditation.

FCMAT scores were extremely low in all categories in 2006, but they have improved steadily since then.

“The scores are matched with a self-assessment done by the faculty and staff of the college, the people who are responsible for all operations,” said Henry. “If there is a significant difference between totals, a meeting is held with those employees and FCMAT to discover the reasons for the difference. Each side is called on to submit evidence supporting the figures.”

The scores in the most recent FICMAT report show significant improvements, but the Center has not yet submitted an application for eligibility to apply for accreditation, the first step in the process.

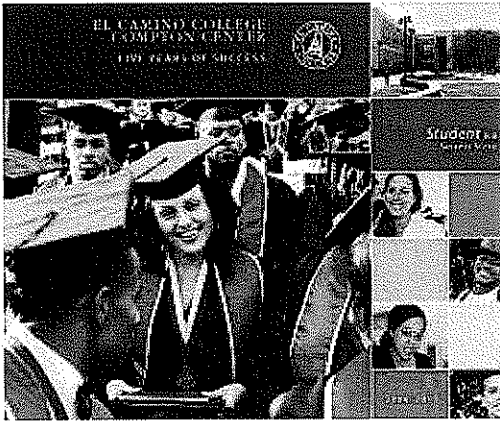
The Compton Bulletin, September 28, 2011

El Camino reports success at Compton Center

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ENROLLMENT, CERTIFICATES AWARDED AND TRANSFERS ALL UP

By Cheryl Scott, Bulletin Staff Writer



COMPTON—El Camino Community College District has mailed a report to residents in all of the cities that comprise the Compton Community College District enumerating the improvements that have been made at the Compton Center in the last five years.

The Accrediting Commission of Community and Junior Colleges revoked Compton Community College's accreditation in 2006 after the Board of Trustees informed the state Department of Education that it was operating at a deficit and did not have the funds to meet its payroll.

AB 318, sponsored by Assemblyman Mervyn Dymally was passed to make it possible for the college to partner with the El Camino Community College District so that there would continue to be a college open in the Compton district.

“The Five Year Success Report is amazing,” interim CEO Keith Curry said. “It motivates me. I think that the community will be surprised and happy to see how much improvement there has been and how much it has affected student success.”

The report, El Camino College Compton Center: Five Years of Success, marks the fifth anniversary of the partnership between the two districts.

Since 2006, El Camino College Compton Center has seen significant gains in enrollment, the number of certificates and degrees awarded, and students transferring to four-year colleges and universities. Numerous academic programs and student support services have also been established since the partnership was created.

“Five years ago, the immediate focus went to recruiting students, while introducing a central message: El Camino College Compton Center is open, accredited and ready to serve area residents with high-quality academics and student support services,” the report said. “The numbers show these efforts paid off, with enrollment nearly tripling in five years, and scores of student success stories along the way.”

The report is part of a stepped-up communication effort meant to introduce El Camino College Compton Center to the communities of the Compton Community College District and inform community members about the services, programs and opportunities offered at the Compton Center.

In addition to the report, Curry will take an aggressive role in communicating with the communities about the center's ongoing effort to gain accreditation as a separate campus.

He will be visiting community organizations in the upcoming weeks. "After that, I'll be making presentations at all of the city council meetings in the district. The students deserve to be recognized for their achievements, and the college needs to be recognized for the improvements that have been made on the road back to accreditation."

"I don't think people realize just how much is going on here and how much things have improved since 2007," he said. "There have been controversies along the way, but when you step back and look at what the students are doing, it's very gratifying."

According to the report enrollment has increased at the center from 6,726 in the 2006-07 school year to 12,092 in the 2009-10 year.

In recent surveys conducted by El Camino College Compton Center 85 percent of students and 71 percent of community members believe an education received at the center is as good or better than at other institutions. Students surveyed said they believe the center is comparable to other colleges academically. They rated the courses offered, the instructors and the availability of classes as the top reasons for attending the Compton Center.

The college has received nearly \$1.6 million in grants since the partnership began. Approximately \$10,000 Title V Mini Grants have been awarded to the center for innovative projects aimed at improving student success.

The Robotics and Engineering Technology program received \$522,500 in grants. The Aerospace Manufacturing program received \$375,000. The Nursing Department's Tutoring and Mentoring program received \$240,000.

Financial aid and scholarship awards rose from \$3,652,782 in 2006-07 to 9,908,879 in 2009-10.

Nearly 60 students received a total of \$46,100 in 2011.

Newly appointed Special Trustee Thomas Henry said he was "elated by the striking differences" he sees on the campus.

"When I left in 2008, student enrollment was so low that most classes only had five or six students in attendance," he said. "I toured the campus when I first arrived, and I was pleasantly surprised to find that every class I looked into was full."

Henry also commended the maintenance and operations department for the condition of the facility. "I can see that they have worked very hard to improve the condition of the campus, from rest rooms to the upkeep of the grounds," he said. "This is so important because you don't get a second chance to make a good first impression."

He is optimistic about the accreditation effort going forward. "Everyone has been working diligently to fulfill all of ACCJC's requirements," he said. "But accreditation is a lengthy and complex procedure. It will take time."

The Compton Bulletin, September 28, 2011

Compton Center's First Year Experience Program provides students supportive environment

COMPTON—Like many Californians, Maria Rojas was struggling to find work. Rojas' cousin, who is an El Camino College Compton Center alumna, encouraged her to consider going to college.

After some initial trepidation, Rojas attended a registration assistance session where she was introduced to the First Year Experience program.

Rojas, a mother of four who had always struggled with staying in school, was a perfect candidate for this program and decided to enroll.

The FYE program is designed to help students be successful in their first year of college by providing a learning community that includes educational and career services.

“Before the FYE program my approach to life was that whatever is going to happen is going to happen and there's not much you can do about it,” said Rojas. “Now I know that whatever effort I put forth matters. This next year my goal is to keep up my GPA and get straight A's.”

This new outlook represents a transformation that occurred in Rojas as a result of FYE. In 1993, just a couple months shy of graduating from Narbonne High School, Rojas dropped out.

Years later, in 2004, her coworkers at an alcohol and drug treatment center motivated her to go back to school and earn her high school diploma. It took less than a year, but after completing the process she decided to take some time off to raise her four children instead of continuing on to college. Another six years would pass before she enrolled as a student at ECC Compton Center in 2010.

Looking back on the 2010-2011 academic year, Rojas said, “I became really close with all of the FYE students. We were all different ages and came from different backgrounds, but together we made such a great group. At one point, I remember wishing that all of my loved ones could have this same experience.”

One of the classes responsible for bringing the 2010- 2011 FYE students together was Human Development, taught by FYE Program Director Rebecca Mason. In addition to helping the students pinpoint their likes and dislikes in order to choose a major, Mason said the idea is that students need to become the creators of their own destiny.

Another focus of the program is to encourage the students to apply for scholarships. All of the recommendations and hard work paid off for Rojas, who was the recipient of the Behavioral Sciences Scholarship and the Robert Spieker Scholarship.

Rojas is looking forward to excelling in her classes this coming year and preparing to transfer.

She would like to go to California State University Dominguez Hills or California State University Long Beach to study history.

“I want to be a history teacher because I am inspired by my father's love of history,” she said. “He's the type of person who will give you a history lesson anytime you ask him a question.”



N E W S

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For Immediate Release

September 26, 2011

COMPTON COMMUNITY COLLEGE DISTRICT SPECIAL TRUSTEE ANNOUNCES NEW PROCEDURES FOR BOARD OF TRUSTEES

Compton Community College District (CCCD) Special Trustee Thomas Henry announced today new procedures designed to adhere to the requirements of AB 318, the legislation signed into law in June 2006. AB 318 provides certain findings and declarations relative to the former Compton College's accreditation being revoked by the Accrediting Commission for Community and Junior Colleges.

Special Trustee Henry, in consultation with the California Community Colleges Chancellor's Office, has determined that the elected board members of the Compton Community College District continue to have no legal authority to preside over District public board meetings, including participating in closed session meetings. As such, trustees will not be seated at the dais during public meetings, nor will they participate in closed session meetings of the District.

As outlined in AB 318, the authority of the CCCD board of trustees is suspended and assumed by the state chancellor and delegated to the special trustee, rendering the board without any authority to formally participate in the governance of the District.

Special Trustee Henry reiterated the Compton District's focus on supporting the educational mission to provide academic excellence and support student success through the partnership with El Camino College; achieving fiscal stability for the Compton District; and readying the District for its responsibilities relative to eligibility for accreditation in the future.

"An important goal of the special trustee is to assist with creating a strong and effective organization that fulfills its educational mission, and provides an excellent education to students," Henry said. "I will also work to move the process in a direction that will bring an elected board back to the dais and restore its full authority, consistent with the requirements outlined in AB 318."

AB 318 also requires that a community advisory committee be established by the special trustee. Special Trustee Henry will begin the process to establish a community advisory committee immediately.

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Dr Genethia Hudley-Hayes

According to Dr. Hayes, who was recently removed as special trustee of El Camino Compton Center (Compton Community College), "I began asking too many questions."

On Friday, September 9, Dr. Genethia Hudley-Hayes was removed as special trustee of the El Camino Compton Center (ECCC) better known as Compton Community College (CCC). According to a statement from California Community Colleges Chancellor Jack Scott, who had appointed Dr. Hayes a little over eight months ago - a statement that read 'FISCAL MANAGEMENT EXPERT RETURNS TO DISTRICT TO LEAD ACCREDITATION PUSH' - "I want to thank Dr. Hudley-Hayes for her service, and I am pleased that Tom Henry has agreed to return to service for the Compton Community College District," Chancellor Scott said. "His vast experience in fiscal matters and his familiarity with the district will be invaluable as the Compton Center continues to move toward accreditation as an independent college." Thomas Henry had previously served as special trustee of the ECCC from 2006 to 2007.

If the district needed a fiscal management expert, as Dr. Scott alluded to, then there must have been fiscal (mis)management problems; and those problems - and others - pre-dated the arrival of Dr. Hayes. It was the fiscal irregularities and fiscal (mis)management running rampant at the college that triggered Chancellor Scott to appoint Dr. Hayes almost nine months ago, in the first place - notwithstanding also, the loss of accreditation. If everything was in ship-shape at the college, there would not have been the need for a special trustee or a management expert. In addition, nine months was hardly enough time to ascertain the scope or the core of the mismanagement problem.

In order to understand what has happened or is happening at ECCC, it is important to delve a bit into the past. Around 2005/2006 when it was still officially called Compton Community College (CCC), the school lost its accreditation. Added to that, a year or so later, the college was on the verge of being closed when Dr. Mervyn Dymally (then an assemblyman) authored AB 318 and with the help of Chancellor Scott (then a state senator), they got the bill through and the governor signed it thereby loaning CCC \$30 million. The result: the college continued operating.

However, CCC was still without accreditation and needed a supervisory (parent) educational institution to assist and "manage" it until it was able to regain its accreditation and be independent once again. Enter El Camino College, an institution that offered to assist CCC to "get back on its feet." CCC was then officially named El Camino Compton Center. The duration was supposed to be approximately five years for the return to full accreditation. Meanwhile, there were several special trustees and college presidents appointed, time went by, the \$30 million were being utilized, but a return to independence and full accreditation seemed elusive.

Former State Senator Jack Scott became Chancellor Jack Scott and in January 2011, he appointed Dr. Genethia Hudley-Hayes as the special trustee at ECCC. It was evident that the chancellor was dissatisfied with what was going on at the college or he would not have appointed a new trustee. Dr. Hayes began instituting changes.

She dismissed Dr. Lawrence Cox the college CEO and brought in a replacement.

(Here, it must be understood that whenever, a new executive or administrator comes into an institution, he or she has the prerogative to bring in his or her own staff, and that is basic administrative procedure - administration 101. And Dr. Hayes did just that.).

A group of Compton residents, were totally dissatisfied with the removal of Dr. Cox - and other actions taken by Dr. Hayes and wrote a six-page letter to Governor Brown and Chancellor Scott asking for her removal. One of their complaints against Dr. Hayes and on behalf of Dr. Cox was that he was popular with the Compton College community. Though it is desirable to be popular with those that 'you' serve, popularity is no substitute for competence, efficiency or effectiveness in carrying out one's duties. And in all the complaints that have been received against Dr. Hayes, that she was incompetent is not one of them.

When Dr. Hayes gave a 'State of the District' address, she invited Compton community, representatives from the educational community, both colleges and elected officials. In attendance were Supervisor Mark Ridley-Thomas, Chancellor Jack Scott, Dr. Ramon Cortines (LAUSD Supt.), Dr. Mervyn Dymally (former assemblyman and author of AB318), Dr. Willie Jones and Barbara Calhoun, Compton city council members) Dr. Keith Curry (interim CEO of ECCC), Dr. Thomas Fallo (president of El Camino college) and the board of trustees of both ECCC and El Camino college. They all seemed supportive of her at that time.

Recently, Dr. Hayes said that she began asking questions about financial irregularities, and eventually hired an accounting firm to do an audit.

Meanwhile, she also had to hire the services of the California Highway Patrol (CHP) to escort her to and from her residence and the college because she had received threats and her office had been broken into on several occasions.

Then Dr. Hayes was removed from her appointment after merely eight months and though her appointment was at the chancellor's discretion, an arbitrary removal seemed out of place, especially when she was doing the job that she had been appointed to do in a competent manner by the said chancellor.

In a letter to Chancellor Scott, Dr. Dymally outlined the situation in very concise terms, and he mentioned appropriately that he had not received "the courtesy of a phone call, or even an e-mail," which seemed strange since both he and Scott were responsible for AB 318 that kept ECCC 'in business.' But also seemed clear that the letter also stated: "You waited until the day of adjournment of the legislature to send out a press release terminating the services of Dr. Genethia Hudley-Hayes, special trustee of the Compton Community College District."

Furthermore, Dr. Dymally stated on the record that Dr. Hayes was asking for an accounting of the following:

- One Hundred Million Bond Fund
- Thirty Million (30) (AB318) Loan to the District
- The Four (4) Million Dollar Partnership Fee
- Other Expenditure

He then went on to say, "Here was one honest woman up against four men".

The State Chancellor, The President of El Camino College, The President of the Academic Senate, The Consultant to the Chancellor and President of El Camino.

Dr. Dymally is calling for an investigation by: The Attorney General, State Controller and District Attorney.

The Los Angeles Sentinel has reached out to all the elected officials in whose district Compton is located, to Dr. Fallo and has interviewed Dr. Hayes. Many of the elected officials who responded were very concerned about the termination of Dr. Hayes and the financial mismanagement that seemed to be running rampant at ECCC.

A call to Dr. Fallo did not generate a verbal response however, his assistant did e-mail the following: "El Camino College's focus remains on student success and continuing our progress to attain the goal of an accredited college in the Compton District."

MORE TO COME NEXT WEEK INCLUDING COMMENTS FROM ELECTED OFFICIALS AND FROM DR. HAYES' INTERVIEW.