

**Board Agenda** Compton Community College District 1111 E. Artesia Blvd., Compton, CA 90221

Closed Session to Commence at 4:00 P.M. Open Session to Commence at 6:00 P.M. **Tuesday, December 16, 2008 District Board Room 1111 E. Artesia Boulevard Compton, California 90221** 

- I. Call to Order at 4:00 p.m.
- II. Roll Call
- III. Requests to Address the Board of Trustees Closed Session Agenda Matters
- IV. Recess to Closed Session for Discussion and/or Action on the following items in accordance with the Brown Act, Government Code Section 54950 et esq., and the Education Code and pursuant to Government Code Section 54954.5

#### A. <u>CONFERENCE WITH LEGAL COUNSEL - PENDING</u> <u>LITIGATION:</u>

- 1. Conference with legal counsel--existing litigation (Subdivision (a) of Section 54956.9)
  - a. Minutemen vs. Compton CCD
  - b. <u>Compton CCD v. U.S. Department of Education –</u> <u>Docket No. 05-78-SP</u>
- B. <u>CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED</u> <u>LITIGATION:</u>
  - 1. Significant exposure to litigation pursuant to Government Code Section 54956.9(b)(1) and (3)(A): three cases.

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- 2. Significant exposure to litigation pursuant to Government Code Section 54956.9(b)(1) and (3)(C) the following claims or complaints:
  - a. Claim of Boroudjerdi, Ghafelebashi, and Villalobos etc. et.al
  - b. EEOC Charge of John Rabun
  - c. EEOC Charge of Eugene Benson
  - d. EEOC Charge of Fred Lamm
  - e. Claim of Nadine Ketchum

#### C. <u>INITIATION OF LITIGATION PURSUANT TO SUBDIVISION (C)</u> <u>OF SECTION 54956.9</u>:

(<u>Three cases</u>)

#### D. <u>CONFERENCE WITH LABOR NEGOTIATORS PURSUANT</u> <u>TO SECTION 54957.6</u>:

1. Agency designated representative: Dr. Lawrence Cox, CEO/Provost Employee organizations: Compton Community College Federation of Employees, Classified Employees Federation of Employees, Certificated Employees

#### E. <u>PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE</u>:

(Three Matters)

- V. Reconvene to Open Session at 6:00 p.m.
- VI. Roll Call
- VII. A Reflective Moment
- VIII. The Pledge of Allegiance
  - IX. Report of Actions Taken in Closed Session Pursuant to Government Code Section 54957.1

#### X. Reports from Representatives and Employee Organizations

- A. Student Trustee Report Vacant
- B. Faculty Representative Report Jerome Evans
- C. Classified Representative Report David Simmons
- D. Academic Senate President Report Saul Panski
- E. CCCDFE Certificated Employees Report Toni Wasserberger
- F. CCCDFE Classified Employees Report Joseph Lewis
- G. Confidential/Supervisory Representative Report Roy Patterson
- H. Associated Student Body Report Rob Pitts, ASB President

# XI. Requests to Address the Board of Trustees – Agenda/Non-Agenda Matters (including Closed Session Items)

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#### XII. Information/Presentation – Chief Executive Officer

- A. Irene Graff, ECC CSSE Report
- B. Dr. Lawrence Cox Center and District Update

#### XIII. Approval of Minutes of November 18, 2008

#### XIV. Discussion/Action Agenda

- A. BT 1 Resolution #08/09-121608 Classified Layoff Resolution
- B. ISD 1 Approval of Revised 2008-2009 Academic Calendar
- C. Business Services
  - Consent Calendar
  - BSD 1 Purchase Orders
  - BSD 2 Agreements/Contracts
  - BSD 3 Authorize Signature Resolution (LACOE) Revised
  - BSD 4 Annual Financial Status Report Form CCFS 311Q
  - BSD 5 Local Agreement for Child Development Services (REVENUE) – CIMS-8202
  - BSD 6 Signature Resolution for California Department of Education/Child Care Services CIMS-8202
- D. Human Resources Consent Calendar
  - HRD 1 Management Team Personnel Action
  - HRD 2 Academic Employment and Personnel Changes
  - HRD 3 Eligibility List
  - HRD 4 Classified Personnel
  - HRD 5 Temporary Non-Classified Service Employees
  - HRD 6 New Classification for Classified Exempt Position
- XVI. Next meeting date: January 20, 2009
- Closed session begins at 4:00 p.m. Open session begins at 6:00 p.m.

XV. Adjournment

Please note: If you would like a copy of any of the support documents/attachments, please contact Paula VanBrown at (310) 900-1600, Ext. 2274. Thank you!

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# COMPTON COMMUNITY COLLEGE DISTRICT

#### **BOARD OF TRUSTEES REGULAR MEETING**

#### Tuesday, November 18, 2008

#### MINUTES

I. The Board of Trustees Meeting was called to order at 4:00 p.m.

II. Roll Call Members Present:

Dr. Peter Landsberger, Special Trustee

III. Requests to address the Board of Trustees - Closed Session Agenda Matters - None

IV. Recess to Closed Session at 4:02 p.m. for Discussion and/or Action in accordance with the Brown Act, Government Code Section 54950 et.esq, and the Education Code and pursuant to Government Code Section 54954.5.

V. Reconvene to Open Session of the Board of Trustees at 6:10 p.m. in the Board Room

VI. Roll Call

Members Present: Dr. Peter Landsberger Dr. Lawrence Cox Dr. Willie O. Jones, Elected Trustee Lorraine Cervantes, Elected Trustee Andres Ramos, Elected Trustee

- VII. A Reflective Moment Trustee Ramos
- VIII. Pledge of Allegiance Led by Dr. Cox
- IX. Report of Actions Taken in Closed Session (Subdivision (a), Section 54956.9) Approval of settlement of claim filed by Macheo Shabaka in the amount of \$109.62
- X. Reports from Representatives and Employee Organizations
  - 1) Student Trustee Report Ryan King Formal letter of resignation submitted
  - 2) Faculty Representative Report Jerome Evans
  - 3) Classified Representative Report David Simmons
  - 4) Academic Senate President Report Saul Panski absent
  - 5) CCCDFE Certificated Employees Report Toni Wasserberger
  - 6) CCCDFE Classified Employees Report Joseph Lewis no report
  - 7) Confidential/Supervisory Representative Report no report
  - 8) Associated Student Body Report Rob Pitts, ASB President absent

XI. Requests to address the Board of Trustees – Agenda/Non-Agenda Matters Those who spoke are listed below:

 Nehasi Lee, student – Interested in seeing another student trustee being appointed soon and in students being appointed to other share governance committees. Distributed copies of survey on ECC/CEC

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Board of Trustees Meeting Minutes November 18, 2008

 students' knowledge of services available to them. Printers for students in learning center in need of attention.

#### XII. Information/Presentation - Dr. Lawrence Cox, Provost /CEO

- A. \$42,000.00 scholarship program being provided by Student Services. There is a real push for student enrollment and students need to be aware of scholarship money available.
- B. Dr. Cox read part of a summary of budget challenges that he distributed to faculty and staff leadership. "Several concerns have been addressed to clarify points of contention and to resolve the issues of the day. The plan included reductions that would total approximately \$1M. Some of the reductions would include freezing classified and faculty hiring, reducing courses, limiting district travel, reducing consultant and contractual services, providing a 5% reduction in unrestricted funds across the board, and various other incidental reductions. The worst case scenario is that we may have to return \$1M at mid-year. There has been some discussion of personnel, but in order for the campus to continue to grow, personnel cuts are illadvised at this time. No decisions on cutbacks have been decided on at this time.

"The Compton Center must stress growth. We may not be able to grow ourselves out of our financial problems, but growth is a necessary solution to our concerns. We must do all we can to achieve at least 7,000 FTES. We need to dream big and work hard.

"Faculty and staff must continue to improve in customer service to students and each other. We need at least 80% fill rate in each classroom. We must recruit more and put in extra efforts for retention while holding the standards of high expectations. This must be a campus-wide effort. If you have ideas, please give them to your immediate supervisor and share them across the campus to that we can continue the growth and the excitement that we have enjoyed during this fall semester.

The key is not to panic, but to work. Now let's make it happen – AND THEY ALL SAID, YES, WE CAN".

- C. The academic budget is still in question and we have some work yet to do on that, but we will get there.
- D. The earthquake drill was a success, everybody got out in time, but there is still some work that needs to be done.
- E. Lighting is still an issue, but it will be corrected soon.
- F. The FCMAT visit is postponed until February. We have hired a consultant to help us with FCMAT issues. Everybody here is working hard
- G. Thanks to Professor Eugene Benson, Jr. for putting the arrow back in the bow of the "Tartar" in the center of the campus.
- H. Commendations from ECC Faculty Council president to Compton Center faculty, especially the English Department.
- I. Working on the Foundation; looking for new board members and ways to raise money for student scholarships; should be in place at the beginning of next year.
- J. Working on the Academic Plan with Dr. Arvid Spor who is in charge of planning at El Camino.

#### XIII. Approval of Minutes of September 16, 2008 – Approved

Action	Jones	Cervantes	Ramos	Dr. Landsberger
Minutes	Yes	Yes	Yes	Yes
APPROVED				

#### XIV. Discussion/Action Agenda

A. Business Services Actions/Consent Calendar

- BSD 1 Purchase Orders
- BSD 2 Agreements/Contracts

- 1. Agreement with Centinela Valley Care Center. The Contractor will provide part-time work for CalWorks Students
- Ratification of Agreement with Akira Jackson, Contractor to provide a Lecture on Medical School to Upward Bound Math Science Program participants
- 3. Ratification of Agreement with Akira Jackson, Contractor to provide a Lecture on Medical School to Student Support Services Program participants
- 4. Ratification of Agreement with Akira Jackson, Contractor to provide a Lecture on Medical School to EOP&S Program participants
- Ratification of Agreement with Susan Johnston, Contractor to provide a Series of workshops focused on Classroom Management and Active Learning
- Ratification of Agreement with Digital Mountain, Contractor to perform Forensics and/or Electronic Discovery Procedures defined by client
- 7. Ratification of Agreement with EB5C, LLC, Contractor to provide support for the creation of a Campus-Wide Strategic Recovery Plan and to provide assistance on the FCMAT Audit for Business Services
- BSD 3 Annual Financial Status Report Form CCFS 311Q.
- BSD 4 Ratification of Agreement with San Francisco Community College District in Providing Compton Regional Early Childhood Mentor Program #93-575
- BSD 5 Agreement with Department of Motor Vehicle Pull Notice Contract
- BSD 6 AT&T Contract
- BSD 7 Agreement with Department of Health Services tutoring/Mentor Program

Action	Jones	Cervantes	Ramos	Dr. Landsberger
BSD 1-7	Yes	Yes	Yes	Yes
APPROVED				

C. Human Resources Consent Calendar

- HRD 1 Management Team Personnel Action
- HRD 2 Academic Employment and Personnel Changes
- HRD 3 Classified Personnel
- HRD 4 Temporary Non-Classified Service Employees

Action	Jones	Cervantes	Ramos	Dr. Landsberger
HRD 1-4	Yes	Yes	Yes	Yes
APPROVED				

XV. Closing comments from board members:

Dr. Jones: I wish everyone a Happy Thanksgiving. Thanks to Ms. Romali for her service to the District.

Ms. Cervantes: Happy Thanksgiving. Reported that the Homecoming Dance was very nice and the students were very well behaved.

Next Scheduled Regular Meeting:

#### December 16, 2008

Closed Session: 4:00 p.m. Open Session: 6:00 p.m.

XVI. Adjourned at 7:15 p.m.

\*\*\*\*\*\*\*\*\*\* Compton Community College District 1111 East Artesia Boulevard - Compton, California 90220

Board Meeting: December 16, 2008

# Agenda for the Compton Community College District Board of Trustees from Special Trustee

BT 1 Approval of Resolution #08/09-121608 - Classified Layoff Resolution

It is requested that the Special Trustee approve Resolution #08/08-121608. Classified Layoff Resolution

Board Meeting: December 16, 2008

#### Peter Landsberger, Special Trustee

#### RESOLUTION 08/09-121608

#### **CLASSIFIED LAYOFF RESOLUTION**

**WHEREAS**, Education Code section 88127 and Section 60.800 of the Rules and Regulations of the Classified Service (hereafter "Rules") of the Compton Community College District (hereafter "District") authorizes the Governing Board of the District to initiate a layoff of classified employees based on a lack of work or lack of funds; and

**WHEREAS**, pursuant to Education Code section 71093, Board of Governor's Resolution No. 2006-1, and the Chancellor's Executive Order No. 2006-1, both the Governing Board and Personnel Commission of the District have been suspended, with the full authority and power of these bodies transferred to the Special Trustee; and

**WHEREAS**, the Chief Executive Officer/Provost (hereafter "CEO/Provost") has recommended to the Special Trustee, serving in place of the Governing Board that the services set forth below be eliminated based upon a lack of work and/or lack of funds; and

**BE IT RESOLVED** that the Special Trustee of the Compton Community College District, serving in place of the Governing Board, and pursuant to the recommendation of the CEO/ Provost, hereby determines that the following classified position be eliminated not later than January 30, 2009, due to a lack of work and/or lack of funds:

Number of Positions	Job Classification	<u>FTE</u>	<b>Disposition</b>
1	Supervisor of Special Projects	1.0	Eliminate

**BE IT FURTHER RESOLVED** by the Special Trustee as follows:

- 1. That due to a lack of funds and/or lack of work, the number of classified positions and/or employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 88127 and section 60.800 of the Rules.
- 2. That the CEO/Provost, or his designee, is directed to give forty-five (45) days written notice of layoff to the affected classified employee pursuant to the requirements of law and the Rules, such that no layoff will be effective later than January 30, 2009.
- 3. That the CEO/Provost, or his designee, shall take any and all additional action necessary to effectuate the purpose of the layoff.

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4. That the employee laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 88117 and the Rules.

Board Meeting: December 16, 2008

# PASSED AND ADOPTED THIS <u>16<sup>th</sup></u> day of <u>December, 2008</u>, by the Special Trustee of the <u>COMPTON COMMUNITY COLLEGE DISTRICT</u> of <u>LOS ANGELES</u> County, California.

STATE OF CALIFORNIA

COUNTY OF LOS ANGELES )

I, Peter Landsberger, Special Trustee of the COMPTON COMMUNITY COLLEGE

) )

DISTRICT, County of LOS ANGELES, do hereby certify the foregoing to be a full, true, and correct copy of a resolution adopted by the said Special Trustee at a regular meeting held at its regular meeting place on  $\underline{16^{th}}$  day of <u>December</u>, 2008, which action is contained in the minutes of the meeting.

Special Trustee: \_\_\_\_\_\_ Dr. Peter Landsberger

Date: \_\_\_\_\_, 2008

Board Meeting: December 16, 2008

# Agenda for the Compton Community College District Board of Trustees from Academic Affairs Jane Harmon, Interim Administrative Dean

ISD 1 Approval of revised 2008-2009 Academic Calendar

It is requested that the Special Trustee approve the Revised El Camino College Compton Community Educational Center 2008-2009 Academic Calendar

Board Meeting: December 16, 2008

# ISD 1

# EL CAMINO COLLEGE COMPTON COMMUNITY EDUCATIONAL CENTER 2008-2009 ACADEMIC CALENDAR

Event	Day of Week	Date
Fall Semester 2008	,	
Semester Begins (Flex Day)	Thursday	August 21, 2008
Flex Day	Friday	August 22, 2008
Fall Semester Classes Begin	Saturday	August 23, 2008
Fall Semester Weekday Classes Begin	Monday	August 25, 2008
Labor Day Holiday (Campus Closed)	Monday	September 1, 2008
First Day to Apply for Graduation and Certificates (Fall)	Tuesday	September 2, 2008
Last Day to Add and Drop and be eligible for refund (Fall Semester	Friday	September 5, 2008
Courses)	Tituay	September 5, 2000
Active Enrollment Census	Monday	September 8, 2008
Last Day to drop without Notation on Permanent Record	Friday	September 19, 2008
Last Day to Apply for Graduation and Certificates (Fall)	Friday	October 17, 2008
8-Week/Mid-Term Classes Begin	Saturday	October 18, 2008
Veterans Day Holiday (Campus Closed)	Monday	November 10, 2008
Last Day to Drop with a "W"	Friday	November 14, 2008
Thanksgiving Holiday (Campus Closed)	Thursday - Sunday	November 27-30, 2008
Semester Ends	Friday	December 12, 2008
Winter Recess, Campus Closed	Saturday-Thursday	December 20, 2008-
( mer recess, campus crosed	Saturday Thatsaay	January 1, 2009
<i>Winter Session- 2009</i> (Refer to Winter Schedule of Classes for Deadlines)		
Winter Session Begins	Wednesday	January 7, 2009
First Day to Apply for Graduation and Certificates (Spring)	Tuesday	January 12, 2009
Martin Luther King Day Holiday (Campus Closed)	Monday	January 19, 2009
Session Ends	Tuesday	February 10, 2009
Spring Semester-2009		
Semester Begins (Flex Day)	Wednesday	February 11, 2009
Flex Day	Thursday	February 12, 2009
Lincoln Day Holiday (Campus Closed)	Friday	February 13, 2009
Spring Semester Classes Begin	Saturday	February 14, 2009
oping contoter classes begin	Salarday	1001umy 11, 2003
Washington Day Holiday (Campus Closed)	Monday	February 16, 2009
Spring Semester Weekday Classes Begin	Tuesday	February 17, 2009
Last Day to Add and Drop and be eligible for refund (Spring	Friday	February 27, 2009
Semester Courses)	Thay	1 columy 27, 2003
Active Enrollment Census	Monday	March 2, 2009
Last Day to Apply for Graduation and Certificates (Spring)	Friday	March 6, 2009
Last Day to Drop without Notation on Permanent Record	Friday	March 6, 2009
Spring Break	Saturday – Friday	April 11 – 17, 2009
8-Week/Mid-Term Classes Begin	Saturday	April 18, 2009
Last Day to Drop with a "W"	Friday	May 8, 2009
Memorial Day (Holiday)	Monday	May 25, 2009
Graduation	Thursday	June 11, 2009
Semester Ends	Friday	June 12, 2009
Summer 2009 (Refer to Summer Schedule of Classes for Deadlines)	Thuay	June 12, 2007
Five-Week Session Begins	Monday	June 15, 2009
Eight-Week Session Begins	Monday	June 22, 2009
Independence Day (Campus Closed)	Thursday	July 2, 2009
independence Day (Campus Ciosed)	Thursday	July 2, 2009

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Five-Week Session Ends	Friday	July 17, 2009
Five-Week Session Begins	Monday	July 20, 2009
Eight-Week Session Ends	Thursday	August 13, 2009
Five-Week Session Ends	Friday	August 21, 2009

# Agenda for the Compton Community College District Board of Trustees from Administrative Services James Grivich, Interim CBO

#### **Consent Calendar**

- BSD 1 Purchase Orders
- BSD 2 Agreements/Contracts
- BSD 3 Authorize Signature Resolution (LACOE) Revised
- BSD 4 Annual Financial Status Report Form CCFS 311Q
- BSD 5 Local Agreement for Child Development Services (REVENUE) CIMS-8202
- BSD 6 Signature Resolution for California Department of Education/Child Care Services CIMS-8202

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# Agenda for the Compton Community College District Board of Trustees from Administrative Services James Grivich, Interim CBO

# BSD 1 PURCHASE ORDERS AND BLANKET PURCHASE ORDERS FOR NOVEMBER 2008

Board Meeting: December 16, 2008

# Run DateCompton Community College District12/1/2008BOARD OF TRUSTEES PURCHASE ORDER LISTING<br/>Meeting Date: 12/16/2008

The following purchase orders have been issued in accordance with the District's purchasing policy and authorization of the Board of Trustees. It is recommended that the following purchase orders be approved and that payment be authorized

Number	Vendor Name	Site Name	Description	P.O. Cost
Fund 01	Unrestricted-Compton H	Ed Center	-	
P0201545	Hein, Cherry & Attore,	Presidents Office	Contract Services	\$2,500.00
P0201739	Scantron	V.P. Academic Affairs	General Office Supplies	\$788.72
P0201743	Gst Inc	Information Technology	Repairs Noninstructional	\$1,681.64
P0201743	Compu Sports	Recreation	Conferences Mgmt	\$91.96
P0201760	Women's Varsity	Recreation	Conferences Mgmt	\$375.00
P0201761	Mt. San Antonio	Recreation	Conferences Mgmt	\$375.00
P0201761	Academic Senate for	Academic Senate	Dues And Memberships	\$880.60
P0201763	Paramount Chamber of	Presidents Office	Dues And Memberships	\$144.00
P0201704	Kern County	Board Of Trustees	Contract Services	\$138,147.87
P0201775	Johnny J. Conley, Jr.	Student Recruitment	Non-Instruct Supplies	\$138,147.28
P0201778	Gst Inc	Copy Center	Noninstructional Supplies	\$278.25
P0201784	Home Depot	Operations	Construction Material	\$1,381.26
P0201791	S & B Foods	V.P. Academic Affairs	General Office Supplies	\$1,470.00
P0201794	S & B Foods	V.P. Academic Affairs	**	\$807.00
			General Office Supplies	
P0201797	Gridworks	Information Technology	Repairs Noninstructional	\$250.00
P0201798	Logos Two, Inc.	Health Sciences and	Non-Instruct Supplies	\$642.98
P0201799	Logos Two, Inc.	Health Sciences and	Non-Instruct Supplies	\$1,537.16
P0201800	Logos Two, Inc.	Health Sciences and	Non-Instruct Supplies	\$1,163.68
P0201803	Logos Two, Inc.	Health Sciences and	Non-Instruct Supplies	\$938.26
P0201811	Compton Community	Operations	Rents/ Leases And Repairs	\$509.22
P0201820	Ricky L. Shabazz	Student Recruitment	Non-Instruct Supplies	\$18.07
P0201827	Kens Sporting Goods	Health Sciences and	Non-Instruct Supplies	\$1,409.42
P0201828	Sport & Cycle Team 5CTCA	Health Sciences and Health Sciences and	Non-Instruct Supplies	\$1,016.54 \$150.00
P0201830 P0201831	S & B Foods	Student Recruitment	Conferences Mgmt	\$724.88
P0201831 P0201832	S & B Foods Ricky L. Shabazz	Student Recruitment	Non-Instruct Supplies Non-Instruct Supplies	\$152.81
P0201832 P0201833	Swreb Accounting	Operations	Other Services And Expenses	
P0201855 P0201867	Tigerdirect.Com	Information Technology	Repairs Noninstructional	\$284.00 \$229.15
P0201807 P0201870	Bev's Balloons,	Student Recruitment	Non-Instruct Supplies	\$300.06
P0201870	National Promotions &	Student Recruitment	Printing	\$2,511.40
P0201871	Albert Turner	Health Sciences and	Travel And Conference	\$2,970.00
P0201872	Los Angeles County	Institutional Services	Miscellaneous	\$2,600.00
P0201874	Special Olympics	Fiscal Services	Other Services And Expenses	\$40.67
P0201875	Los Angeles County	Institutional Services	Miscellaneous	\$1,897.20
P0201875	Compton Community	Fiscal Services	Conferences Mgmt	\$1,877.20
P0201878	Compton Community	Fiscal Services	Conferences Mgmt	\$575.86
P0201879	Lawrence Cox	Presidents Office	Non-Instruct Supplies	\$44.57
P0201889	Illuzions Catering &	V.P. Academic Affairs	General Office Supplies	\$1,050.75
P0201897	Melissa's Party	V.P. Academic Affairs	General Office Supplies	\$80.00
P0201919	Pieter Van Niel	Fine Arts	Instructional Supplies/Lottery	\$261.40
P0201920	3M Library Systems	V.P. Academic Affairs	Maintenance Contracts	\$1,859.00
P0201921	Banner Brothers Co.	Div Offce-Studnt	Non-Instruct Supplies	\$3,999.84
P0201951	National Business	Academic Programs	Non-Instruct Supplies	\$2,352.73
P0201952	Oasis Business Supply	Academic Programs	Non-Instruct Supplies	\$294.40
P0201953	Hd Industries	Operations	Repairs Parts And Supplies	\$1,276.96

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**P.O.** 

P0201955	Bank of America	Board Of Trustees	Travel And Conference	\$965.29
P0201960	Banner Brothers Co.	Student Recruitment	Non-Instruct Supplies	\$541.25
P0201962	Ricky L. Shabazz	Student Recruitment	Non-Instruct Supplies	\$27.77
P0201964	Expressions to Wear	Student Recruitment	Non-Instruct Supplies	\$508.78
P0201965	Internal Service	Student Recruitment	Non-Instruct Supplies	\$424.00
P0201966	Tickets for Less	Div Offce-Studnt	Conferences Mgmt	\$306.00
P0201974 P0201978	Holiday Inn Express Mayflower Transit	Recreation Presidents Office	Travel And Conference Travel Exp - OST Applicants	\$2,158.20 \$17,304.57
10201778	Maynower Traisit		Have Exp - 051 Applicants	
		Fund 01 Total: 53		\$202,482.89
Fund 10	<b>Restricted-Compton Ed</b>	Center		
P0201773	Uc Irvine New	TRIO - Upward Bound	Other Services And Expenses	\$60,000.00
P0201779	Elnora B. Washington	CalWORKs	Non-Instruct Supplies	\$113.47
P0201826	Iris Fernandez	TANF	Non-Instruct Supplies	\$128.89
P0201876	Quiznos Sub	TRIO - Upward Bound	General Office Supplies	\$448.16
P0201898	Jpd Copier Products	Foster Care Ed	Repairs Non Instr	\$688.00
P0201954	National Promotions &	BFAP Augmentation	Printing	\$435.17
P0201980	National Promotions &	TANF	Printing	\$1,728.75
		Fund 10 Total: 7		\$63,542.44
Fund 14	Gen Fund-Compton Ctr	• Related		
P0201658	Law Offices of Larry	Administrative Services	PSA Contract Services	\$4,556.25
P0201038	Law Offices of Larry	Administrative Services	PSA Contract Services	\$1,237.50
10201810	Law Offices of Larry		r SA Contract Services	
		Fund 14 Total: 2		\$5,793.75
Fund 45	<b>Revenue Constrct Bond</b>	- Comptn		
P0201792	Ace Fixtures	Cafeteria - Compton	New Equipment Less Than	\$1,399.67
		Fund 45 Total: 1		\$1,399.67
		РО	Funds Total: 63	\$273,218.75
		-		,
Fund 01	Unrestricted-Compton l	Ed Center		
B0020893	Compton Tatar Track	Health Sciences and	Travel And Conference	\$2,000.00
B0210887	San Dieguito Printers	Public Relations &	Printing	\$46,000.00
B0210889	S&b Foods	Transfer Center	Other Services And Expenses	\$500.00
B0210890	Mid City Mailing	Public Relations &	Printing	\$6,000.00
B0210891	Compton Postmaster	Public Relations &	Printing	\$18,000.00
B0210899	Sampaguita	Health Sciences and	Transportation/ Mileage And	\$8,000.00
B0210900	Sherwin Williams	Operations	Rents/ Leases And Repairs	\$0.01
B0210906	Hino Designs	Health Sciences and	Non-Instruct Supplies	\$695.20
B0210907	California Pro Sports Southern California	Health Sciences and	Non-Instruct Supplies	\$3,733.80
B0210909 B0210933	Southern California	Operations Operations	Lights And Power Lights And Power	\$3,000.00 \$300,000.00
B0210933 B0210939	Anthony Barrett	Operations Fiscal Services	Other Services And Expenses	\$350,000.00
		Fund 01 Total: 12		\$388,279.01
				ψ500,277.01
Fund 10	Restricted-Compton Ed			
B0210883	Brenda Parks	Foster Care Ed	PSA Contract Services	\$3,000.00
B0210884	Delores Pace	Foster Care Ed	PSA Contract Services	\$3,000.00
		Fund 10 Total: 2		\$6,000.00

Fund 45	<b>Revenue Constrct Bond</b> -	Revenue Constrct Bond - Comptn			
B0210898	HMC	Learning Resource	Contract Services	\$5,000.00	
B0210908	Tbp Architecture, Inc	Utilities Master Plan -	Architecture & Engineering	\$50,000.00	
B0210911	A-1 Electric Service Co.,	Campus Wide Improv	New Equipment -	\$9,000.00	
B0210934	Dr. J. Restaurant	Cafeteria - Compton	Remodeling & Renovations	\$7,500.00	
B0210935	Gary & Company	Cafeteria - Compton	Remodeling & Renovations	\$10,765.00	
		Fund 45 Total: 5		\$82,265.00	
		BP	O Funds Total: 19	\$476,544.01	
		Grand Total POs and B	POs: 82	\$749,762.76	

## Agenda for the Compton Community College District Board of Trustees from Administrative Services James Grivich, Interim CBO

#### BSD 2 AGREEMENTS/CONTRACTS

- 1. Ratification of Agreement with El Camino Community College District, Contractor to Provide Coordination of Interpreting and Real-Time Captioning Services
- 2. Amendment to Agreement with Dr. Harold (Hal) Bateman, Approved June 17, 2008, to Increase the Total Amount of the Contract from \$15,000 To \$25,000
- 3. Ratification of Agreement with Reginald D. McCoy, Contractor to Provide a Series of Parenting Classes for Foster & Kinship Caregivers on an as needed basis
- 4. Agreement with Nichols Consulting, Contractor to Provide Services for Mandated Cost Claims
- 5. Agreement with Sam's Auto Repair. The Contractor will Provide Part-Time Work for CalWorks Students
- 6. Ratification of Agreement with DowLohnes PLLC, Contractor to Assist in the Preparation and Presentation of the Response to the U.S. Department of Education, Federal Student Aid Appeal

Board Meeting: December 16, 2008

#### BSD 2 <u>AGREEMENTS/CONTRACTS</u>

#### 1. RATIFICATION OF AGREEMENT WITH EL CAMINO COMMUNITY COLLEGE DISTRICT, CONTRACTOR TO PROVIDE COORDINATION OF INTERPRETING AND REAL-TIME CAPTIONING SERVICES

<b>CONSULTANT:</b>	EL CAMINO COMMUNITY COLLEGE DISTRICT
SERVICES:	To provide coordination of interpreting and real-time captioning
	services
<b>REQUESTING DEPT:</b>	STUDENT AFFAIRS
DATES:	07/01/08 - 06/30/09
NTE:	\$30,000.00

#### 2. AMENDMENT TO AGREEMENT WITH DR. HAROLD (HAL) BATEMAN, APPROVED JUNE 17, 2008, TO INCREASE THE TOTAL AMOUNT OF THE CONTRACT FROM \$15,000 TO \$25,000

CONSULTANT:	HAROLD (HAL) BATEMAN
SERVICES:	To provide specialized services and/or advice in connection with
	Vocational Nurse Instructional Program
<b>REQUESTING DEPT:</b>	STUDENT AFFAIRS
DATES:	07/01/08 - 06/30/09
NTE:	\$15,000.00/\$500.00 per day for 8 hours per day

#### 3. RATIFICATION OF AGREEMENT WITH REGINALD D. MCCOY, CONTRACTOR TO PROVIDE A SERIES OF PARENTING CLASSES FOR FOSTER & KINSHIP CAREGIVERS ON AN AS NEEDED BASIS

CONSULTANT:	REGINALD D. MCCOY
SERVICES:	To provide a series of parenting classes for Foster & Kinship
	Caregivers on an as needed basis
<b>REQUESTING DEPT:</b>	FOSTER CARE/KINSHIP PROGRAM
DATES:	10/01/08 - 12/30/08
NTE:	\$1,000.00/\$100.00 for 5 hours per day

#### 4. AGREEMENT WITH NICHOLS CONSULTING, CONTRACTOR TO PROVIDE SERVICES FOR MANDATED COST CLAIMS

CONSULTANT:	NICHOLS CONSULTING
SERVICES:	To provide services for Mandated Cost Claims
<b>REQUESTING DEPT:</b>	BUSINESS AFFAIRS
DATES:	12/17/08 - 06/30/09
NTE:	\$4,000.00, for claims prepared on behalf of the District between the
	time of execution of this Contract and June 30, 2009. Consultant's
	fee is due and payable in four separate and equal installments of
	\$1,000.00. The dates of these installment payments are December 1,
	2008, February 1, 2009, April 1, 2009, and June 1, 2009.

Board Meeting: December 16, 2008

# 5. AGREEMENT WITH SAM'S AUTO REPAIR. THE CONTRACTOR WILL PROVIDE PART-TIME WORK FOR CALWORKS STUDENTS

CONSULTANT:	SAM'S AUTO REPAIR
SERVICES:	The contractor will provide part-time work for CalWORKs students
<b>REQUESTING DEPT:</b>	CALWORKS
DATES:	12/01/08 - 06/30/09
NTE:	CalWorks pays 75% of salary Contractor pays 25%

#### 6. RATIFICATION OF AGREEMENT WITH DOW LOHNES PLLC, CONTRACTOR TO ASSIST IN THE PREPARATION AND PRESENTATION OF THE RESPONSE TO THE U.S. DEPARTMENT OF EDUCATION, FEDERAL STUDENT AID APPEAL

<b>CONSULTANT:</b>	DOW LOHNES PLLC
SERVICES:	To assist in the preparation and presentation of the response to the
	U.S. Department of Education, Federal Student Aid Appeal
<b>REQUESTING DEPT:</b>	PROVOST
DATES:	10/23/08 - 06/30/09
NTE:	\$10,000.00

Board Meeting: December 16, 2008

# Agenda for the Compton Community College District Board of Trustees from Administrative Services James Grivich, Interim CBO

#### BSD 3 AUTHORIZE SIGNATURE RESOLUTION (LACOE) - REVISED

#### **ISSUE**

The purpose of this item is to authorize a revised Signature Resolution for the period of July 1, 2008 to June 30, 2009.

#### **BACKGROUND**

The governing board of each school district and community college district is required to hold an annual organizational meeting. The attached "Certification of Signatures" form must be approved.

#### **RECOMMENDATION**

It is recommended that the Special Trustee approve the District's Certification of Signatures form for the period of July 1, 2008 to June 30, 2009.

Board Meeting: December 16, 2008

Compton Community College District DISTRICT

#### CERTIFICATION OF SIGNATURES

As clerk/secretary to the governing board of the above named district, I certify that the signatures shown below in Column 1 are the verified signatures of the members of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the governing board. I certify that the signatures shown in Column 2 are the verified signatures shown in Column 2 are the verified signatures shown in Column 2 are the verified signatures shown are made in accordance with the provisions of Education Code Sections: K-12 Districts: 35143, 42632, and 42833

Community College Districts: 72000, 85232, and 85233

If persons authorized to sign orders as shown in Column 2 are unable to do so, the law requires the signatures of the majority of the governing board.

June 30, 2009 December 1, 2008 \_ to Signature

Clerk (Secretary) of the Board

Column 2

NOTE: Please TYPE name under signature.

Column 1 Signatures of Members of the Governing Board	Signatures of Personnel and authorized to sign Orders for Notices of Employment, and	for Members of Governing Board r Salary or Commercial Payments, Contracts:
SIGNATURE	SIGNATURE	
TYPED NAME	TYPED NAME	
Peter J. Landsberger, Special Trustee	Dr. Lawrence M. Cox	
	TITLE Provost/CEO	
President of the Board of Trustees/Education	TITLE PROVODUCED	
SKSNATURE	DIGROAP DATE	
TYPED NAME	TYPED NAME	
	James Grivich	
Clerk/Secretary of the Board of Trustees/Education	TITLE Interim Chief Business	Officer
SIGNATURE	SIGNATURE	
TYPED MAME	TYPED MAKE	
	Reuben James, III	
Member of the Board of Trustees/Education	TITLE Director of Fiscal Affair	5
SIGNATURE	EIGNATURE	
Second Se	a second second	
TYPED HAME	TYPED HAME	
	Myeshia Armstrong	
Member of the Board of Trustees/Education	TITLE Manager of Accounting	
EIGINTURE	BIONATURE	
TYPED NAME	TYPED NAME	
Member of the Board of Trustees/Education	TITLE	
DIGNATURE	GIGALATURE	
TYPES MAKE	TYPES NAME	
Mamber of the Board of Trustees/Education	TITLE	
SIGNATURE	SIGNATURE	
TYPED HAME	TYPED NAME	
Member of the Board of Trustees/Education	TITLE	
If the Board has given special instructions for signing warrants	Number of Signatures requi	ired:
or orders, please attach a copy of the resolution to this form.	ORDERS FOR SALARY PAYMENTS	ORDERS FOR COMMERCIAL PRIMENTS
	ECTRONIC OF BRIPLOVARIAT	Z CONTRACTS
	2	2
	6	

FGRM NO. 503-804 Res 17-18-2008

Board Meeting: December 16, 2008

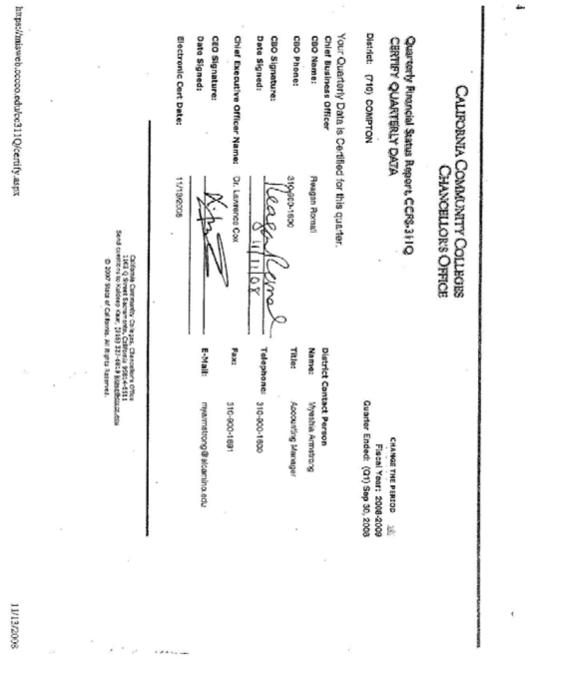
# Agenda for the Compton Community College District Board of Trustees from Administrative Services James Grivich, Interim CBO

## BSD 4 QUARTERLY FINANCIAL STATUS REPORT – FORM CCFS – 311Q.

This report is required by the California Community Colleges to be filed each quarter on the District's Financial Status.

DESCRIPTION: Fiscal Year 2008-2009 First Quarter – Financial and Budget Report (CCFS-311Q)

Board Meeting: December 16, 2008



https://misweb.cccco.edu/cc311Q/view.aspx

CALIFORNIA COMMUNITY COLLEGES CHANCELLOR'S OFFICE

Quarterly Financial Status Report, CCFS-311Q VIEW QUARTERLY DATA

Unrestricted General Fund Revenue, Expenditure and Fund Balance: District: (710) COMPTON Line Description Actual 2005-06 
 As of June 30 for the fiscal year specified

 Actual
 Actual

 Actual
 Projected

 2006-07
 2007-08
 2008-2009
CHANGE THE PERIOD Fiscal Year: 2008-2009

-

0111 00 10 10	and participal option of the second of the s					
A	Revenues:					
A.1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	27,545,849	37,614,182	33,850,109	24,746,144	
A.2	Other Financing Sources (Object 8900)	0	0	13,054,957	5,000,000	
A.3	Total Unrestricted Revenue (A.1 + A.2)	27,546,849	37,614,182	46,905,066	29,746,144	
8	Expenditures:					
8.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	33,830,152	28,146,183	28,412,100	27,764,865	
8.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7600, 7600)	130,840	709,688	17,213,339	824,315	
B.3	Total Unrestricted Expenditures (B.1 + B.2)	33,960,992	28,855,871	45,625,439	28,589,180	
9	Revenues Over(Under) Expenditures (A.3 - B.3)	-6,414,143	8,758,311	1,279,627	1,156,964	
D,	Fund Balance, Beginning	1,496,248	-5,358,076	3,400,235	1,810,425	
D.1	Prior Year Adjustments + (-)	-453,774	0	-412,832	0	
D.2	Adjusted Fund Balance, Beginning (D + D.1)	1,042,474	-5,358,076	2,967,403	1,810,425	
[m	Fund Balance, Ending (C. + D.2)	-5,371,669	3,400,235	4,267,030	2,967,389	
F.1	Percentage of GF Fund Balance to GF Expenditures (E. / B.3)	-15.8%	11.8%	9.4%	10.4%	

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nimi

1010

Annualized Attendance FTES: 3.1 Annualized FTES (excluding apprentice and non-resident)

5,230

3,500

3,833

4,000

11/13/2008

Board Meeting: December 16, 2008



V. Has the district settled any employee contracts during this quarter?

No

Line	Description	Adopted Budget (Col. 1)	Annual Current Budget (Col. 2)	Year-to-Date Actuals (Col. 3)	Percentage (Col. 3/Col. 2)
	Revenues:				
11	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	24,746,144	24,746,144	10,403,129	42%
12	Other Financing Sources (Object 8600)	5,000,000	5,000,000	0	
1,3	Total Unrestricted Revenue (I.1 + I.2)	29,745,144	29,746,144	. 10,403,129	35%
J.	Expenditures:				
J.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	27,764,865	27,764,865	. 7,626,853	27.5%
J.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	824,315	824,315	143,490	17.4%
J.3	Total Unrestricted Expenditures (J.1 + J.2)	28,589,180	28,589,180	7,770,343	27.2%
ſ	Revenues Over(Under) Expenditures (J.3 - J.3)	1,156,964	1,156,964	2,632,786	
	Adjusted Fund Balance, Beginning	1,810,425	1,810,425	653,461	
2	Fund Balance, Ending (C. + L.2)	2,967,389	2,967,389	3,286,247	
M	Percentage of GF Fund Balance to GF Expenditures (L.1 / J.3)	10 44			

IV. Unrestricted General Fund Revenue, Expenditure and Fund Balance:

Total Cash (H.1+ H.2) Cash, excluding berrowed funds Cash, borrowed funds only 2,231,174 4,567,451 8,144,640 7,928,542 216,098 4,430,724 5,703,830 -1,273,106

H3 F E

III. Total General Fund Cash Balance (Unrestricted and Restricted) As of the specif 2005-06 2 2006-07 106-07 2007-08 2008-2 2008-2009

T UP ARE T

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Board Meeting: December 16, 2008

https://misweb.cocco.edu/cc311Q/view.aspx	If yes, what are the problems and what actions will be taken? (Enter explanation below, include additional pages I needed)	VI.Does the district have significant fiscal problems that must be addressed?	If yes, list events and their financial ramifications. (Enter explanation below, include additional pages if needed.)	VI. Did the district have significant events for the quarter (include incurrence of long-term debt, settlement of audit findings or legal suits, significant differences in budgeted revenues or expenditures, borrowing of funds (TRANs), issuance of COPs, etc.)?	c. Provide an explanation on how the district intends to fund the salary and benefit increases, and also identify the revenue source/object code.	As specified in Collective Bargaining Agreement or other Employment Contract	Your 3:	Year 2:	Vear 1:	Year 3:	Year 2:	Yoar 1:	a. SALARIES:	
lQ/view.aspx	is and what actions v	gnificant fiscal pro	financial ramification	ufficant events for t uits, significant diff )Ps, etc.)?	n how the district ini	Bargaining Agreen	3	2:		3.	2	=		Increases
	viil be taken? (Er	blems that mus	s. (Enter explans	he quarter (Inc erences in bud	ands to fund the	ent or other Em							2	-
	før explanation belo	t be addressed?	tien belew, include :	lude incurrence of geted revenues or	salary and benefit in	ployment Contract							increase	
	w, include additional		additional pages if n	long-term debt, se expenditures, bon	creases, and also id								Inorase	-
	i pages If needed.)	This year? Next year?	eeded.)	ittlement of rowing of funds	lentify the revenue								*	
		NO		NO	source/object co								Increase	
					dø.					and a second second			4	
11/13/2008														

#### BSD 5 LOCAL AGREEMENT FOR CHILD DEVELOPMENT SERVICES (REVENUE) – CIMS-8202

Contract Support for Child Development Center to Purchase Instructional Materials Needed in Child Care Services for 2008-2009 <u>REVENUE</u>

F.Y. July 1, 2008 to June 30, 2009 – Total amount encumbered by this contract: \$2,454.00 Contract Number: CIMS-8208 Program Type: INSTRUCTIONAL MATERIALS Project Number: 19-6442-00-8

The total amount payable to this agreement shall not exceed \$2,454.00

Board Meeting: December 16, 2008

BSD 5

6 AND A DAY	CALIFORNIA DEPARTMENT OF EDUCATION	
	1430 N Street	F. Y. 08 - 09
	Sacramento, CA 95814-5901	F. I. 08 - 09
		DATE: July 01, 2008
	and the second se	CONTRACT NUMBER: CIMS-8202
LOCAL AGREEM	IENT FOR CHILD DEVELOPMENT SERVICES	PROGRAM TYPE: INSTRUCTIONAL MATERIALS
		PROJECT NUMBER: 19-6442-00-8
CONTRACTORS	S NAME: COMPTON COMMUNITY COLLEGE DISTRICT	
instructional mater considered nonrei Regulations. The	reement and returning it to the State, you are agreeing to rials and supplies for the Child Development Program. The mbursable pursuant to the 2008/2009 Funding Terms an contractor's signature also certifies compliance with "Star d hereto and by this reference incorporated herein.	ese funds shall not be used for any purpose d Conditions (FT&C) and Title 5, California Code of
This contract is fu	nded through a grant from the federal Department of Hea	Ith and Human Services and subject to Code of

This contract is funded through a grant from the federal Department of Health and Human Services and subject to Code of Federal Regulations (CFR) 45, Parts 98 and 99, the Child Care and Development Block Grant Act of 1990, as amended, and Public Law 104-193, the Personal Responsibility and Work Opportunity Reconciliation Act 9 (PRWORA) of 1996, 42 USC 9858. If the Catalogue of Federal Domestic Assistance (CFDA) number in 93596 (shown as FC# in the funding block), the fund title is Child Care Mandatory and Matching Funds of the Child Care and Development Fund. If the CFDA number in 93575, the fund title is Child Care and Development Block Grant Act of 1990, the Omnibus Budget Reconciliation Act of 1990, Section 5082, Public Law 101-508, as amended, Section 658J and 658S, and Public Law 102-586.

Funding of this contract is contingent upon appropriation and availability of funds. The period for which expenditures may be made with these funds shall be from July 01, 2008 through June 30, 2009. The total amount payable pursuant to this agreement shall not exceed \$2,454.00.

Expenditure of these funds shall be reported quarterly to the Child Development Fiscal Services Division (CDFS) on Form CDFS-9529 with fiscal quarters ending September 30, December 31, March 31, and June 30. Quarterly reporting must be submitted for reimbursement of expenditures. For non-local educational agencies, expenditures made for the period July 1, 2008 through June 30, 2009 shall be included in their 2008/09 audit due by the 15th day of the fifth month following the end of the contractor's fiscal year or earlier if specified by the CDE. The audits for School Districts and County Offices shall be submitted in accordance with Education Code Section 41020.

Any provision of this contract found to be in violation of Federal of State statute or regulation shall be invalid but such a finding shall not affect the remaining provisions of this contract. Exhibit A, Standard Provisions for State Contracts attached.

STATE	OF CALIFORNIA			CONT	RACTOR	
RY (AUTHORIZED SIGNATURE)			BY (AUTHORIZED S	(SNATURE)		
Margie Burke, Manager				mes, III, D	Sonno Director of Fiscal Affai	- re
Contracts, Purchasing 8	Conf Svcs		ADDRESS 1111 E. A	rtesia Blvd	d. Compton, CA 90221	
AMOUNT ENCUMBERED BY THIS DOCUMENT	PROGRAMICATEGORY (CODE AND Child Development Prog		Federal		Department of General Services use only	
\$ 2,454 PRIOR AMOUNT ENCUMPERED FOR THES CONTRACT	(OPTICINAL USE) 0656 14130-6442	FC# 93.57	75 PC#	000326		
s 0	frew 30.10.020.901 6100-196-0890	268	STATUTE 2008	FISCAL YEAR 2008-2009		
DATE 2,454	Object of EXPENDITURE (CODE A 702 SA	ND TITLE) CS: Res-5035	Rev-8290			
I hereby certily upon my own personal kra purpose of the expenditure stated above.	Biorge that budgeted hands are available	for the period and	T.B.A. NO.	B.R. NO.		
SIGNATURE OF ACCOUNTING OFFICE	R		OATE	-		
						_

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Board Meeting: December 16, 2008

#### (Rev. 5/08)

#### STANDARD PROVISIONS FOR STATE CONTRACTS

- The Contractor agrees to indemnify, defend and save harmless the State, its officers, agents and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers, and any other person, firm or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by Contractor in the performance of this Agreement.
- Contractor, and the agents and employees of Contractor, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the State.
- 3. The State may terminate this Agreement and be relieved of any payments should the Contractor fail to perform the requirements of this Agreement at the time and in the manner herein provided. In the event of such termination the State may proceed with the work in any manner deemed proper by the State. All costs to the State shall be deducted from any sum due the Contractor under this Agreement and the balance, if any, shall be paid to the Contractor upon demand.
- This Agreement is not assignable by the Contractor, either in whole or in part, without the consent of the State in the form of a formal written amendment.
- Time is of the essence in this Agreement.
- No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties and approved as required. No oral understanding or Agreement not incorporated in the Agreement is binding on any of the parties.
- The consideration to be paid Contractor, as provided herein, shall be in compensation for all of Contractor's expenses incurred in the performance hereof, including travel, per diem, and taxes, unless otherwise expressly so provided.
- 8. Contractors entering into a contract funded wholly or in part with funds from the United States Government agree to amendments in funding to reflect any reductions in funds if the Congress does not appropriate sufficient funds. In addition, the contract is subject to any restrictions, limitations or enactments of congress which affect the provisions, terms or funding of this agreement in any manner. The State shall have the option to terminate the contract without cost to the State in the event that Congress does not appropriate funds or a United States agency withholds or fails to allocate funds.

#### Contractor Certification Clauses

The authorized signer of this Contract CERTIFIES UNDER PENALTY OF PERJURY that he/she are duly authorized to legally bind the Contractor to the clauses(s) listed below. This certification is made under the laws of the State of California.

1. <u>NON-DISCRIMINATION CLAUSE</u>: During the performance of this Agreement, Contractor and its subcontractors shall not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical condition (cancer), age (over 40), marital status, and denial of family care leave. Contractor and subcontractors shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. Contractor and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12990 (a-f) et seq.) and the applicable regulations promulgated thereunder (*California Code of Regulations*, Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing *Government Code* Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California *Code of Regulations*, are incorporated into this Agreement by reference and made a part hereof as if set forth in full. Contractor and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.

Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the Agreement. (Not applicable to public entities.)

Board Meeting: December 16, 2008

- DRUG-FREE WORKPLACE CERTIFICATION: By signing this contract, the contractor will comply with the requirements of the Drug-Free Workplace Act of 1990 and will provide a drug-free workplace by taking the following actions:
  - a. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations.
  - b. Establish a Drug-Free Awareness Program to inform employees about:
  - 1) the dangers of drug abuse in the workplace;
    - 2) the person's or organization's policy of maintaining a drug-free workplace;
  - 3) any available counseling, rehabilitation and employee assistance programs; and,
  - 4) penalties that may be imposed upon employees for drug abuse violations.
  - c. Every employee who works on the proposed contract will:
    - 1) receive a copy of the company's drug-free workplace policy statement; and,
    - 2) agree to abide by the terms of the company's statement as a condition of employment on the contract.

Failure to comply with these requirements may result in suspension of payments under this agreement or termination of this agreement or both and Contractor may be ineligible for award of any future State agreements if the department determines that any of the following has occurred: (1) the Contractor has made false certification, or (2) violated the certification by failing to carry out the requirements as noted above. (Government Code 8350 et seq.)

- NATIONAL LABOR RELATIONS BOARD CERTIFICATION: Contractor certifies that no more than one (1) final unappealable finding of contempt of court by a Federal court has been issued against Contractor within the immediately preceding two-year period because of Contractor's failure to comply with an order of a Federal court, which orders Contractor to comply with an order of the National Labor Relations Board. (Public Contract Code 10296) (Not applicable to public entities.)
- EXPATRIATE CORPORATIONS: Contractor hereby declares that it is not an expatriate corporation or subsidiary of an expatriate corporation within the meaning of *Public Contract Code* Section 10286 and 10286.1, and is eligible to contract with the State of California.

#### 5. SWEATFREE CODE OF CONDUCT:

- a. All Contractors contracting for the procurement or laundering of apparel, garments or corresponding accessories, or the procurement of equipment, materials, or supplies, other than procurement related to a public works contract, declare under penalty of perjury that no apparel, garments or corresponding accessories, equipment, materials, or supplies furnished to the state pursuant to the contract have been laundered or produced in whole or in part by sweatshop labor, forced labor, convict labor,
- indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor, or with the benefit of sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor. The contractor further declares under penalty of perjury that they adhere to the Sweatfree Code of Conduct as set forth on the California Department of Industrial Relations website located at <u>www.dir.ca.gov</u>, and *Public Contract Code* Section 6108.
- b. The contractor agrees to cooperate fully in providing reasonable access to the contractor's records, documents, agents or employees, or premises if reasonably required by authorized officials of the contracting agency, the Department of Industrial Relations, or the Department of Justice to determine the contractor's compliance with the requirements under paragraph (a).
- <u>DOMESTIC PARTNERS</u>: For contracts over \$100,000 executed or amended after January 1, 2007, the contractor certifies that contractor is in compliance with *Public Contract Code* Section 10295.3.
- PAYEE DATA RECORD FORM STD. 204: This form must be completed by all contractors that are not another state agency or other governmental entity.

Board Meeting: December 16, 2008

## Agenda for the Compton Community College District Board of Trustees from Administrative Services James Grivich, Interim CBO

#### BSD 6 SIGNATURE RESOLUTION FOR CALIFORNIA DEPARTMENT EDUCATION/CHILD CARE SERVICES – FISCAL YEAR 2008-2009 – CIMS-8202

It is recommended that the Special Trustee approve the Signature Resolution of the California Department of Education for the purpose of contract support for child development programs to purchase instructional materials needed in child care services and to authorize the designated personnel to sign contract documents for Fiscal Year 2008-2009.

Signature resolution to authorize the following designated personnel to sign contract documents of the California Department of Education for the Fiscal year 2008-2009.

BE IT RESOLVED That the Governing Board of Compton Community College District authorizes entering into local agreement number(s) <u>CIMS-8202</u> and that the person(s) who is/are listed below, is/are authorized to sign the transaction for the Governing Board.

• REUBEN JAMES, III, Director of Fiscal Affairs

It is recommended that the Special Trustee approve this signature resolution for California Department of Education/Child Care Services – Fiscal Year 2008-2009.

Board Meeting: December 16, 2008

BSD 6

#### RESOLUTION

This resolution must be adopted in order to certify the approval of the Governing Board to enter into this transaction with the California Department of Education for the purpose of providing child care and development services and to authorize the designated personnel to sign contract documents for Fiscal Year 2008/09

#### RESOLUTION

BE IT RESOLVED that the Governing Board of Compton Community College District

authorize entering into local agreement number/s <u>CIMS-8202</u> and that the person/s who is/are listed below, is/are authorized to sign the transaction for the Governing Board

NAME	TITLE	SIGNATURE
Reuben James III	Director of Fiscal Affairs	
	THISday of	
of Los Angeles	County, California.	
I, Dr. Peter Landsberger	, Clerk of the Governing	Board of
Compton Community Coll	ege District , of Los Angeles	, County
adopted by the said Board	foregoing is a full, true and correct co d at a <u>regular board</u> n eting and the resolution is on file in th	neeting thereof held at a

(Clerk's signature)

(Date)

#### Board Meeting: December 16, 2008

# Agenda for the Compton Community College District Board of Trustees from Human Resources Division Rachelle Sasser, Dean, Human Resources

#### **Consent Calendar**

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HRD1.	Management Team Personnel Action
HRD2.	Academic Employment and Personnel Changes
HRD3.	Eligibility List
HRD4.	Classified Personnel
HRD5.	Temporary Non-Classified Service Employees
HRD6.	New Classification for Classified Exempt Position

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Board Meeting: December 16, 2008

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#### HRD 1 - MANAGEMENT TEAM PERSONNEL ACTION

- 1. Resignation Ms. Reagan Romali, Interim Chief Business Officer, Range M6, Step 4, effective December 5, 2008, Business Services.
- Ratification -- Mr. James Grivich, Interim Chief Business Officer, \$85.00 per hour, not to exceed 960 hours, effective December 1, 2008 through June 30, 2009, Business Services. Mr. Grivich shall not be entitled to medical, dental, life insurance, disability or similar health and welfare benefits.

#### HRD 2 – ACADEMIC EMPLOYMENT AND PERSONNEL CHANGES

It is recommended that the Special Trustee approve the employment and personnel changes for academic employees as shown below.

- Stipend Assignment Approval of assignment for Ms. Estina Pratt to perform additional duties as a Library Faculty Coordinator, to be paid \$1000 per month, effective December 1, 2008 to June 30, 2009. The Coordinator provides leadership in planning, developing, and overseeing all aspects of library and LRC services, including development of policies and procedures. An important element of this position is to rebuild Library/LRC collections and services and to promote visibility and services through effective relationships with the faculty, administration, students, staff, and the community.
- 2. Ratification (employment) Mr. Jeremy Sisante, part time EMT instructor, for the 2008-2009 academic year. Placement is at Class I, Step 1, effective August 23, 2008.
- 3. Employment Ms. Omega Goudeau, part time track coach, for the 2009 winter session effective 1/15/09. Ms. Goudeau will receive an in-season stipend of \$3,000.
- 4. Employment Ms. Karen Gottleib, part time nursing instructor, for the 2009 winter session, effective January 7, 2009. Placement is at Class VI, Step 1.
- 5. Employment Ms. Karen Gottleib, part time nursing instructor, for the 2009 spring semester, effective February 14, 2009.
- 6. Employment Ms. Teresa Malone, part time nursing instructor, for the 2009 winter session, effective January 7, 2009. Placement is at Class VI, Step 1.
- 7. Employment Ms. Teresa Malone, part time nursing instructor, for the 2009 spring semester, effective February 14, 2009.
- 8. Employment Ms. Joy Bostic, part time nursing instructor, for the 2009 winter session, effective January 7, 2009. Placement is at Class VI, Step 1.
- 9. Employment Ms. Joy Bostic, part time nursing instructor, for the 2009 spring semester, effective February 14, 2009.
- 10. Employment Ms. Judy Clouse, part time nursing instructor, for the 2009 winter session, effective January 7, 2009. Placement is at Class VI, Step 1.
- 11. Employment Ms. Judy Clouse, part time nursing instructor, for the 2009 spring semester, effective February 14, 2009.
- 12. Employment Part time teaching assignments for the 2009 winter session.

Name	Discipline
1. Abbassi, Ali	Mathematics
2. Adeva, Angelita	Biological Sciences
3. Amezcua, Rosalva	Counseling

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4. Anthony, Kimya	Counseling		
5. Antler, Abram	English		
6. Arroyo, Celia	Counseling		
7. Arroyo, Silvia	Counseling		
8. Bernaudo, Jose	English		
9. Boatwright, Eddie	Biological Sciences		
10. Boroudjerdi, Mohammad	Mathematics		
11. Briggs, Marilyn	ESL		
12. Buenaventura, Nenita	Library		
13. Carrillo, Rosa	Counseling		
14. Clark, Leonard	Earth Science		
15. Colby, Anita	Library		
16. Cortez-Perez, Aurora	Elbrary		
17. Craigg, Elizabeth	Est English		
17. Craigg, Enzabelli 18. Crozier, Judith	English		
19. Espinola, Nelson	Counseling		
20. Flameno, Bernadette			
	Counseling		
21. Flemming, Arthur	Philosophy Ethnic Studies		
22. Flor, Paul			
23. Fong, Nancy	Counseling		
24. French-Preston, Essie	Counseling		
25. Garcia, Annaruth	Computer Information Systems		
26. Ghafelebashi, Mohammad	Mathematics		
27. Ghazaee, Nahid	Nursing		
28. Goudeau, Omega	Physical Education		
29. Gropp, Edward	Counseling		
30. Hathman, Hilda	Child Development		
31. Hawkins, Roberta	Library		
32. Haynes, Vanessa	Counseling		
33. Heming, Deborah	Nursing		
34. Jacobson, Stanley	Machine Tool Technology		
35. Jaffe, Michael	English		
36. Keig, William	Mathematics		
37. Khan, Mahboub	Physics		
38. Klouse, Judy	Nursing		
39. Krueger, Lorenz	Speech		
40. Macareno, Mario	Counseling		
41. Maradiaga, Axa	Spanish		
42. Martinez, Victoria	Counseling		
43. McLaughlin, Patrick	Reading		
44. McPatchell, David	Psychology/Academic Strategies		
45. Mehdizadeh, Nasrollah	Mathematics		
46. Mendoza, Ladislao	Physical Education		
47. Mims, Brian	Counseling		
48. My, Alexander	Counseling		
49. Norton, Thomas	English		

50. Nwabuzor, Ozo	Nursing	
51. Odanaka, Michael	Counseling	
52. Okbamichael, Mussie	Geology	
53. Osanyinpeju, Abiodun	Biological Sciences	
54. Parker, Norma	Spanish	
55. Petersen, Bruce	Biological Sciences	
56. Porter, LeRoy	ESL	
57. Pratt, Estina	Library	
58. Quinones, Juan	English	
59. Quintero, Paul	Counseling	
60. Rangel, Efren	Counseling	
61. Rivera-Mitu, Eliza	Nursing	
62. Roach, Donald	Mathematics	
63. Roach, Ruth	English	
64. Russell, Bruce	Library	
65. Scranton, Sandra	Childhood Education	
66. Shannon, Mark	Speech	
67. Simmons, Meta	Nursing	
68. Smith, Darwin	Philosophy	
69. Sonido, Eleanor	Library	
70. Thomas, Shirley	Nursing	
71. Threadgill, Cheryl	Counseling	
72. Turner, Albert	Physical Education	
73. Uch, Mandeda	Music	
74. Van Niel, Pieter	Theater Arts	
75. Vogel, Karen	Library	
76. Wasserberger, Toni	English	
77. Webb, Robert	Mathematics	
78. Williams, Herkie	Psychology	
79. Williams, Shannon	Physical Education	
80. Willis, Edna	Nursing	

#### HRD 3 – ELIGIBILITY LIST

Pursuant to Personnel Commission Rule 50.100.1, the Special Trustee serving in capacity of the Personnel Commission hereby approves the following Eligibility List:

<u>on Accountant</u> ed: 11/20/08	Expires:	11/20/09
Name		
1. David Yang		
2. Armando Ruiz		
3. Edward Cunes		
4. Laura Giron-Magat		
5. Arthur Yu		
6. Christina Jenkins		
7. Miguel Martinez		
8. Seyi Awoleye		
9. Gregory Sefas		
10. Karina Cordero		
11. Ernest Mejia		

#### HRD 4 – CLASSIFIED PERSONNEL

It is recommended that the Special Trustee approve the employment and personnel changes for classified employees as shown below.

#### A. Employment

- 1. Ratification -- David Yang Accountant, Range I, Step 6, Business Services, effective December 8, 2008.
- 2. Leave of Absence (FMLA) Flor Ortiz Office Coordinator, Range 22, Step F, Business Services, effective January 5, 2009 through February 9, 2009.

#### B. Substitute Employment

A. Jercole Johnson - Accounting Assistant, Range 21, Step F, Business Services, effective January 12, 2009 through February 16, 2009.

#### C. Provisional Employment

A. Ratification -- Peggy Haley – Categorically Funded Program Assistant, Range CFP1, Step E, EOP&S/CARE, Student Services, effective December 15, 2008 through June 30, 2009, not to exceed 120 days.

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#### HRD 5. TEMPORARY NON-CLASSIFIED SERVICE EMPLOYEES

It is recommended that the Special Trustee approve the employment and personnel changes for non-classified employees as shown below.

- Ratification -- Omega Goudeau Part-time Assistant Coach (Track and Field/Cross Country), \$19.10 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 25, 2008 through December 13, 2008, Athletics, Student Affairs, not to exceed 120 days. (NTE 60 hours).
- Ratification -- Maureen Nwankwo Teacher Associate, \$22.80 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective November 22, 2008 through June 15, 2009, Upward Bound Math/Science, Student Affairs, to teach Biology and Chemistry during Saturday component of the Upward Bound Math/Science Program, not to exceed 120 days. (NTE 220 hours).
- Pam Bellard Part-time Assistant Coach (Women's Basketball), \$11.70 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective October 15, 2008 through March 31, 2009, Athletics, Student Affairs, not to exceed 120 days, additional workload. (Increase in hours of originally approved assignment from 86 hours to 299 hours).
- Tanya Breshers Registration Aide, \$9.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective December 17, 2008 through June 30, 2009, Admissions and Records, Student Affairs, not to exceed 120 days. (NTE 35 hours per week).
- 5. Christopher Clarke Part-time Assistant Coach (Football), \$19.10 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective September 24, 2008 through December 13, 2008, Athletics, Student Affairs, not to exceed 120 days, additional workload. (Increase in hours of originally approved assignment from 120 hours to 219 hours).
- Elizabeth Craigg Tutor, \$20.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 7, 2009 through February 10, 2009, Learning Resource Center, Academic Affairs, not to exceed 120 days. (NTE 15 hours per week).
- Rafael Diaz Tutor, \$20.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 7, 2009 through February 10, 2009, Learning Resource Center, Academic Affairs, not to exceed 120 days. (NTE 15 hours per week).
- Alicia Godinez Student Worker, \$8.75 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective February 14, 2009 through June 30, 2009, Learning Resource Center, Academic Affairs, not to exceed 120 days. (NTE 20 hours per week).
- Billy Gutierrez Part-time Assistant Coach (Soccer), \$11.70 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective August 15, 2008 through December 13, 2008, Athletics, Student Affairs, not to exceed 120 days, additional workload. (Increase in hours of originally approved assignment from 145 hours to 205 hours).

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- Randy Headley Part-time Assistant Coach (Baseball), \$8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 15, 2009 through May 31, 2009, Athletics, Student Affairs, not to exceed 120 days. (NTE 200 hours).
- 11. Joe Humphrey Part-time Assistant Coach (Football), \$11.70 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective August 15, 2008 through December 13, 2008, Athletics, Student Affairs, not to exceed 120 days, additional workload. (Increase in hours of originally approved assignment from 111 hours to 211 hours).
- 12. Mike Khoshkabariie Part-time Assistant Coach (Football), \$15.40 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective August 15, 2008 through December 13, 2008, Athletics, Student Affairs, not to exceed 120 days, additional workload. (Increase in hours of originally approved assignment from 149 hours to 194 hours).
- Uche Maduagwu Tutor, \$10.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 7, 2009 through February 10, 2009, Learning Resource Center, Academic Affairs, not to exceed 120 days. (NTE 15 hours per week).
- 14. Kelvin Means Part-time Assistant Coach (Football), \$15.40 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective August 15, 2008 through December 13, 2008, Athletics, Student Affairs, not to exceed 120 days, additional workload. (Increase in hours of originally approved assignment from 149 hours to 280 hours).
- 15. Emily Monge Tutor, \$20.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 7, 2009 through February 10, 2009, Learning Resource Center, Academic Affairs, not to exceed 120 days. (NTE 15 hours per week).
- 16. Carl Nichols Part-time Assistant Coach (Baseball), \$8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 15, 2009 through May 31, 2009, Athletics, Student Affairs, not to exceed 120 days. (NTE 200 hours).
- 17. Albert Rodgers Part-time Assistant Coach (Basketball), \$15.40 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective August 15, 2008 through December 13, 2008, Athletics, Student Affairs, not to exceed 120 days, additional workload. (Increase in hours of originally approved assignment from 44 hours to 77 hours).
- Cornell Somerville Part-time Assistant Coach (Baseball), \$8.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 15, 2009 through May 31, 2009, Athletics, Student Affairs, not to exceed 120 days. (NTE 187 hours).
- Jeffery Taves Tutor, \$20.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 7, 2009 through February 10, 2009, Learning Resource Center, Academic Affairs, not to exceed 120 days. (NTE 15 hours per week).

- 20. Carlos Tinoco Tutor, \$20.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 7, 2009 through February 10, 2009, Learning Resource Center, Academic Affairs, not to exceed 120 days. (NTE 15 hours per week).
- 21. Nancy Torres Tutor, \$20.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 7, 2009 through February 10, 2009, Learning Resource Center, Academic Affairs, not to exceed 120 days. (NTE 15 hours per week).
- 22. Robert Wilkins Tutor, \$10.00 per hour, Monday through Friday (days vary), hours between 8:00 a.m. to 8:00 p.m. (hours vary), effective January 7, 2009 through February 10, 2009, Learning Resource Center, Academic Affairs, not to exceed 120 days. (NTE 15 hours per week).

#### HRD 6 - NEW CLASSIFICATION FOR CLASSIFIED EXEMPT POSITION:

It is recommended that the Special Trustee approve the new classification for a classified exempt position.

#### A. SUPPLEMENTAL INSTRUCTION (SI) TUTOR

**POSITION DESCRIPTION:** Under supervision of assigned staff of Academic Affairs, provide tutorial assistance to students.

#### **ESSENTIAL DUTIES/FUNCTIONS:**

- Assigned to a specific course section for a 16 week semester.
- Attend required supplemental instruction training and staff meetings.
- Meet weekly with assigned instructor for the specific section.
- Attend all class lectures of the specific course section.
- Facilitate 2-3 supplemental instruction sessions per week. Supplemental instruction sessions are interactive group sessions that focus on course content, learning skills and life skills.
- Provide individual assistance to assigned students in an established instructional program.
- Utilize prescribed materials and supplies as related to interactive group sessions needs.
- Maintain required prescribed records.
- Assist students in clarifying and understanding related academic concepts.
- Establish rapport quickly and maintain a positive relationship with students.
- Resourceful in adapting to changing needs of student interests.
- Ability to deal with negative behavior patterns of students.
- Reliable in meeting schedules.
- Ability to adapt ideas and materials to help students understand curriculum.
- Continuous promotion of supplemental instruction in specific course section.
- Maintain attendance records and submit required paperwork.
- Ability to remain flexible in adjusting schedules for supplemental instruction sessions and times.

### **SPECIAL INFORMATION:**

- This position is open to full or part-time students in a community or four-year college.
- Must maintain a 2.0 GPA.
- This position is not eligible for fringe benefits.

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