



El Camino College Compton Center

FACULTY COUNCIL MEETING Thursday, March 8th, 2012 BOARD ROOM Minutes

Attendance:

Councilpersons:

Saul Panski	Darwin Smith	Chris Halligan
Tom Norton	Jose Bernaudo	Jose Villalobos
Leonard Clark	Pamella West	Annaruth Garcia
Michael Odanaka	Mandeda Uch	Estina Pratt
Fred Lamm	Shirley Thomas	Jerome Evans

Guests and Visitors:

Eyob Wallano	Christina Gold	David McPatchell
Michelle Priest	David Vakil	Barbara Perez
Billie J Moore	Cornelia Lyles	Abiodun Osanyinpeju
Ruth Roach	Cassandra Washington	Susan Dever
Rodney Murray		

- I. **Call to Order** - Saul Panski - 1:05 p.m.
- II. **Approval of Agenda** - Pratt/Norton - approved.
- III. **Approval of Minutes** –Minutes of 12/8/11 Norton/Evans - approved.

IV. Reports:

Saul Panski introduced El Camino Senate President Dr. Christina Gold, who discussed a proposed **Vote of No Confidence on Collegial Consultation at ECC**

EL CAMINO ACADEMIC SENATE PRESIDENT

- Christina Gold** reporting on the resolution contained in the ECC AS packet for 3.6.12
- **What this is not** - Pp. 12 - Not a resolution of no confidence in a person e.g., the president of the college. It didn't apply. We felt that we lacked confidence in a process, not an individual. The process of collegial consultation is what we do not believe is working.

- The documentation on pp. 12-23 - show that it was a long and well considered resolution with supporting evidence. In December, a task force was created to draft a resolution.. We then met with a statewide senate advisor from a nearby college and then got feedback from faculty during spring flex.
- **February 21st** - We presented the draft. The Senate wanted to have a faculty plenary to discuss the resolution, including evidence, examples, and explanations
- Revisions are being done now based on the plenary discussion. Then, on March 20th, the Senate will meet and vote on whether they want to approve the vote on a second reading.
- The Resolution states the requirement for collegial consultation and the belief that the process is not functioning, It names the President and the Vice President of Academic Affairs as contributing to the problem.
- The Resolution then sets forth a process to resolve the problem, involving the ASCCC and the CCL. P.22
- At the **Plenary** on 3/6/12-Deans, VPs, and faculty were in attendance. Faculty was in support of the resolution. Some wanted it to go further, to name the President and to publicize the matter in the community.

Discussion:

Norton - Has Dr. Fallo agreed to the information presentation by the ASCCC/CLC?

Gold - Yes, he has agreed to an informational presentation as suggested on page 23, but we feel that this does not even begin to resolve the problem. Dr. Fallo does not believe there is a problem, and if there is one, we need to solve it on our own.

Norton - What if he just says, "No?"

Gold - If the Board does not act to implement the recommendations set out in the resolution,, then we go back to the Task Force, which might consider a vote of no confidence in the Board. Accreditation is also a concern and one option might also be to submit a minority report to the ACCJC on the subject of collegial consultation.

Smith - You should take it to the community because they elect the board.

Panski - I have urged caution. Now is not the time to do this with the ACCJC. ECC will possibly be placed on sanctions anyway and this will exacerbate the situation. SLO assessments and Program Reviews must be completed by us at the Center because we cannot let anyone point the finger at us if sanctions are leveled. If the ECC AS raises this issue, it will be like a red flag to the ACCJC. My suggestion is to raise this issue more strategically. Conversation at the ECC senate meeting turned to the partnership. I told the faculty at ECC - "Compton faculty will do what it needs to do. You take care of your own responsibilities related to accreditation."

Panski asked the Council members for reactions, concerns, and recommendations as to how Compton representatives on the ECC AS should vote on this proposed vote of no confidence.

Halligan - Stay out of it. Abstain. Dr. Fallo has made it possible for our institution to survive.

Smith - I don't feel we owe Dr. Fallo anything, but I don't think this is our issue.

Bernaudo - We aren't huge fans of Dr. Fallo. We would love to stand in solidarity with our colleagues in Torrance, but we are in a compromised position. We need to stay out of it and abstain.

Odanaka – Collegial Consultation is incredibly important and we need to support them on this. I feel gratitude toward Dr. Fallo but we shouldn't base our decision on this factor. We need to base it on what is right. There are huge issues on the Torrance campus, and I'm certainly not going to say abstain. How can change be made if we want to make changes? One of the ways is to have the Commission come out. Perhaps that would get the Board to do something. It might encourage change.

Lamm - We should support the ECC Senate.

Estrada - We don't all think alike, especially when we make a decision based on fear. We should base this on integrity. As professionals and educators, we need to follow our hearts.

Priest - Where are examples in the Resolution and evidence that apply to us? What is our fight? Where have we been impacted? While we support this morally, is this our fight?

Norton - Would it be a good idea for the entire faculty to vote?

Panski - No. The next step is voting by the ECC senate.

Evans - As senators and councilpersons, we need to represent and support the El Camino faculty in their tenuous position. I admire their faculty, for taking a stand on moral beliefs and it is incumbent upon us to support our colleagues.

Halligan - Should we take the wimpy road and straddle the fence?

Smith - I'd vote with my colleagues.

Odanaka - I'd encourage us to support but we need to be clear on why we are supporting. We need to tread clearly.

Evans - What is our vote in this matter?

Panski - We are working here for the Compton CCD, but our representatives on the ECC AS do have a voice. There is our connection with ECC.

Bernaudo - Are our votes going to carry any weight? If they don't carry weight, why then take the chance? There is strength in wisdom.

Norton - Do we all have to vote the same?

Gold - Regarding your collegial consultation, we are quite jealous of you. Should we make this resolution Torrance-specific?

Several Council members responded - YES

Gold - This is an issue that goes back to the 1990's. We've tried to fix it. It's the faculty's last ditch effort with regard to accreditation. Should we specify that the failure of collegial consultation pertains only to the Torrance campus?

Panski - Yes..

Odanaka - Vote your conscience.

Panski – So, it is the sense of the Council that our representatives on the ECC AS all vote based on their individual consciences. Our voting representatives are Panski, Pratt, Halligan, Norton, Evans, Smith.

THE COUNCIL VOTED ON THREE OPTIONS:

- Support Resolution - One vote.
- Abstain from voting - Four votes.

Vote your Conscience - Eight votes.

FACULTY COUNCIL CHAIRPERSON

ECCD ACCREDITATION

Panski indicated that he had volunteered to represent the Compton faculty on the committee responsible for a Follow Up Report to the ACCJC, due in October, 2012.

At the same time ECC would soon be embarking upon the process of preparing its next Self-Study for Accreditation, to be submitted to the Commission in 2014. Dr. Nishime had sent the faculty a letter seeking a volunteer from the Compton faculty to serve on the Steering Committee for this effort. It was pointed out that release time would be provided for this individual over a two year span of time.

VP Perez added that we will be forming subcommittees at the Center so that we document compliance with standards at Compton in all areas. She reminded the faculty that the Commission had clearly stated that Compton was required to meet all standards in similar fashion to the main campus.

Panski –added that the work done for the ECC Self-Study will be foundational for our accreditation efforts are well. Candidates must express their interest to Dr. Nishime by the end of the month.

V. Discussion Items—None

VI. Action Items—None

VII. Adjournment--Evans/Smith - passed.