

Serving the Communities of

Compton, Lynwood, Paramount and Willowbrook, as well as portions of Athens, Bellflower, Carson, Downey, Dominguez, Lakewood, Long Beach, and South Gate

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August 18, 2021

Dear Employees:

As we prepare for the 2021-2022 academic year and taking into consideration the recent increase in COVID-19 infections, the District Board of Trustees took action on August 17, 2021 to approve a Resolution requiring vaccination for all students and employees on campus. A copy of the Resolution is available online at here.

The Resolution requires <u>all employees and student-athletes</u> on campus to be fully vaccinated by *October 1*, *2021*, and requires <u>all other students</u> on campus to be fully vaccinated by *January 1*, *2022*.

You will not be <u>fully vaccinated</u> until two weeks <u>after</u> the final vaccine dose. Employees and student athletes, who are not yet vaccinated and need to become fully vaccinated by *October 1, 2021*, will need to do one of the following:

- Receive the one-dose Johnson and Johnson vaccine no later than *September 17*, 2021; or
- Receive an initial dose of the Pfizer vaccine no later than *August 27, 2021* (with a second dose no later than *September 17, 2021*); or
- Receive an initial dose of the Moderna vaccine no later than *August 20, 2021* (with a second dose no later than *September 17, 2021*).

Students who are not yet vaccinated and need to become fully vaccinated by *January 1*, 2022, are encouraged to get vaccinated now, but will need to get their final vaccine dose no later than *December 17*, 2021.

St. John's Well Child & Family Center provides the COVID-19 Pfizer vaccine using our on-campus health center as a vaccination pod. The COVID-19 vaccine is FREE to all eligible persons (Visit the LADPH website for more info). Individuals may call 1-866-980-0870 to register for an appointment.

Employees and students are encouraged to submit proof of vaccination status <u>immediately</u> and are required to submit proof of vaccination status in advance of the October 1 (or January 1) deadlines noted above. Student athletes must submit proof of vaccination status to the Athletics Department to Andree Pacheco, Director, Student Development & Athletics at <u>apacheco@compton.edu</u>. Employees — and all other students — must submit proof of vaccination status to the Human Resources Office to Rachelle Sasser, Vice President, Human Resources at <u>rsasser@compton.edu</u>.

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Proof of vacation status must consist of any of the following:

- COVID-19 Vaccination Record Card issued by the CDC or WHO Yellow Card;
- Documentation of COVID-19 vaccination from a health care provider;
- Digital vaccine record that includes a QR code readable by a SMART Health Card reader and which displays name, birth date, vaccine date, and vaccine type.

Employees or students who believe they qualify for an exemption or accommodation on medical, disability, or religious grounds must contact the Vice President of Human Resources, Rachelle Sasser, at rsasser@compton.edu or 310-900-1600, ext. 2400. Please do so immediately, so as to allow sufficient time for the District to consider any requests for exemption/accommodation.

This action is an important step towards resuming normal life. It is my sincere hope that <u>all</u> of our students and employees get vaccinated.

Sincerely,

Rachelle Sasser

Rachelle Sasser Vice President, Human Resources