From: Keith Curry <kcurry@compton.edu> Sent: Friday, December 19, 2025 8:31 PM

Subject: President/CEO Message - December 19, 2025

Campus Community,

I thought this week I'd catch up on emails and my to-do list, but instead, meetings and construction tasks added even more. I don't mind—our work supports students and the community we serve.

Reflecting on this reminds me of 2005, when Compton College faced the possibility of losing accreditation. Back then, our shared goal was simple: "keep the doors open for students." Those were uncertain times, and our reputation suffered. We were criticized for our finances and struggled to build partnerships with local high schools.

Some of you were here during that period, and your commitment made a difference. Today, twenty years later, I'm proud that we continue to celebrate that perseverance at our annual retirees' luncheon. It's a chance for those who helped us through those challenges to see how far we've come: we are now an accredited college doing excellent work for students and the community.

No matter how many meetings or tasks there are, I remain committed to the promise I made when I accepted this role in 2011. As we move into 2026, let's stay focused on our new promise: accelerating student completion while advancing equity and success, as outlined in the <u>Compton College 2035 Comprehensive Master Plan</u>.

Today's President/CEO Message also includes the RSVP link for the *January 15* Martin Luther King Jr. Breakfast & Celebration, a reminder on when to submit a Facilities Work Order, and more.

Winter and Spring 2026 Enrollment Update

As of *December 18*, *2025*, Compton College has made significant progress in enrollment for the upcoming terms:

- 346 FTES for the **Winter 2026** term. 3,062 (88%) of the available Winter seats are currently filled.
- 953 FTES for the **Spring 2026** term. 6,825 (41%) of the available seats are currently filled.

Winter 2026 enrollment is strong, with headcount 10% higher and FTES 16% ahead of last year's pace; nearly 90% of seats are filled, and classes start in just 18 days, so encourage students to register now while space remains. Spring 2026 is also trending upward, with headcount 9% larger and FTES maintaining a 4% lead over last year, expected to nearly double before the term begins in less than two months; please remind students to review the online schedule, meet with an advisor, and register for a full-time load while conveniently scheduled seats are available.

Fourth Annual Martin Luther King Jr. Breakfast & Celebration

Join us for the third annual Martin Luther King Jr. Breakfast & Celebration on *Thursday, January 15, 2026, from 9:00 to 11:00 a.m.* Registration is required for this event. Classified professionals must obtain approval from their supervisors to attend.

Spring 2026 Professional Development Week

All full-time employees (faculty, classified professionals, and managers/supervisors) must participate in the virtual Spring 2026 Professional Development Day on *Thursday*, *February 12*, *2026*. The event will begin at 9:00 a.m. and conclude at 4:00 p.m. in the Gym. I am excited about the agenda being developed, which will include workshops and panels. The focus for the upcoming Spring 2026 Professional Development Day will be Return on Investment and Economic Mobility.

We are still preparing for the Spring 2026 Professional Development Week and will send the final agendas in a separate email.

Compton College Construction Update

On *Monday, December 22, 2025*, Suffolk will begin placing the first section of gym footings, tie-beams, and pedestals for the PE Complex, requiring early campus access at 3:30 a.m. and staging approximately 55 concrete trucks over seven hours with flagmen directing traffic. Campus traffic should not be impacted. Additionally, while the campus is closed, Bernards will shut off gas on *Monday, December 29, 2025*, to repair a line, with work possibly extending to *Tuesday, December 30, 2025*. They will complete repairs to Parking Lot E.

Reminder: Use the Correct Process for Facilities Requests

- Annual Planning (<u>Administrative Regulation 3250 Institutional Planning</u>): Each academic program, student support program, and service area must create an Annual Plan describing actions for the next academic year to advance College objectives and goals. The Annual Plans document requests fiscal, material, or human resources aligned with the budget process (<u>Board Policy 6200 Budget Preparation</u>). Use this process for non-urgent needs, as planning takes months to finalize.
- Facilities Work Orders: Please remember to use our online <u>Facilities Work Order system</u> (available via MyCompton) to report facility issues or concerns and make requests to the Maintenance & Operations (M&O) Department. The Asset Essentials system allows both submitters and M&O managers to track requests efficiently.
- Health & Safety Issues: If you observe hazardous conditions requiring immediate attention, contact your director, dean, or Vice President promptly. For on-campus emergencies such as fires, elevator malfunctions, or other urgent hazards, call Campus Police on 310-900-1600, ext. 2999.

President/CEO Closing the Loop

- 1. As mentioned in the <u>President/CEO Message August 22, 2025</u>, the one-free-meal program for employees ended *today*, *December 19, 2025*.
- 2. As noted in the <u>President/CEO Messages</u> from <u>September 26</u>, <u>October 17</u>, and <u>October 24</u>, we have updated the <u>Compton CCD Five-Year Fiscal Management Plan</u> and have developed <u>Proposed Reduction and Adjustment Recommendations</u>. Both documents were shared at the Planning and Budget Committee meeting and the campuswide forum on *Tuesday*, *November 25*, *2025*, and at the <u>December 8</u>, <u>2025</u>, <u>Board of Trustees meeting</u>.

Final Thoughts

Thank you for your hard work this year. Enjoy the time off, be safe, and take a moment to refresh. We'll come back focused and ready to serve students in the new year. Reminder: The Winter Break campus closure dates are *Wednesday*, *December 24*, *2025*, through *Thursday*, *January 1*, *2026*. The campus will be open on Friday, *January 2*, *2026*.

In closing, it is truly an honor to serve as the president/ceo of Compton College and Compton Community College District.

Sincerely,

Keith Curry, Ed.D. (he/him/his)
President/CEO
Compton College