

From: Keith Curry <kcurry@compton.edu>
Sent: Friday, September 13, 2024 3:39 PM
Subject: President/CEO Message - September 13, 2024

Campus Community,

As of today, I was checking my walking steps, and my goal was 80,000 steps this week. I am getting very close to that number. I walk around more often to hear from you and see what is happening on campus, especially when watching what our facilities need. I want to make sure this semester, we are being more responsive overall and, most importantly, as it relates to day-to-day facility requests.

This past **Tuesday, September 10, 2024**, the Compton Community College District Board of Trustees approved their [2024-2025 Goals](#), which are in alignment with [Board Policy 1200 - Mission, Vision, and Strategic Initiatives](#), and the [2024-2025 Compton College Goals](#).

Today's President/CEO Message includes an update on Fall 2024 Enrollment, Library-Student Success Center Open House, Access to Showers in Campus Locker Rooms, Compton Community College District 2024-2025 Final Budget, Online Facilities Work Order Systems, and much more.

Fall 2024 Enrollment Update

As of **yesterday, September 12, 2024**, Compton College has generated 1,645 FTES for the **Fall 2024** term. Our fill rate for fall is currently 68%, and seats filled is 11,246. The main term is close to new enrollees, but midterm "Late Start" sections are still available. Please encourage students who missed out on adding a main term class to consider a full-credit "midterm" eight-week class that starts on **Saturday, October 19, 2024**, and finishes on **Friday, December 13, 2024**.

Library-Student Success Center Open House

The Emily B. Hart-Holifield Library, the Student Success Center, and the MESA|STEM Center hosted a joint Open House in the Art Gallery on **September 9, 2024**, to showcase their various services. The event drew 80 participants and was a smashing success!

Students who missed the Open House may still participate in the Scavenger Hunt until **Saturday, September 14, 2024**. Scavenger Hunt sheets are available at the Emily B. Hart-Holifield Library, the Student Success Center, or the MESA|STEM Center. Students can visit each department, learn about their resources, complete the Scavenger Hunt sheet, and enter an opportunity drawing to win exciting prizes.

Many thanks to the planning committee – Lorena Fonseca, Claudia Gomez, Shalisa Hodge, and Dennis Masias- for their wonderful work organizing the Open House. For more information about the Scavenger Hunt, please contact Lorena Fonseca at lfonseca@compton.edu.

Access to Showers in Campus Locker Rooms

We want to remind everyone that, in accordance with [Assembly Bill 1955](#), students have access to showers in the men's and women's locker rooms on campus. This bill, which went into effect in 2017, ensures that all students can utilize these facilities.

Recently, we received reports and observed that some students use single-use/gender-neutral restrooms as makeshift showers. The [Health, Safety, and Parking Committee](#) and the Compton Support Network will be asked to make recommendations on how to increase students' knowledge about this service, including the possibility of adding signage within the restrooms. In the meantime, we encourage all students to use the designated shower facilities in the locker rooms.

Thank you for your cooperation in maintaining a safe and clean campus environment.

Staying Up to Date with COVID-19 Vaccines

The FDA approved and authorized the 2024-2025 mRNA COVID-19 vaccines on August 22, 2024. FDA authorized Novavax COVID-19 Vaccine, Adjuvanted (2024 – 2025 Formula) under Emergency Use Authorization on August 30, 2024.

- Everyone ages six months and older should get a 2024–2025 COVID-19 vaccine.
- The COVID-19 vaccine helps protect you from severe disease, hospitalization, and death.
- It is especially important to get your 2024–2025 COVID-19 vaccine if you are ages 65 and older, are at high risk for severe COVID-19, or have never received a COVID-19 vaccine.
- Vaccine protection decreases over time, so it is important to stay up to date with your COVID-19 vaccine.

More info available at <https://www.cdc.gov/covid/vaccines/stay-up-to-date.html>

Please note that we anticipate the St. John’s Health Center will soon have the new vaccine. Once it is available, we will inform the campus community.

Online Facilities Work Order System

Please remember to use our online Facilities Work Order system (*located in MyCompton*) to report any facility issues or concerns and to make requests to the Maintenance and Operations (M&O) Department. The Asset Essentials system allows both submitters and M&O managers to track requests efficiently. Beginning next week, a weekly report will be provided to the vice president of Administrative Services, who will present it to the President/CEO Cabinet each Wednesday. If M&O is unaware of an issue, they can’t address it. Thank you for your cooperation!

Compton Community College District 2024-2025 Final Budget

At its regular meeting on *September 10, 2024*, the Compton Community College District Board of Trustees approved the 2024-2025 CCCD Final Budget, which may be viewed online [here](#).

The 2024-2025 Compton District Final Budget includes a 1.07% Cost of Living Adjustment (COLA) to fill five faculty positions; future funding for the Compton College Enterprise Resource Planning system cost of \$2,543,488; future cost associated with the Compton District Personnel Commission of \$400,000; and one-time augmentations/enhancements totaling \$630,000.

Additionally, the 2024-2025 Compton District Final Budget includes the following expenses to address Compton District's long-term liabilities: Other Post-Employment Benefits (OPEB) payment of \$250,000; California Public Entity Pension Stabilization Fund State Teachers' Retirement (STRS)/Public Employees' Retirement (PERS) fund payment of \$200,000 to address future STRS/PERS obligations; and the line of credit repayment of \$781,841.25.

The proposed 2024-2025 Compton District Final Budget maintains a reserve above the minimum 10% level as required by [Compton Community College District Board Policy 6200 Budget Preparation](#).

Compton College Mission Statement Evaluation

Compton College is seeking input from all members of our community as we evaluate our [current Mission Statement](#) as a part of the planning process for the Compton 2035 Comprehensive Master Plan. Please take some time to provide your thoughts by completing the [Mission Statement Review Survey](#).

Board Policies and Administrative Regulations

At the *September 10, 2024*, Compton Community College District Board of Trustees meeting, the following Board Policies (BP) were approved, and the Administrative Regulations (AR) listed below were issued.

- [Board Policy 3440](#) – Service and Emotional Support Animals on District Premises
- [Board Policy 5040](#) – Student Records, Directory Information, Privacy
- [Board Policy 6700](#) – Civic Center and Other Facilities Use
- [Administrative Regulation 3435](#) – Discrimination and Harassment Complaints and Investigations
- [Administrative Regulation 5040](#) – Student Records, Directory, Information, Privacy

Please note: [Administrative Regulation 3440](#) – Service and Emotional Support Animals on District Premises was issued in *August 2024*.

President/CEO Closing the Loop

Over the past couple of months, we had Dr. Ding-Jo Currie, former Chancellor of Coast Community Colleges, and Dolores Davison, the former statewide Academic Senate President, assist with identifying solutions for problems of governance practice at Compton College with regard to [Compton Community College District Board Policy 2510 - Participation in Local Decision Making](#), with the Academic Senate, Faculty and Classified Unions, Managers/Supervisors, and the Associated Student Government.

The goal of this review was to assess, discuss, and identify issues and concerns about Collaborative Governance at Compton College, provide recommendations to improve the collaborative governance process and outcomes, and support the improvement process. The report from Dr. Currie and Dolores Davison is available [here](#). Please note the [Consultative Council](#) will be reviewing the Collaborative Governance Review & Recommendations Final Report and developing an action plan related to the recommendations.

Final Thoughts

I feel as a leader, I am fully transparent with information about Compton College, Compton Community College District, and our finances. It has come to my attention that members of the planning and budget committee have requested additional information on the amount of transfers from the unrestricted general fund to the capital outlay fund. Since the 2021-2022 year, we have transferred \$18,255,000 from the unrestricted fund to the capital outlay fund. The detailed list of the transfers is available [here](#). In addition, Dr. Abdul Nasser, vice president of administrative services, will discuss the project list and budgets at a future Planning and Budget Committee meeting.

I want to share more about the transfers associated with the Visual and Performing Arts Complex and the Physical Education Complex Replacement projects. For the Visual and Performing Arts Complex, these funds are used for the matching requirement; without the matching funds, the State of California would not have funded this project. Please note that when [Measure CC and Measure C](#) were approved by voters, the Visual and Performing Arts Complex project was not included.

In the President/CEO Message - September 13, 2021, I shared with the campus community the significant facilities concerns regarding the new Physical Education Complex Replacement project. The [September 2021 President/CEO's Board Letter](#) included a letter from Dr. Linda Owens-Jackson, Chief Facilities Officer, regarding Compton College and Compton Community College District Construction Projects, including the Physical Education Complex Replacement Project. As of 2021, we estimated a \$5.2 million issue; however, due to inflation, we have \$6,450,000 in the capital outlay fund to address this additional cost. We really don't know the final cost until this project goes out to bid again this year. Please note: the soil under the current athletics area has a high liquefaction potential in case of an earthquake. The new Physical Education Complex Replacement project requires soil mitigation redesign work to protect the new structure. If we do not allocate the funds, then we would face losing funding from the state because the project would not be able to move forward.

I am pleased to share that Steven Gonzales, an instructor in political science, is the college's new instructional designer/faculty trainer who is joining the distance education team. I am also pleased to announce that Jasmine Phillips, a human development professor, is the college's new Open Educational Resources (OER) Coordinator.

Please have a wonderful weekend with family and friends. On a personal note, yesterday, Kamilo Ali Curry had a football game. His high school team lost and now has a 1-3 record. However, this was the first game he played this season, so he was really happy, and I was excited as if I was in the game as well.

Sincerely,

Keith Curry, Ed.D.
(*pronouns: he/him/his*)
President/CEO
Compton College