From: Keith Curry <kcurry@compton.edu> Sent: Thursday, January 4, 2024 6:38 PM

Subject: President/CEO Message - January 4, 2024

Campus Community,

Welcome Back! The winter 2024 session has officially begun, and we are focused on supporting Compton College students and future students. Over the holiday break, I had some time to reflect on all we have accomplished and where we are headed as a college. I also had time to reflect on the 2023-2024 President/CEO Priorities, which I am making a lot of progress toward. Over the next six months, I will continue to provide updates on my priorities in the President/CEO Message. I will also be adding a new section in the President/CEO Message to provide the campus community with an update on Board Policies and Administrative Regulations as the Board approves them of Trustees. Each month, through our Collaborative Governance Process, we update board policies and regulations, and then they are presented to the Board of Trustees for their review and approval. I will begin this new section after the first 2024 Board of Trustees meeting scheduled for January 16, 2024 details are below.

Today's President/CEO Message – January 4, 2024, includes reminders about the Compton College COVID-19 protocol, year-end events, remote work requests, and more.

Winter and Spring 2024 Enrollment Update

As of *today, January 4, 2024*, Compton College has generated:

- 269 FTES for the Winter 2024 term. Our fill rate for Winter is currently 78%, and seats filled is 2,363.
- 923 FTES for the Spring 2024 term. Our fill rate for Spring is currently 37%, and seats filled is 6,324.

The last day to add Winter 2024 classes is *Sunday, January 7, 2024*, and instructor authorization is required, so please urge students to act quickly if they intend to add a Winter class.

The first day of Spring 2024 classes is *Saturday*, *February 10*, *2024*. Please encourage students to check out the searchable class schedule for open classes.

Peak Registration and Extended Student Services Hours

Winter 2024 Extended Hours: January 2 – 12, 2024

- Monday-Thursday from 8:00 a.m. to 6:30 p.m.
- Friday from 8:00 a.m. to 4:30 p.m.

Spring 2024 Peak Registration: *February 3 – 23, 2024*, including two Saturdays

- Monday-Thursday from 8:00 a.m. to 6:30 p.m.
- Friday from 8:00 a.m. to 4:30 p.m.
- Saturday, February 3, 2024, from 8:00 a.m. to noon
- Saturday, February 10, 2024, from 8:00 a.m. to noon

Compton College COVID-19 Protocol

The vice president of Human Resources sent an email to all Compton College employees on *January 2, 2024*, as a reminder of our COVID-19 protocol and recommended methods of prevention.

- All Compton College employees, students, and visitors should conduct a health self-screening for COVID-19 symptoms before arriving on campus.
- Free at-home COVID-19 test kits are available while supplies last at the St. John's Student Health Center for students and in the Human Resources Office for employees.
- COVID-19 vaccines, boosters, and testing are available to Compton College students, employees, and the public at the <u>St. John's Student Health Center</u> (M4, north of the gym).

Compton College's online reporting tool is available via MyCompton ("Report a Positive COVID-19
Case" tile). Employees and students are still required to report when they have tested positive for
COVID-19 and follow the <u>Los Angeles County Department of Health Close</u>
Contacts, Quarantine, and Isolation instructions.

How Would You Describe Compton College 2023?

How would you describe 2023 in terms of what Compton College has accomplished? If you could use one word to illustrate how we have helped students succeed this year, what would it be? Please send **ONE WORD** to Sylvia Barakat, sbarakat@compton.edu, by 4:00 p.m. *tomorrow*, *January 5*, *2024*. We will create a word cloud and include it in a future President/CEO Message as well as the announcement of the winner of the opportunity drawing.

Spring Year-End Events

We need your list of year-end celebrations and recognition ceremonies to ensure all events are confirmed and listed on our Year-End Events Calendar. As my schedule permits, I am pleased to speak at and attend campus events that celebrate student success. Please fill out the online Event Participation Request Form at least four weeks before the event to coordinate speaking requests.

If you are planning a Year-End Event, please refer to the email sent on *December 12, 2023*, from the vice president of Student Services, which included the link to the shared Word document. New this year is the request to provide an estimated cost for your event as well as the funding source. Please add your event to the chart by *January 19, 2024*.

Second Annual Martin Luther King Jr. Breakfast & Celebration

All Compton College employees are invited to attend the Compton College MLK Breakfast & Celebration on *Monday, January 15, 2024*, from 8:30 to 11:30 a.m. in the Multipurpose Center. This event is open to Compton College employees and special guests only. Please RSVP by noon on *January 8, 2024*, so we have an accurate headcount: https://bit.ly/CCMLK2024. The keynote speaker for this year's event is Keona Henderson, CEO and Founder of Positive Women Meet Up.

Compton CCD Remote Work Requests

On *December 11, 2023*, the vice president of Human Resources sent an email to all managers with information about the Compton College Remote Work Board Policy and Administrative Regulation 7170. Now would be a good time to make sure Human Resources has up-to-date approved remote work requests on file. As a reminder, employees wishing to work remotely may submit a Remote Work Request and Agreement Form to their supervisor requesting to work remotely *one day per week*. Requests will be considered and approved per Administrative Regulation 7170 to ensure department workload and productivity are not negatively impacted due to lack of coverage. Please contact the Office of Human Resources if you have questions.

President/CEO Closing the Loop

My responses to the <u>Academic Senate</u> – Summary of Decisions made at the *meetings on October 16, 2023, and December 7, 2023*, are available <u>here</u>.

2024 Board of Trustees Meeting Dates

At the *December 12, 2023*, Board of Trustees Meeting, the Board approved the <u>schedule of the 2024 meetings</u>. The Board of Trustees will meet on the third Tuesday of every month, beginning *January 16, 2024*. During the renovation of the Administration Building, Board meetings will be held in the Student Services Building, Room 212.

Final Thoughts

Over the holiday break, I began reading the <u>Level-Up</u>, <u>How to Get Focused</u>, <u>Stop Procrastinating</u>, <u>and Upgrade Your Life</u> by <u>Rob Dial</u>. I have enjoyed the book so far. On that note, I am preparing my spring 2024 reading list

for release in the President/CEO Message – February 22, 2024. Please send your recommendations to kcurry@compton.edu by Wednesday, February 14, 2024.

In the <u>President/CEO Message- December 15, 2023</u>, I provided an update on the potential revenue shortfall for the state of California from 2022-2023 through 2027-2028. I provided information from the California Community Colleges Chancellor's Office regarding the Compton CCD State General Apportionment Memo that clarifies the exclusive and statutory protection of our Full-Time Equivalent Students (FTES) and summarizes the benefits we have received thus far. Please note that we are monitoring the state budget and the state's fiscal situation very closely, and the next important date is *January 10, 2024*. On or around that date, Governor Gavin Newsom will release his proposed budget for the 2024-2025 fiscal year. Once again, as we begin the 2024-2025 Budget Development process, one of my goals is to provide you with additional information on the state budget as it becomes available. We will provide updates through future <u>President/CEO Messages</u>.

In closing, this afternoon, I read an article from Edsource titled "By 2031, most jobs will require postsecondary education, projections show." The article mentioned that by 2031, about 72% of jobs will require postsecondary education. The data was from the Georgetown University Center on Education and the Workforce new report titled "After Everything - Projections of Jobs, Education, and Training Requirements through 2031." I am excited to read this report this evening. If you have any thoughts on this report after reading it, please share them with me via email at kcurry@compton.edu.

Please be safe, and once again, I truly appreciate all you do in support of student success.

Sincerely,

Keith Curry, Ed.D. (*he/him/his*)
President/CEO
Compton College