

**From:** Keith Curry <kcurry@compton.edu>  
**Sent:** Thursday, November 9, 2023 4:27 PM  
**Subject:** President/CEO Message - November 9, 2023

Campus Community,

**Tomorrow, November 10, 2023**, is [Veterans Day](#), and the campus is closed. I would like to recognize all the Compton College Veterans and salute you for your service to this country and Compton Community College District. On behalf of the Compton CCD Board of Trustees and the employees, **"thank you"** to all Veterans who served honorably in the military.

Just a friendly reminder: registration for spring 2024 begins on **Tuesday, November 14, 2023**, and the Class Schedule PDF is available [here](#). Students are encouraged to meet with a counselor to develop an educational plan and prepare to register for winter and spring 2024 classes.

Today's President/CEO Message – November 9, 2023, includes the Halloween Décor Contest results, a reminder about COVID-19 reporting protocol, upcoming campuswide and student virtual forums, an update on the Residential Student Housing Project, and more.

### **Winter 2024 Enrollment Update**

As of **today, November 9, 2023**, Compton College has generated 150 FTES for the Winter 2024 term. Our fill rate for Winter is currently 45%, and seats filled is 1,331.

### **Accreditation**

On **Thursday, November 2, 2023**, we received the [ACCJC Visiting Team's Core Inquiries](#). The Core Inquiries are the culmination of the Visiting Team's [Institutional Self Evaluation Report Review](#), which highlights areas, [ACCJC Standards](#), and/or [Policies](#) that require clarification or expansion, additional information requests, and/or observation and interview requests for the Focused Site Visit. The Core Inquiries will serve as a planning tool for Compton College in preparation for the Focused Site Visit. The Core Inquiries may lead to **commendations or recommendations for improvement or compliance**. Compton College received four [Core Inquiries](#), which are posted on the [Accreditation webpage](#):

1. **Core Inquiry 1:** The Team recognizes the CEO's dynamic role in establishing and leveraging strategic partnerships with organizations within the institution's service area to support student success. (Standards IVB.1 and IVB.6)
2. **Core Inquiry 2:** The Team is impressed with the robust, centralized culture of care and support Compton College delivers to its students through instructional and student support services. (Standards IIB.1, IIC.1, and IIC.3)
3. **Core Inquiry 3:** The Team recognizes the outstanding work the College is doing in supporting student voice, independence, and inclusion in the decision-making process. (Standard IVA.1)
4. **Core Inquiry 4:** The Team seeks to learn more about how the College adheres to its personnel policies and procedures, particularly those around hiring and evaluations, and that such policies and procedures are fair, equitable, and consistently administered. (Standards IIIA.5 and IIIA.11)

Even though the Team did not include a Core Inquiry on Student Learning Outcomes or Program Review, these are still a priority for our institution. The Quality Focus Essay was about our need to get the outcomes assessment process across campus back on track, and we will continue to implement the Quality Focus Essay. We must continue to make progress in these two areas.

Our Focused Site Visit is scheduled for **February 20-21, 2024**. Four members of the Team will be on campus, and the Core Inquiries will be the only areas of focus for which meetings will be held. In addition, there will be an in-person town hall with the Team on one of these days.

## Compton College Full Time Equivalent Students (FTES)

The College's Full Time Equivalent Students (FTES) continues to grow from the decline that occurred during the COVID-19 pandemic. The FTES goal for the 2023-2024 academic year is 3,750 FTES. We are still working to collect all positive attendance hours for summer and won't have positive attendance for Fall until the end of the semester. The Winter 2024 FTES is currently at 150. We all must continue to encourage students to persist from Fall to spring. Postcards for Winter have already been mailed. The Office of Academic Affairs continues to monitor and add classes weekly.

Term	2020-2021	2021-2022	2022-2023	2023-2024
Summer	466	387	371	476
Fall	1,398	1,293	1,258	1,506
Winter	197	179	214	150
Spring	1,243	1,068	1,223	
<b>Total</b>	<b>3,304</b>	<b>2,928</b>	<b>3,066</b>	<b>Goal = 3,750</b>

## Brotherhood of Success Leadership Academy

The Compton College Black and Males of Color Success Initiative partnered with the Department of Professional Development and the Men of Color Task Force to concurrently launch the Brotherhood of Student Success (BOSS) and #LevelUP Leadership Academies during the Fall 2023 semester. The objectives of the student leadership academy are to create a cohort-system model of learning in a culturally responsive and contextual nature, build stronger peer support networks, and establish relationships with Compton College professionals.

Students were invited to take part in a three-part series to build foundational student leadership skills in areas such as leadership styles, inclusivity, community cultural wealth, and more. The academies have seen strong attendance from students as well as dedicated campus professionals, including team members Dr. Antonio Banks, Gilberto Bejar, Dr. Pilar Huffman, Dr. Cesar Jimenez, Dennis Masias, Bria Roberts, Chris Sanchez, and Lydell Willis. The concluding sessions will be taking place on **Tuesday, November 28, 2023**, followed by a recognition ceremony on **Thursday, December 7, 2023**. The program was incentivized by way of a donation from HPI Architecture to the Foundation for Compton Community College District, aiding students in meeting basic needs. We look forward to offering additional cohort-based leadership opportunities for students in the Spring 2024 semester.

## Halloween Décor Contest Results

We hope you had a spooktacular Halloween! Thank you to those who participated in the Halloween Decor Contest. Your creativity, enthusiasm, and teamwork truly brought the spirit of Halloween to life across the campus. We want to give a special shout-out to the selection committee, composed of students, Classified Professionals, and faculty, who had the difficult task of choosing a winner among the incredible entries.

After careful consideration, the Admissions & Records Department emerged as the champions, thanks to their exceptional display of Halloween creativity. As a reward for their outstanding efforts, the winning Team from the Admissions & Records Department will have the exciting opportunity to enjoy a delicious BBQ lunch with the President/CEO.

We are incredibly proud of the campuswide participation and the team spirit that was on full display throughout the contest. Your efforts made Halloween special, and we look forward to even more exciting events in the future. Stay tuned for more fun and engaging activities as we head into the holiday season!

## Compton College COVID-19 Reporting Protocol

As the fall semester is underway, we are sharing reminders about COVID-19 reporting protocols.

Compton College's online reporting tool is available via MyCompton ("Report a Positive COVID-19 Case" tile). Employees and students are still required to report when they have tested positive for COVID-19 and follow the [Los Angeles County Department of Health Close Contacts, Quarantine, and Isolation](#) instructions.

Thank you for continuing to do your part to keep the Compton College community healthy and safe.

### **President/CEO Virtual Student Forum**

The next President/CEO Virtual Student Forum is scheduled for **Wednesday, November 15, 2023, at 2:30 p.m.** Students will have the opportunity to join via Zoom ([Meeting ID 844 7290 9389](#)) and ask me questions.

### **Compton College Campuswide Forum**

I will host a virtual Tartar Talks on **Tuesday, November 21, 2023**, at 2:30 p.m. via Zoom. The focus will be on adult education, accreditation, and student success. To participate, please use this link to register in advance: [Compton College Campuswide Forum Online Registration](#).

### **November 21, 2023, Board of Trustees Meeting**

***On November 21, 2023, the Board of Trustees will meet in the Allied Health Building, Room 119.*** All regular session meetings are open to the public. The closed session begins at 5:00 p.m., with the open session commencing at 6:00 p.m. The Board Agenda is posted 72 hours in advance of the meeting. Agendas are posted on the BoardDocs website under the "Meetings" tab at <http://www.boarddocs.com/ca/compton/Board.nsf/Public>.

### **Compton College Student Residential Housing Project**

The architect of record is HPI, and the Project Manager is Gafcon. The \$80 million project will build and operate a 250-bed, three-story modular structure to house homeless and low-income Compton College students. The structure will be built at the northeast end of campus. HPI submitted the design package to DSA for review on **April 18, 2023**. As a follow-up to the **September 12, 2023**, Board of Trustees meeting regarding Compton College's Student Residential Housing Project and children/dependents living in the facility, I sent a letter and an email to the California Community Colleges Chancellor's Office in an attempt to confirm whether children are allowed to live in our student housing project.

On **Tuesday, October 31, 2023**, I received the following response from Ronnie Slimp, director of Student Housing for the California Community Colleges Chancellor's Office:

*"Good afternoon. Thanks for your email and the notice with additional context from HPI. Ultimately, having children who are dependents of Compton College students living in student housing is a local decision. From our perspective, Compton College may house students with dependents. However, we would encourage Compton College to develop and seek board approval for a policy for having dependents on campus and living in student housing."* (Read the full memo [here](#).)

Therefore, we will continue with the current design and will review all policies and administrative regulations regarding student residential housing to ensure we have a local policy regarding dependents on campus. I am very excited that we finally have a resolution to this question and that we can provide family housing for our students.

### **President/CEO Closing the Loop**

1. I have reviewed the recommendations from the Hiring Prioritization Committee dated **October 18, 2023**, which recommended the following Tier 1 and Tier 2 full-time faculty positions for the 2024-2025 year:
  - Chemistry
  - Cosmetology
  - Welding

- Biology/Biotechnology
- Communication Studies

The Compton Community College District Human Resources Department will be moving forward to announce these positions for the 2024-2025 year.

2. Click on the following links to view my responses to the [Academic Senate](#):
  - [Summary of Decision from September 21, 2023, and October 5, 2023, Meetings](#)
  - [Summary of Decision from May 18, 2023, and June 1, 2023, Meetings](#)
3. The President/CEO Cabinet reviewed five new Teaching and Learning Professional Development Proposals, and I have approved with modification the two proposals listed below.

	<b>Project</b>	<b>Project Lead</b>	<b>Approved</b>
<b>1.</b>	DEIA Community of Practice	Corina Diaz	\$1,500
<b>2.</b>	Math Deconstruction	Katherine Marsh and Jose Villalobos	\$3,813

Vice President Dr. Sheri Berger will be providing additional information to the leads of the approved proposals as well as notifying the project leads of proposals that were not approved.

### **Final Thoughts**

I had the honor this week of presenting at the annual Community College Facilities Coalition (CCFC) Conference in Sacramento, CA. The [CCFC Annual Conference](#) is held each year in the Fall and includes workshops, general sessions, and a trade show, providing community college stakeholders with valuable education and networking opportunities. Click [here](#) to view the presentation on Affordable Student Housing. I am really excited about the Compton College Student Residential Housing Project and look forward to having 250 beds on campus for students.

As mentioned in the [President/CEO Message – November 3, 2023](#), for the first time, we will have an Employee Turkey-Give Away; please see the email communication from Dr. Pilar Huffman, Director, Professional Development, that was sent *today, November 9, 2023*, for more information.

In closing, just another reminder that the *Taste of Thanksgiving* event is scheduled for *Tuesday, November 14, 2023*, from noon to 3:00 p.m. in the Multipurpose Room. All Compton College employees are invited to attend.

Enjoy your three-day weekend!

Sincerely,

Keith Curry, Ed.D.  
*(he/him/his)*  
 President/CEO  
 Compton College