

**From:** Keith Curry <kcurry@compton.edu>  
**Sent:** Friday, September 29, 2023 12:41 PM  
**Subject:** President/CEO Message - September 29, 2023

Campus Community,

This week, during my open office hours, a Classified Professional told me students are struggling to purchase blue books and scantrons for exams. After that conversation, I wondered why colleges/universities charge students for these necessities. Well, not anymore at Compton College.

Beginning **Monday, October 2, 2023**, those items will be available, free of charge, to current students in the Holifield Library.

Compton College is providing for the basic needs of its students.

- Free Parking
- Free Metro Go Pass
- Free Printing
- Free Wi-Fi and laptop loans
- One free meal per day at the on-campus Everytable Cafeteria
- \$20/week in farmers' market vouchers
- And now, Free blue books and scantrons

We will continue to remove barriers that hinder student success. Thank you to the Division of Academic Affairs and Business Services for their quick implementation of this decision.

Today's President/CEO Message – September 29, 2023, includes an update on the Guaranteed Income Program, new COVID-19 booster shots, and more.

### **Fall 2023 Enrollment Update**

As of *yesterday, September 29, 2023*, Compton College has generated 1,515 FTES for the Fall 2023 term. Our fill rate for Fall is currently 68%, and seats filled is 10,651.

Please encourage students to enroll in one more class at Compton College during the second eight-week session, which begins on **Saturday, October 14, 2023**.

### **Guaranteed Income Program**

CARE and CalWORK students who have a 2.0 were invited to participate in one of the three fall 2023 Guaranteed Income Program orientations. The CARE and CalWORKs team provided an overview of the Guaranteed Income Program last week. Students signed a student agreement, went over the mandatory workshops and disbursement dates, and were provided with essential financial aid information. Data collected demonstrated the following from the 2022-2023 pilot year:

- 97% of students identified as female
- 94% of students self-reported being single
- 64% of students identified as Black or African American
- 55% of students reported using funds for rent

We look forward to surveying the students and reviewing the data for 2023-2024 to continue to educate and empower student parents by reducing financial stressors and increasing their autonomy in having the ability to prioritize their education. If you have any questions, please contact Libby Martinez, EOPS/CARE/NEXTUP Coordinator, at [lmartinez@compton.edu](mailto:lmartinez@compton.edu).

## **COVID-19 Booster Delayed**

St. John's Community Health was notified this week by the California Department of Public Health that there will be another delay in the delivery of the new COVID booster. St. John's only received 30 doses of the 3,000 requested. They're hoping the rollout improves next week. Once we have more information, we will share it with the campus community.

## **Statewide College Attendance Survey**

The Chancellor's Office of the California Community Colleges is conducting an attendance survey to understand better the reasons why students may or may not enroll in a California community college. Student who was enrolled at Compton College in the spring or summer of 2023 or just applied for fall 2023 may receive an email to participate in this vital project.

## **Equal Employment Opportunity Plan**

The Equal Opportunity Advisory Committee has been hard at work developing the 2023-2026 Equal Employment Opportunity (EEO) Plan. This 14-component plan highlights data-driven analyses of the Compton Community College District's workforce and provides opportunities for the college to develop further procedures that promote equal employment opportunity. Continuing to improve the diversity of our workforce to mirror the students and community we serve is one of the goals of the plan. The Office of Human Resources is collecting input and suggestions for locations where we can advertise open positions to achieve richly diverse applicant pools.

Some of the current locations we advertise for all recruitments are: the Association of California Community College Administrators (ACCCA), Academicjobs.net, Association on Higher Education & Disability (ahead.com), CalJobs.ca.gov, California Association of School Business Officials (CASBO), California Community College Registry (ccregistry.org), Chronicle of Higher Education (chronicle.com), CommunityCollegeJobs.com, DisabledPerson.com, DiverseEducation.com, EdJoin.com, HigherEdJobs.com, IMDiversity.com, Indeed.com, InsideHigherEd.com, LatinosinHigherEd.com, Monster.com, Simplyhired.com, TribalCollegeJournal.com. We also focus on locations and organizations that may have an audience that is uniquely skilled when we fill jobs in nursing, technology, athletics, heating and air conditioning, or when seeking to fill "hard to fill" positions. Please contact the Director of Diversity, Compliance, and Title IX, Jennifer Burchett, at [jburchett@compton.edu](mailto:jburchett@compton.edu) to provide information that will benefit our ongoing efforts to advertise or promote our open positions at Compton College.

## **Special Board of Trustees Meeting Scheduled for October 5, 2023**

A Special Board of Trustees Meeting will be held on *Thursday, October 5, 2023*, at 5:00 p.m. in the Boardroom for one agenda item. To meet the Division of the State Architect (DSA) deadline of *October 14, 2023*, for submitting the contract and documents for the Administration Building Renovation Project, authorization from the Board of Trustees is required to award the project to the lowest bidder, MLC Contractors, Inc.

## **Final Thoughts**

In the [President/CEO Message – September 22, 2023](#), I shared reports from the Community College Research Center at Teacher College, Columbia University, regarding guided pathways. This week, I had the opportunity to attend the California Guided Pathways Institute #5 – Engaging the Entire Institution in Guided Pathways Implementation with the Compton College team. During the institute, we identified ten areas to address, and we prioritized four items to focus on this year. We must communicate additional information about our guided pathways work to the campus community (*We are doing fantastic!*) and make sure everyone knows and understands their roles/responsibilities within guided pathways. More information on those four items will be shared in future President/CEO Messages.

In the [President/CEO Message - August 30, 2021](#), I discussed the implementation of [Compton College 2024](#) and the plans for *Compton College 2035 - Affordability, Educational Justice, Innovation, and*

***Transformation Master Plan.*** We are beginning the process of the development of the Compton College 2035 master plan, which will guide our institution beginning ***January 1, 2025***. Our goal is to hire a consultant this Fall to assist us with this process and then develop a timeline for completing the plan. More information on Compton College 2035 will be included in future President/CEO Messages.

Sincerely,

Keith Curry, Ed.D.  
(*he/him/his*)  
President/CEO  
Compton College