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Sent: Friday, August 25, 2023 11:49 AM

To: CC-Managers <cc-managers@compton.edu>; CC-Staff <cc-staff@compton.edu>; CC-Faculty <cc-faculty@compton.edu>

Subject: President/CEO Message - August 25, 2023

Campus Community,

The first week of the fall semester is nearly over - it went by so fast! I want to thank everyone involved in the many welcome week activities, from those coordinating the activities to those staffing the information tables. It's been incredible to see students on campus, interacting with each other and taking advantage of the one-stop-shop for enrollment services. Student Services has been maximizing its extended hours to assist students with all their enrollment questions.

Today's President/CEO Message – August 25, 2023, includes parking reminders, new program maps that connect to UC Merced, Human Resources new employee onboarding process, and more.

Fall 2023 Enrollment Update

As of *yesterday, August 24, 2023*, Compton College has generated 1,402 FTES for the Fall 2023 term. Our fill rate for Fall is currently 61%, and seats filled is 9,690.

New Student Welcome Day

All students (current and prospective) were invited to attend the New Student Welcome Day at Compton College *on August 16, 2023*. A total of 119 new/continuing students participated in the event. Students received informational presentations from Financial Aid, Transfer/Career Center, Counseling, and the Student Success Center. Moreover, students had the opportunity to complete Steps to Enrollment, participate in our Resource Fair, and tour the campus.

The combined contributions of administrators, faculty, classified professionals, and student workers were instrumental in the success of this event.

2023-2024 Catalog Now Available Online

The 2023-2024 Course Catalog is available online as a PDF. The catalog includes the new High School Education courses (pages 190-192), an updated Course Identification Numbering System (C-ID) Approval chart (pages 116-117), the new Real Estate Salesperson Certificate of Achievement (page 111), and more. Printed copies will be available at the Bookstore for purchase later this semester. Click [here](#) to access the catalog.

Reminder – Parking Lot D is for Visitors Only

Parking Lot D, on the east side of the Student Services Building, is reserved for 45-minute visitor parking only. Employees and students must park in student and employee lots A, E, F, G, and H, and have their Compton College parking permits visible at all times.

2023-2024 Student Parking Permits

Current students may park free at Compton College through June 30, 2024, with a valid parking permit. Students must complete the online application (<https://paymycite.com/Compton/parkingpermit.aspx>) for their free 2023-2024 parking permit. Upon completing the online transaction, students will receive an email with a link to download and print their student parking permits.

A one-week grace period for parking (in student lots only) will be provided for the winter and summer terms and two weeks for the spring and fall semesters for students to display a parking permit. No citations will be issued for vehicles properly parked in marked student spaces during this period; all other parking violations will be enforced.

The Fall 2023 grace period ends Friday, September 1. Parking citations will be issued beginning ***Saturday, September 2, 2023.***

New 2+2 maps from Compton College to UC Merced

Compton College facilitated faculty discussions with the University of California, Merced, to ensure transfer pathways are streamlined and comprehensible. We took steps toward enhancing the partnership with UC Merced by creating 2+2 program maps for History, Psychology, and Sociology Associate Degrees for Transfer (ADTs). Further developments include exploring additional disciplinary opportunities with program mapper and student transfer events and activities.

Student Services Active Shooter Training

Active Shooter Training is scheduled for *Friday, September 8, 2023*, from noon to 2:00 p.m. in the Student Services Building. All Student Services employees will participate in an active shooter drill, followed by a Q&A session with Campus Police and local emergency agency representatives. St. John's Community Health will also be available to answer employees' questions. This training will be isolated to the Student Services Building, which will be closed for services. No students or employees outside of the Student Services Division will be participating. A campuswide shelter-in-place drill will be scheduled for later in the academic year.

Sign up today! Receive emergency notifications via cell phone or email

Sign up to receive emergency notifications at Compton College Campus Police via Nixle, a free service that informs you of campus and community safety alerts. Through this system, you will receive alerts/notifications via cell phone, text message, and/or email. To register, go to www.compton.edu/campus-safety/nixle.

Or simply **text CCPD1 to 888777** and receive real-time alerts and advisories directly from the Compton College Campus Police.

Compton College's New Onboarding Process for New Employees

The Human Resources Department team is excited to share with you the wonderful measures that our Human Resources Department has put in place to ensure a warm and inclusive welcome for our new employees at Compton Community College District. We believe that the initial experiences of our new colleagues significantly impact their integration and overall satisfaction within our institution. Therefore, we have taken several proactive steps to make their transition as smooth and positive as possible.

1. **Personalized Welcome Emails:** The Human Resources team sends a personalized welcome email that provides essential information about their role, the college, and valuable resources.
2. **Orientation Program:** We host an orientation program that covers the college's history, values, policies, and available resources. This allows new employees to understand the broader context of their work and fosters a sense of belonging.
3. **Campus Tour:** To familiarize new employees with our campus, we conduct a campus tour that showcases key locations such as business offices, New Student Services Area, EVERYTALBE, and Student Life.
4. **Welcome Package:** A welcome package with Compton College SWAG and a copy of "Ratchettademic" by Christopher Emdin.
5. **Access to Resources:** Human Resources provides detailed information about benefits, IT support, Schools First services, and parking permits to ensure that new employees have the resources they need from day one.
6. **Welcome Training:** We offer sessions on Customer Service, and we help new employees understand and appreciate the diverse environment of our college.

We firmly believe that a thoughtful and welcoming onboarding process sets the foundation for a successful and fulfilling journey for new employees at our Compton Community College. Please contact the Human Resources Department team if you have any suggestions or ideas to enhance our current measures.

Closing the Loop

1. The President/CEO Cabinet reviewed 11 Teaching and Learning Professional Development Proposals, and I have approved the five proposals listed below. Two proposals have been denied, and Vice President Sheri

Berger has already notified the project leads. The remaining four proposals are on hold until the evaluation reports of activities from 2022-2023 are received. The projects submitted by these leads will be reconsidered after **October 2, 2023**, when the evaluation reports are due.

| | Project | Project Lead |
|----|---|---|
| 1. | Trauma Informed Care Practices - \$9,000 | Jasmine Phillips |
| 2. | Community of Practice – Hyflex - \$4,200 | Dr. Valerie Woodward |
| 3. | Community of Practice – Mathematics - \$23, 150 | Gayathri Manikandan |
| 4. | Cultural Awareness of AAPHE - \$4,000 | Juan Tavares & Valerie Woodward |
| 5. | Community of Practice – Student Retention & Completion - \$15,000 | Dr. Minodora Moldoveanu & Susan Johnson |

2. The Everytable Cafeteria now accepts EBT cards. Thank you to everyone that has been involved in making this happen. Please share this with our students.
3. Included in the Compton Community College District Budget for the past couple of years was funding to support the creation of the Compton College Fire Academy Program in partnership with the City of Compton. This week, we worked on a Memorandum of Understanding (MOU) related to the program's development. The goal is to begin the program by Fall 2025, and I am very hopeful the MOU will be finalized and presented to the Compton Community College District Board of Trustees at their **September 12, 2023**, Board Meeting.

Final Thoughts

This week, not including today, we had over 600 meals provided daily to students and employees at the Everytable Cafeteria, and we had over 650 students participate in this week's farmers' market. These initiatives are essential for our students, and I am proud of our work to address students' basic needs. At the same time, I am very mindful of the ongoing cost of these initiatives. Over the next couple of years, we will continue to advocate locally, statewide, and nationally for additional funds to support our basic needs efforts.

Yesterday, I had the opportunity to participate in the Harbor District Parole and Community Team (PACT) meeting. We had a wonderful turnout, and after the meeting, we had potential students begin the Compton College enrollment process. It has been over three years since we hosted a PACT meeting, and the schedule for 2023-2024 has been established. The meetings will be held on the fourth Thursday of each month at 9:30 a.m. in the Multipurpose Room. For more information, please contact Dr. Joseph Lewis, Student Services Advisor, at jlewis@compton.edu.

In closing, I want to say thank you for all you do in support of student success. I appreciate everyone's understanding about Monday's closure due to unpredictable weather conditions due to "Hurricane" Hilary. It was a precautionary measure that some may say was unnecessary. Still, after all was said and done, it worked out okay and showed us where to strengthen our emergency communications plan. Thank you to everyone for your resilience.

Sincerely,

Keith Curry, Ed.D.
(he/him/his)
President/CEO
Compton College