

**From:** Keith Curry <kcurry@compton.edu>  
**Sent:** Friday, August 18, 2023 7:01 PM  
**Subject:** President/CEO Message - August 18, 2023

Campus Community,

Saturday classes begin *tomorrow, August 19*. As of today, rain is forecast for Monday. Let's ensure we are ready to guide students to their classes and help them enjoy the beginning of the semester. The Office of Student Development and the Associated Student Government has four days of activities planned for Welcome Week, August 21-24. The full schedule of activities is available [here](#).

I walked the campus today and noticed the new student success banners in front of the Student Success Building. They add color to an already amazing-looking campus! Thank you to the Maintenance and Operations Department staff for their hard work.

Today's President/CEO Message – August 18, 2023, includes an introduction to the new Foundation Manager, a new enrollment campaign, my fall 2023 reading list, and more.

### **Fall 2023 Enrollment Update**

As of *August 16, 2023*, Compton College has generated 1,320 FTES for the Fall 2023 term. Our fill rate for Fall is currently 57%, and seats filled is 9,012.

### **"I Support Compton College" Enrollment Campaign**

To increase enrollment at Compton College and improve awareness of the free resources available to currently enrolled students, we are providing local elected officials and community advocates with a [Zoom background](#) and images (two Instagram-ready images, including one you can personalize with your photo and information) for use in virtual meetings and on social media. Click [here](#) to access the campaign materials.

We hope you utilize the campaign items, including the talking points and sample social media posts, to share your support of Compton College with your constituents, colleagues, family, and friends.

### **Welcome to the New Compton Community College District Foundation Manager**

I welcome Phillip Albert as Manager of the Foundation for the Compton Community College District, effective *Wednesday, August 16, 2023*. This is the first Foundation manager to be hired since Compton College became fully accredited in 2019.

Under the general direction of the Community Relations Director and working closely with the Foundation for the Compton CCD Board President and Compton College President/CEO, the Foundation Manager will plan, develop, manage, and direct the fund development program for the Foundation and the Oliver W. Conner Trust; perform all duties and functions of a non-profit 501(c)(3) organization operations manager; and perform particular tasks as assigned. The Foundation Manager is responsible for the day-to-day activities, including developing all Foundation records, scholarships, endowments, donations, and correspondence. In addition, he will work closely with the Community Relations Director to manage donor relations, fundraising, and special events.

Phillip Albert is the founder and principal consultant of ALYS Consulting, LLC, which facilitates and provides administrative support services and community engagement for organizations investing in economic inclusion strategies and equitable access to higher education systems. At the Louisiana Community and Technical College System, he held several positions, including assistant director of operations and partnerships, enrollment management coordinator, and adjunct professor teaching math, technology, and adult education courses. He currently serves on the board of directors for the Louisiana State Museum, where he serves as the fundraising lead for the museum and grant writer for funding of exhibits and public programming, among other responsibilities.

Phillip earned a bachelor's degree in business marketing and sales from Southern University A & M College in Louisiana and studied computer science at Southeastern Louisiana University.

### **Fall 2023 Reading List**

Each year I share my fall reading list with the campus community. This year my list includes:

- "Community College Student Mental Health Faculty Experiences and Institutional Actions" by Amanda O. Latz
- "Transformational Change in Community Colleges: Becoming an Equity Centered Institution" by Christine Johnson McPhail and Kimberly Beatty
- "Subtle Acts of Exclusion: How to Understand, Identify, and Stop Microaggressions" by Tiffany Jana and Michael Baran
- "Blindspot: Hidden Biases of Good People" by Mahzarin R. R. Banaji

Thank you to everyone who provided recommendations; hopefully, I will finish these books this semester. Please send me your suggestions for my spring 2024 reading list to [kcurry@compton.edu](mailto:kcurry@compton.edu).

### **Final Thoughts**

Thank you for participating in the Fall 2023 Professional Development Day activities today. Special thanks to Pilar Huffman, professional development director, for coordinating the professional development day agenda. My presentation from Professional Development Day is available online [here](#), and yes, I did say my new "**Big Idea**" for Compton CCD is to build Employee Housing on campus or somewhere within our district. This idea will not happen overnight or within the next couple of years, but I believe it is a needed and achievable goal.

Please remember to share your valuable feedback by completing the [Fall 2023 Professional Development Day Satisfaction Survey](#) by **August 25, 2023**.

This week, I had the opportunity to spend a little time with the Compton College Associated Student Government leaders during their annual retreat. One of their goals this year is to increase student participation in college clubs. If you are interested in starting a new club on campus? Any student or full-time employee is eligible to do so. Clubs can be academic, cultural, department/program, faith-based, service, or social. Please visit [here](#) for information on charter a club at Compton College.

As many of you know, we are finalizing the 2023-2024 Compton CCD Final Budget before the **September 15, 2023**, deadline. The Final Budget will be presented to the Compton CCD Board of Trustees for review and approval at their **September 12, 2023**, Board of Trustees meeting. In addition to finalizing our Final Budget, we are updating our [Five-Year Fiscal Management Plan](#) that will be taken through the [Collaborative Governance](#) process during **September/October 2023**. In addition, this afternoon, the California College Chancellor's Office made available the 2023-2024 California Community Colleges' Compendium of Allocations & Resources, available [here](#).

In closing, **today, August 15**, was my employment anniversary at Compton College. I have officially completed 18 years at Compton College and Compton Community College District. It has indeed been an honor to serve your president/CEO.

Please be safe and have a wonderful weekend and a great start to the fall 2023 semester.

Sincerely,

Keith Curry, Ed.D.  
(he/him/his)  
President/CEO  
Compton College