

From: Keith Curry <kcurry@compton.edu>

Sent: Friday, May 19, 2023 6:47 PM

To: CC-Managers <cc-managers@compton.edu>; CC-Faculty <cc-faculty@compton.edu>; CC-Staff <cc-staff@compton.edu>

Subject: President/CEO Message - May 19, 2023

Campus Community,

Over the past few months, I have been thinking a lot about our work at Compton College to address student retention and success. Understanding the challenges students face will help us ensure students remain in their classes and succeed, regardless of whether the class is in-person or online. I have heard more than once that many students remain enrolled in classes but do not submit any coursework. That is detrimental to their success and impacts our success and completion rates. Over the next couple of months, I would like to receive creative input on how we can support our students regarding their retention and success at Compton College. I hope we can improve our Course Success Rate, reflected in our [Institutional Set-Goals](#), to 74% by the end of the 2024 academic year.

My number one priority for 2023-2024 is to maintain our focus on recruitment and retention. By implementing the 2023-2024 Outreach & Recruitment Plan, we should reach [Compton College's 2023-2024 goal #2](#) of growing enrollment to 3,750 FTES. The success and retention of our current students should be part of our overall enrollment management strategy.

Today's President/CEO Message – May 19, 2023, includes enrollment information and other campus-related updates.

Summer and Fall 2023 Enrollment Update

As of *yesterday, May 18, 2023*, Compton College has generated:

- 271 FTES for the **Summer 2023** term. The fill rate is currently 41%, and seats filled is 2,150.
- 208 FTES for the **Fall 2023** semester. The fill rate is currently 8%, and seats filled are 1,266.

Compton CCD Resolution To Rescind COVID-19-Related Employee Requirements

On May 16, 2023, the Compton CCD Board of Trustees approved [Resolution No. 05-16-2023B – To Rescind Resolution No. 08-17-2021A](#). The new resolution ends the employee requirements regarding COVID-19 vaccination and surveillance testing for exempt employees, effective **June 10, 2023**.

Summer Four-Day Workweek

- The four-day, 10-hours-a-day workweek for classified and administrative employees begins **Monday, June 19, 2023**.
- The first Friday off is **June 23, 2023**, and the last Friday off is **August 4, 2023**.

A reminder with information about Remote Work was emailed to all managers on **May 9, 2023**, from the vice president of Human Resources, Dr. Hiacynth Martinez.

Distinguished Faculty, Staff, and Administrator Awards

This year's Distinguished Faculty, Staff, and Administrator awardees were recognized at the **May 16, 2023**, Compton CCCD Board of Trustees Meeting. The award recipients were presented with a \$500 plaque and a specially designed medallion. These individuals are invited to participate in the Commencement Ceremony as part of the Platform Party.

2022-2023 Award Recipients:

- Distinguished Faculty - Dr. Bradfield Conn, Psychology Professor, Social Sciences Guided Pathway Division

- Distinguished Staff - Alicia Zambrano, Career Technical Education Career Pathways Coordinator, Adult Education & Workforce Development
- Distinguished Administrator - Pilar Huffman, Manager, Professional Development, Human Resources

2022-2023 Civility Champions

The Civility Champion Award was developed to honor outstanding members of the Compton Community College District whose contributions demonstrate a commitment to self-reflection, care, empathy, and respect while acknowledging the culture and humanity of others. Civility Champion Award recipients received \$100 and were recognized at the **May 16, 2023**, Board of Trustees meeting. As stated in Compton College's Statement of Civility and Mutual Respect, how we interact with one another is critical to cultivating and maintaining a meaningful and effective intellectual environment, and we thus graciously thank the recipients for setting an example for the rest of the campus community and for their efforts in creating a civil and respectful space for all.

- Civility Champion Award - Faculty: Nathan Lopez, Professor, Social Sciences Guided Pathway Division
- Civility Champion Award - Staff: Hawk McFadzen, Research Analyst, Institutional Effectiveness
- Civility Champion Award - Administrator: Dr. Airek Mathews, Manager, Distance Education, Academic Affairs

President/CEO Closing the Loop

1. The new [Webmaster and Social Media job description](#) was approved at the May 16, 2023, Compton CCD Board Meeting. Applications will be accepted through **June 16, 2023**, via [iGreenTree.com](#). This position will report to the Office of Community Relations and is responsible for planning, organizing, updating, and maintaining the College's website and social media presence to achieve the College's marketing objectives.
2. At the May 16, 2023, Board of Trustees Meeting, the Board of Trustees approved a [Compton Community College District Resolution No. 05-16-2023A - Resolution To Expand College Access and Affordability Through the College Promise](#), which expands the Oliver W. Conner Promise Program to all first-time Compton College students. Compton College will offer two years of free enrollment fees to all eligible new students, regardless of age or whether they live within the Compton CCD or not, beginning with the fall 2023 semester.

Final Thoughts

Over the next couple of weeks, we have several year-end activities scheduled to celebrate the accomplishments of our students. Please consider attending one or more of these celebrations. Click [here](#) to view the list of year-end events. We also have a lot of workshops, information sessions, and tutoring opportunities to help students finish the semester strong. The event calendar is available online at www.compton.edu/events/.

Thank you to everyone who participated in Classified Professional Development Week and Classified Professionals Day. It was a fantastic event, and I enjoyed our time together, especially the opportunity drawing. Watching Judge Walker III negotiate for a letterman jacket was impressive and fun.

Finally, as I mentioned this afternoon at Classified Professional Day, we as a college will move away from the term *Classified Staff* and utilize the term *Classified Professionals*. In all documents where Classified Staff are mentioned, they will be referred to as Classified Professionals. The classified service in the California Community College system includes all employees who serve their respective colleges and districts in various professional and specialized positions as identified by specific classifications. The term "*professional*" may be defined as one who exhibits a particular competency and aptitude for a given role, with skill, knowledge, and expertise in a given area. Thank you to Amankwa McKinzie for bringing this forward. Please join me in implementing this change for our institution, and more information will be included in future President/CEO Messages.

In closing, be safe and have a wonderful week.

Sincerely,

Keith Curry, Ed.D.

(he/him/his)

President/CEO

Compton College