

From: Keith Curry <kcurry@compton.edu>
Sent: Wednesday, September 29, 2021 3:23 PM
Subject: President/CEO Message - Vaccination Requirement

Campus Community,

This is a reminder of the District's employee vaccine requirement. Effective **October 1, 2021**, employees must be vaccinated against COVID-19 or have received an approved medical or religious exemption/accommodation to be allowed on campus.

There is still time to get vaccinated if you take action this week! For employees who are not yet fully vaccinated (and who do not have an approved exemption/accommodation), a short-term exemption (through **November 15, 2021**) will be provided — which will allow you to come on campus — if you do either of the following:

OPTION 1: Get your first vaccine shot by October 1, 2021, and submit proof of vaccination online using the COVID-19 Vaccination – Test – Exemption Submission tile via the MyCompton portal. You will then be required to get fully vaccinated by **November 15, 2021**.

Or

OPTION 2: Submit an exemption/accommodation request (medical or religious) by October 1, 2021, and respond in a timely manner to requests for follow-up information from the District. If the request is denied, you will be given a 45-day window to get fully vaccinated.

Testing Requirement

Starting **Monday, October 4, 2021**, all employees who are not fully vaccinated but who have an exemption/accommodation (medical, religious, or Options 1 and 2 above) must submit negative COVID-19 test results each week and wear a face mask in order to enter campus. The test must be taken on or after Thursday of the week before and must be submitted before you are allowed on campus each week. Submit your test results online using the COVID-19 Vaccination – Test – Exemption Submission tile via the MyCompton portal.

Vaccination or Exemption Required To Travel

Starting **Monday, October 4, 2021**, employees who are not fully vaccinated and who do not have an approved exemption/accommodation (medical, religious, or Options 1 and 2 above) will not be allowed on campus and, if not on an approved leave, will be deemed absent without leave.

Sincerely,

Keith Curry, Ed.D.
(preferred pronouns: he/him/his)
President/CEO
Compton College