

From: Keith Curry

Sent: Thursday, August 12, 2021 9:37 AM

Subject: President/CEO Message - August 12, 2021 - Compton Community College District Vaccination Requirement

Campus Community,

As we prepare for the 2021-2022 academic year, and taking into consideration the recent increase in COVID-19 infections, the District is preparing to require that all students and employees on campus, as well as employees traveling on behalf of the District, must be vaccinated. A resolution to this effect will be presented to the Compton Community College District Board of Trustees for approval on **Tuesday, August 17, 2021**. A current draft of that resolution is available online: [CCCD-RESOLUTION 08-17-2021A.pdf](#).

The resolution would require all employees and student-athletes to be fully vaccinated by **October 1, 2021**, and would require all other students to be fully vaccinated by **January 1, 2022**.

For employees to become fully vaccinated by **October 1, 2021**, the one-dose Johnson and Johnson vaccine must be received by **September 17, 2021**; an initial dose of the Pfizer vaccine must be received by **August 27, 2021** (with a second dose on **September 17, 2021**); **or** an initial dose of the Moderna vaccine must be received by **August 20, 2021** (with a second dose on **September 17, 2021**). St. John's Well Child & Family Center provides the COVID-19 Pfizer vaccine using our on-campus health center as a vaccination pod. The COVID-19 vaccine is FREE to all eligible persons ([Visit the LADPH website for more info](#)). **Individuals may call 1-866-980-0870 to register for an appointment.**

The decision to adopt a vaccine requirement is not negotiable and is not dependent on union approval. The District is prepared to engage in effects bargaining and will be meeting with the employees' unions for this purpose.

The purpose of this resolution is to allow employees and students to return safely to campus. If you have any questions, please contact the Vice President of Human Resources, Rachelle Sasser, at rsasser@compton.edu or 310-900-1600, ext. 2400.

It is my sincere hope that all of our employees get vaccinated.

Keith Curry, Ed.D.

(preferred pronouns: he/him/his)

President/CEO

Compton College