

## **Recommendations to the President/CEO**

Andree Pacheco, Director of Student Development and Athletics

December 11, 2020

### **Background**

The Compton College Tartar Athletics program is comprised of 12 California Community College Athletic Association (CCCAA) intercollegiate athletics programs that compete in the South Coast Conference (SCC) and Southern California Football Association (SCFA), American Metro League. The programs include: women's badminton, baseball, men's and women's basketball, men's and women's cross country, football, men's and women's soccer, softball, and men's and women's track and field.

### **Problem #1 – Athletics Title IX/EADA Compliance**

The current structure of the athletics program there are currently 12 active sport teams, divided evenly with six male sports and six female sports. Although the amount of teams is equal amongst gender, the amount of female student-athletes to male student-athletes is not equitable nor is it substantially proportionate to the female to male student population of Compton College.

According to the 2018-19 Compton College Fact Book, the amount of female student-athletes has dramatically decreased from 101 in 2014-15 to 55 in the 2018-19 academic year, nearly a 55% drop in participation, while males student-athlete participation has not experienced a significant decline of about 1% in that same time frame (218 to 195). At the conclusion of the 2018-19 academic year, female student-athletes made up only 22% of the total student-athlete population. All while Compton College has a proportionally large female student population of 65% compared to 35% male, which has held relatively the same of the past five years.

There is an exceptional need to include an additional female sport to athletics to stay compliant with Title IX/EADA, providing opportunities that are proportionate to rates of enrollment. Additionally, funding, such as sports as football, a male sport, require substantially more funding than that other sports, including women's badminton. Thus, adding volleyball and this coaching position would put the department within better means to utilize funds more towards women's sports.

**Recommendations:** Please provide your recommendation. How it connects to the college mission, vision, and strategic initiatives? How it connects to the Tartar Completion by Design?

### **Recommendation – Start Women's Volleyball**

In the 2019-2020 academic year, athletics received 49 inquiries from female students who applied to Compton College and expressed interest in competing in women's volleyball through interest survey reports.

Due to the COVID-19 pandemic, high school volleyball seniors will be looking for programs at the collegiate level with very limited options to make a team, let alone with the chance to be in the starting lineup. This presents a great opportunity for the college to start the volleyball program as there will be an increase of prospective students. A new program that allows them to make an immediate impact will be of strong interest to them.

Start the Women's Volleyball program within the athletics department.

Important to note: The athletics department already has the necessary equipment and uniforms for a team and class curriculum and job description have been board approved in the past.

**Tartar Completion by Design:** Goes in line with entry, progress, and completion for female student-athletes.

**Timeline:**

Head Coach job posting in January 2021

Hire Head Coach during April 2021

Women's Volleyball team competes in Fall 2021

**Task:** Job posting for the head coach and inform the South Coast Conference so they can include Compton College in the conference scheduling.

**Person(s) Responsible:** Director of Student Development and Athletics

**Deadline:** January 2021

**Status:** Pending approval

**Budget Request:** Not applicable, funds are already included in the athletics budget.