



June 28, 2017

Amankwa Mckinzie  
President- Local 3486(-1)  
Compton Community College Federation of Classified Employees  
1111 East Artesia Blvd  
Compton, Ca 90221

**Serving the Communities of**  
Compton, Lynwood, Paramount and  
Willowbrook, as well as portions of  
Athens, Bellflower, Carson, Downey,  
Dominguez, Lakewood, Long Beach,  
and South Gate

**Re: Status of Compton Community College District Personnel  
Commission**

Dear Mr. Mckinzie,

1111 East Artesia Boulevard  
Compton, CA 90221-5393  
Phone: (310) 900-1600  
Fax: (310) 605-1458  
[www.compton.edu](http://www.compton.edu)

The California State Legislature has authorized the Board of Trustees of the Compton Community College District to assume the powers and duties of the District's Personnel Commission through July 1, 2029. (See, California Senate Bill 85, section 29, and California Assembly Bill 101, section 29.) Section 29 of both Higher Education Bills states the following:

**ANDRES RAMOS**  
President

**DR. DEBORAH LEBLANC**  
Vice-President

**NICOLE J. JONES**  
Clerk

**LOWANDA GREEN**  
Member

**SONIA LOPEZ**  
Member

**KEITH CURRY, Ed.D.**  
President/CEO

SEC. 29. (a) For the 2017–18 fiscal year, the sum of eleven million three hundred thousand dollars (\$11,300,000) is hereby appropriated from the General Fund to the Board of Governors of the California Community Colleges for transfer to the Compton Community College District to support one-time costs associated with Compton College's effort to restore core operational and oversight functions to the Compton Community College District and to achieve and maintain accreditation by an accrediting agency recognized by the United States Department of Education. Funds shall be provided under this subdivision only if the Compton Community College District agrees to accept and implement recommendations contained in the Fiscal Crisis Management Assistance Team's report completed on May 16, 2017. Funds appropriated pursuant to this section shall be available for encumbrance or expenditure until June 30, 2022.

(b) Notwithstanding any other law, until July 1, 2029, the Board of Trustees of the Compton Community College District shall assume those powers and duties of the Compton Community College District Personnel Commission that the board of trustees determines are necessary for the management of the personnel functions of the Compton Community College District. The personnel commission shall not exercise any of the powers or duties assumed by the board of trustees.

As you may recall, the District requested \$2,225,823 from the California State Legislature in order to restore the Personnel Commission as part of the District's request for funding to support Compton College transition

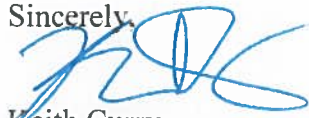
to an accredited institution under the authority of Compton Community College District. The Fiscal Crisis Management Assistance Team (FCMAT) reviewed this request and recommended that no funding should be provided for the Personnel Commission and that the Personnel Commission remain suspended until 2029-2030. Both of the Higher Education Bills conditioned the District's receipt of the restoration funding provided in Section 29(a) on the District's agreement to accept, and implement FCMAT's recommendations. At the June 20, 2017, Compton Community College District Board of Trustees meeting, the Board accepted the FCMAT report dated May 16, 2017.

As a result, at the July 18, 2017, Board of Trustees meeting, the Board will consider my recommendation that the Compton Community College District Personnel Commission's duties continue to be assumed by the Compton Community College District Board of Trustees. This decision is necessary for the management of the District's personnel functions. As we have discussed in the past, the costs associated with re-establishing the Personnel Commission are substantial, and this is particularly significant as Compton College begins to transition to an accredited institution under the authority of Compton Community College District.

The California State Legislature in the Higher Education Bills has recognized the additional expenses Compton College will incur as we transition to an accredited institution under the authority of Compton Community College District. Further, the District must have a classified service that is responsive to the needs of Compton College. However, we have no interest or desire to diminish the rights of employees in the classified service.

If you wish to discuss the effects of this decision or the changes that will occur, please let me know.

Sincerely,



Keith Curry  
President/ CEO

- c. Compton Community College District Board of Trustees  
Rachelle Sasser, Vice President, Human Resources

Enc. California Assembly Bill No. 101  
California Senate Bill No. 85  
Fiscal Crisis Management Assistance Team Report dated May 16, 2017