

# Compton College “Tartar Talks”

Keith Curry, Ed.D.  
President CEO  
Compton College

Tuesday, April 21, 2020





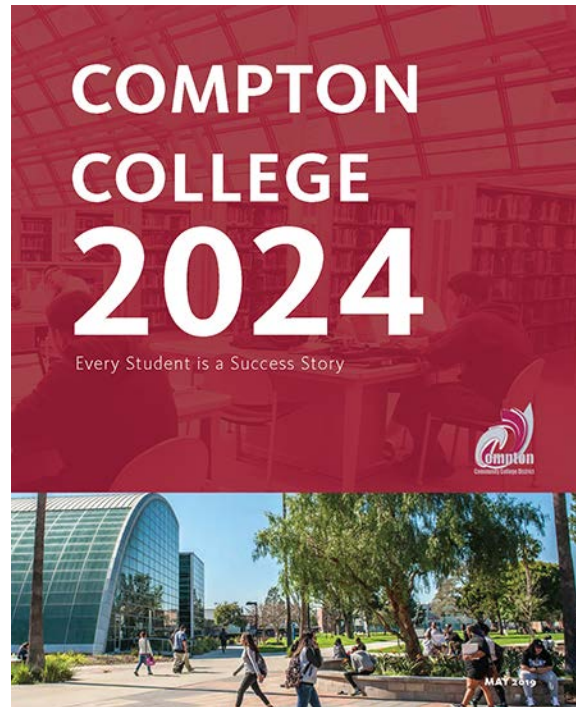
# COMPTON COLLEGE 2024



# March/April 2020 Accomplishments

- Successfully transition to alternative academic instruction and student support services.
- Accepted into the 2020 Cohort for Achieving the Dream National Reform Network.
- The Kresge Foundation awarded Compton College with a \$112,500 grant to help support our three-year participation in Achieving the Dream.
- Compton College accepted into Cohort Two of California Guided Pathways Project for 2020-2023.
- Expanded our supportive services to Compton College student during COVID-19.

# Compton College 2024



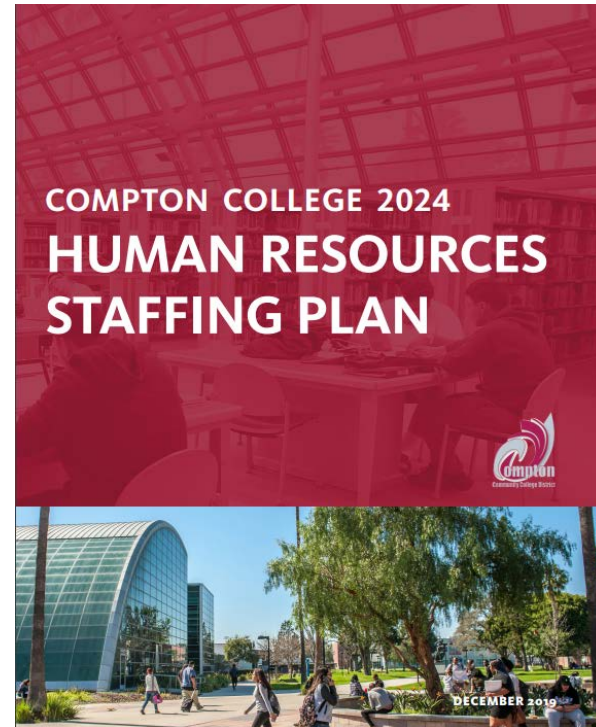
<http://www.compton.edu/adminandoperations/masterplan/Compton-College-2024.pdf>

# Strategic Initiatives 2017-2024

- Improve Enrollment, Retention, and Completion Rates of our Students.
- Support the Success of all Students to meet their Education and Career Goals.
- Support Student Success through the use of Technology.
- Offer Excellent Programs that lead to Degree and Certificates in Allied Health and Technical Fields.
- Establish Partnerships in the Community, and with our K-12 Schools.



# Compton College 2024



[www.compton.edu/adminandoperations/masterplan/11\\_14\\_Draft\\_Rev\\_DIGITAL.pdf](http://www.compton.edu/adminandoperations/masterplan/11_14_Draft_Rev_DIGITAL.pdf)

[www.compton.edu/adminandoperations/masterplan/docs/Compton-College-2024-Staffing-Plan.pdf](http://www.compton.edu/adminandoperations/masterplan/docs/Compton-College-2024-Staffing-Plan.pdf)



# TARTAR COMPLETION BY DESIGN





# Tartar Completion by Design



**CONNECTION**  
Initial Interest through  
Submission of Application

**ENTRY**  
Enrollment through  
Completion of  
"Gatekeeper" Courses

**PROGRESS**  
Entry into Course of Study  
through Completion of 75%  
of Requirements

**COMPLETION**  
Complete Course of Study  
through Earning a Credential  
with Labor Market Value

**TRANSITION**  
Movement to Four-Year  
University or to Workplace  
with Living Wage





# 2020-2021 COMPTON COLLEGE GOALS



Tartar Talks – April 21, 2020

# 2020-2021 Compton College Goals

1. Implement Tartar Completion by Design to ensure all students complete more quickly with less units, transfer, and are employed in their field of study.
2. Maintain Student Enrollment at 5,980 Full-Time Equivalent Students (FTES) for the 2020-2021 year.
3. Complete all Compton College Accreditation efforts.

# 2020-2021 Compton College Goals

4. Continue to improve facilities to support student learning and success.
5. Continue to develop and enhance partnerships with schools, colleges, universities, businesses, and community-based organizations to respond to the educational, workforce training and economic development need.
6. Create a stronger sense of connection among employees, students and the college.





# 2020-2021 BUDGET

# 2021 California State Budget

- Cost of Living Adjustment (COLA) 2.29%
- Increase in Prop 98
- State Teachers' Retirement System (STRS) rates –  
The original estimate for the next three years is at 19.10%. These will be reduced to the proposed estimates of 18.4%.
- COLA 2.29% for CalWORKs, EOPS, DSPS & Adult Education Block grant.

# 2021 California State Budget

- No change to Student-Centered Funding Formula for 2020-21
- Expands Zero Textbook Cost Pathways - \$10 million one-time funds using OER
- Assists Undocumented Students- \$5.8 million to fund a Dreamer Resource Liaison support service
- Food Pantry Programs- \$11.4 million to support on campus food distributions



# Funding Formula Update

- The CCC funding provides 2.29% COLA for the funding formula- \$167.2 million
- It also includes 0.5% growth in enrollment - \$31.9 million

The Three-Year Funding Plan: (Subject to permanent change of 70/20/10)

<b>Element</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>
Enrollment	70%	65%	60%
Supplemental	20%	20%	20%
Student Success	10%	15%	20%
Total	100%	100%	100%

# Budget Assumptions

- Continued Implementation of the Student-Centered Funding Formula
  - Hold Harmless Funding based on 5,980 FTES
  - Increase employee retirement systems
- Pension Rates
  - Cal PERS – 22.80%
  - Cal STRS – 18.40%

# Budget Assumptions:

## Vacant Faculty Positions included in Budget

- Chemistry
- EOPS/CARE Guided Pathway Counselor
- Film and Video – Social Media
- Heating, Ventilation, and Air Conditioning
- History
- Journalism/English – Social Media
- Nursing Instructor (3 positions)
- Political Science
- Special Resource Center Guided Pathways Counselor
- Welding



# Full-Time Management and Classified Positions

- Associate Dean of Nursing-Restricted General Fund
- Police Officer (6 positions)

# Budget Assumptions: continued

- One-Time Augmentations/Enhancements (\$250K)
  - Enrollment Management Plan (\$100K)
  - One-time enhancements (\$150K)
- Line of credit debt payment - \$1.182M
- OPEB Contribution - \$1.134M
- PERS/STRS Contribution - \$200K
- Board of Trustees election - \$145K

# Budget Assumptions: continued

- Reserve the following in the ending balance (\$3.750M):
  - Compton College Enterprise Resource Planning System (\$3M)
  - Compton Community College District Personnel Commission (\$400K)
  - One-time augmentations for future Compton College Fire Academy equipment (\$350K).
- Transfer
  - Property & Liability Fund – \$400K





# COMPTON COLLEGE COVID-19 STATUS



# Thank You!

## QUESTIONS?

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