

**APPENDIX {E}**

**HOURLY AND ADJUNCT SALARY SCHEDULE (Effective 7/1/2016)**

|        | Class      | RANGE 1  | RANGE 2  | RANGE 3  | RANGE 4  | RANGE 5  | RANGE 6  |
|--------|------------|----------|----------|----------|----------|----------|----------|
|        | Academic   | BA       | MA       | MA+48    | MA+66    | MA+84    | MA+102   |
|        | Vocational | MQ       | MQ+30    | MQ+45    | MQ+60    | MQ+75    | MQ+90    |
| STEP 1 | Years 1-2  | \$ 39.31 | \$ 42.66 | \$ 46.28 | \$ 50.22 | \$ 54.48 | \$ 59.11 |
| STEP 2 | Years 3-4  | \$ 41.33 | \$ 44.87 | \$ 48.69 | \$ 52.83 | \$ 57.31 | \$ 62.20 |
| STEP 3 | Years 5-9  | \$ 43.51 | \$ 47.20 | \$ 51.23 | \$ 55.57 | \$ 60.30 | \$ 65.41 |
| STEP 4 | Years 10+  | \$ 45.75 | \$ 49.66 | \$ 53.88 | \$ 58.45 | \$ 63.42 | \$ 68.83 |

**Advance Step every 2 semesters**

**Vocational Placement**

|                    |   |
|--------------------|---|
| <b>*MQ =</b>       | <b>Minimum Qualifications</b>   |
| <b>Class I=</b>    | <b>AA + 6 years' work experience in the area being taught or<br/>BA + 2 years' work experience in the area being taught</b> |
| <b>Class II=</b>   | <b>MQ + 30 units</b>  |
| <b>Class III =</b> | <b>MQ + 45 units</b>  |
| <b>Class IV =</b>  | <b>MQ + 60 units</b>  |
| <b>Class V=</b>    | <b>MQ + 75 units</b>  |
| <b>Class VI=</b>   | <b>MQ + 90 units</b>  |

**Academic Placement**

|                    |  |
|--------------------|--|
| <b>Class I =</b>   | <b>Bachelor's Degree</b>   |
| <b>Class II=</b>   | <b>Master's Degree</b>   |
| <b>Class III =</b> | <b>Master's Degree with a total of 48 units above the Bachelor's Degree</b>  |
| <b>Class IV =</b>  | <b>Master's Degree with a total of 66 units above the Bachelor's Degree</b>  |
| <b>Class V =</b>   | <b>Master's Degree with a total of 84 units above the Bachelor's Degree</b>  |
| <b>Class VI =</b>  | <b>Master's Degree with a total of 102 units above the Bachelor's Degree</b> |

**Work experience- \$ 75.00 per month + 5.00 per student**