

**COMPTON COMMUNITY COLLEGE DISTRICT  
OFFICE OF HUMAN RESOURCES  
BENEFIT HEALTH PLAN COSTS 2008-2009**

**FACULTY/ADMINISTRATORS/CLASSIFIED**

**FRINGE BENEFITS:**

**Administrators: up to \$10,000 Faculty: up to \$10,000 Classified: up to \$10,000**  
**Depending on medical cost. Tax Shelter Annuities (TSA) can be used by District**  
**contributions only if Health Benefits are less than \$7,000.**

**OPTION I**

<u>VENDORS</u>	<u>EMPLOYEE</u>	<u>TWO-PARTY</u>	<u>FAMILY</u>	<u>GROUP NO.</u>
ASCIP KAISER	\$483.64	\$967.28	\$1,368.70	304957-2001-A
ASCIP PACIFIC CARE	\$616.83	\$1,233.66	\$1,603.90	190016
DELTA DENTAL 80/20	\$91.77	\$186.63	\$269.61	7026-1901-A
DELTA DENTAL PMI	\$45.72	COMPOSITE	RATE	01986-0055
VISION SERVICE PLAN	\$13.92	\$25.00	\$36.14	818401-0018-C

**OPTION II**

<u>VENDOR</u>	<u>EMPLOYEE</u>	<u>TWO-PARTY</u>	<u>FAMILY</u>	<u>GROUP NO.</u>
HEALTH NET	\$462.85	\$925.72	\$1,341.67	68548A HMO N7A

**Union Dues:** Faculty—\$80.00, Classified—\$54.37 - Full-time faculty and full-time classified is based on \$18,000 or more gross annual earnings.

**Class I:** Part-time (1/2) - \$10,000—17,999 = \$26.84 (tenthsly)  
**Class II:** Part-time (1/4) - \$ 6,000— 9,999 = \$13.92 (tenthsly)  
**Class III:** Part-time (1/8) - \$ 5,999—or less = \$ 7.47 (tenthsly)

**Note:** Faculty/Classified employees, who are within the collective bargaining unit, are required to join the union or pay an equivalent service fee. Dues are subject to change.

**FACC Dues—** Full-time faculty—\$18.00 (tenthsly) or \$180.00 annually Part-time faculty—\$5.00 (tenthsly) or \$50.00 annually.

\*If you are currently a member of an employee organization (i. e. FACC, ACCA), your membership will automatically be renewed, unless you notify the Office of Human Resources/Risk Management, in writing, that you no longer wish to participate.

\*New members to any of the above plans must complete the appropriate enrollment forms. The employee understands that changes to individual Health & Medical plans are to be made only once a year by September 30<sup>th</sup>, during Open Enrollment, which must be completed during the benefits sign-up period.