

**COMPTON COMMUNITY COLLEGE DISTRICT
OFFICE OF HUMAN RESOURCES
BENEFIT HEALTH PLAN COST 2009-2010**

FACULTY/ADMINISTRATOR/CLASSIFIED

FRINGE BENEFITS:

Administrators, Classified, and Faculty: up to \$10,000 depending on medical costs. Tax Shelter Annuities (TSAs) can be used by District contributions only if health benefits are less than \$7,000.

OPTION I

<u>VENDORS</u>	<u>EMPLOYEE</u>	<u>TWO-PARTY</u>	<u>FAMILY</u>	<u>GROUP NO.</u>
ASCIP KAISER	\$529.58	\$1059.16	\$1,498.71	304957-2001-A
ASCIP PACIFIC CARE	\$714.30	\$1,428.86	\$1,857.31	190016
DELTA DENTAL 80/20	\$93.61	\$190.36	\$275.00	7026-1901-A
DELTA DENTAL PMI	\$46.55	COMPOSITE	RATE	01986-0055
VISION SERVICE PLAN	\$13.36	\$24.00	\$34.69	818401-0018-C

OPTION II

<u>VENDOR</u>	<u>EMPLOYEE</u>	<u>TWO-PARTY</u>	<u>FAMILY</u>	<u>GROUP NO.</u>
HEALTH NET	\$606.06	\$1212.16	\$1,756.82	68548A HMO N7A

Union Dues: Faculty—\$80.00, Classified—\$54.37 - Full-time faculty and full-time classified is based on \$18,000 or more gross annual earnings.

Class I:	Part-time (1/2) - \$10,000—17,999	= \$26.84 (tenthsly)
Class II:	Part-time (1/4) - \$ 6,000— 9,999	= \$13.92 (tenthsly)
Class III:	Part-time (1/8) - \$ 5,999—or less	= \$7.47 (tenthsly)

Note: Faculty/Classified employees, who are within the collective bargaining unit are required to join the union or pay an equivalent service fee. Dues are subject to change.

FACC Dues— Full-time faculty—\$18.00 (tenthsly) or \$180.00 annually Part-time faculty—\$5.00 (tenthsly) or \$50.00 annually.

*If you are currently a member of an employee organization (i. e. FACC, ACCA), your membership will automatically be renewed unless you notify the Office of Human Resources in writing that you no longer wish to participate.

*New members to any of the above plans must complete the appropriate enrollment forms. The employee understands that changes to individual Health & Medical plans are to be made only once a year by September 30, during Open Enrollment, which must be completed during the benefit sign-up period.