

THE MERIT SYSTEM

The Merit System provides the framework for the personnel management system for classified employees of the district and for fostering the advancement of career service. The Personnel Commission is responsible for maintaining the merit system in a given district within the parameters of the Education Code. The Commission enacts and implements rules and regulations pertinent to job classification, recruitment/selection and examination procedures as well as hearing procedures for appeals of disciplinary/dismissal matters, examination protests, and various other personnel practices. Section 88060 through 88139 of the Education Code and appropriate sections of the Government Code provide authority for the Personnel Commission functions.

TARTARS



COMMISSION STAFF/CONTACT INFORMATION

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STILL THE PLACE TO BE!

PERSONNEL COMMISSION

ANNUAL REPORT

2008 - 2009



ABOUT EL CAMINO COLLEGE COMPTON EDUCATIONAL CENTER

El Camino Community College District became the partner district to Compton Community College District in August 2006. Under the agreement with El Camino College, the El Camino College Compton Community Educational Center provides services to our students in partnership with and on behalf of the Compton Community College District.

Employees hired at the Center are employed by the Compton Community College District. With respect to classified employees, Compton CCD remains a merit system district, although the authority of the three member Personnel Commission has been suspended and its authority has been vested in the Special Trustee. Therefore, hiring procedures must follow the Rules and Regulations of the Classified Service.

EXAMINATIONS

Number of Applicants: # 166

Applicants Tested: # 113

Eligibility List Certified: # 8

The above numbers are representative of examinations/applicants for permanent classified positions. In addition, the Human Resources office also processes thousands of applications for substitute, provisional, and exempt positions throughout the academic year.

PERSONNEL ASSIGNMENT REQUESTS PROCESSED

Employment: # 106

Change of Status: # 23

Leave of Absence: # 4

Resignation/Terminations: # 10

NEW CLASSIFICATIONS

Manager - Facilities, Maintenance & Operations

ABOLISHED CLASSIFICATIONS

Supervisor of CalWorks

Supervisor of Special Projects

OF CURRENT CLASSIFIED EMPLOYEES

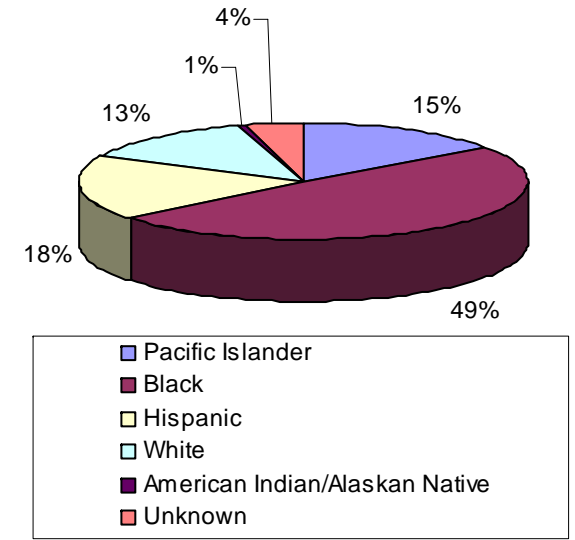
Administrators	6
Supervisors	8
Permanent Classified	99
Permanent Confidential	15
Provisional	45

MEMBERSHIPS

The Personnel Commission maintained institutional memberships in the following organizations:

- Personnel Commissioners Association of Southern California
- California School Personnel Commissioners Association
- CODESP (Cooperative Organization for the Development of Employee Selection Procedures)

ETHNIC RESPONSE TO APPLICATION REQUESTS



GENDER RESPONSE TO APPLICATION REQUESTS

