



March 24, 2021

Re: Supplemental Paid Sick Leave Under Senate Bill 95

**Serving the Communities of**  
Compton, Lynwood, Paramount and Willowbrook, as well as portions of Athens, Bellflower, Carson, Downey, Dominguez, Lakewood, Long Beach, and South Gate

Dear Compton College Employee:

As the District prepares for employees to return to work, please be aware that you may have a right to supplemental paid sick leave under newly-enacted Senate Bill 95, which was passed into law on March 19, 2021. SB 95 Leave is available to employees unable to work (including telework) under the following circumstances:

1111 East Artesia Boulevard  
Compton, CA 90221-5393  
Phone: (310) 900-1600  
Fax: (310) 605-1458  
[www.compton.edu](http://www.compton.edu)

- The employee is subject to a federal, state, or local quarantine or isolation order related to COVID-19, as defined by an order or guidelines of the State Department of Public Health, the federal CDC, or a local health officer who has jurisdiction over the workplace.
- The employee is advised by a health care provider to self-quarantine or self-isolate due to concerns related to COVID-19.
- The employee is attending an appointment to receive a vaccine for protection against contracting COVID-19.
- The employee is experiencing symptoms related to a COVID-19 vaccine that prevent them from working or teleworking.
- The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.
- The employee is caring for a family member who is subject to a federal, state, or local quarantine or isolation order related to COVID-19, or who has been advised by a health care provider to self-quarantine or self-isolate due to concerns related to COVID-19.
- The employee is caring for a child whose school or place of care is closed or otherwise unavailable for reasons related to COVID-19 on the premises.

**SONIA LOPEZ**  
President

**DR. SHARONI LITTLE**  
Vice President

**BARBARA CALHOUN**  
Clerk

**DR. DEBORAH LEBLANC**  
Member

**ANDRES RAMOS**  
Member

**BENSON ATKINS**  
Student Trustee

**KEITH CURRY, Ed.D.**  
President/CEO

SB 95 leave is limited to 80 hours (pro-rated for part-time employees) at the employee's regular rate of pay, not to exceed \$511 per day. In some cases, this leave may be available retroactive to January 1, 2021.

We will provide additional information regarding SB 95 benefits as it becomes available. If you believe you are entitled to SB 95 leave, please contact Human Resources.

Sincerely,

*Rachelle Sasser*

Rachelle Sasser  
Vice President, Human Resources