

# Introduction

This report highlights the characteristics of the El Camino College (ECC) Compton Center service area. It provides trends in demographic shifts and occupational outlooks. Examining the broad community and its changes enables the ECC Compton Center to readily adapt to the changing context in which its campus is situated and to play a vital role in preparing its students for the workforce and the greater community.

# Location of the District

The ECC Compton Center is located in southern Los Angeles (LA) County, situated south of downtown Los Angeles. The Compton Center resides within the Compton Community College District, which primarily includes seven cities within Los Angeles County: Carson, Compton, Downey, Los Angeles, Lynwood, Paramount, and South Gate. In addition to the District cities, Compton Center serves a large number of students from neighboring non-District cities around southern Los Angeles, including: Artesia, Bell, Bell Gardens, Bellflower, Gardena, Huntington Park, Lakewood, Long Beach, Norwalk, Signal Hill, and Torrance. Overall, about 40% of students come from within the District boundaries while 60% come from outside of the District.<sup>1</sup>



<sup>&</sup>lt;sup>1</sup> El Camino College Compton Center Annual Factbook 2015-16:

http://www.elcamino.edu/administration/ir/docs/eccprofile/COMEnrollmentbyResidency1516.pdf

# Methodology and Data Sources

The Compton Community College District (CCCD) primarily serves the cities of Carson, Compton, Downey, Los Angeles, Lynwood, Paramount, and South Gate. However, because more than half of the ECC Compton Center enrollment comes from outside of the CCCD boundaries, a 7.5-mile service area is also used when reviewing the demographics comprising the community served by the Compton Center. Therefore, the following reports examine all District and non-District cities within the 7.5-mile radius of ECC Compton Center (i.e., the Compton Center service area). Zip codes representing these cities within the Compton Center service area were used to compile data for the reports.

Multiple sources have been used to compile and produce data for this report, including the U.S. Census, U.S. Department of Education, California Department of Public Health, and California Department of Education (CDE). Additional information and reports have been gathered using institutional data generated specifically for ECC Compton Center.

# Service Area Profile

This section provides a demographic and socioeconomic profile of the College's service area that informs planning that supports the community. Major findings include the following:

- The service area population is aging, reporting only modest growth overall and declines among residents under the age of 19. Elementary enrollments are steadily declining.
- The Latino population represents 64% of the service area population. Combined with Two or more races, non-Hispanic, the groups are projected to experience higher than average growth and represent more than half of the service area population.
- Median household income was less than \$50,000 for about 55% of the service area population.
- With some exceptions, more than 85% of service area city residents earned less than any college degree.

# Population Trend by Age

Recent population changes in the region since 2010 are shown below. The 2010 population data comes from the Census 2010 and the most recent population data comes from the American Community Survey (ACS) average for 2010-2014. The comparison of the data should serve as only a general guide since the data for 2010-2014 is an estimated average.

ECC Compton Center has served a population of almost 1.9 million people. The total population in the region grew by less than 1% since 2010, with 63% of the population representing adults between 18 and 64 years of age. Despite the overall population growth, there is an uneven distribution in growth among different age groups. This uneven growth documents an aging population. Greater growth can be seen among ages 55 and older, particularly in the 65- to 74year old group, which has shown the greatest increase at 7.8%. In contrast, the younger population aged 19 and under has declined (See Table 1 for all percent changes). The number of high school graduates within the service area is therefore expected to continue to decline (see *School Enrollment* section). However, younger adults ages 20 to 24 have shown a growth in population whereas working adults ages 35-44 have been met with almost a two-percentage point decline in population.

Service Area Population	Census 2010	2010-14 (average)	Percent Change	Percent of Service Area
Under 5 years	150,167	146,086	-2.7%	7.8%
5 to 14 years	299,795	286,312	-4.5%	15.4%
15 to 19 years	164,892	156,501	-5.1%	8.4%
20 to 24 years	149,068	157,052	5.4%	8.4%
25 to 34 years	274,922	272,282	-1.0%	14.6%
35 to 44 years	263,182	258,120	-1.9%	13.8%
45 to 54 years	237,889	242,534	2.0%	13.0%
55 to 64 years	165,013	177,647	7.7%	9.5%
65 to 74 years	88,307	95,180	7.8%	5.1%
75 years and older	70,640	73,894	4.6%	4.0%
Population ≥ 18 years of age	1,314,113	1,336,987	1.7%	71.7%
Population ≥ 65 years of age	158,947	169,074	6.4%	9.1%
Population 18 to 64 years of age	1,155,166	1,167,913	1.1%	62.6%
Total Population	1,863,875	1,865,608	0.1%	

#### Table 1. Service Area Population Trend by Age

Source(s): U.S. Census Bureau, 2010 Census, DP-1, and American Community Survey, 2010-2014, DP05. <u>http://factfinder.census.gov</u>.

## Population by Race and Ethnicity

The number of people indicating Hispanic or Latino heritage has slightly increased by 1.1% since 2010 and now represents approximately 64% of the service area population. There was a substantial increase in the number of people identifying themselves as of two or more races (non-Hispanic). However, they represent slightly less than 2% of the population within the 7.5 mile radius of the Compton Center. Those who considered themselves to be of one race and non-Hispanic have slightly declined. The Asian population was the only population to show an increase within the non-Hispanic group, and this population makes up 9.3% of the service area.





#### Table 2. Service Area Population Trend by Race and Ethnicity

Race and Ethnicity	Census 2010	2010-14 (average)	Percent Change	Percent of Service Area
Hispanic or Latino	1,177,618	1,191,011	1.1%	63.8%
Two or more races, not Hispanic	26,585	32,039	20.5%	1.7%
One race, not Hispanic	686,257	674,597	-1.7%	34.6%
White	205,900	193,574	-6.0%	10.4%
Black or African American	262,602	258,603	-1.5%	13.9%
American Indian or Alaskan Native	3,632	3,192	-12.1%	0.2%
Asian	172,031	173,145	0.7%	9.3%
Native Hawaiian/Other Pacific Islander	11,366	10,175	-10.5%	0.6%
Other	4,141	3,869	-6.6%	0.2%
Total Population	1,863,875	1,865,608	0.1%	

Source(s): U.S. Census Bureau, 2010 Census, P9, and American Community Survey, 2010-2014, DP05. <u>http://factfinder.census.gov</u>.

## Population Trends by City

The cities of the Compton Center service area have generally experienced very low growth (1.7%) since the 2010 Census. The largest growth occurred in Signal Hill (2.1%), which happens to comprise the least amount of the service area population (0.2%). However, the second-largest growth occurred in Los Angeles (1.8%), which accounts for a majority of the service area population (70.3%). Second to Los Angeles, Long Beach is the largest city in the service area, accounting for 8.5% of the population.

City	Census 2010	ACS 2010-2014 (Average)	Percent Change	Percent of Service Area
Artesia	16,522	16,698	1.1%	0.3%
Bell	35,477	35,896	1.2%	0.7%
Bellflower	76,616	77,521	1.2%	1.4%
Bell Gardens	42,072	42,712	1.5%	0.8%
Carson*	91,714	92,475	0.8%	1.7%
Compton*	96,455	97,663	1.3%	1.8%
Downey*	111,772	113,082	1.2%	2.1%
Gardena	58,829	59,682	1.5%	1.1%
Huntington Park	58,114	58,787	1.2%	1.1%
Lakewood	80,048	80,926	1.1%	1.5%
Long Beach	462,257	468,594	1.4%	8.5%
Los Angeles*	3,792,621	3,862,210	1.8%	70.3%
Lynwood*	69,772	70,789	1.5%	1.3%
Norwalk	105,549	106,455	0.9%	1.9%
Paramount*	54,098	54,813	1.3%	1.0%
Signal Hill	11,016	11,245	2.1%	0.2%
South Gate*	94,396	95,515	1.2%	1.7%
Torrance	145,438	147,181	1.2%	2.7%
Total	5,402,766	5,492,244	1.7%	

Table 3. Population Trend by Compton CCD and Service Area Cities

Note. Asterisks denote cities within the CCCD. Sources: U.S. Census Bureau, 2010 Census, DP-1, and American Community Survey, 2010-2014, DP05. <u>http://factfinder.census.gov</u>.

## Service Area Socioeconomics

An examination of socioeconomics helps consider the extent to which students who come from within the service area have the social capital necessary for college achievement. The reported median income for approximately 55% of the service area population was less than \$50,000. The greatest percentage (37%) reported a median income ranging between \$35,000 and \$49,999. Twenty-eight percent of the individuals residing within the service area lived 150% below the Federal poverty line (see Table 4 for percentage by district city), which is used to identify economically disadvantaged students and serves as an indicator for students' eligibility for the Board of Governors (BOG) Fee Waiver and Pell Grants. In 2014, a family income of less than \$35,775 for a family of four would fall below 150% of the Federal poverty level. Overall, approximately 15% of the population earned a bachelor's degree or higher, with the populations in Bell, Compton, Huntington Park, Los Angeles, Lynwood, Paramount, and South Gate reporting less than ten percent obtained such a degree. These same cities report over 90% of their populations earned less than any type of college degree.



#### Figure 2. Distribution of Median Household Income of Compton Service Area

Source: U.S. Census Bureau, American Community Survey, 2010-2014, S1903. <u>http://factfinder.census.gov</u>.

Somulas Area City	Percent living below				
Service Area City	150% Poverty				
Artesia	12%				
Bell	30%				
Bellflower	18%				
Carson	11%				
Compton	27%				
Downey	12%				
Gardena	18%				
Huntington Park	29%				
Lakewood	6%				
Long Beach	23%				
Los Angeles	36%				
Lynwood	26%				
Norwalk	15%				
Paramount	25%				
Signal Hill	16%				
South Gate	21%				
Torrance	11%				
Total	28%				

Fable 4. 150% Poverty Ra	te for Individuals Residing	within the Compton	Center Service Area
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Source: U.S. Census Bureau, American Community Survey, 2010-2014, S1701. <u>http://factfinder.census.gov</u>.

## Population by Language Spoken at Home

Approximately one-third of the population in the service area cities consists of English Only speakers, although the size of this group has been increasing over the previous years (Table 5; U.S. Census Bureau, 2010b; 2015c). The number of English only speakers increased by 10.3%, while numbers of those who speak another language increased 13.1%. The number of Spanish Research & Planning 6 March 2017

speakers declined by 19.8%, and although they represent more than a third of the service area population, these declining numbers may indicate a shift towards more multilingual households, or at least the possibility more than Spanish is being increasingly spoken at home in these communities.

Language Spoken at Home	2005-09	2010-14	Percent Change	Percent of
	(average)	(average)	(2005-2014)	Service Area
Population 5 years and over	295,910	331,820	12.1%	92.1%
English only	106,422	117,436	10.3%	32.6%
Language other than English	189,488	214,384	13.1%	59.5%
Spanish	166,631	133,660	-19.8%	37.1%
Total Service Area Population	324,776	360,238	10.9%	

#### Table 5. Trend in Language Spoken at Home

U.S. Census Bureau, American Community Survey, 2010-2014, S1601. <u>http://factfinder.census.gov</u>.

## Educational Attainment of Adult Residents

The educational attainment of residents aged 25 or higher serves as another indicator of the social capital that supports college success. Across service area cities, 15% earned a Bachelor's degree (BA) or higher, while 78% reported earning less than an Associate degree (Table 6; U.S. Census Bureau, 2015b). Educational attainment varied widely between cities.

Compton Contor City	Population 25+	Percent with a BA	Percent with less
Compton Center City	Years	or higher	than AA/AS
Artesia	11,182	25%	67%
Bell	56,732	5%	91%
Bellflower	47,279	16%	77%
Carson	56,245	25%	65%
Compton	75,550	6%	88%
Downey	72,377	21%	70%
Gardena	56,936	22%	70%
Huntington Park	44,440	6%	90%
Lakewood	40,336	28%	61%
Long Beach	212,347	21%	71%
Los Angeles	180,925	6%	90%
Lynwood	39,572	6%	91%
Norwalk	66,710	15%	78%
Paramount	30,731	8%	88%
Signal Hill	7,218	35%	58%
South Gate	56,949	7%	89%
Torrance	64,128	32%	58%
Total	1,119,657	15%	78%

#### Table 6. Educational Attainment for Service Area Population: 25 Years and Over

Source: U.S. Census Bureau, American Community Survey, 2010-2014, S1501. <u>http://factfinder.census.gov</u>.

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## School Enrollment in the Service Area

Monitoring school enrollment trends helps the institution anticipate and plan for direct-fromhigh-school enrollment levels. At the national level, total public and private elementary and secondary enrollment was about 55 million in Fall 2014 and is expected to increase every year through 2024 (Figure 3)<sup>1</sup>. Between 2014 and 2024, public elementary school enrollment is projected to increase by approximately 5%, while secondary school enrollment is projected to increase by less than 2%.



Figure 3. Actual and Projected Numbers for Enrollment Nationwide in K-12: 1999-2024

The school enrollment trend within the service area, however, paints a slightly different picture. Table 7, based on the US Census comparing the data for the 18 Compton Center service area cities, provides a broader overview of school enrollment. The 2005-2009 and 2010-2014 data are estimated averages and should only serve as a general guide. School enrollment for the population ages three years and over has increased about 9.3%. Much of this growth in enrollment could be attributed to enrollment increases in nursery/preschool, kindergarten and high school. Only elementary school enrollment has experienced a decrease, but this does indicate high school enrollment may continue to decline in the future. This contrasts with the Department of Education's nationwide projection of increased high school enrollment. However, given the increase in preschool and kindergarten enrollment, the anticipated decrease in high school enrollment may be followed by a subsequent increase.

### Table 7. Enrollment Trend in PK-12 in Service Area Cities: Averages from 2005-09 to 2010-14

School Enrollment	2005-09	2010-14	Percent	Percent of
	(average)	(average)	Change	Service Area
Nursery school, preschool	5,219	6,347	21.6%	1.8%
Kindergarten	5 <i>,</i> 457	5,733	5.1%	1.6%
Elementary School (grades 1-8)	47,002	45,495	-3.2%	12.6%
High School (grades 9-12)	25,541	27,246	6.7%	7.5%
College or graduate school	N/A	29 <i>,</i> 356	N/A	8.2%
Population 3 years & over enrolled in school	104,434	114,177	9.3%	
Total Population	324,776	360,238	10.9%	

Source(s): U.S. Census Bureau, American Community Survey, 2005-2009 and 2010-2014, S1401. <u>http://factfinder.census.gov</u>.

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Table 8 shows recent enrollment trend by school segment based on the California Department of Education (CDE) and provides enrollment count by specific schools within each service area city's district that feed into Compton Center's feeder high schools. The CDE report does not include enrollment at the nursery, preschool, college and graduate school level. It also does not account for students enrolled in private schools, charter schools and homeschools. Kindergarten, elementary (grades 1-8) and high school (grades 9-12) enrollment for the 2014-2015 academic year was compared to enrollment for the 2009-2010 academic year. The table shows that overall K-12 enrollment has increased by approximately 7%. Kindergarten, elementary school, and high school enrollment have all increased over the past five years, which is in accordance with the US Census data. Elementary school enrollment shows the smallest change in the CDE data and was the only declining enrollment in the US Census data. Kindergarten enrollment shows the largest increases in the CDE data, and there was a substantial preschool enrollment increase across the past five years of US Census data. This suggests a potentially large increase in college enrollment in the distant future.

2009-2010	2014-2015	Percent Change
21,993	24,465	11.2%
169,817	179,708	5.8%
80,356	87,894	9.4%
272,376	292,081	7.2%
	2009-2010 21,993 169,817 80,356 272,376	2009-20102014-201521,99324,465169,817179,70880,35687,894272,376292,081

#### Table 8. Enrollment Trend in K-12 in Compton Area Feeder Schools: 2009-2010 to 2014-2015

Source: California Department of Education Dataquest. <u>http://data1.cde.ca.gov/dataquest</u>.

The University of California recently proposed an increase of 10,000 in enrollment of in-state undergraduate students by 2018-2019. Such an initiative, in conjunction with improving state budgets, changes in population and high school graduation rates, can influence community college enrollment in several ways. On one hand, this initiative can attract potential students away from community colleges because potential community college students could instead enroll directly into a UC school. On the other hand, it could incentivize more students to transfer through the Compton Center, as UC's proposal to increase its enrollment targets transfer students as well as incoming freshmen. Although the ultimate impact of such an initiative is yet to be seen, it should be accounted for when projecting future Compton Center enrollment.

### California Public Higher Education Enrollment Trends

Although different factors govern enrollment changes across public higher education segments in California, California State University (CSU) and University of California (UC) trends inform community college enrollment planning and El Camino College, specifically.

According to the California Legislative Analyst's Office (Legislative Analyst's Office, 2016), University of California enrollments have remained flat since 2009-10, neither growing nor shrinking by more than one percentage point. Between 2007-08 and 2015-16, enrollment in Full-Time Equivalent Students (FTES) peaked in 2010-11 at 214,692, while 2015-16 enrollment levels remain shy of this number by 4,000 FTES. The LAO estimates that the 18- to 24-year old population has grown by roughly 3% since 2007-08 – around the same rate of change as UC enrollment.

In November 2015, the UC Board of Regents proposed an increase of 10,000 in-state undergraduate students by 2018-19, including 5,000 in 2016-17 alone (McMillan, 2015). Such an initiative, in conjunction with improving state budgets, changes in population, and high school graduation rates, can influence community college enrollment in several ways. The initiative could potentially attract potential students away from community colleges, or could incentivize more students to transfer through ECC, as UC's proposal to increase its enrollment targets both transfer students and incoming students.

For the California State University (CSU) system, the LAO found that enrollment has increased moderately since 2010-11, with enrollment reaching an all-time high in 2015-16<sup>2</sup>, nearly 5% above the 2007-08 level. During the recession, CSU enrollment decreased more dramatically than UC levels, as "CSU chose to reduce enrollment in order to manage state funding reductions." The LAO also reported that CSU enrollment has grown faster, recently, than the 18- to 24-year-old population.

The LAO reported on California community college enrollment changes during the same period that were similar to the El Camino College (CCC) experience. Beginning in 2007-08, CCC enrollment increased dramatically through 2008-09, with actual enrollment exceeding funded enrollment. Eventually, colleges responded to ongoing budget cuts with reduced course offerings. Actual enrollments declined through 2012-13, which recorded 12% lower enrollment than the 2008-09 peak. With state funding growth returning after 2012-13, previous course offerings could be restored. However, student demand has been lower in the past three years, challenging colleges to meet their funded enrollment targets.

# Projections for Compton Center Service Area 2015 to 2024

EMSI was the primary source used to project population trends and employment outlook within Compton Center's service area. The following table, based on EMSI calculation, shows the total population of the service area in 2015 and its projected growth compared to the state of California and the United States. While California is projected to experience almost a 5% growth in its population, the total population of the Compton Center service area is expected to experience a slower rate of growth of 2.4% by 2024.

Area	2015	2024	Change	% Change
7.5 mile Zip Code radius	1,731,254	1,773,008	41,754	2.4%
State	39,154,786	41,028,165	1,873,379	4.8%
Nation	321,252,743	333,778,350	12,525,607	3.9%
Source: EMSI, July 2016				

### Table 9. Population Totals

<sup>2</sup> The CSU Office of Analytic Studies reported a final count of 370,959 FTES. <u>http://www.calstate.edu/as/cyr/cyr15-16/table03r.shtml</u>

# Projected Growth by Age

Projected calculations indicate the Compton Center service area will continue to be an aging population. The greatest growth is projected to occur among the 70- to 74-year-old group, which is expected to show a 47.1% increase. Altogether, those aged 60 years and older will make up about 18% of the 2024 service area population, a 4-point increase from 2015. Working adults aged 30 to 34 are expected to show an 11.5% growth in population by 2024. On the other hand, the younger population between ages 10 and 29 is projected to show a decline, with the greatest decrease (17.7%) to be seen among younger working adults ages 20-24. This decline in the younger population is noteworthy because approximately 85% of Compton Center student enrollment is younger than 35. Such a decline would indicate a smaller, decreasing pool of prospective Compton Center students from this population within the service area.





Source: EMSI, July 2016



#### Figure 5. Projected Percent Change by Age Group from 2015 to 2024

### Table 10. Population Trend by Age

Age	2015 Population	2024 Population	Change	% Change	% of 2015 Population
Under 5 years	136,824	140,737	3,913	2.9%	7.9%
5 to 9 years	128,748	131,693	2,945	2.3%	7.4%
10 to 14 years	133,629	125,119	-8,510	-6.4%	7.7%
15 to 19 years	117,762	112,965	-4,797	-4.1%	6.8%
20 to 24 years	141,207	116,272	-24,935	-17.7%	8.2%
25 to 29 years	139,511	137,469	-2,042	-1.5%	8.1%
30 to 34 years	126,674	141,213	14,538	11.5%	7.3%
35 to 39 years	118,426	122,569	4,144	3.5%	6.8%
40 to 44 years	118,873	112,704	-6,170	-5.2%	6.9%
45 to 49 years	115,979	105,129	-10,850	-9.4%	6.7%
50 to 54 years	110,360	108,415	-1,945	-1.8%	6.4%
55 to 59 years	98,859	103,704	4,845	4.9%	5.7%
60 to 64 years	77,260	90,962	13,702	17.7%	4.5%
65 to 69 years	58,556	78,446	19,890	34.0%	3.4%
70 to 74 years	40,214	59,148	18,934	47.1%	2.3%
75 to 79 years	27,983	40,116	12,133	43.4%	1.6%
80 to 84 years	20,211	24,408	4,197	20.8%	1.2%
85 years and over	20,178	21,940	1,761	8.7%	1.2%
Total	1,731,254	1,773,008	41,754	2.4%	100.0%

Source: EMSI, July 2016

## Projected Growth by Race/Ethnicity

Projections indicate that non-White Hispanics and those identify with two or more races are expected to experience the greatest growth. However, these two groups represent a relatively small percentage (6%) of the service area population. There is also growth projected among the White Hispanic, Asian, and Native Hawaiian or Pacific Islander populations, although the White Hispanic group is the only one comprising a large amount of the service area population (61%). The two groups comprising the second- and third-largest proportions of the service area population (i.e., Black or African Americans and White non-Hispanics) are both projected to decline.









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Race/Ethnicity	2015 Population	2024 Population	Change	% Change	2015 % of Population
White, Non-Hispanic	177,148	170,068	-7,080	-4.0%	10.2%
White Hispanic	1,048,129	1,081,797	33,667	3.2%	60.5%
Non-White Hispanic	78,479	88,664	10,185	13.0%	4.5%
Black or African American	229,302	223,955	-5,347	-2.3%	13.2%
American Indian or Alaskan Native	1,982	1,843	-139	-7.0%	0.1%
Asian	167,367	175,728	8,361	5.0%	9.7%
Native Hawaiian or Pacific Islander	5,690	5,797	107	1.9%	0.3%
Two or more races	23,156	25,156	2,000	8.6%	1.3%
Total	1,731,254	1,773,008	41,754	2.4%	100.0%

#### Table 11. Population Trend by Race/Ethnicity

Source: EMSI, July 2016

# Labor Market Outlook

## Employment: U.S., California, and Los Angeles County

The 2015 unemployment rate for Los Angeles County (6.7) is at the lowest level since 2008 (Figure 9), yet remains higher than rates for both California (6.2) and the nation (5.3).

Figure 8. Unemployment Rates by Region



*Source(s): California Employment Development Department and Bureau of Labor Statistics* Unemployment rates are expected to follow a downward trend in 2014 and 2015 for the county, state, and nation. Trends reveal that unemployment rates are higher in Los Angeles County, suggesting a more sluggish recovery than for California, as a whole.

## Largest Occupations

Laborers and Freight, Stock and Material Movers, Retail Salespersons, and Heavy and Tractor-Trailer Truck Drivers make up the three largest occupations within the Compton Center serviceResearch & Planning14March 2017

area. By 2024, the greatest job growth is expected to occur among Combined Food Preparation and Serving Workers (28%), Real Estate Sales Agents (18%), and Retail Salespersons (14%). Retail Salespersons and Food Preparation/Service Workers receive median hourly earnings ranging from \$10 to \$12, but Real Estate Sales Agents receive approximately \$22, some of the highest earnings among this list of occupations.



### Figure 9. Occupations and Salary

Source: EMSI, July 2016

#### Table 12. Trend in Occupations

Occupation	2015 # Jobs	2024 # Jobs	Change in Jobs (2015-2024)	% Change	2014 Median Hourly Earnings
Laborers and Freight, Stock, and Material Movers, Hand	16,413	17,540	1,127	7%	\$12.29
Retail Salespersons	16,365	18,580	2,215	14%	\$11.87
Heavy and Tractor-Trailer Truck Drivers	16,290	17,098	808	5%	\$16.42
Cashiers	14,238	15,659	1,421	10%	\$9.94
Combined Food Preparation and Serving Workers, Including Fast Food	13,898	17,741	3,843	28%	\$9.76
Office Clerks, General	11,542	12,402	860	7%	\$14.85
Real Estate Sales Agents	10,935	12,939	2,003	18%	\$22.26
Stock Clerks and Order Fillers	10,249	11,307	1,059	10%	\$11.55
General and Operations Managers	9,450	10,218	768	8%	\$49.51
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	9,230	9,920	690	7%	\$24.80
Source: EMSI, July 2016					

## Highest-Paying Occupations

"Physicians and Surgeons" and "Family and General Practitioners" make up the two largest groups of the highest-paying occupations in the service area.



#### Figure 10. Highest-Paying Occupations and Earnings

Virtually all of these highest-paying occupations are in the medical field, but Anesthesiologists report the highest median hourly earnings (\$113). The greatest job growth among these highest-paying occupations is expected to be Nurse Anesthetists (58%), which also happens to be the smallest group among these. The number of Orthodontists, Physicians, Surgeons, and Anesthesiologists are all expected to grow between 14% and 16%.

### Table 13. Trend in Highest-Paying Occupations

Occupation	2015 # Jobs	2024 # Jobs	Change in Jobs (2015-2024)	% Change	2014 Earnings Per Worker
Anesthesiologists	140	162	22	16%	\$113
Surgeons	236	272	36	15%	\$108
Physicians and Surgeons, All Other	1,271	1,445	174	14%	\$104
Family and General Practitioners	852	925	73	9%	\$99
Oral and Maxillofacial Surgeons	56	62	6	11%	\$95
Obstetricians and Gynecologists	159	178	19	12%	\$92
Orthodontists	56	64	8	14%	\$89
Psychiatrists	243	256	13	5%	\$87
Internists, General	258	282	24	9%	\$86
Nurse Anesthetists	36	57	21	58%	\$86

Source: EMSI, July 2016

Source: EMSI, July 2016

## Fastest-Growing Occupations

Retail Salespersons, Cashiers, and Food Preparation/Service Workers currently make up the three largest groups of the fastest-growing occupations in the service area. However, the occupations with the fastest-projected rates of growth are Home Health Aides (62%), Personal Care Aides (55%), and Nursing Assistants (29%). The projected increases for these occupations could possibly be explained by the aging population of this service area, the relatively lucrative occupations available within the medical field, and recent changes in healthcare legislation. However, these would still continue to be among the smaller groups in this list of fastest-growing occupations.



Figure 11. Trend in Fastest-Growing Occupations

#### Table 14. Trend in Fastest Growing Occupations

Occupation	2015 # Jobs	2024 # Jobs	Change in Jobs (2015-2024)	% Change	2014 Median Hourly Earnings
Combined Food Preparation and Serving Workers, Including Fast Food	13,898	17,741	3,843	28%	\$9.76
Personal Care Aides	6,967	10,783	3,816	55%	\$10.63
Retail Salespersons	16,365	18,580	2,215	14%	\$11.87
Real Estate Sales Agents	10,935	12,939	2,003	18%	\$22.26
Registered Nurses	9,127	11,024	1,897	21%	\$45.16
Construction Laborers	8,130	9,847	1,718	21%	\$14.17
Home Health Aides	2,427	3,931	1,504	62%	\$11.62
Nursing Assistants	5,011	6,453	1,442	29%	\$13.40
Cashiers	14,238	15,659	1,421	10%	\$9.94
Managers, All Other	7,796	9,156	1,360	17%	\$23.62

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# APPENDIX

# Zip Codes/Cities Within 7.5-Mile Radius of Compton Center Included in Present Analyses

City	Zip Code
Artesia	90701
	90702
Bell	90201
Bell Gardens	90202
Bellflower	90706
	90707
Carson	90745
	90746
	90749
Compton	90220
	90221
	90222
	90223
	90224
Downey	90240
	90241
	90242*
Gardena	90247
	90248
	90249
Huntington Park	90255
Lakewood	90711
	90712
	90713
	90714

City	Zip Code
Long Beach	90804
	90805
	90806
	90807
	90808
	90810
	90813
Los Angeles	90001
	90002
	90003
	90044
	90059
	90061
Lynwood	90262
Norwalk	90650
	90652
Paramount	90723
Signal Hill	90755
South Gate	90280*
Torrance	90501
	90502
	90504

Boldfaced zip codes are located within the District. Zip codes with \* are partially located within the District.