

Modifications to existing Strategic Initiatives

SI - 1) Offer excellent educational and student support services

Offer a high quality educational environment

Provide quality educational and support services to promote student success.

Offer quality educational and student support services

Offer excellent student support services.

Offer excellent educational and student support services to enhance students' academic performance.

- a. Provide an intellectually stimulating environment to support the ongoing improvement in the quality of teaching and in the variety of instructional methods utilized.
- a. Raise academic standards and increase expectations for student effort.
- a. Enhance college services and resources to support SLOs.
- a. Support student learning and process.
- a. Maximize growth opportunities and strengthen programs and services to enhance student success and learning.
- a. Provide access to comprehensive and innovative student support services.
- a. Increase efficiency while maintaining quality services.
- a. Enhance educational services to support student learning using a variety of instructional delivery methods and services.
- a. Enhance college services to support teaching and student learning using a variety of instructional delivery methods and services.
- a. Strengthen programs and services to support student success.

- b. Provide and sustain student support services to facilitate student success and maximize student opportunities.
- b. Maximize growth opportunities and strengthen programs and services to enhance student success.
- b. To maintain opportunities and strengthen program and services to enhance student success with a study of feasibility of relocating programs/courses from Torrance to Compton to compensate for decrease and increase needs.
- b. Strengthen learning support programs and services to maximize student success.
- b. Create a climate of engaged student learning and teaching.

- c. Strengthen and maintain partnerships with schools, colleges, and universities, businesses and community-based organizations to provide workforce training and economic development for our community.
- c. Strengthen and maintain partnerships with schools, colleges, and universities, businesses and community-based organizations to provide quality programs and services.
 - i. Collaborate with other institutions to ensure that the needs of the regional community continue to be served.
 - ii. Aggressively pursue partnership opportunities with Compton feeder high schools.
 - iii. Establish corporate partnerships.
- c. Meet needs of the community.
- c. Maximize funding opportunities.
- c. Create and strengthen partnerships.
 - i. Workforce training.
 - ii. Economic development.
 - iii. Educational programs.
- c. Rapidly respond to changing workforce training and economic development needs.

SI – 2) Support self-assessment, renewal, and innovation

Support Institutional self-assessment and innovation

Create and support a culture of self-assessment, renewal, and innovation

- a. Utilize SLOs and assessments to improve student learning and inform decision-making on campus.
- a. Use student learning outcomes and assessments to continually improve processes, programs, and services.
- a. Use SLOs and assessment results to continually improve processes, programs, services, and outcomes.

- b. Use research-based evidence as a foundation for effective and integrated evaluation, planning, and budgeting.
- b. Create a culture of evidence by using research as a foundation for effective planning, budgeting, and evaluation processes.

SI – 3) Modernize the infrastructure to support quality programs and services

- a. Use State-of-the-art (technology) to improve classroom instruction, services to students and employee productivity.
- a. Use technological advances to improve classroom instruction, services to students and employee productivity.
- a. Use technology advances to improve classroom instruction, services to students and employee efficiency.

- b. Improve facilities to meet the needs of students, employees, and the community.
- b. Improve and maintain facilities to meet the needs of students and the community for the next fifty years.
- b. Provide facilities that are clean, efficient, safe, and aesthetically pleasing.
- b. Improve facilities with sustainability practices to meet the needs of students and the community for the next fifty years.

New Strategic Initiatives

- 1) Establish and demonstrate consistent fiscal stability guided by a comprehensive planning and program review process.
- 2) Utilize the planning and program review process to prioritize infrastructure modernization to support quality programs and services.
- 3) Aggressively address CEC facility and technology needs by finalizing and implementing the Facilities Plan and Technology Plan, and overarching Educational Master Plan.
- 4) Foster a positive learning environment and sense of community and cooperation among the diverse students, faculty, management, staff, and community members with appreciation to the respective sites.
- 5) Maintain comprehensive, quality programs and services at both sites.
- 6) Compton's accreditation + a culture of accreditation.
- 7) Environmental sustainability.
- 8) Evaluate and allocate resources based on evidence and develop new resources.
- 9) Develop and maintain communication technology everywhere.
- 10) Culture of collaboration
- 11) Ensure accreditation
 - a. Provide the leadership and resources to support the renewal and maintaining of accreditation for Compton and El Camino College.
- 12) Provide leadership and training opportunities.

- a. Provide educational, economic, and cultural opportunities for the community, industry, businesses, arts, groups, and community-based organizations in the region.
- 13) Develop and support potential leaders among faculty, staff, and management.
- 14) Ensure and enhance collegial consultation.
- a. Improve decision-making through collegial consultation and communication processes in order to respect the diverse needs, expertise, and goals of the college community.
- 15) Promote soft-skills development of all students.
- a. Communication
 - b. Behavioral development
 - c. Professional demeanor and presentation
 - d. Decision-making / values
 - e. Financial awareness
- 16) Campus Climate
- a. Improve and enhance cooperation and communication regarding decision-making processes in order to respect the diverse needs and goals of the entire college community.
- 17) Student achievement in the area of basic skills
- a. Staffing
 - b. Highly coordinated support structures
 - c. Professional development
 - d. Curriculum / revision, prerequisites
- 18) Providing support and guidance that direct students toward their academic and career goals.
- 19) Developing our human capital
- a. Promote understanding and appreciation of the diversity and cultural differences of our community's students and staff.
 - b. Professional development for all employees (including managers)
- 20) Campus Climate
- a. The College will enhance and support a sense of community and cooperation on campus.
- 21) Supportive Collegial Environment
- a. Improve and enhance decision-making and communication processes in order to respect the diverse needs and goals of the entire College community.
- 22) Staffing
- a. Select and develop high quality staff, faculty, and managers.