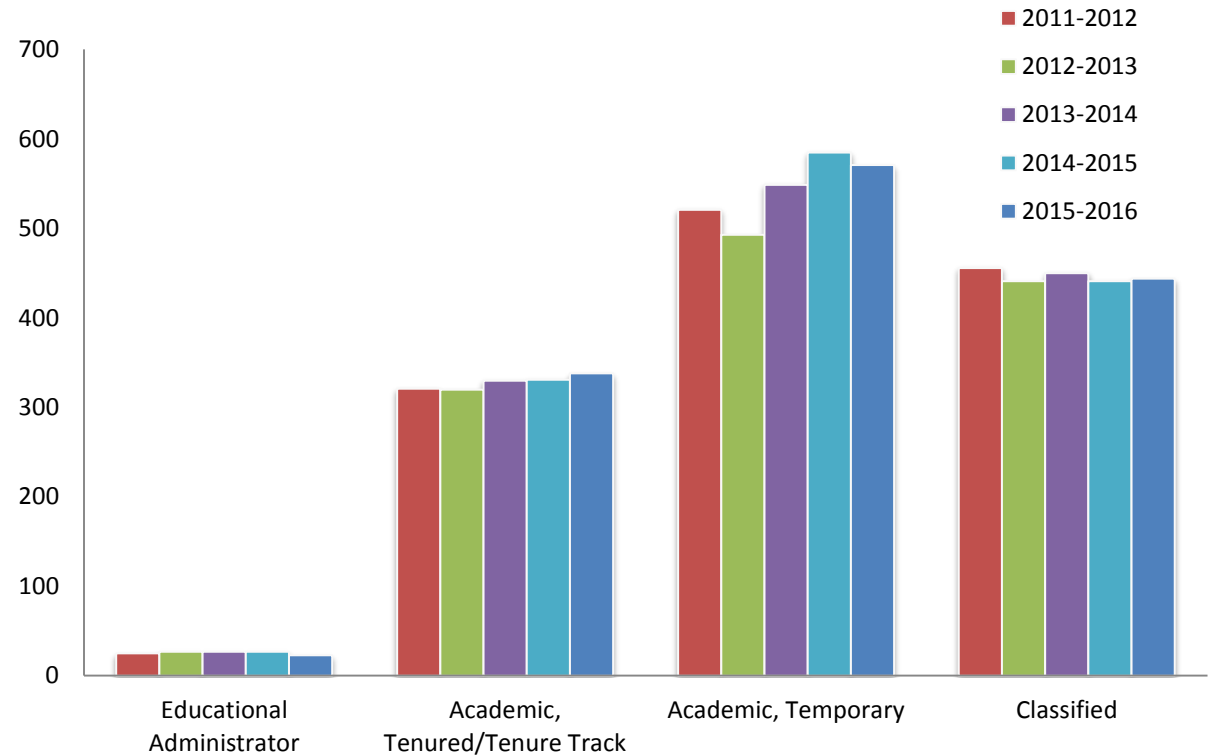
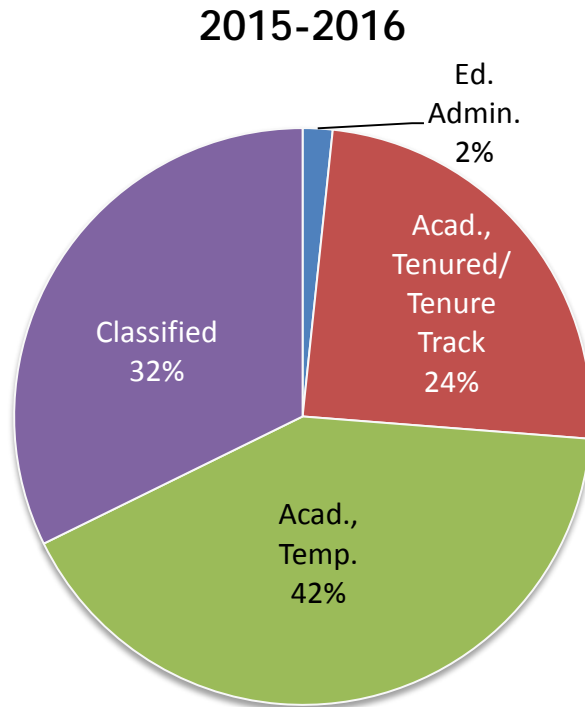


Employee Workforce Distribution

Employee demographic data represent Fall profiles



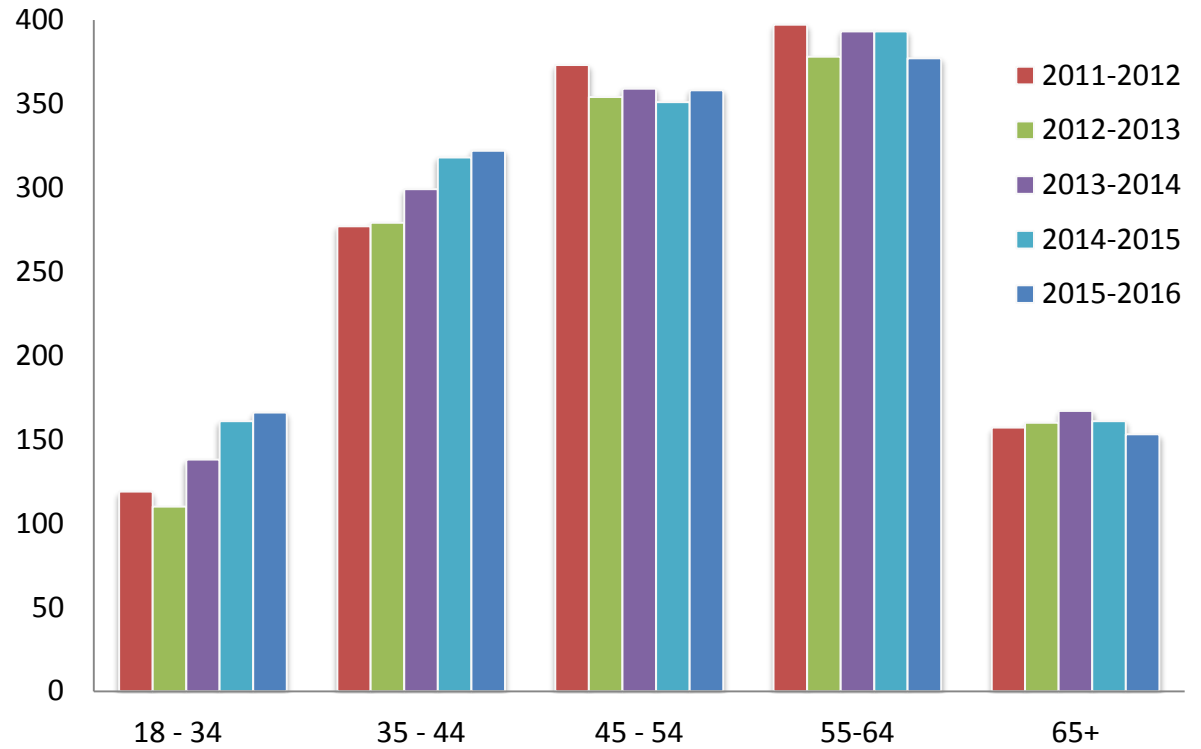
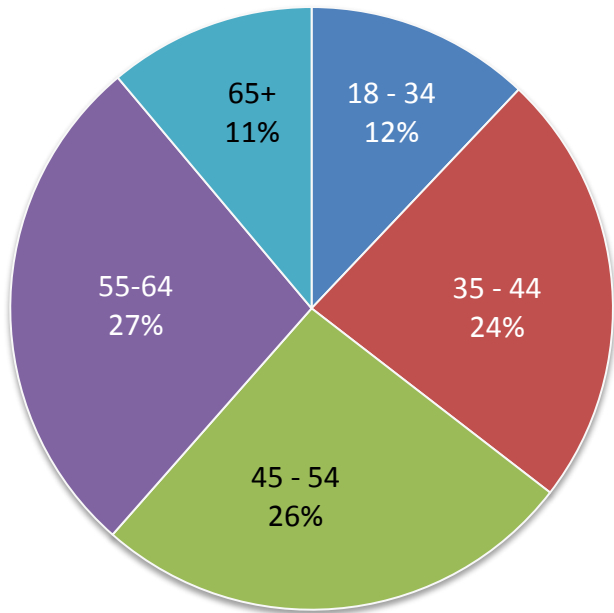
	2011-12	2012-13	2013-14	2014-15	2015-16
Educational Administrator	25	27	27	27	23
Academic, Tenured/Tenure Track	321	320	330	331	338
Academic, Temporary	521	493	549	585	571
Classified	456	441	450	441	444
Total	1,323	1,281	1,356	1,384	1,376

Academic staff includes instructors, counselors and librarians.
Academic, Temporary include those who hold adjunct and/or part-time positions.

Employee by Age

Employee demographic data represent Fall profiles

2015-2016

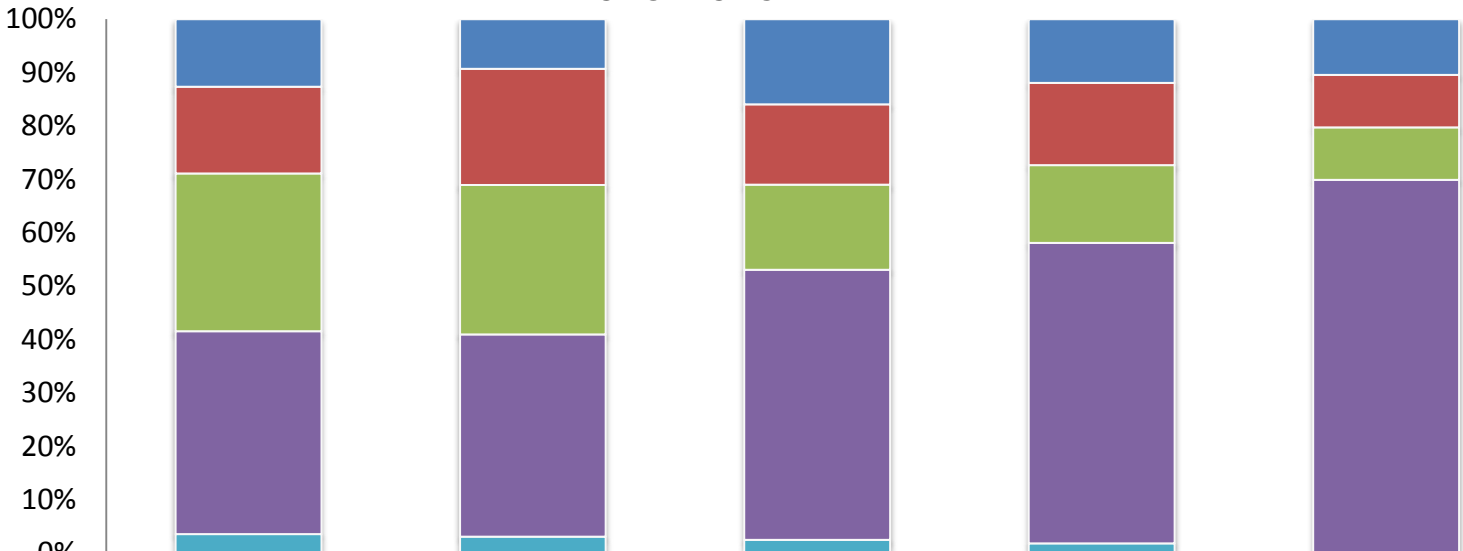


	2011-12	2012-13	2013-14	2014-15	2015-16
18-34	119	110	138	161	166
35-44	277	279	299	318	322
45-54	373	354	359	351	358
55-64	397	378	393	393	377
65+	157	160	167	161	153
Total	<i>1,323</i>	<i>1,281</i>	<i>1,356</i>	<i>1,384</i>	<i>1,376</i>

Employee – Age by Ethnicity

Employee demographic data represent Fall profiles

2015-2016



	18 to 34	35 to 44	45 to 54	55-64	65+
■ African-American	13%	9%	16%	12%	10%
■ Asian	16%	22%	15%	15%	10%
■ Latino	30%	28%	16%	15%	10%
■ White	38%	38%	51%	56%	70%
■ Other	4%	3%	3%	2%	0%

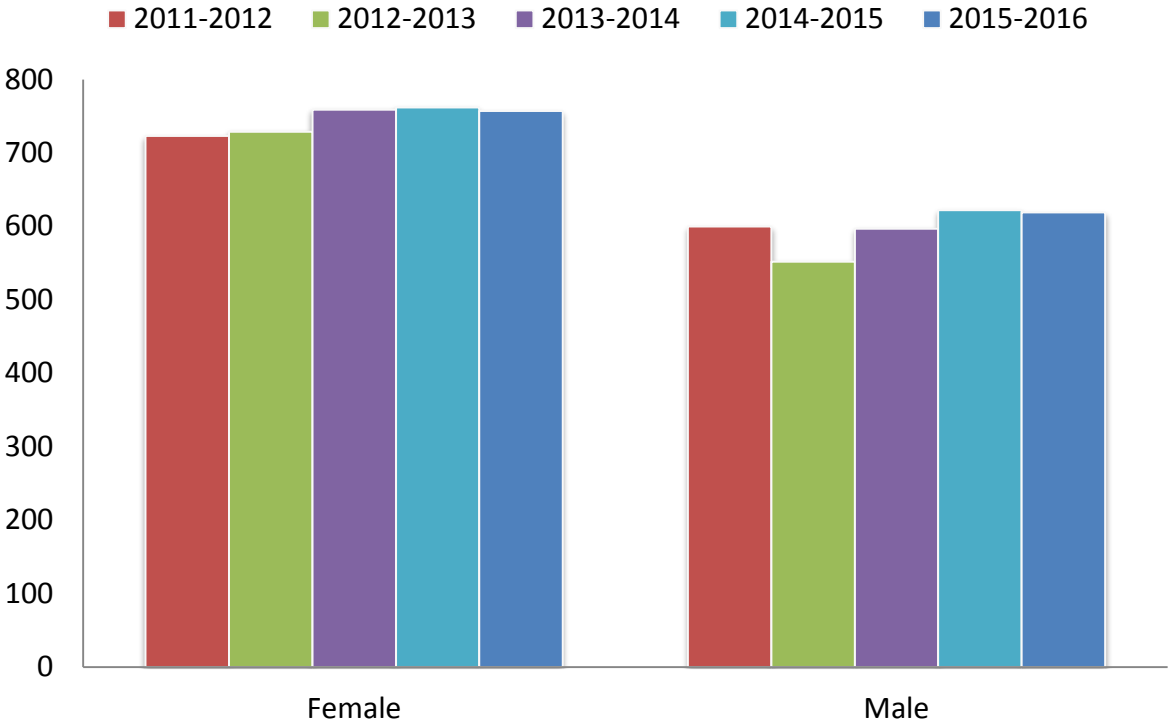
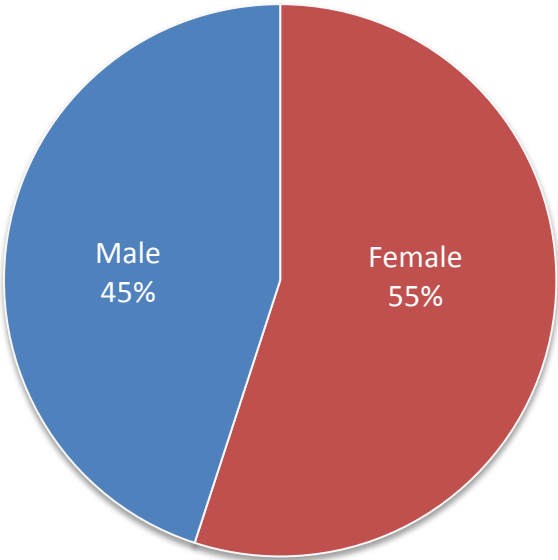
	18 to 34	35 - 44	45 - 54	55-64	65+
African-American	21	30	57	45	16
Asian	27	70	54	58	15
Latino	49	90	57	55	15
White	63	122	181	212	107
Other	6	10	9	7	0
Total	166	322	358	377	153

Other Includes: American Indian or Alaskan Native, Pacific Islander, Two or More Races, and Unknown

Employee by Gender

Employee demographic data represent Fall profiles

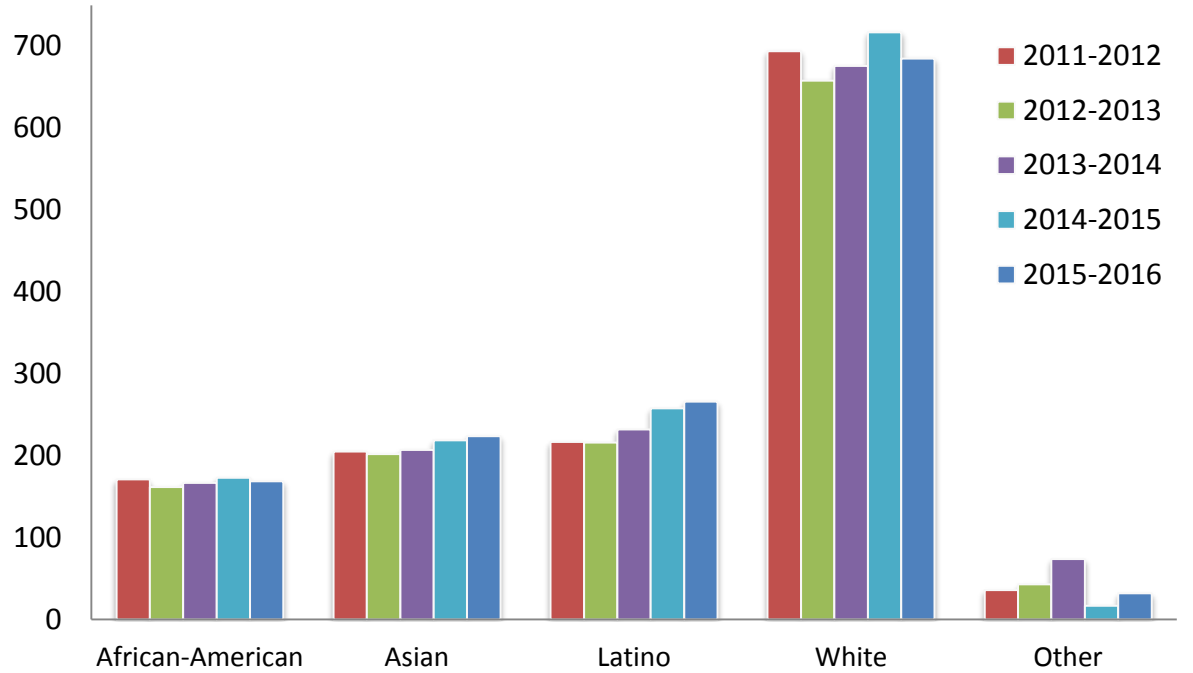
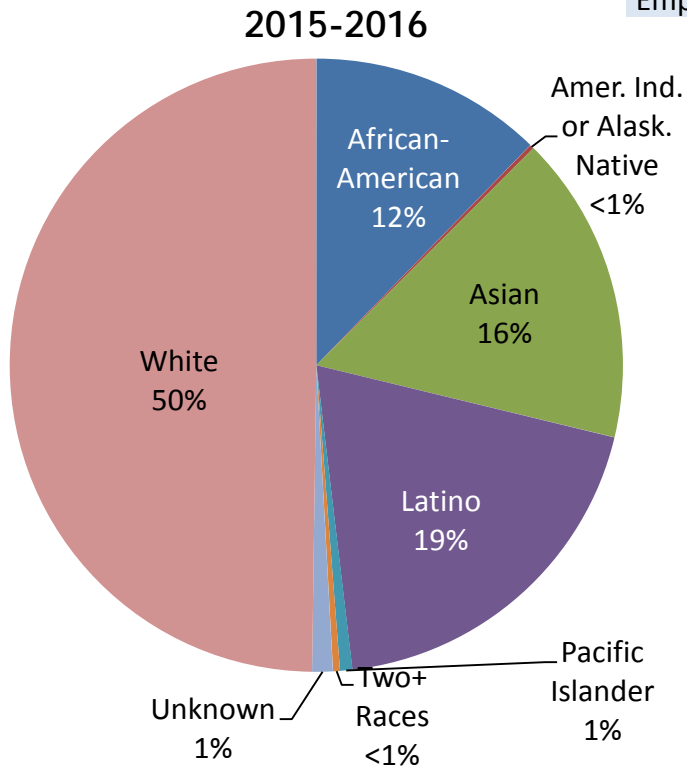
2015-2016



	2011-12	2012-13	2013-14	2014-15	2015-16
Female	723	729	759	762	757
Male	600	552	597	622	619
Total	1,323	1,281	1,356	1,384	1,376

Employee by Ethnicity

Employee demographic data represent Fall profiles



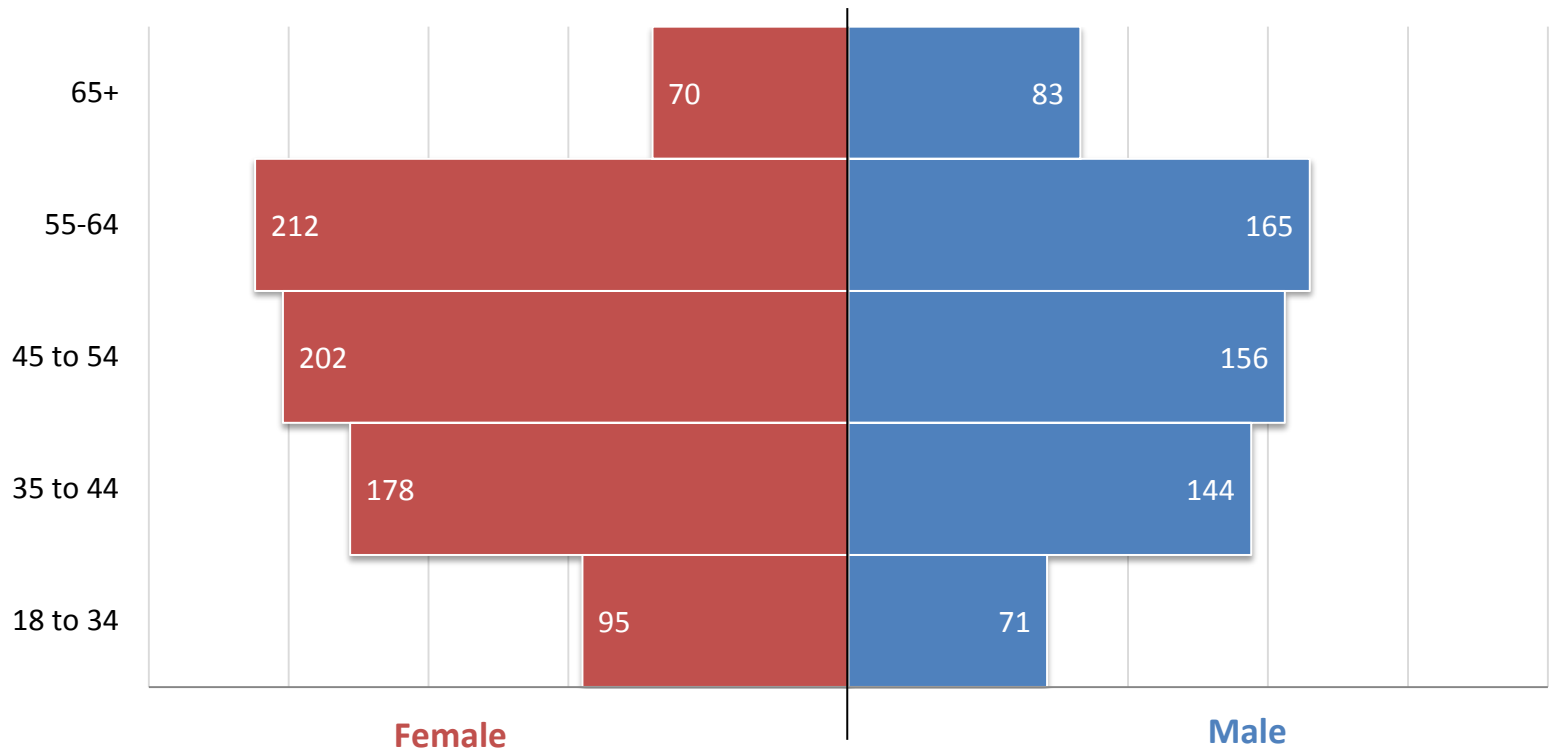
Other Includes: Amer. Ind. or Alask. Native, Pacific Islander, Two+ Races, and Unknown

	2011-12	2012-13	2013-14	2014-15	2015-16
African-American	171	162	167	173	169
Amer. Ind. or Alask. Native	2	2	3	5	3
Asian	205	202	207	219	224
Latino	217	216	232	258	266
Pacific Islander	12	12	12	9	9
Two or More Races	2	3	2	3	5
Unknown or Decline	20	26	57	0	15
White	694	658	676	717	685
Total	1,323	1,281	1,356	1,384	1,376

Employee – Gender by Age

Employee demographic data represent Fall profiles

2015-2016

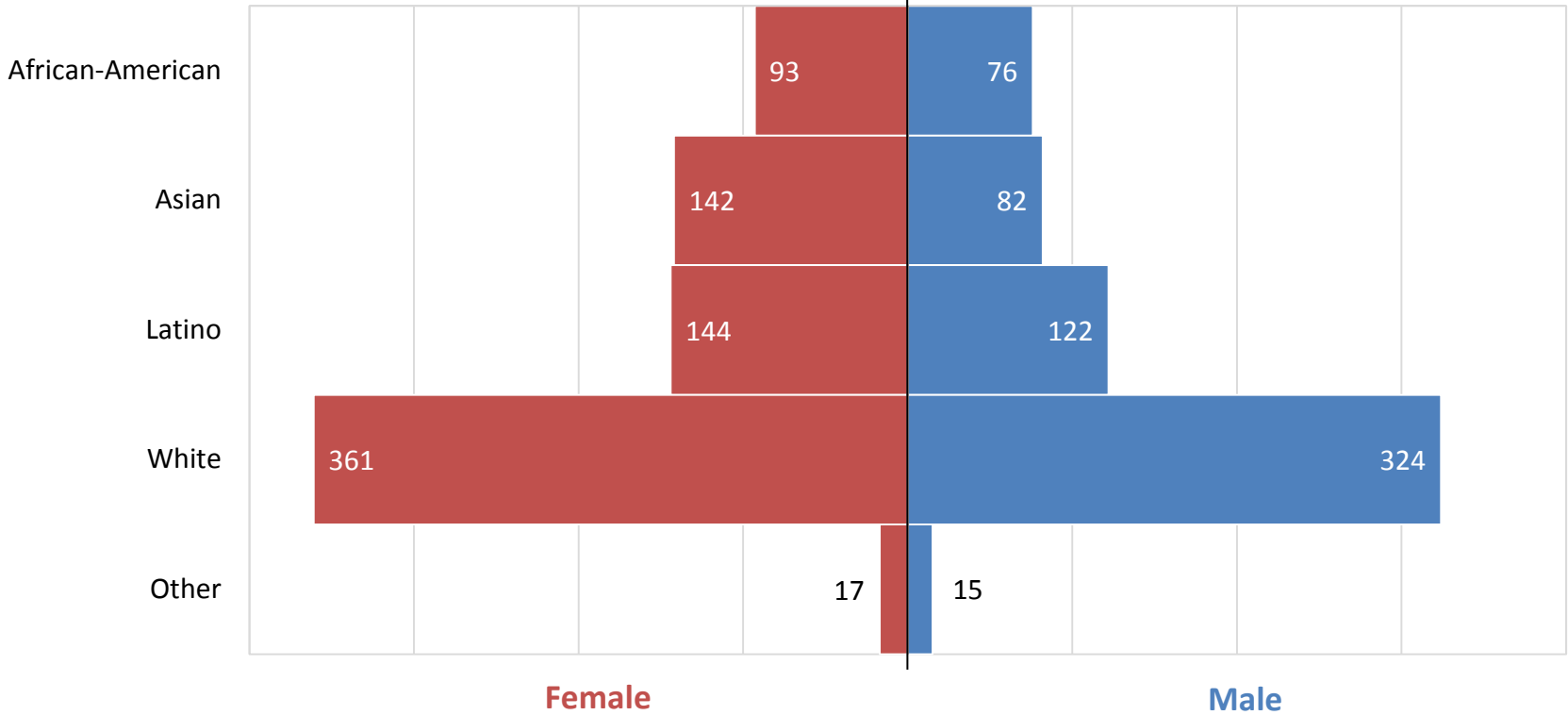


	18-34	35-44	45-54	55-64	65+
Female	57%	55%	56%	56%	46%
Male	43%	45%	44%	44%	54%

Employee – Gender by Ethnicity

Employee demographic data represent Fall profiles

2015-2016



	African-American	Asian	Latino	White	Other
Female	55%	63%	54%	53%	53%
Male	45%	37%	46%	47%	47%

Other Includes: American Indian or Alaskan Native, Pacific Islander, Two or More Races, and Unknown