

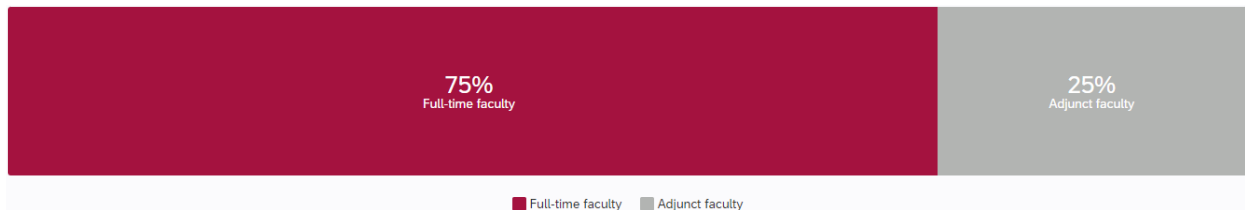


Professional Development Needs Assessment

Spring 2022- Faculty

Social Sciences

n=5



What is your ethnicity?

Race/Ethnicity	Percentage
Black/African American	50%
Latinx	25%
Do not wish to answer	25%

What is your area?

Area	Percentage
Academic Affairs	46%
Student Services	35%
Other	19%

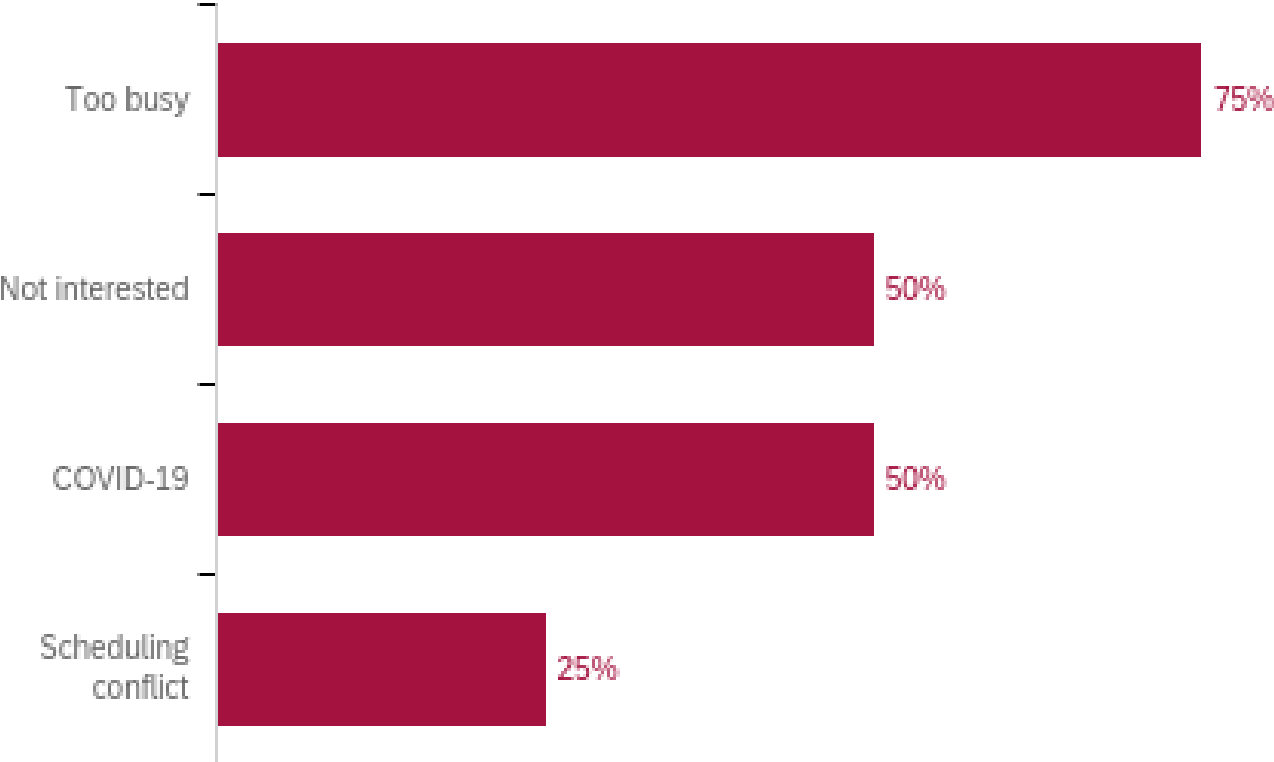
What is your gender?

Gender	Percentage
Female	75%
Male	25%

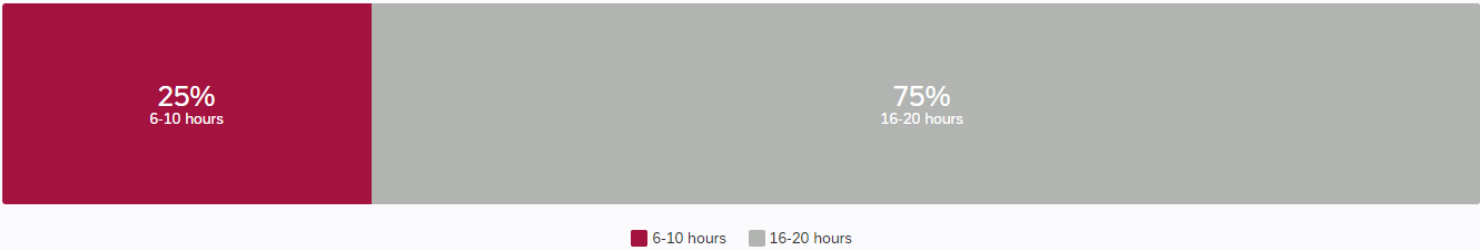
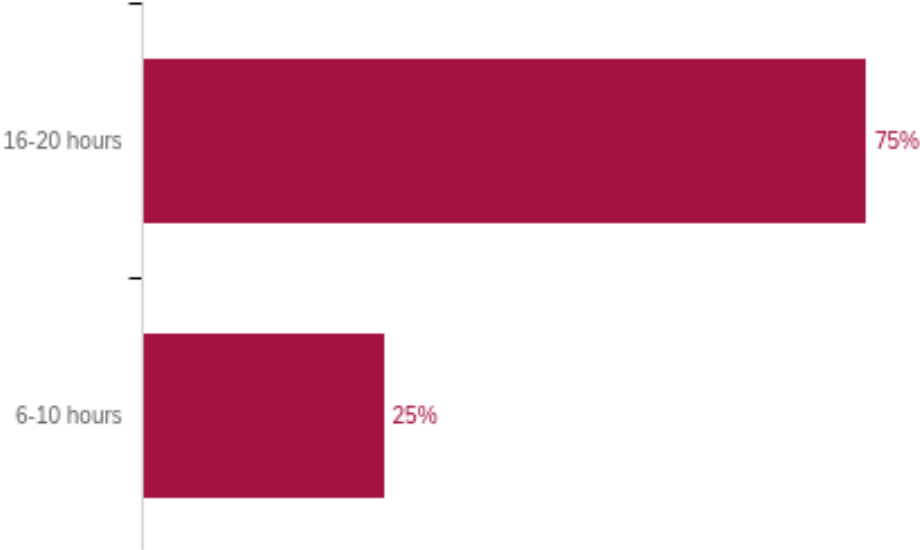
How long have you worked at Compton College?

Years at Compton	Percentage
Less than 5 years	75%
21-30 years	25%

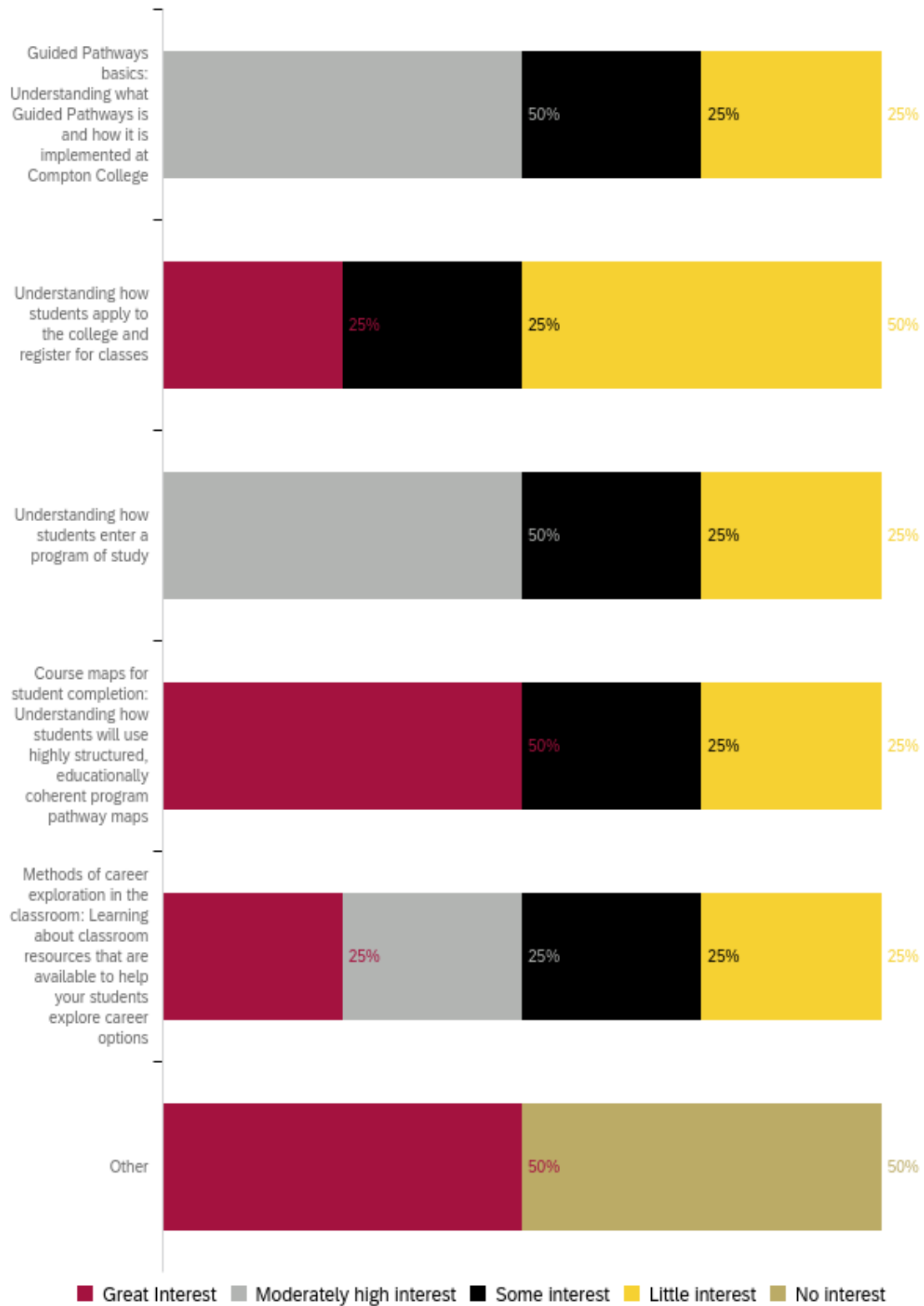
What kept you from participating in professional development activities?



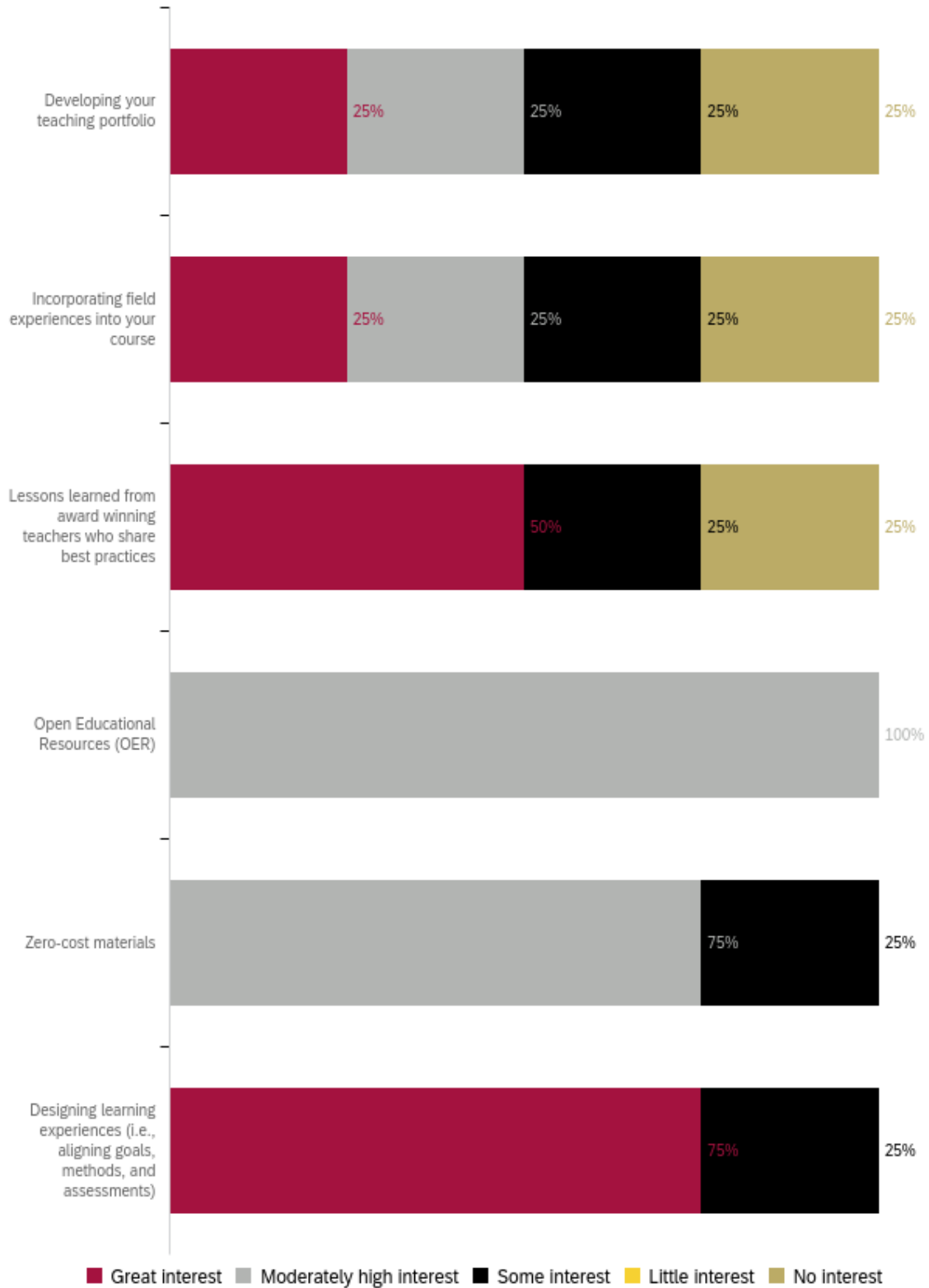
How many professional development hours did you attend in the last year?

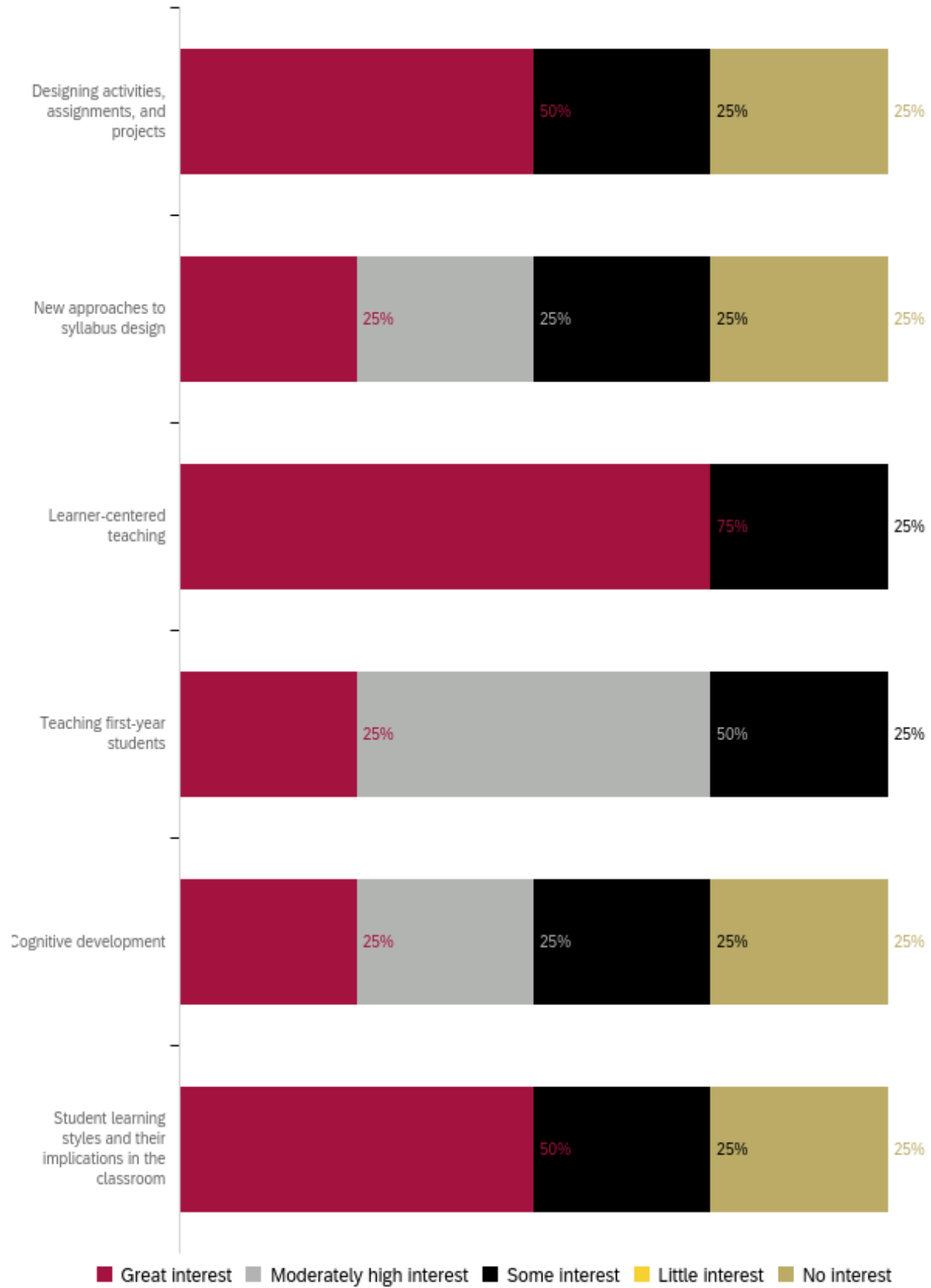


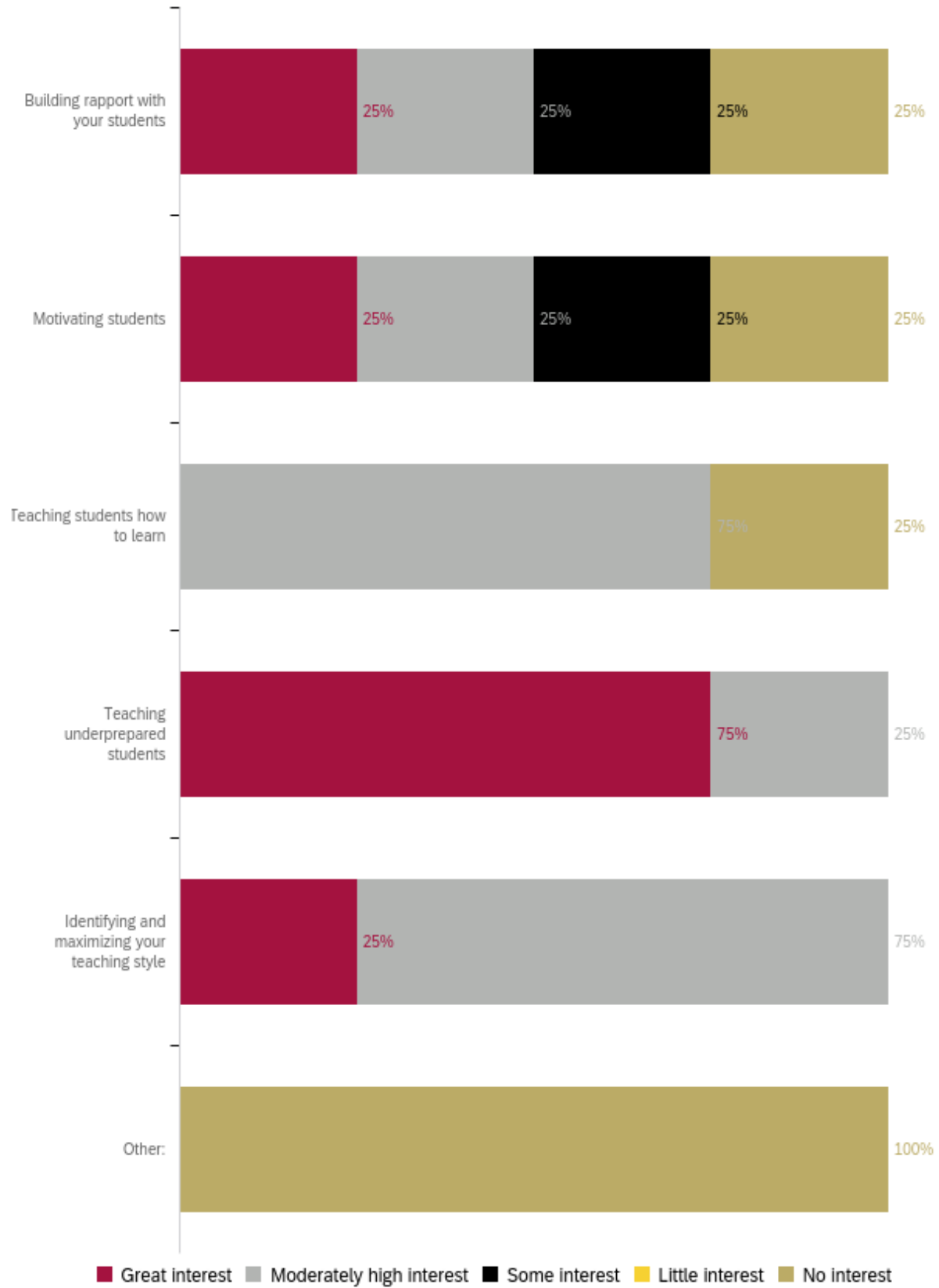
Professional Development for Guided Pathways



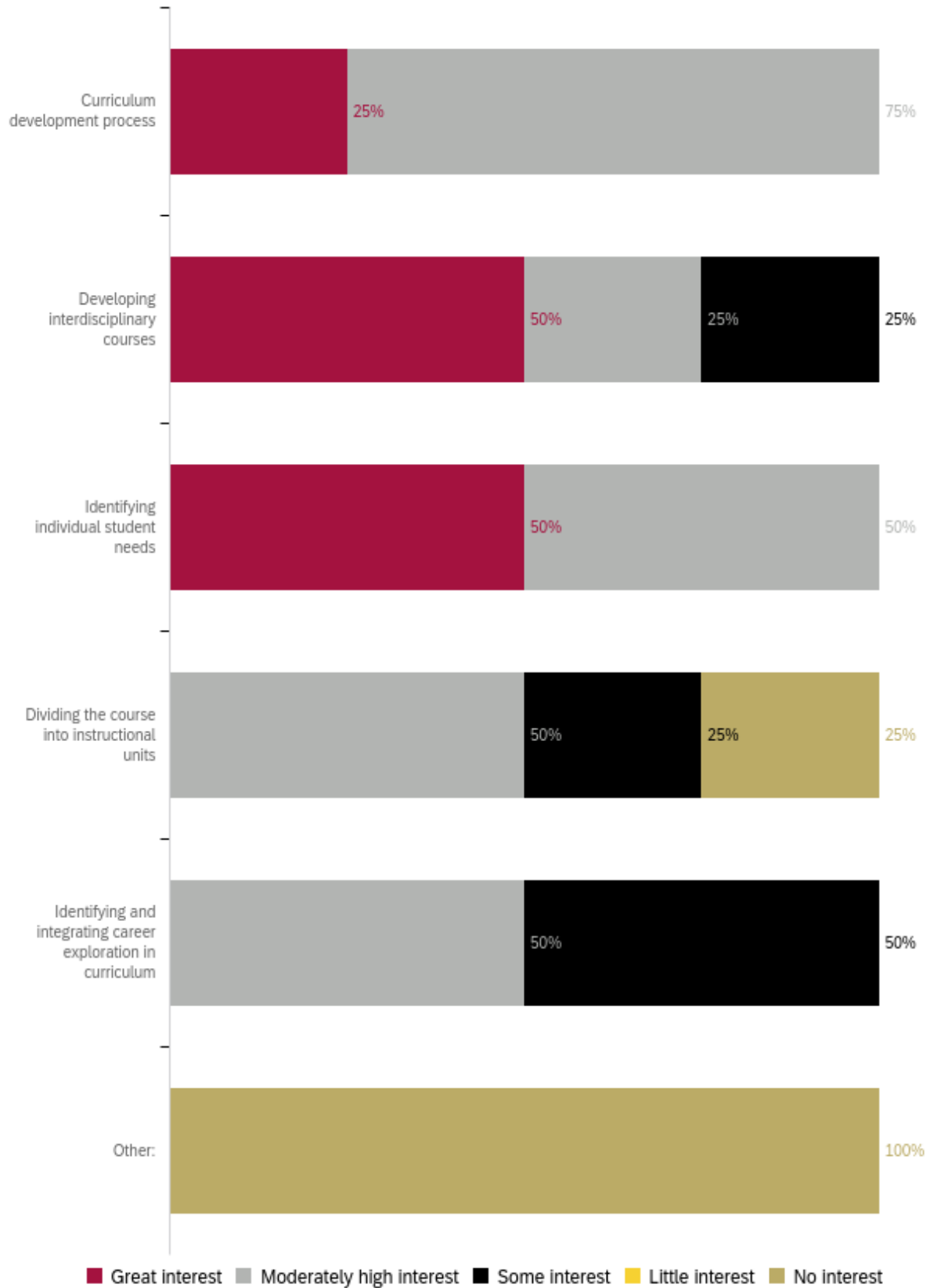
Professional Development to Enhance Teaching



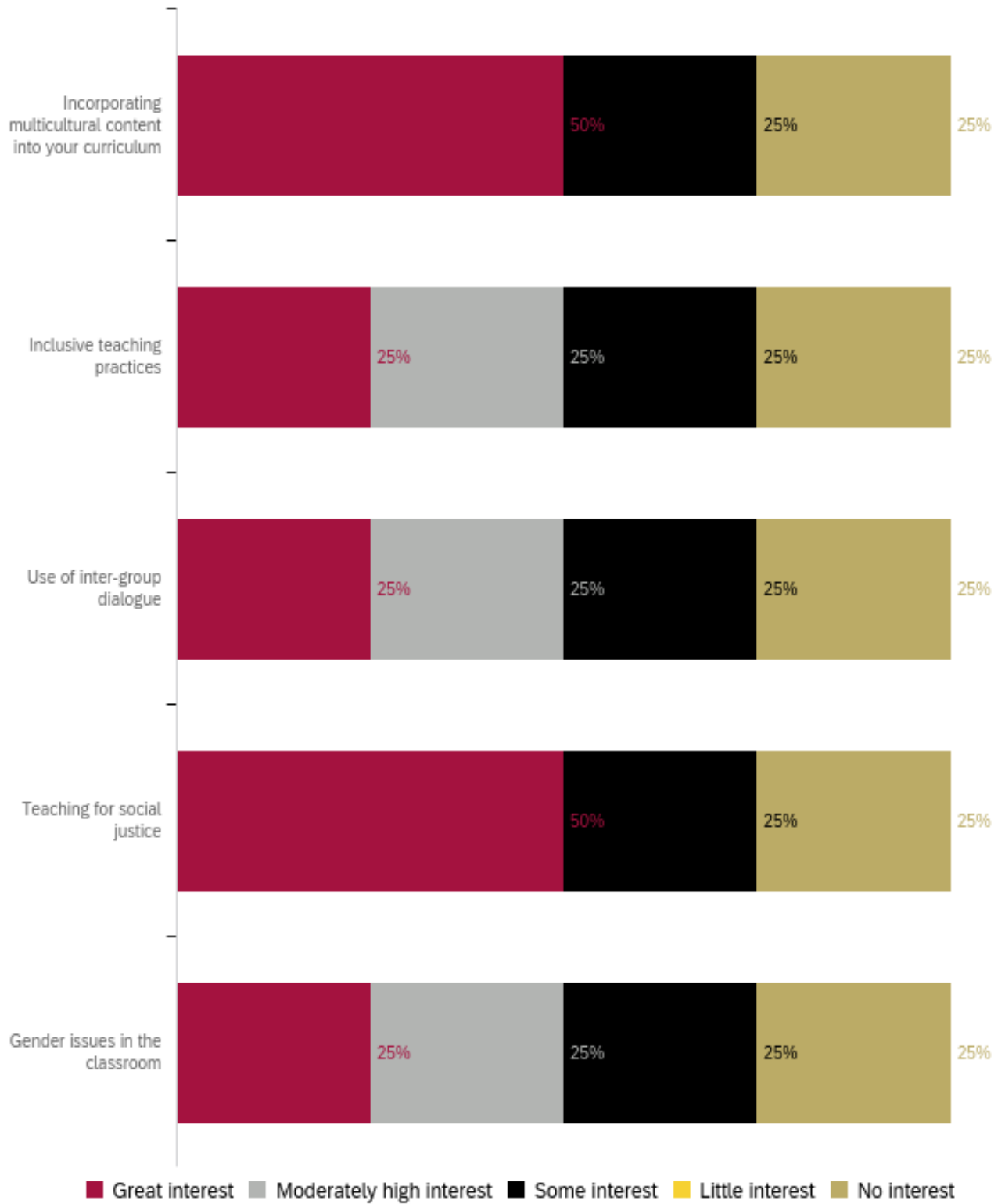


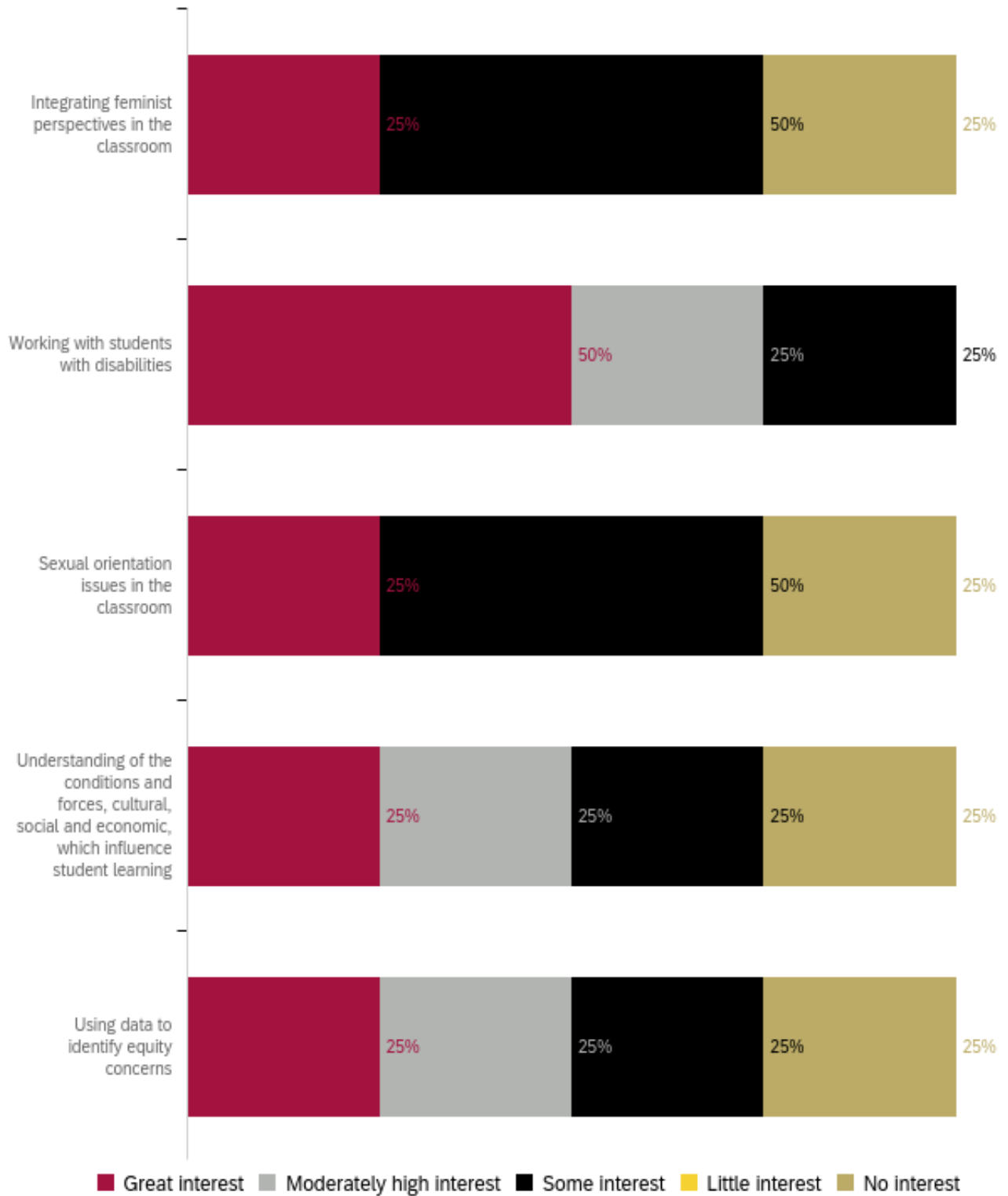


Professional Development for Curriculum Development

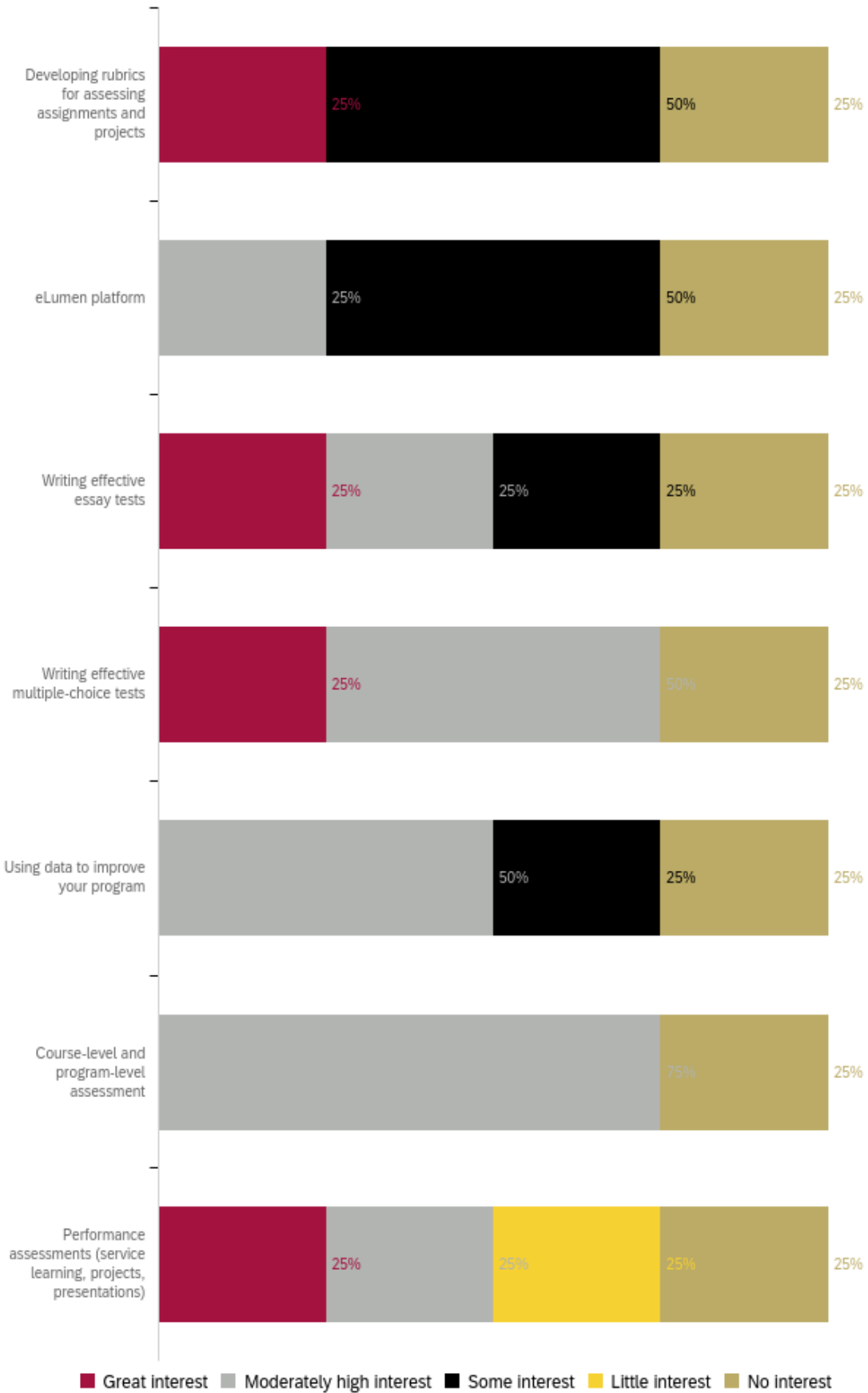


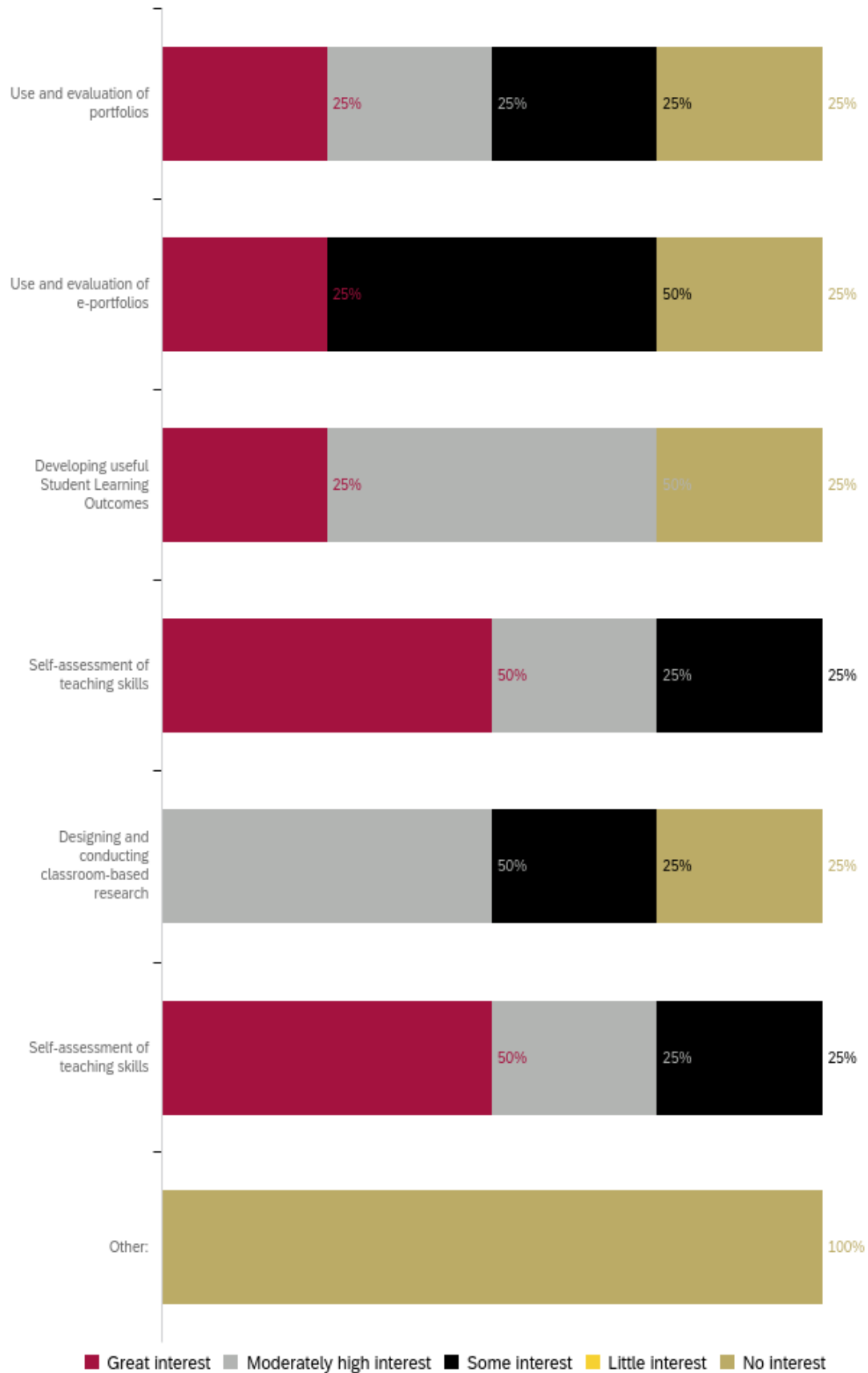
Professional Development for Diversity, Equity, and Inclusion in the Classroom



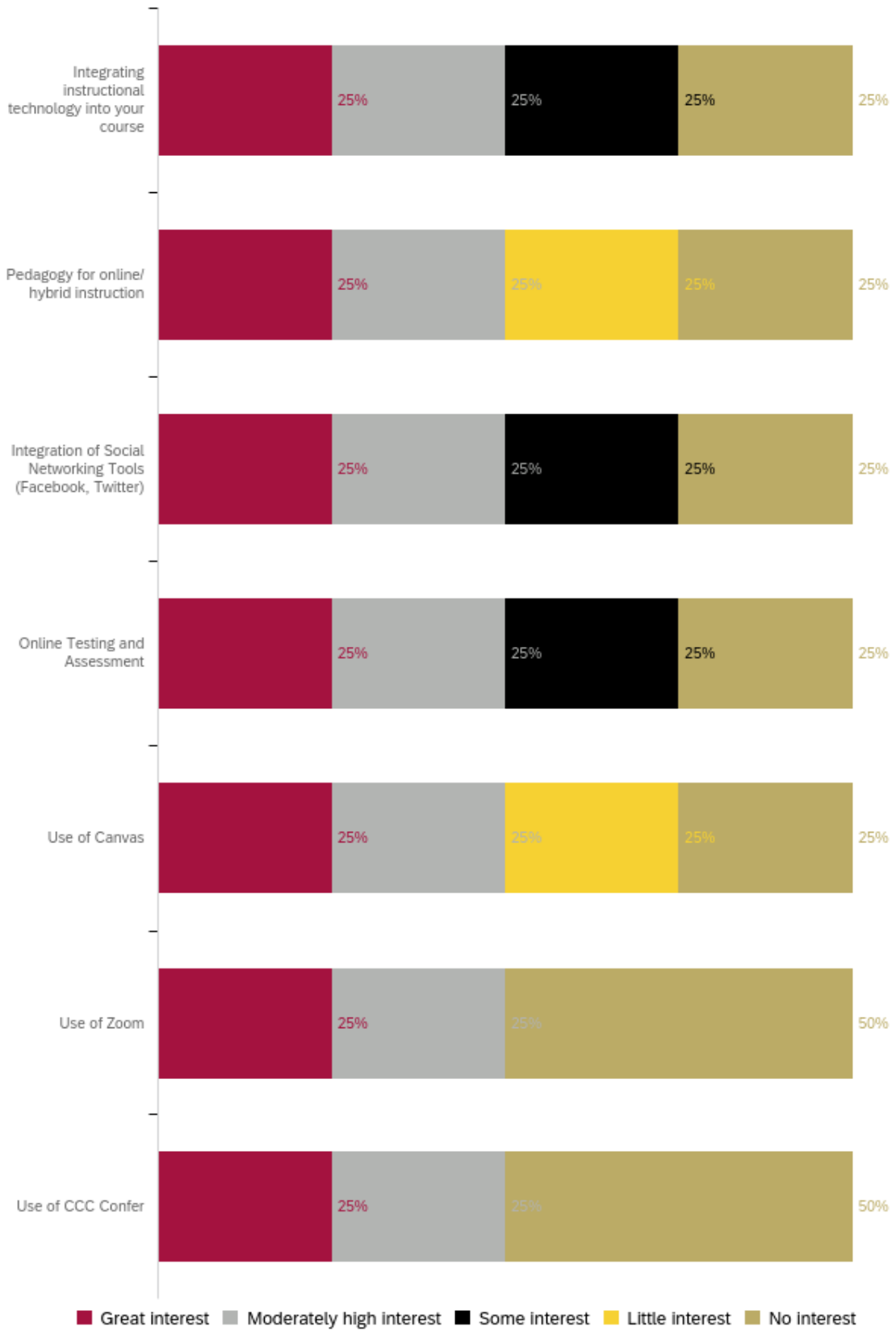


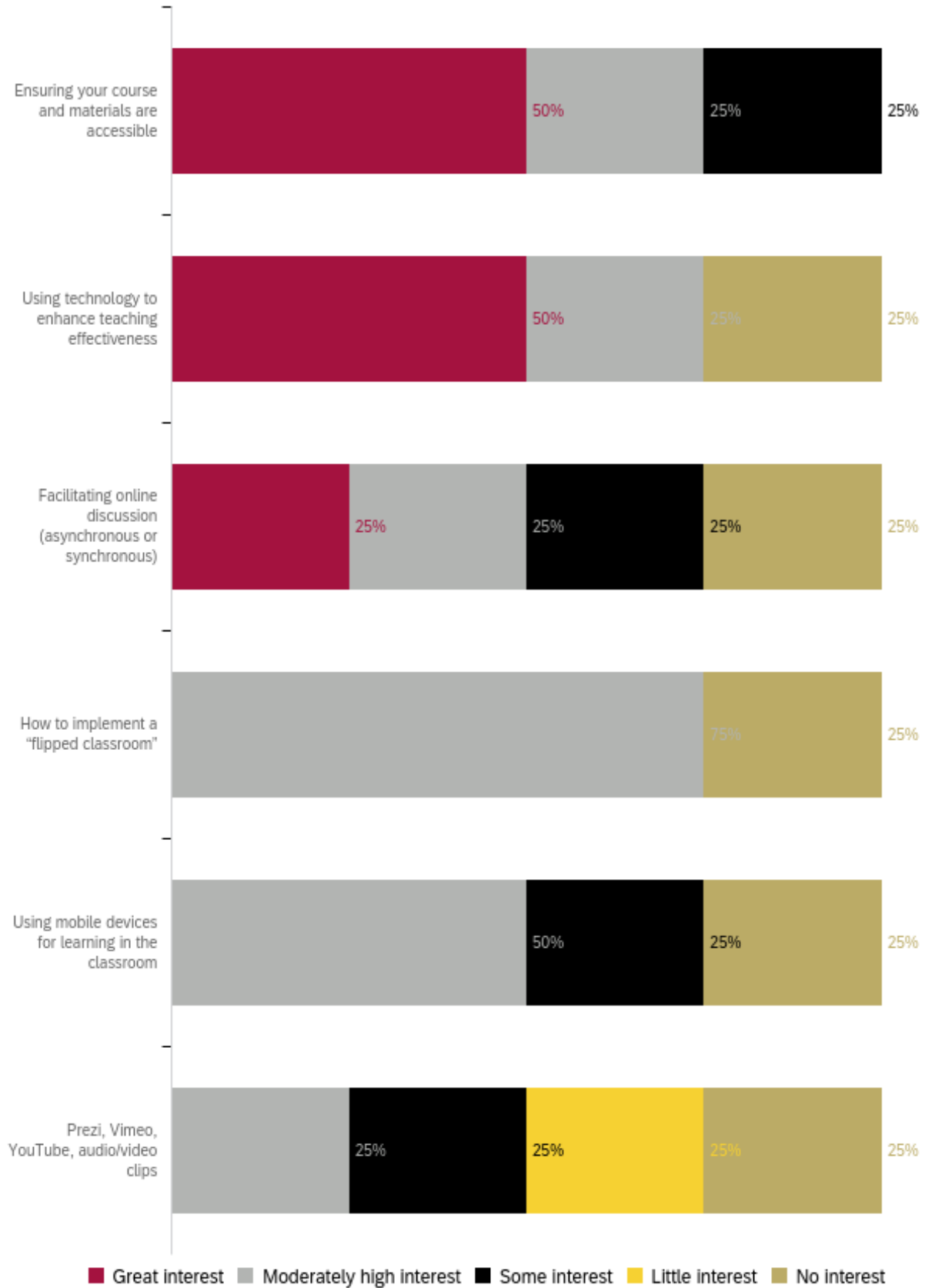
Professional Development to Improve Assessment



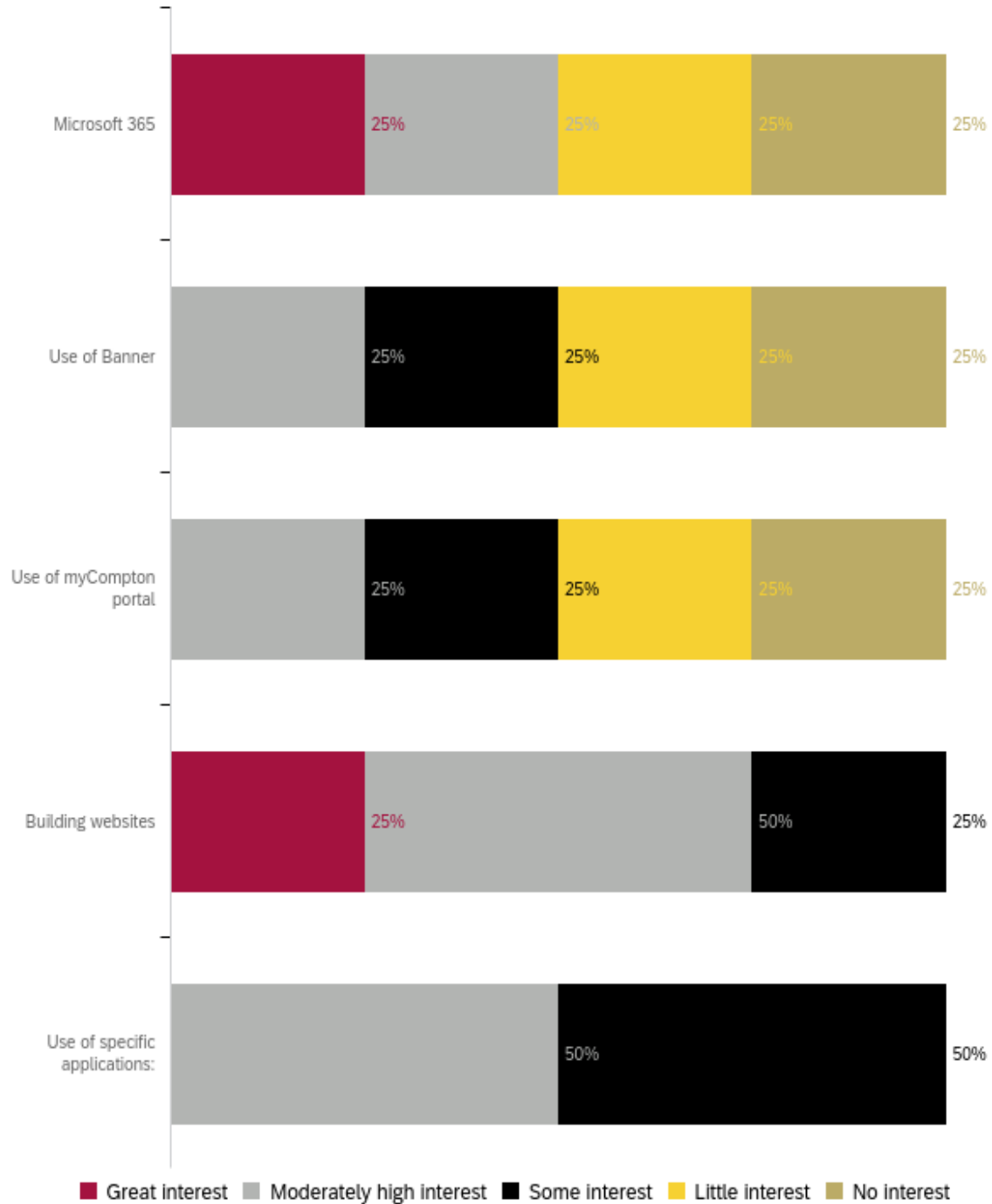


Professional Development for Use of Technology

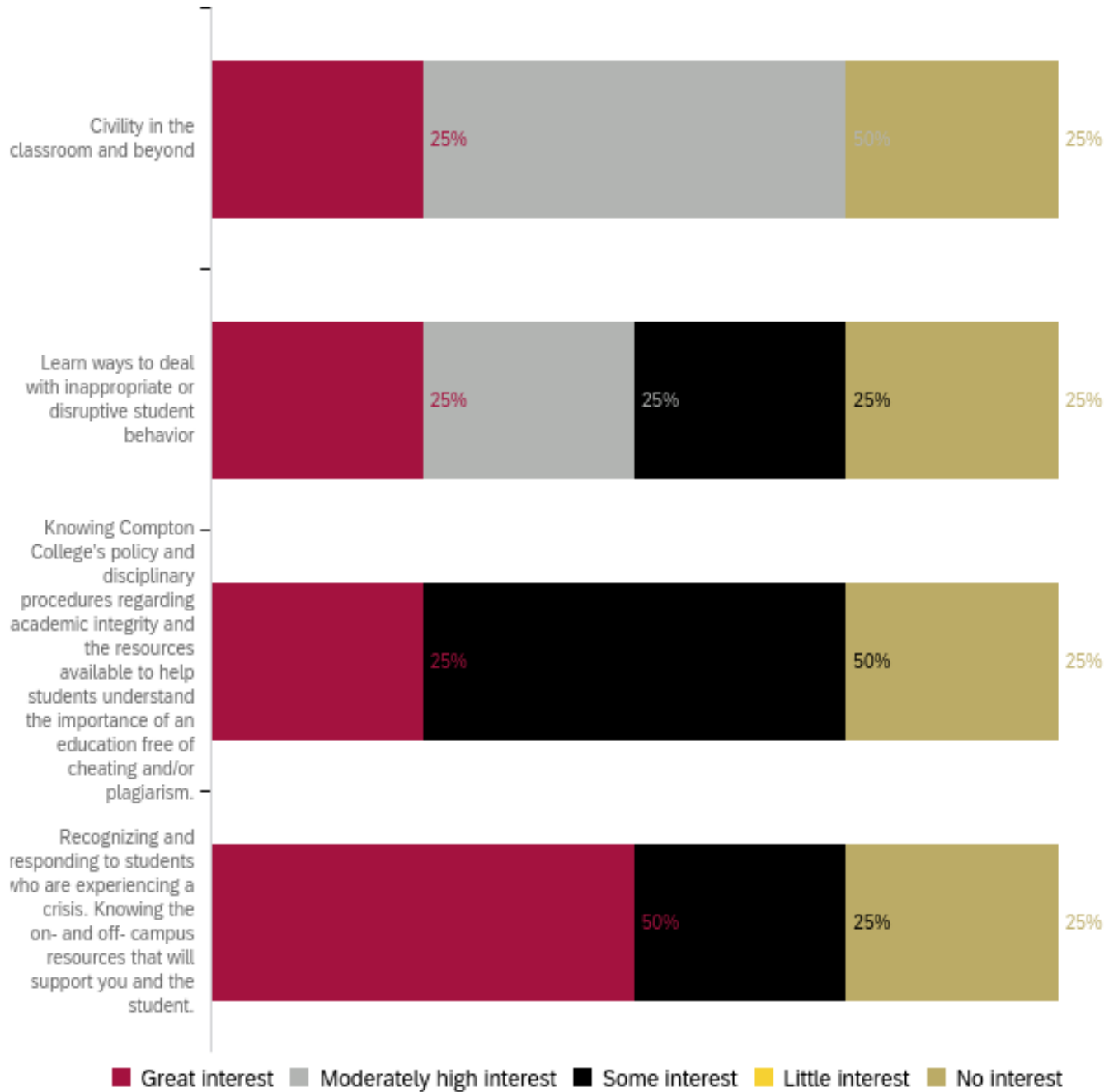




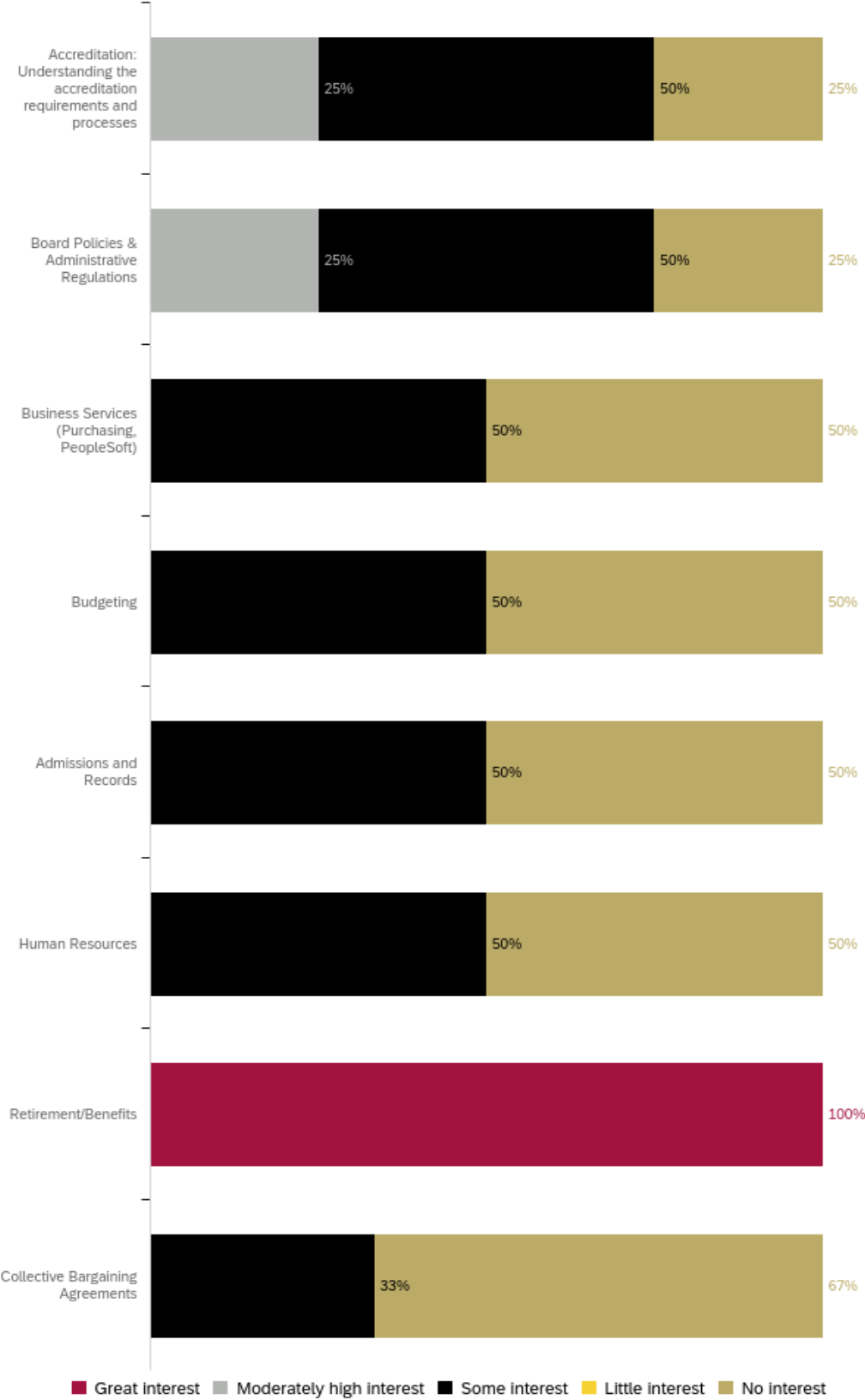
Professional Development for General Use of Technology



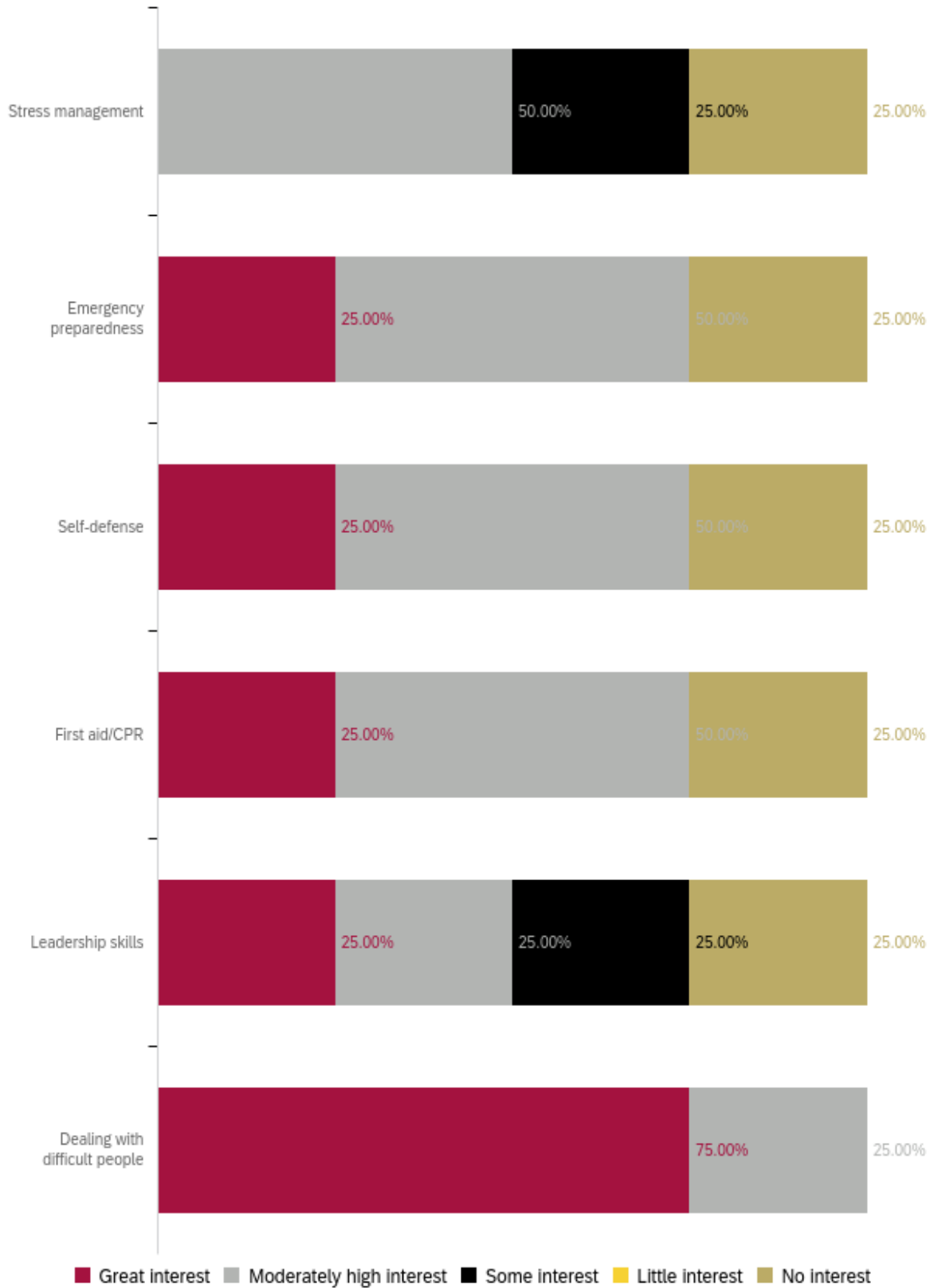
Professional Development for Classroom Management

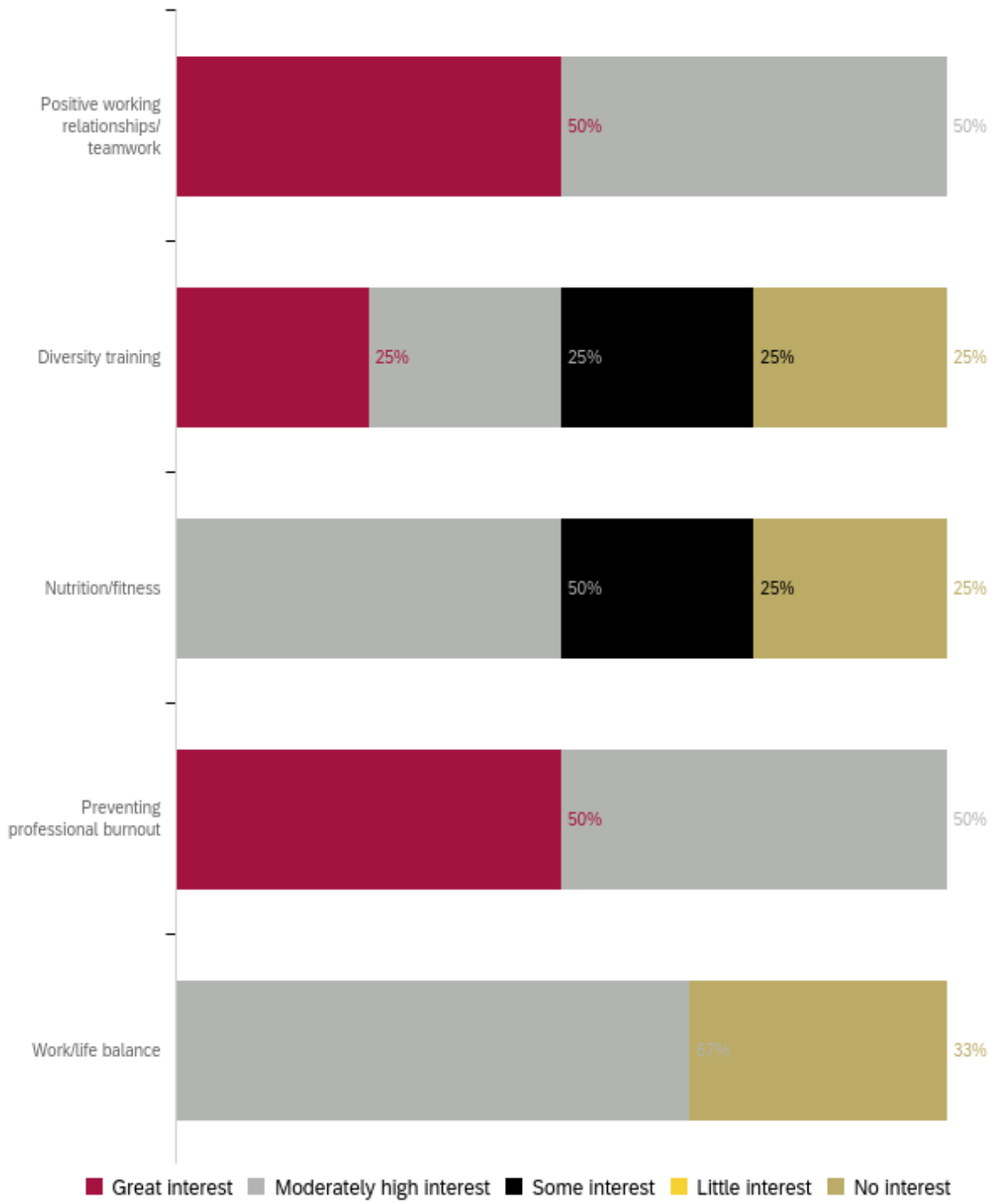


Professional Development for Compton College Policies and Procedures

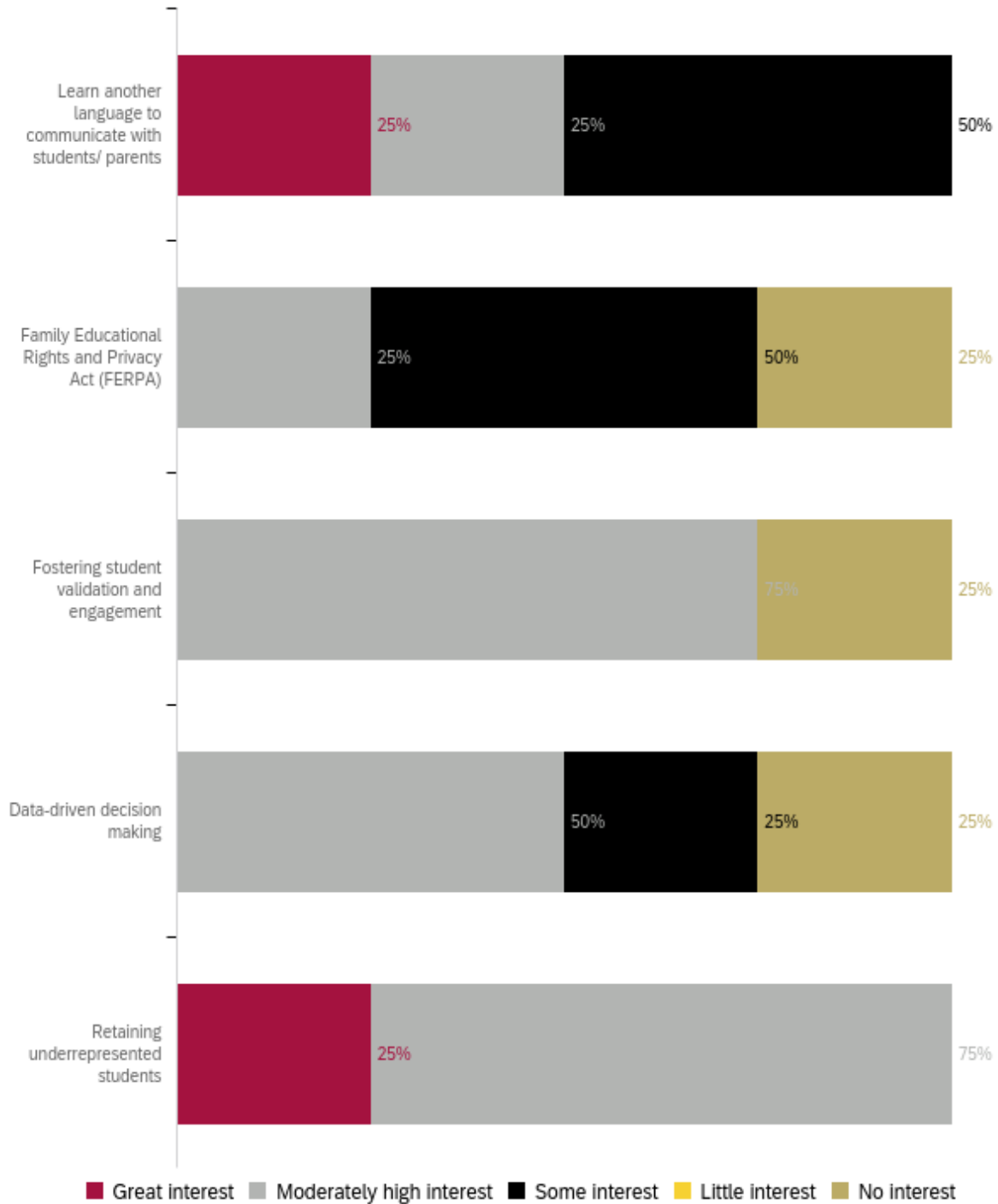


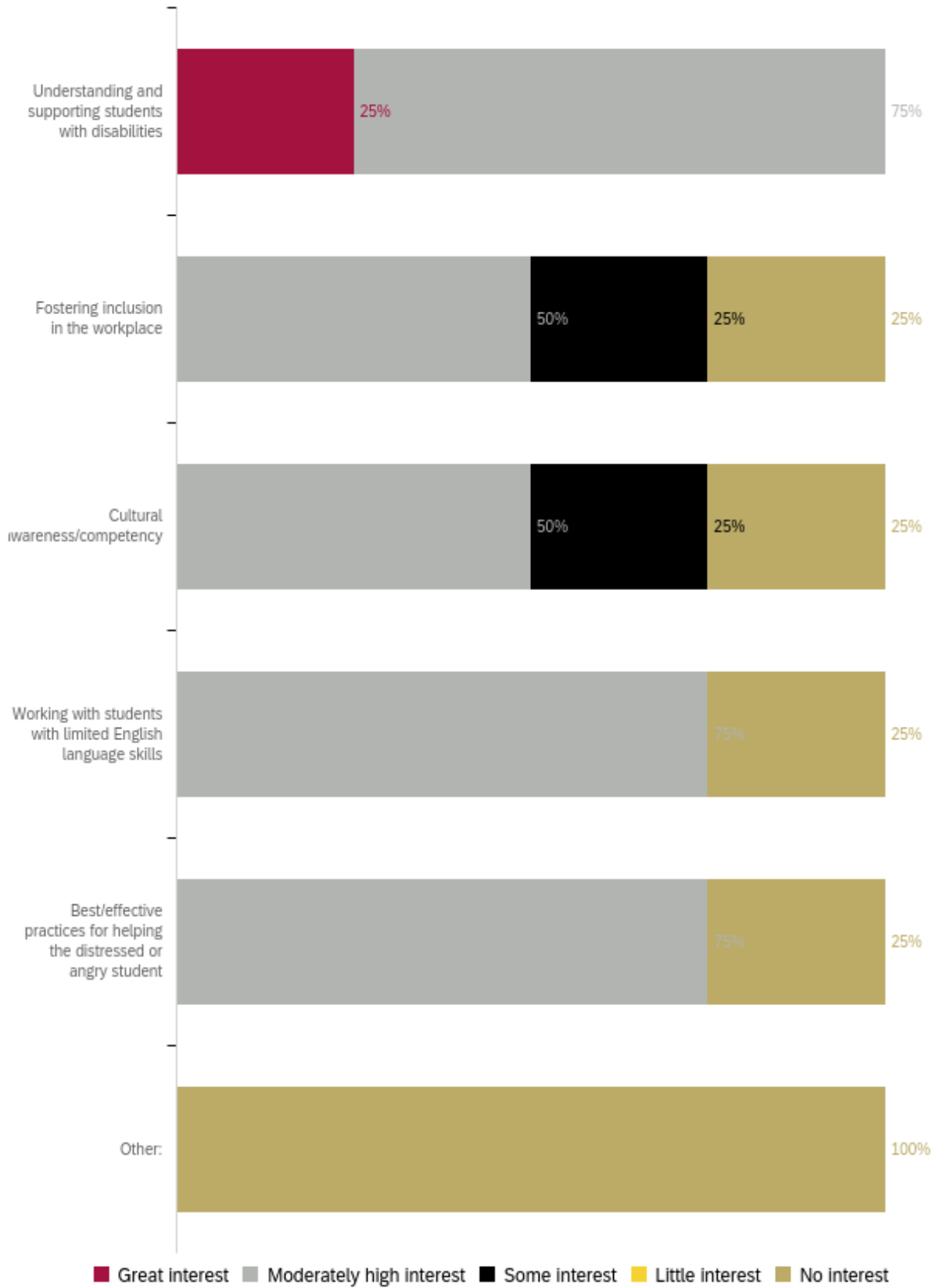
Professional Development for Health and Wellness



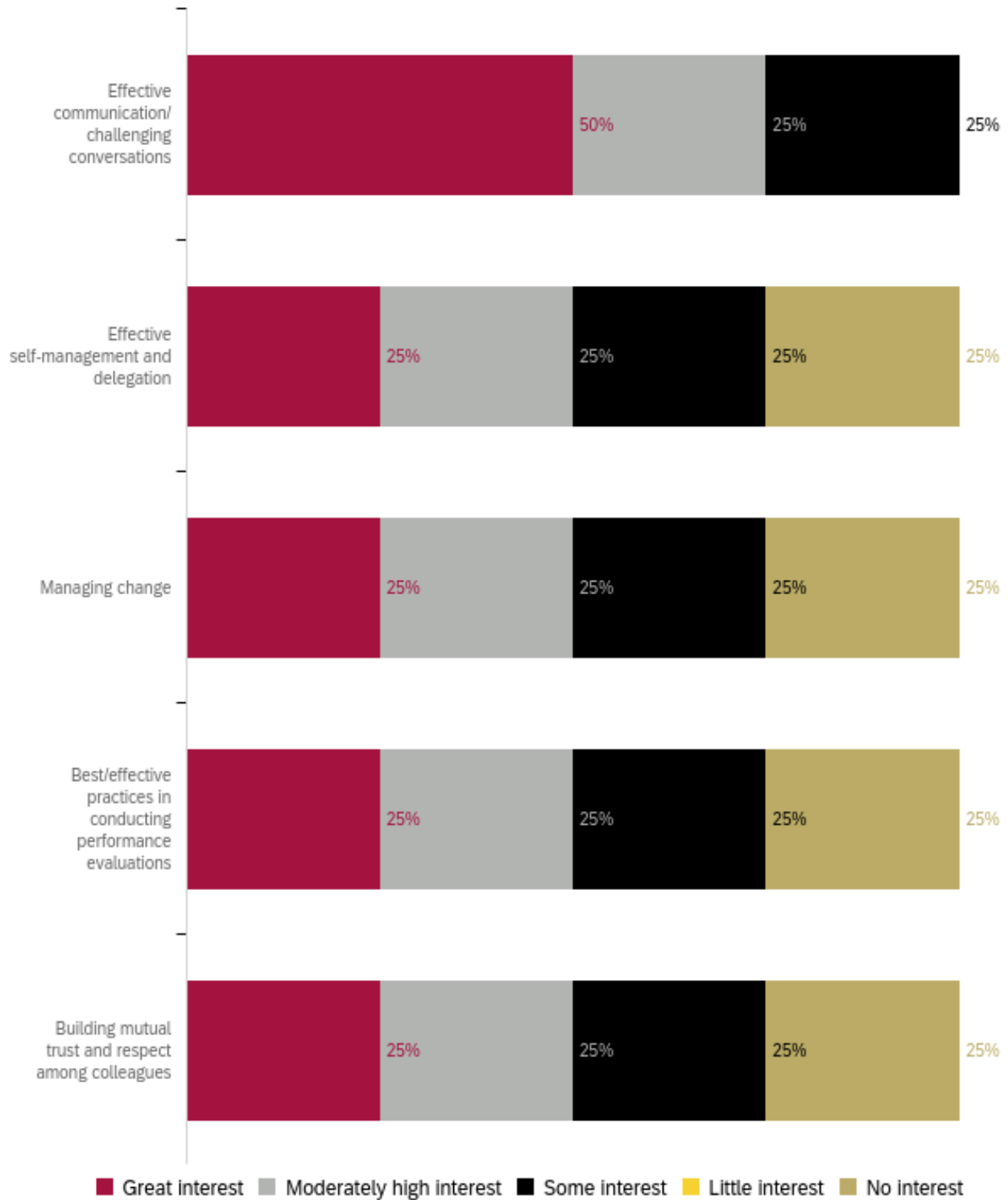


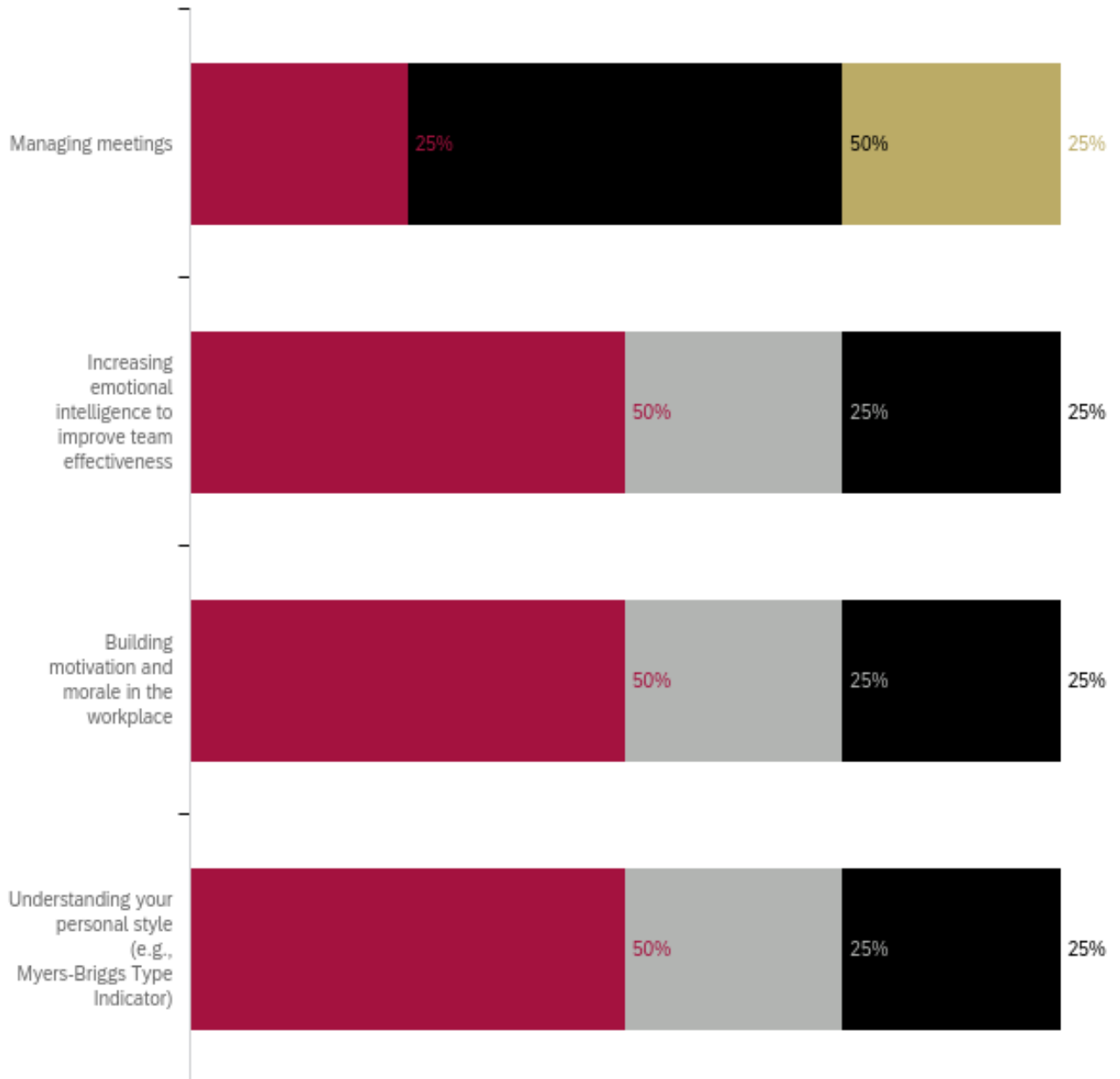
Professional Development to Enhance your Work





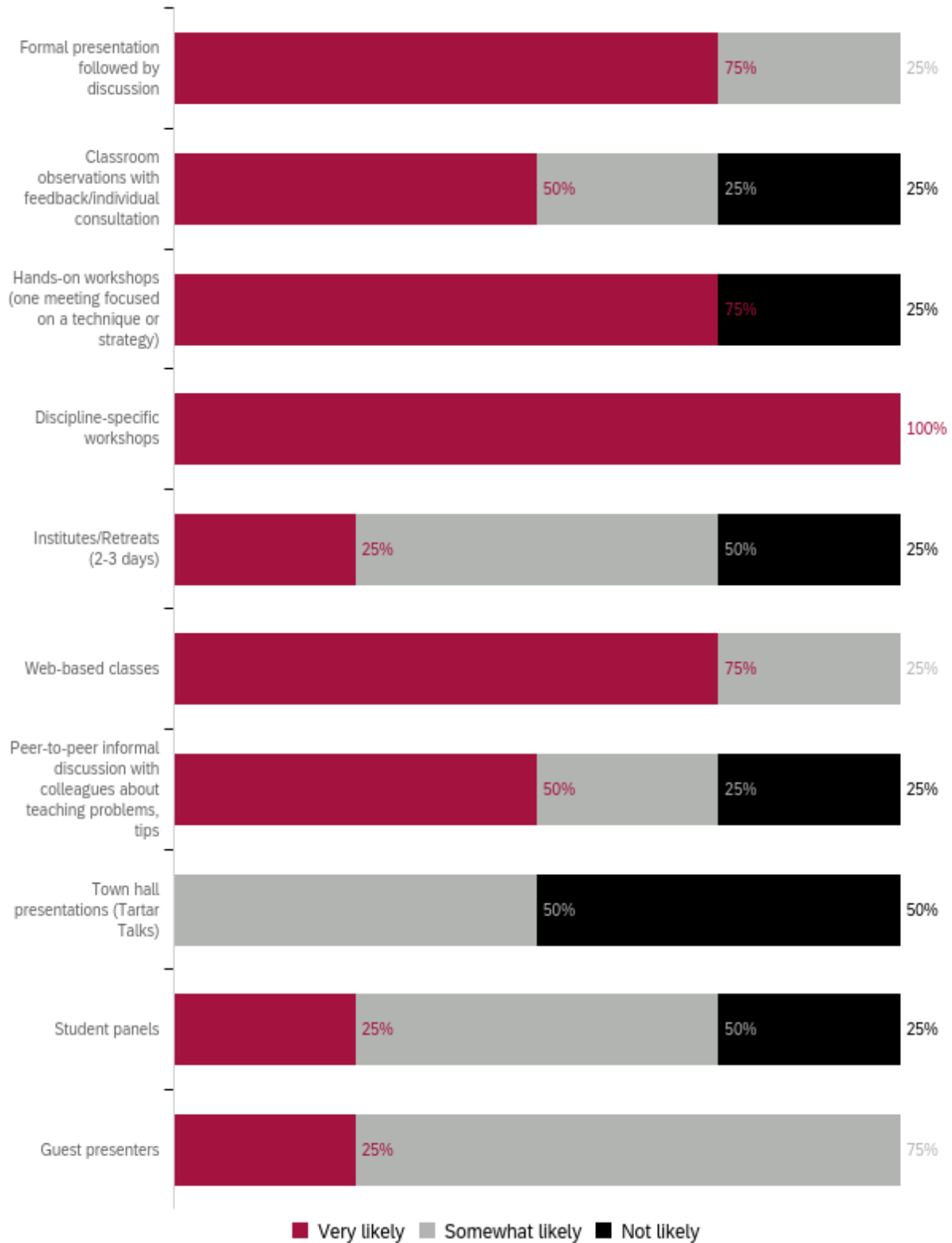
Professional Development for Leadership Skills



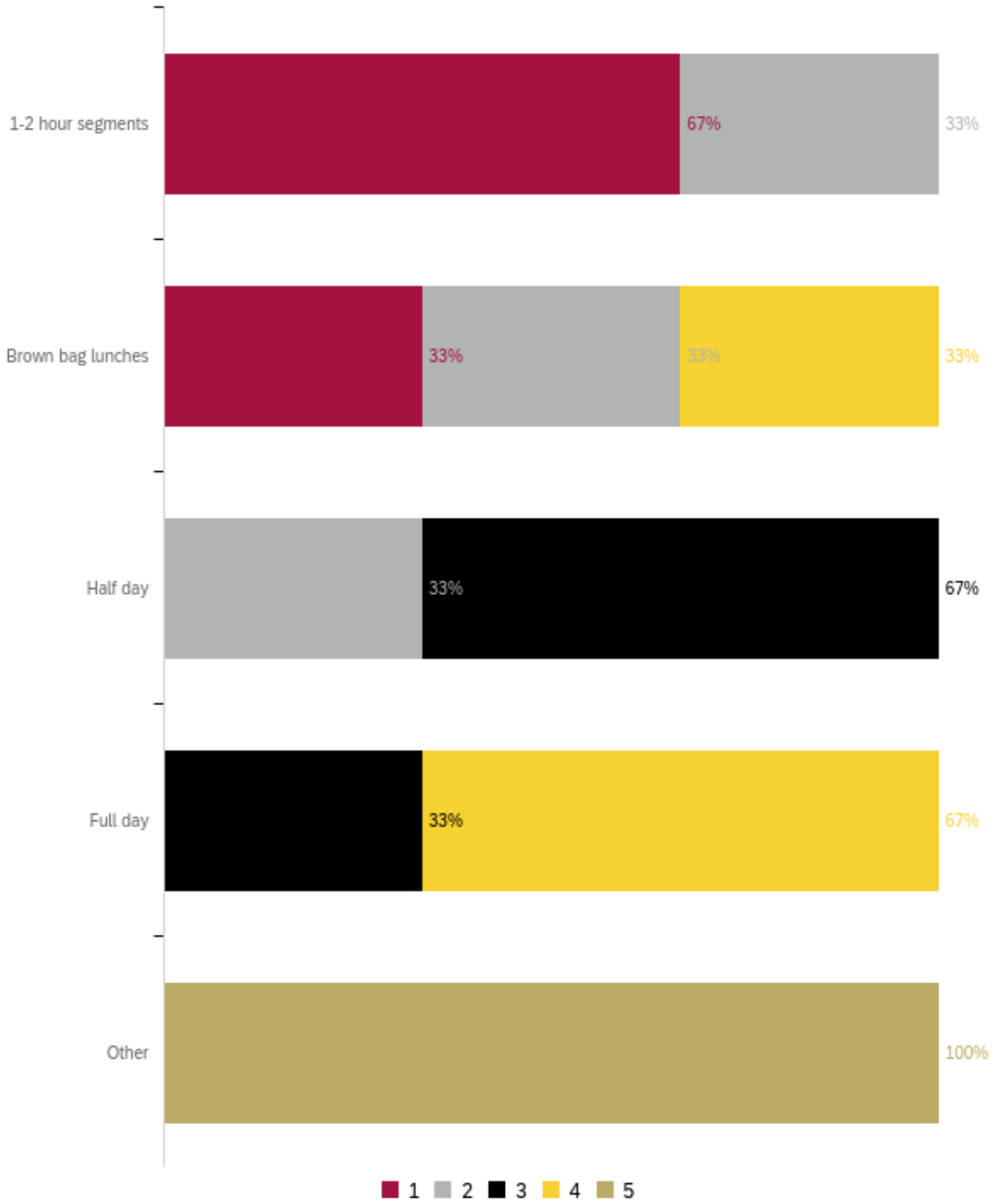


■ Great interest
 ■ Moderately high interest
 ■ Some interest
 ■ Little interest
 ■ No interest

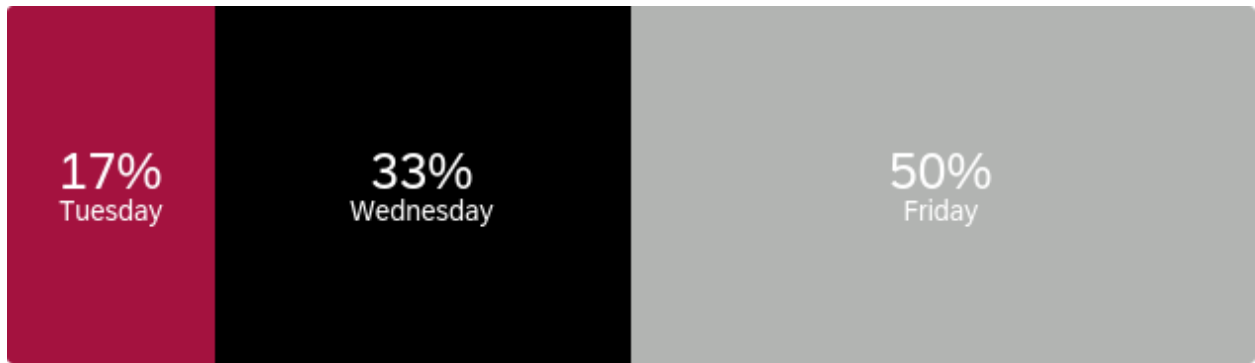
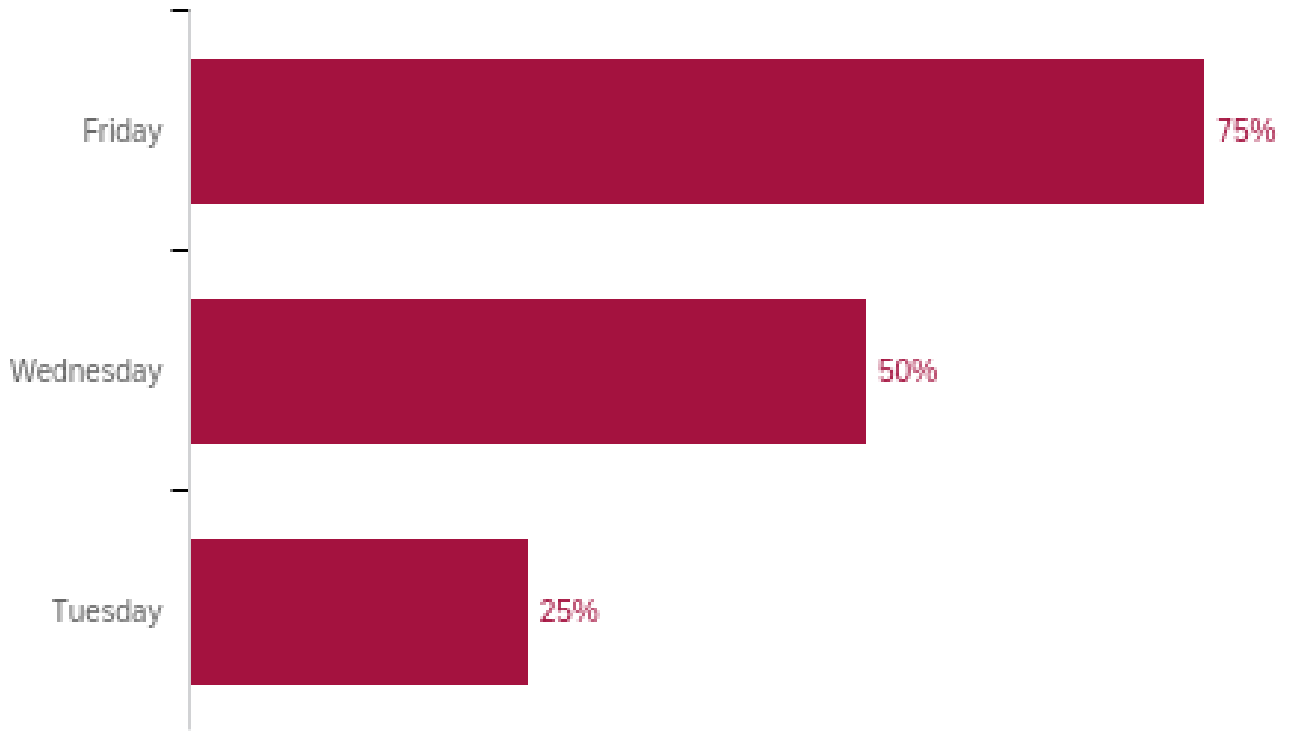
Preferred Professional Development Format



Preferred Format: Ranked 1 (first) to 5 (last)



Preferred Day for Training



■ Tuesday ■ Wednesday ■ Friday

What do you need to enhance your career?

Responses:

- I'm near retirement next 5-10 years. Investment plans
- To work in a place where I don't have to feel I walk on egg shells to be an effective teacher. Reducing the level of toxicity in the workplace, retaliation, and microaggressions will help.

What support or learning opportunity would help you do your job better?

Responses:

- Meet faculty who have an interest in Fulbright Community College program
- Mentorship from effective professors at Compton. Effective feedback on my work so I can improve my teaching.

Is there anything else we should know to help build a robust, useful professional development offering?

Responses:

- Please bring guest speakers with diverse backgrounds. Many professional development workshops are done by people who are very toxic and they are not practicing what they are presenting. There is a great need for effective communication, and increasing respect among colleagues. Leaders also need training to learn how to inspire us.