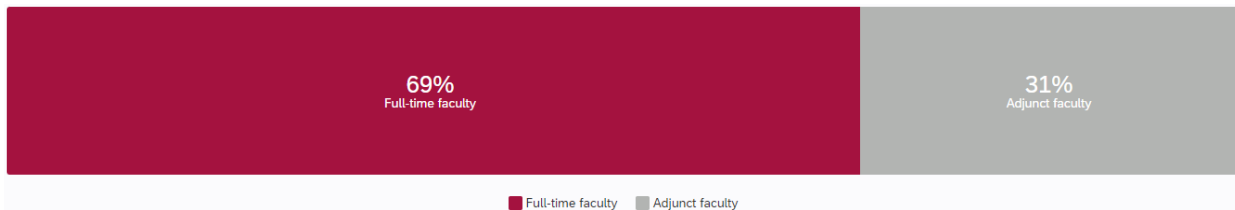




Professional Development Needs Assessment
 Spring 2022- Faculty
Health and Public Services

n=13



What is your ethnicity?

Race/Ethnicity	Percentage
Black/African American	54%
Asian	8%
White	23%
Do not wish to answer	15%

What is your area?

Area	Percentage
Academic Affairs	44%
Student Services	36%
Other	20%

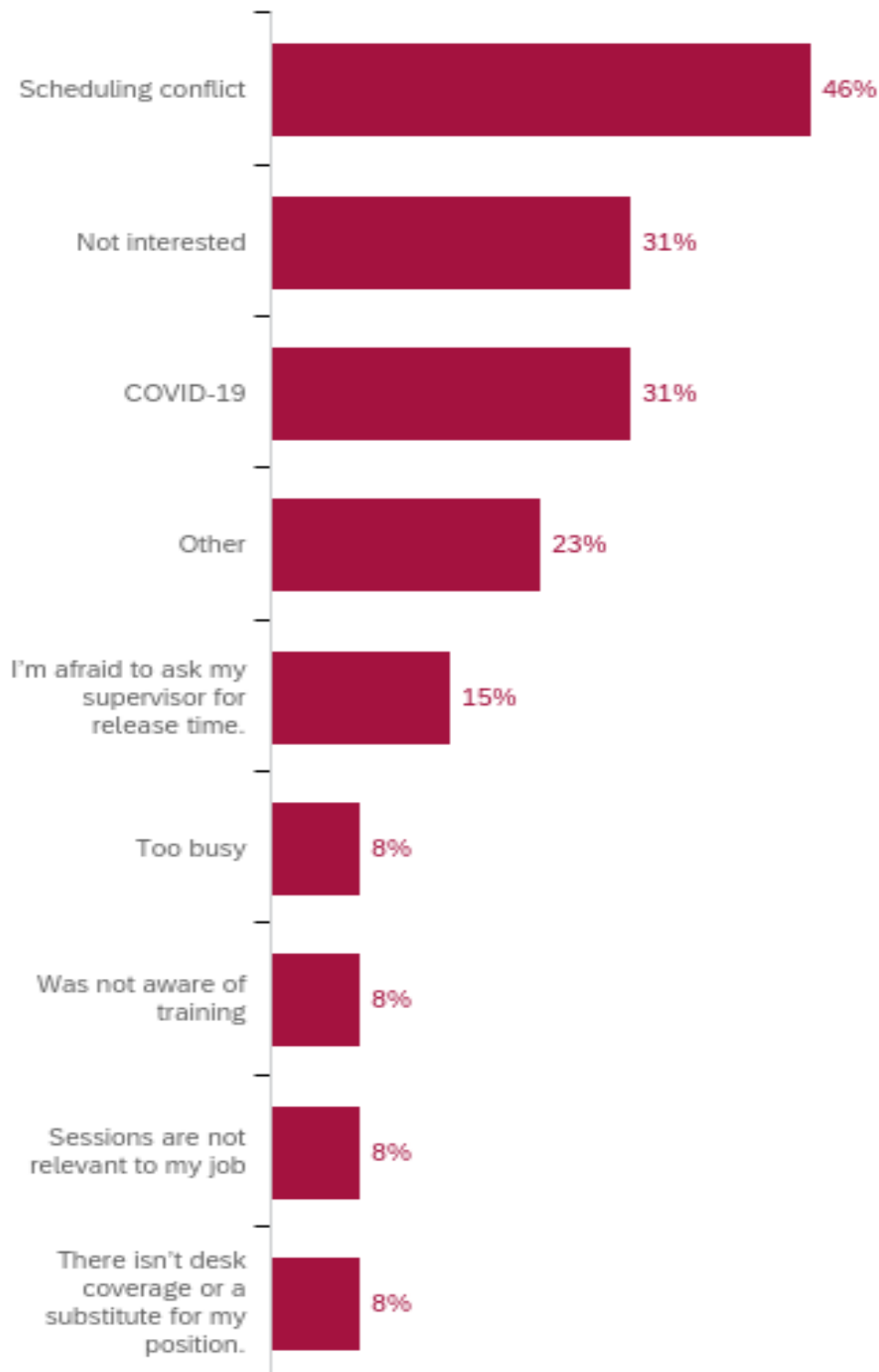
What is your gender?

Gender	Percentage
Female	75%
Male	25%

How long have you worked at Compton College?

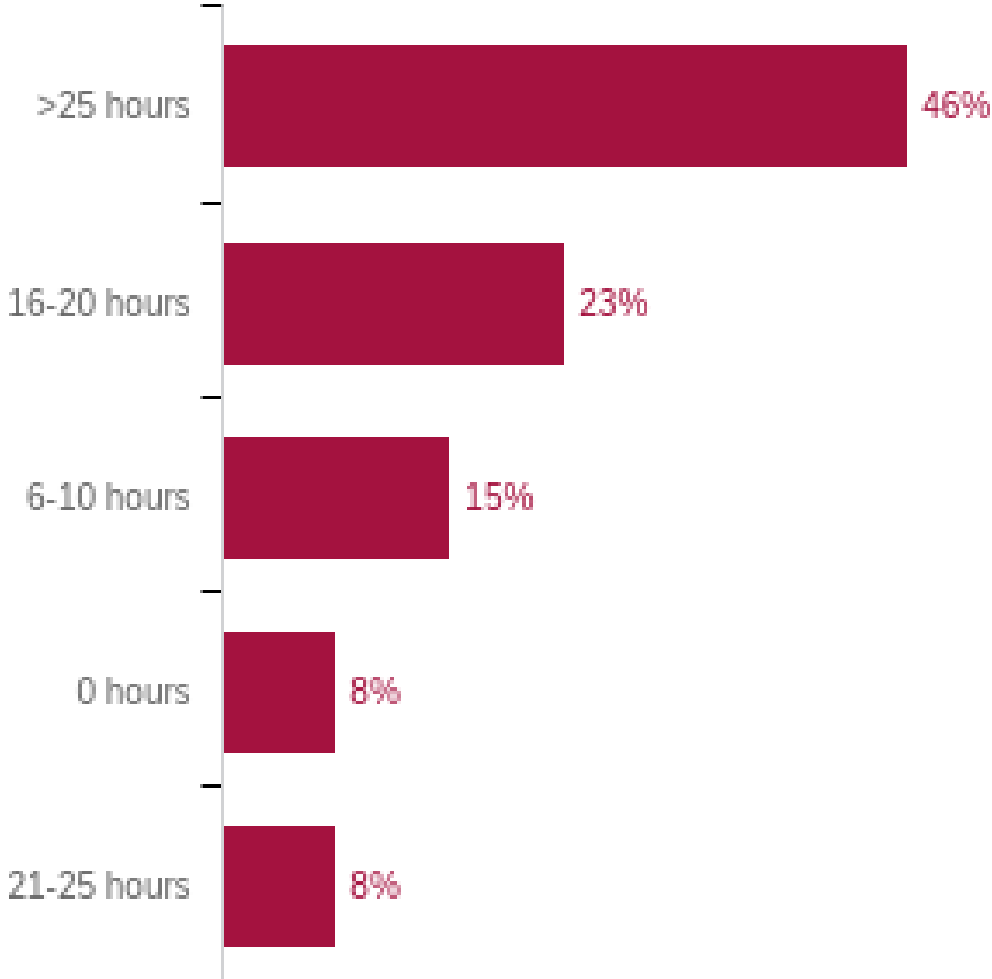
Years at Compton	Percentage
Less than 5 years	31%
5-10 years	31%
11-15 years	8%
16-20 years	31%

What kept you from participating in professional development activities?¹



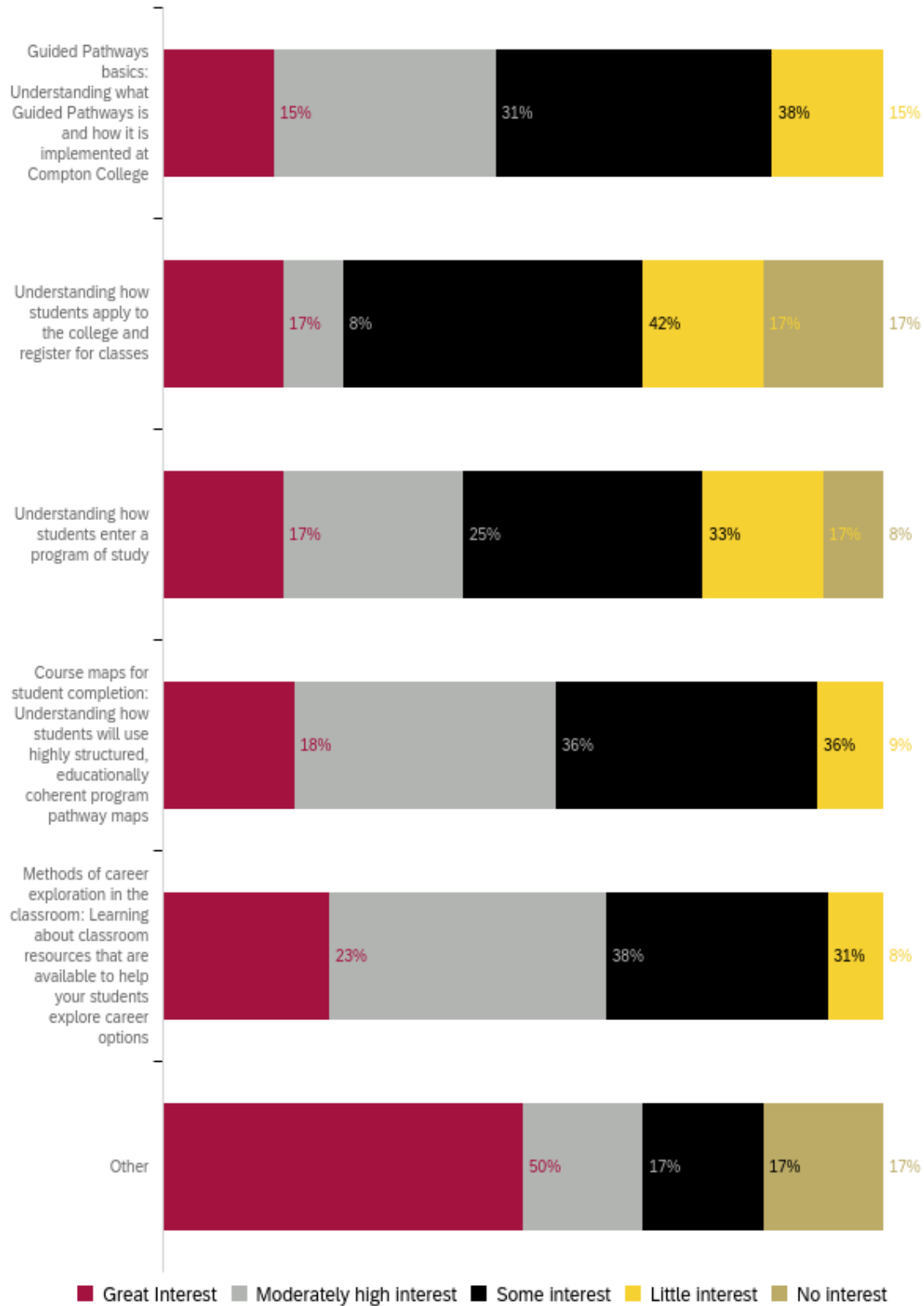
¹ "Other" responses listed in Appendix A

How many professional development hours did you attend in the last year?



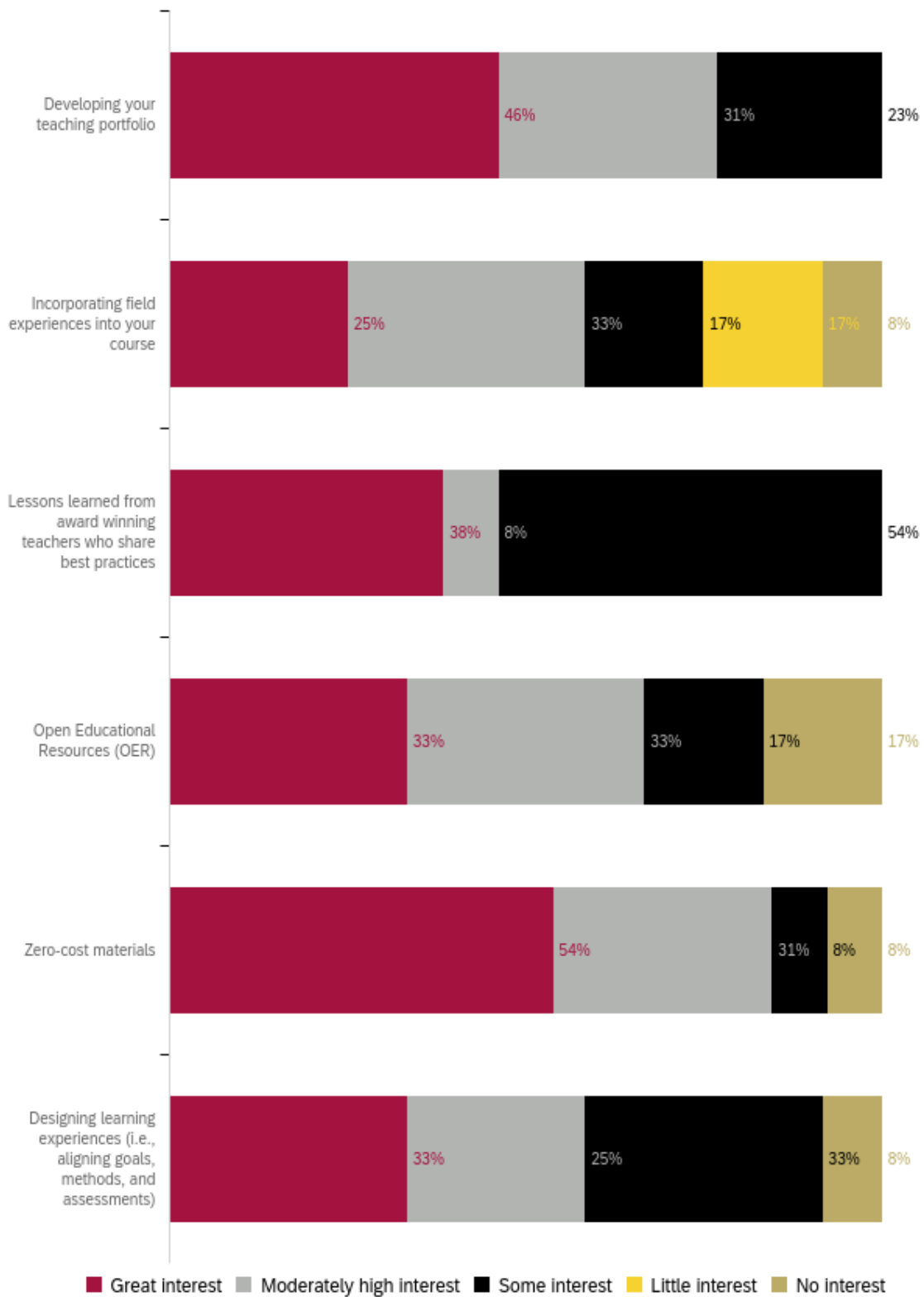
0 hours 6-10 hours 16-20 hours 21-25 hours >25 hours

Professional Development for Guided Pathways²

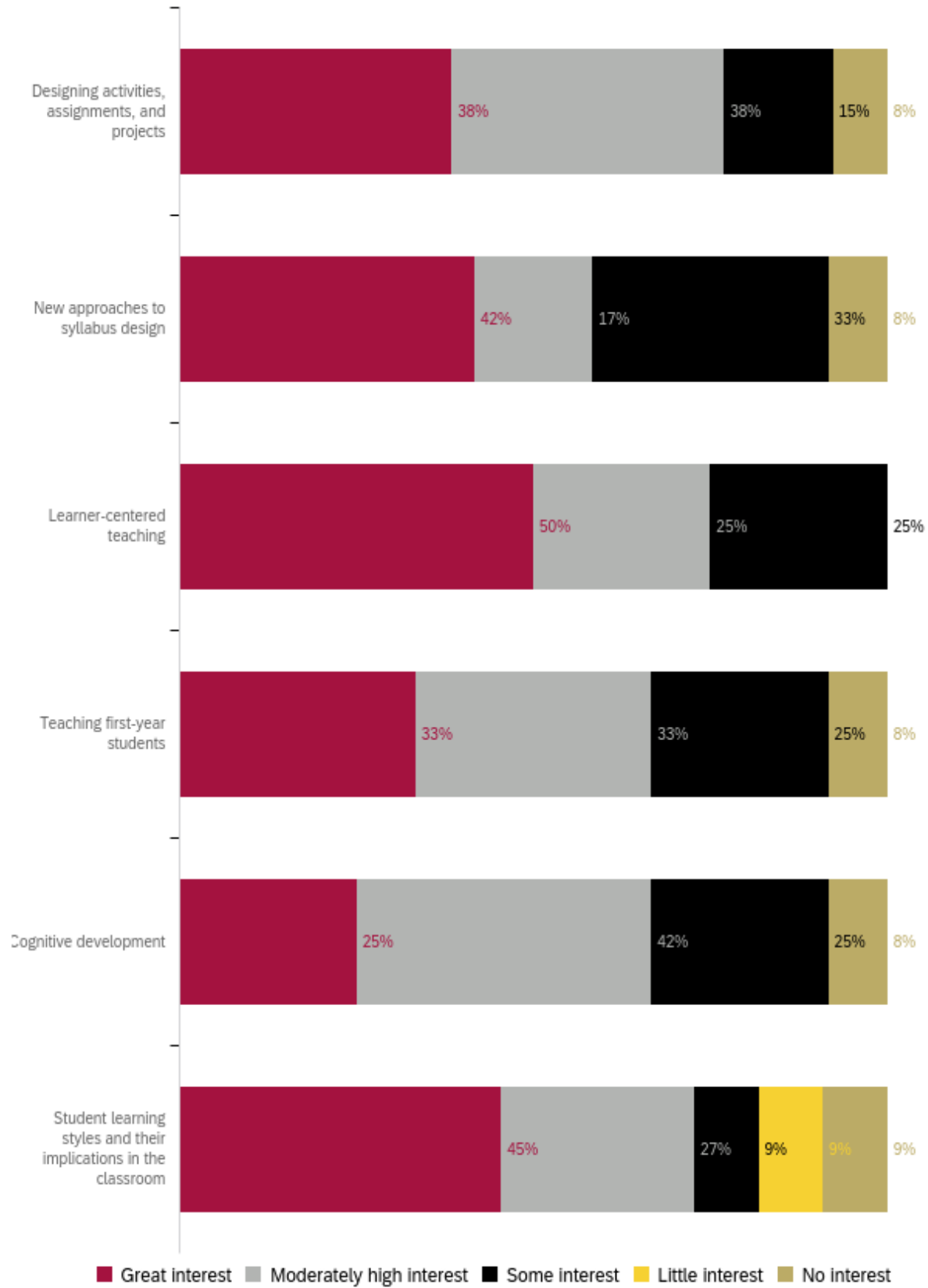


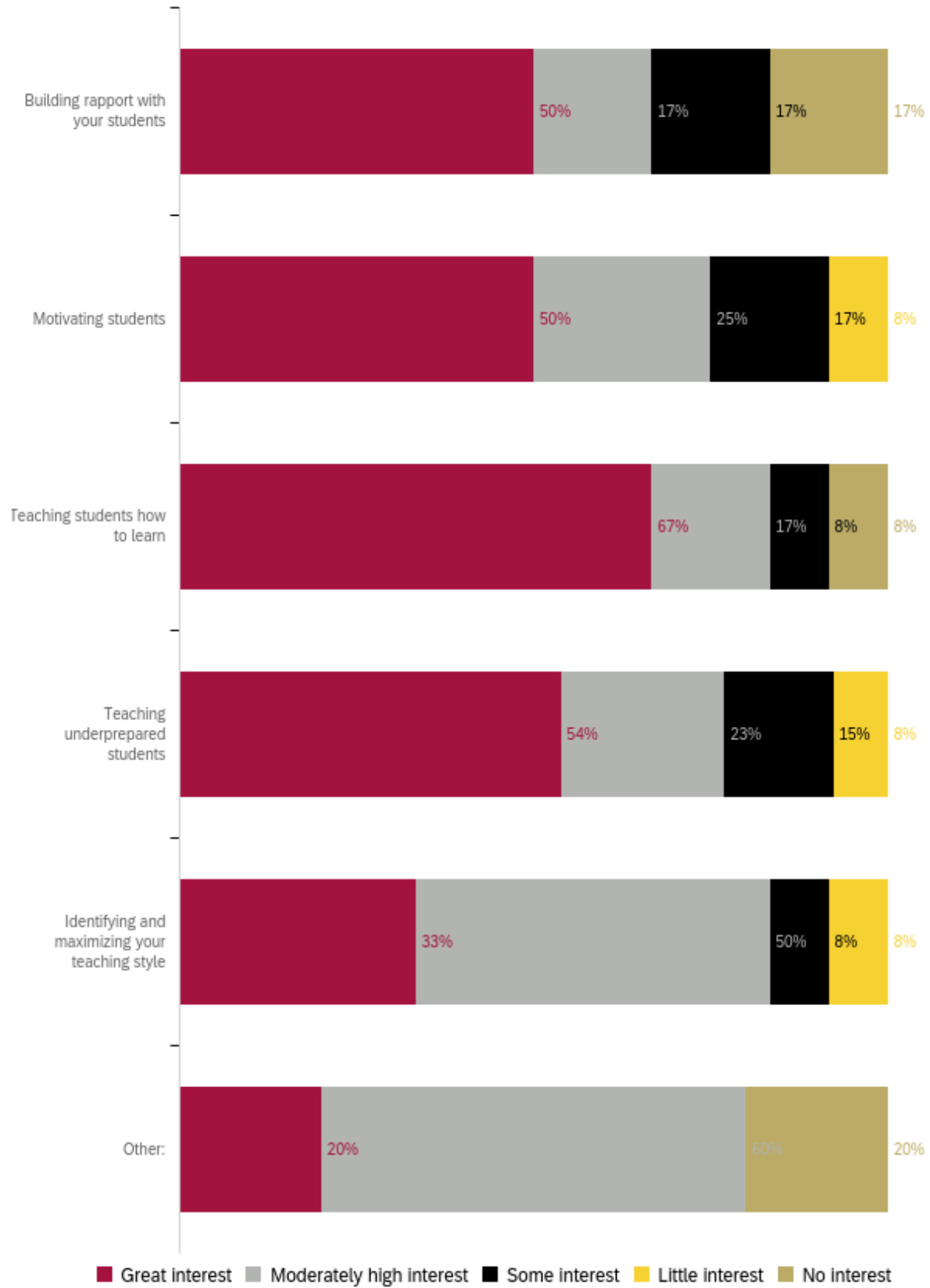
² "Other" responses listed in Appendix A

Professional Development to Enhance Teaching³

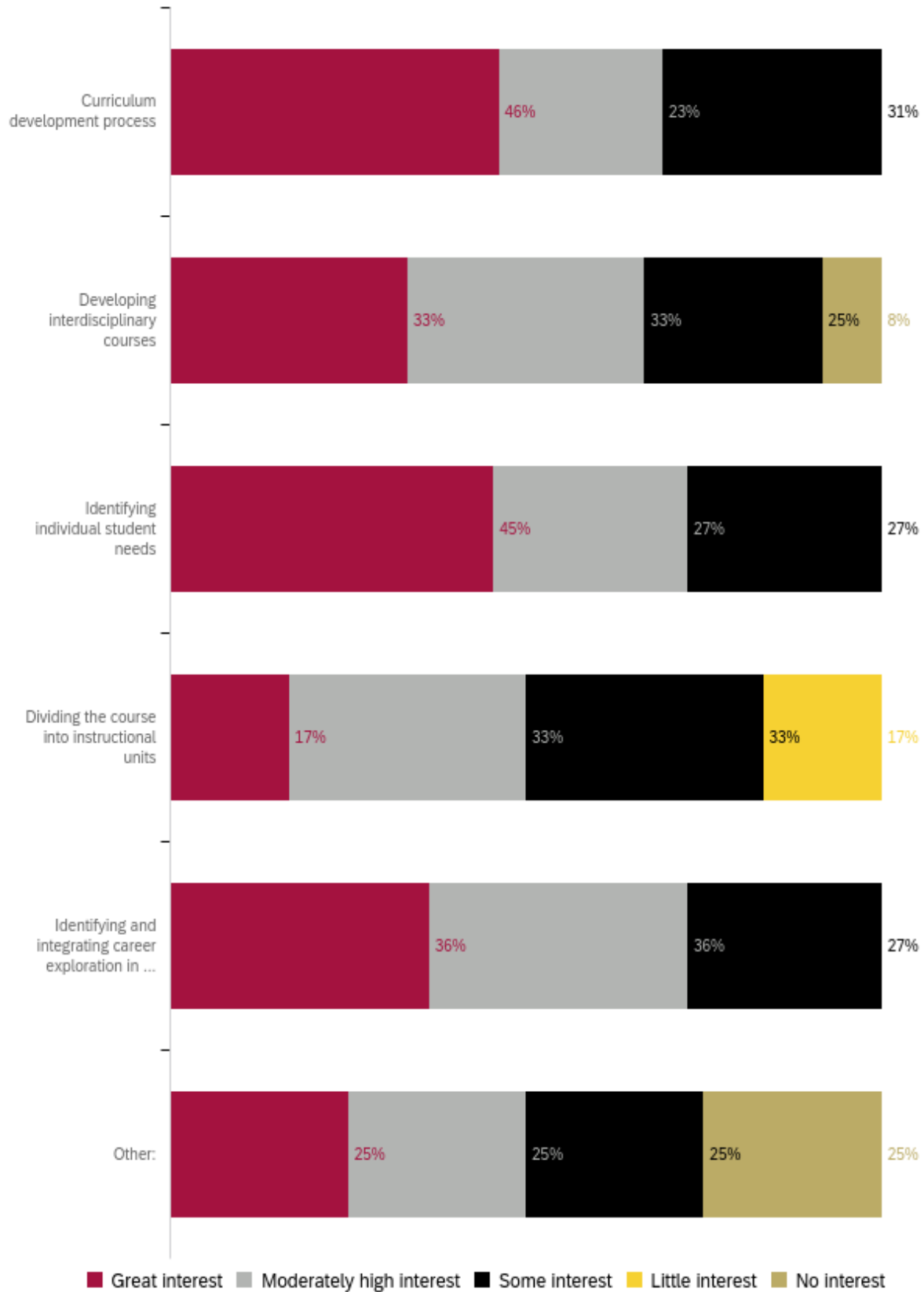


³ "Other" responses listed in Appendix A

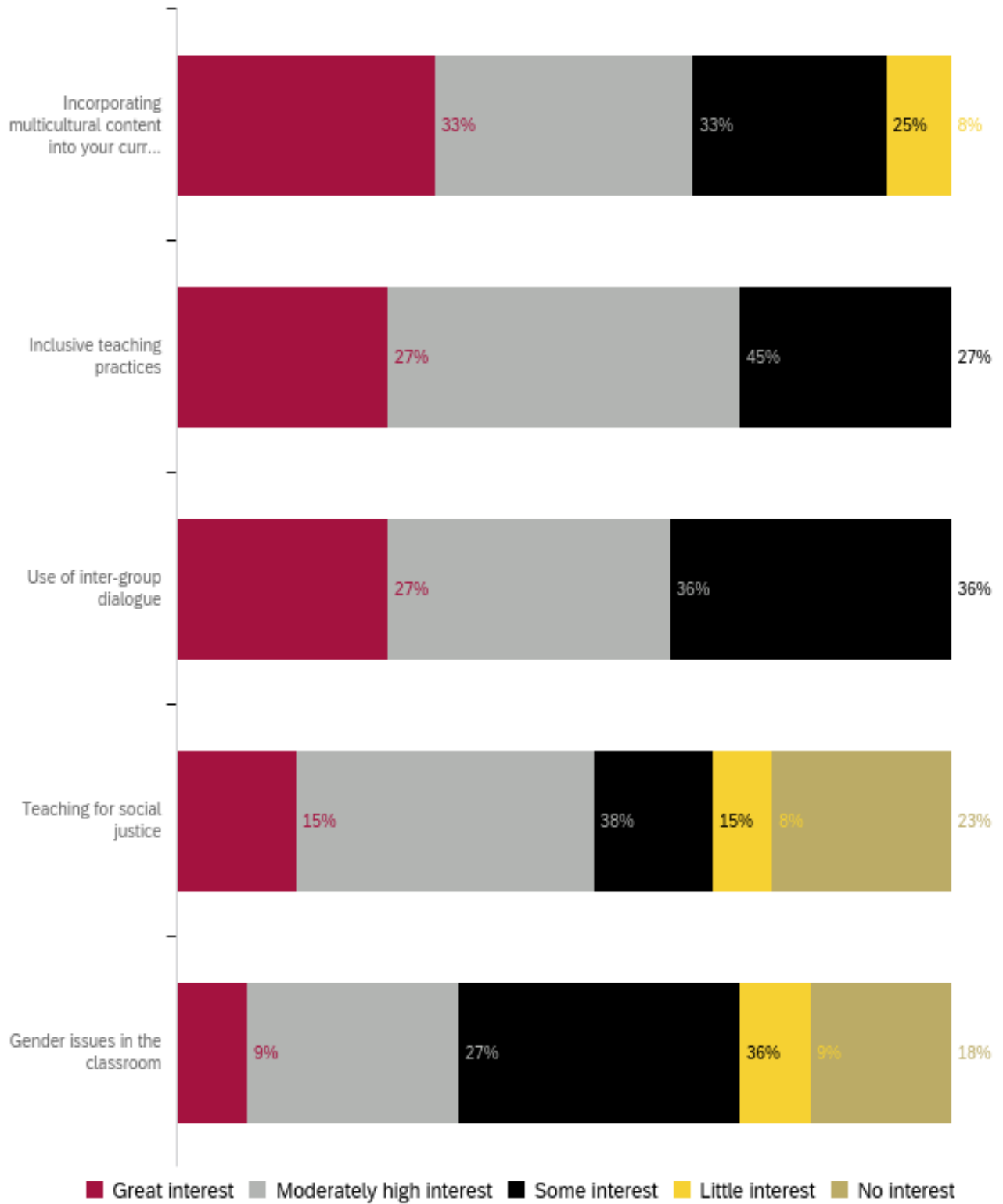


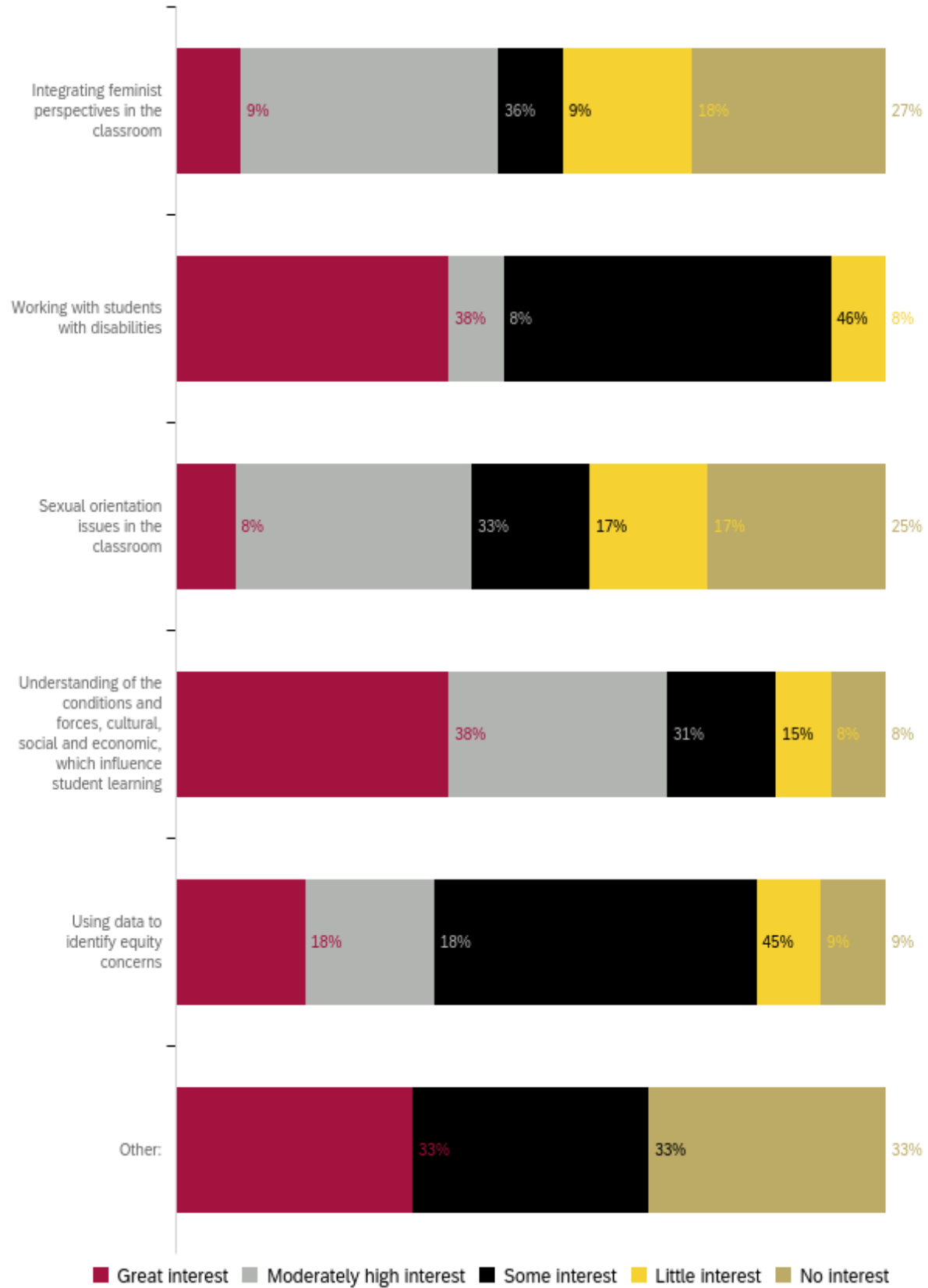


Professional Development for Curriculum Development

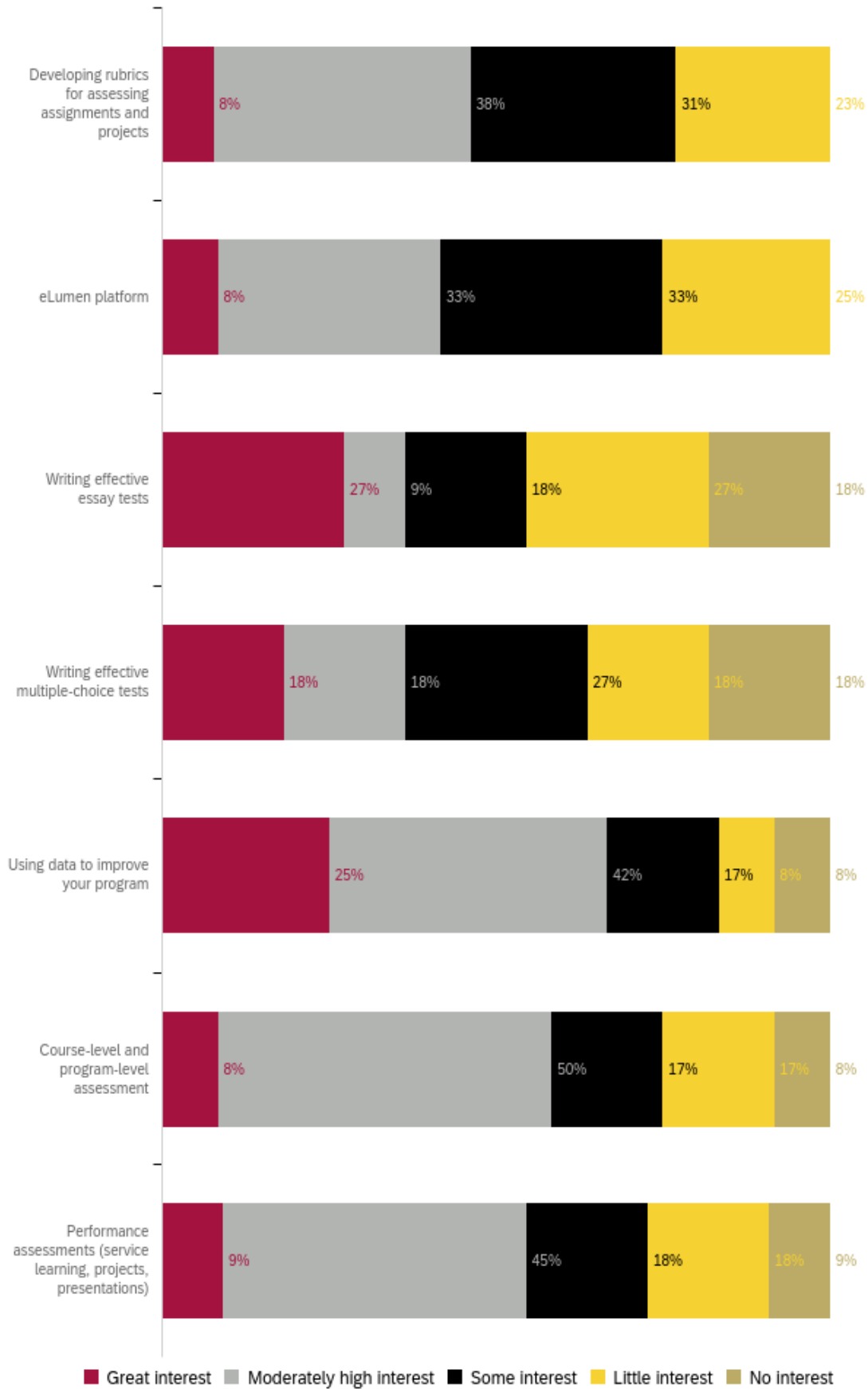


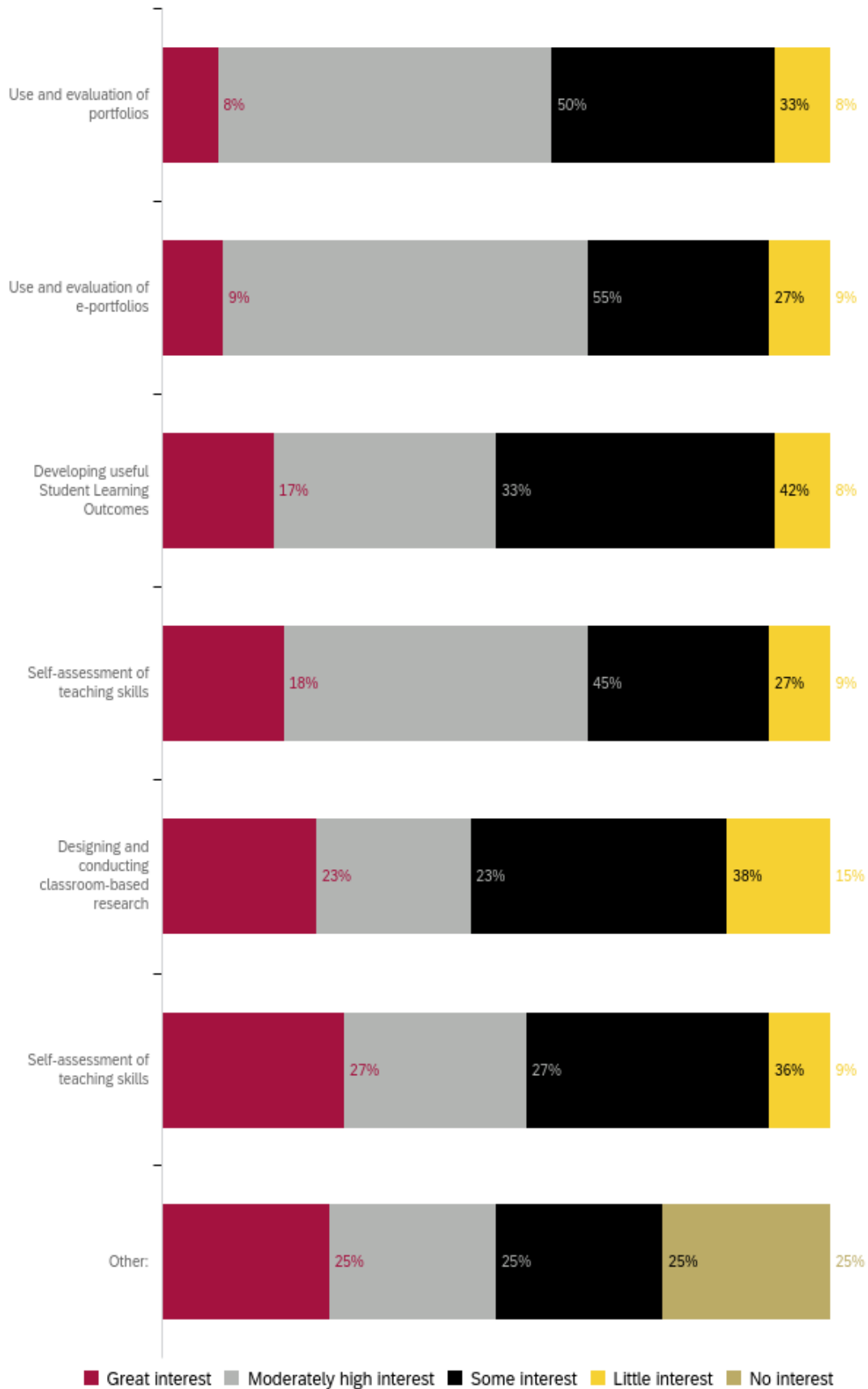
Professional Development for Diversity, Equity, and Inclusion in the Classroom



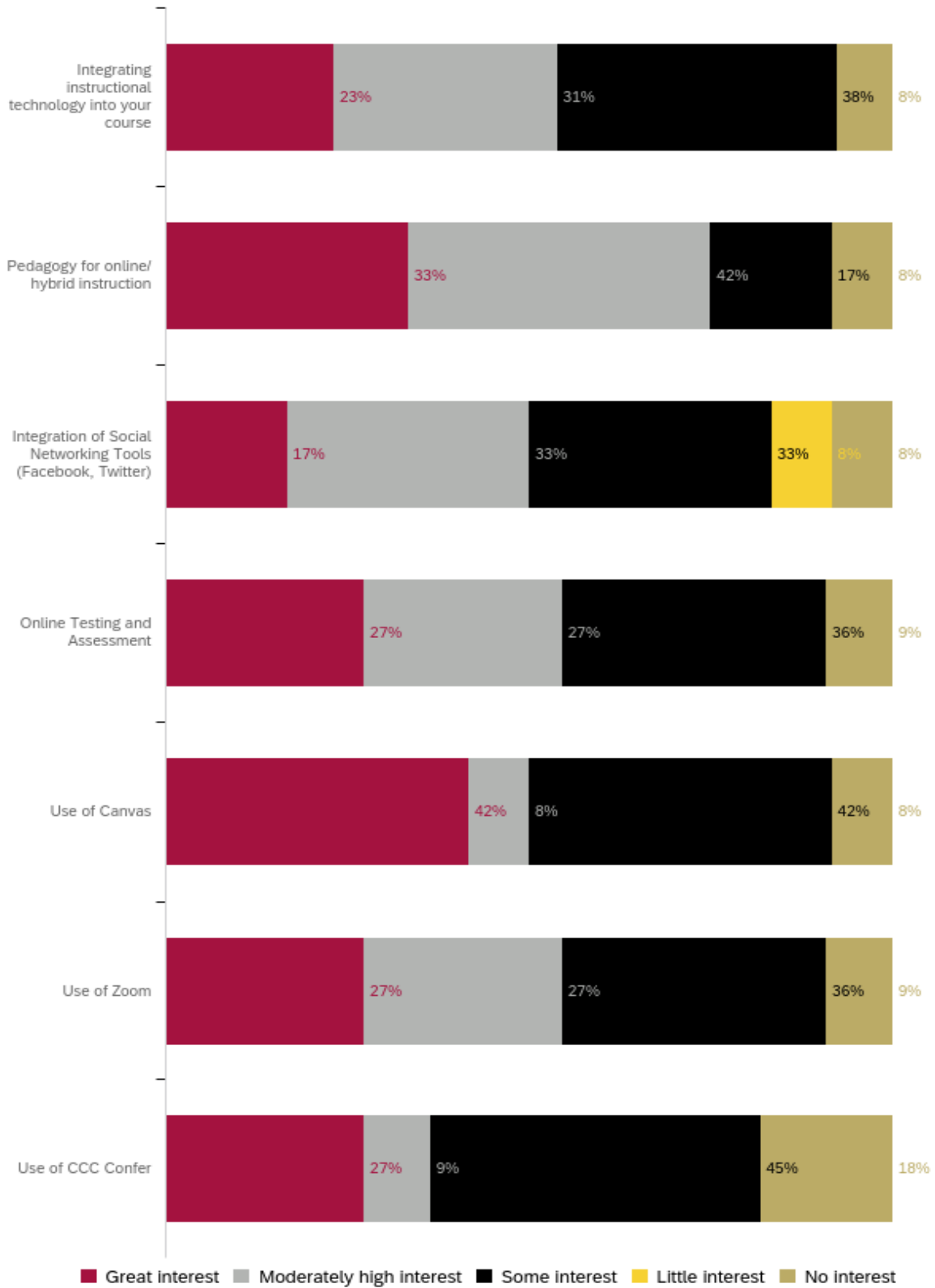


Professional Development to Improve Assessment

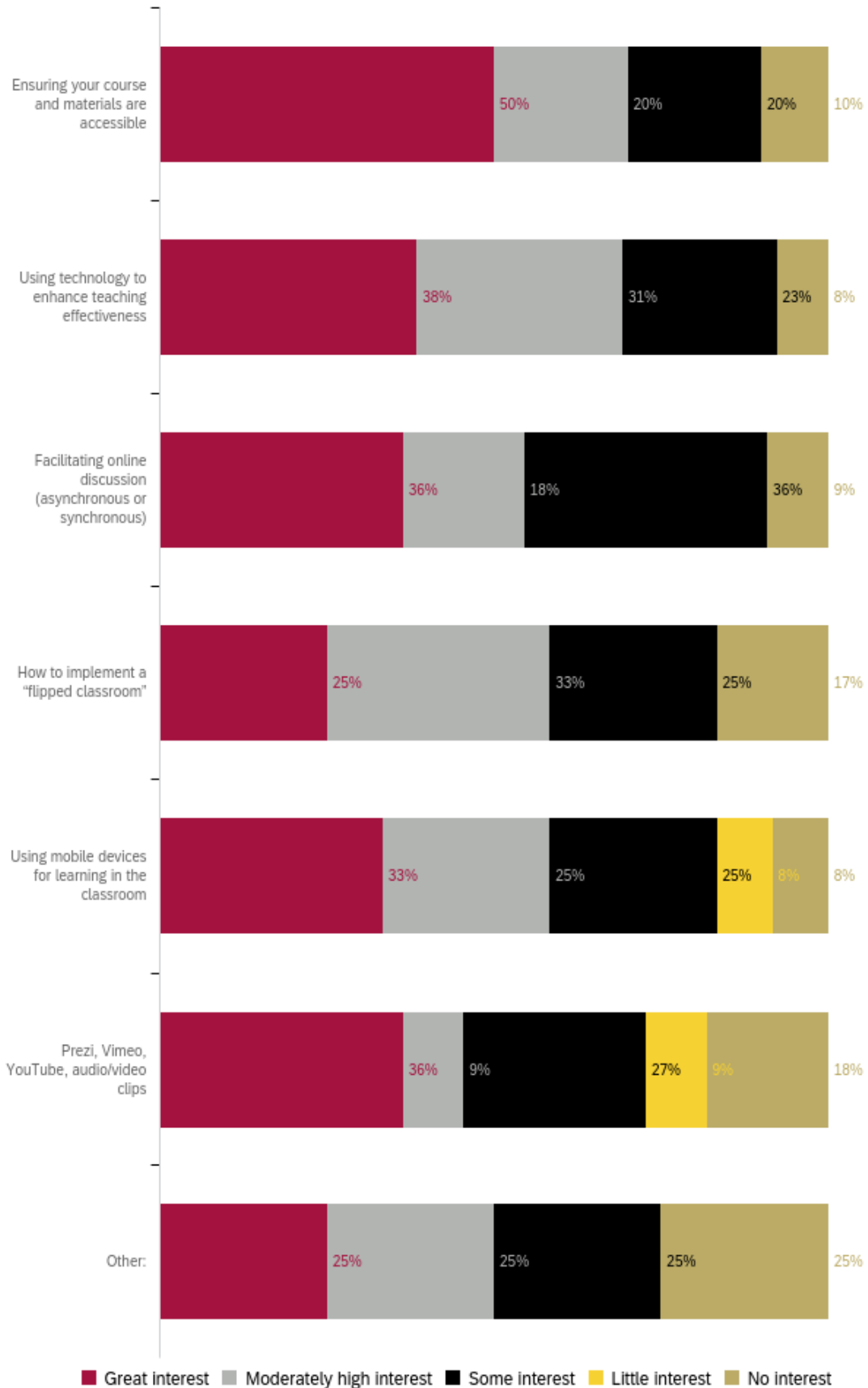




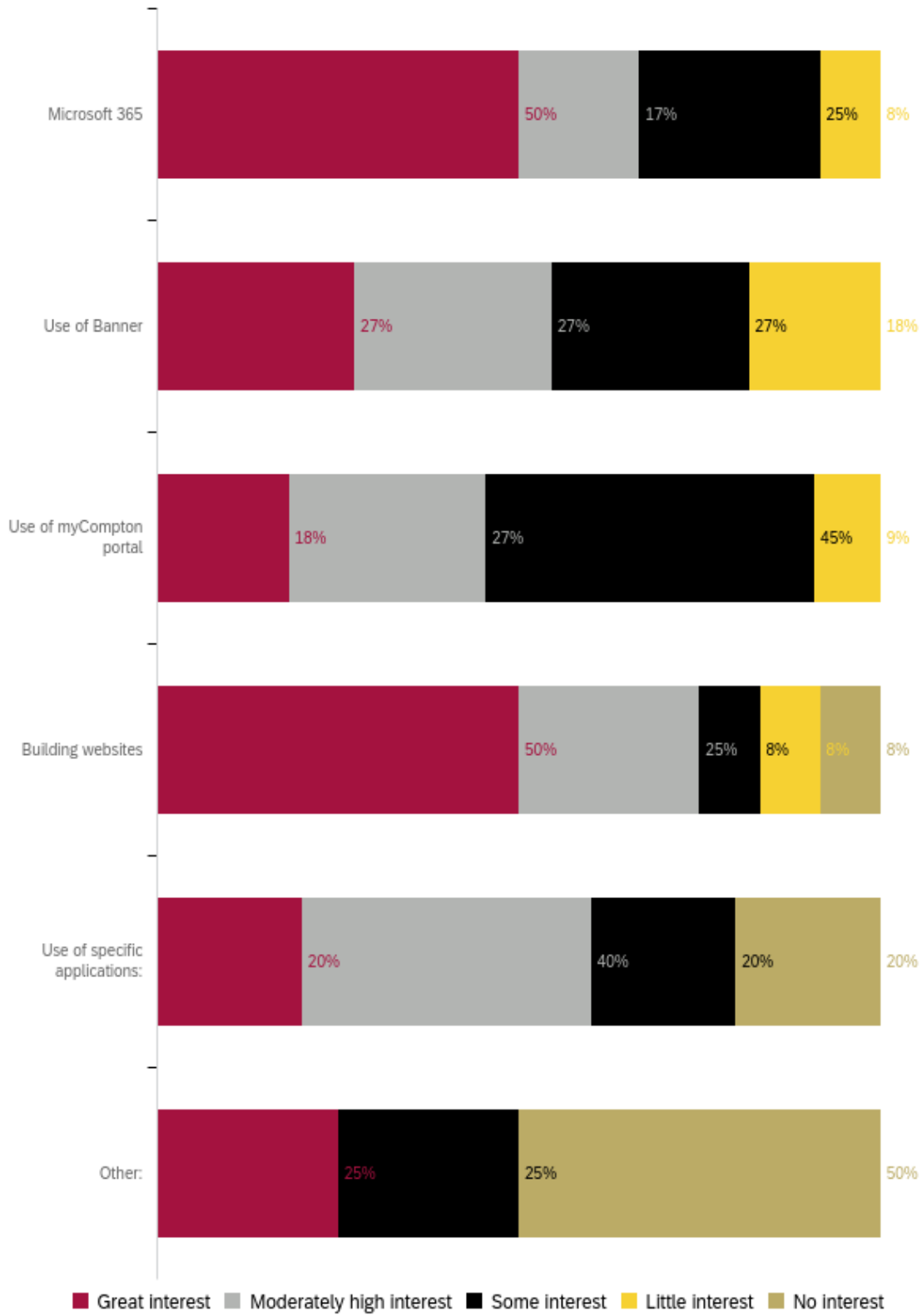
Professional Development for Use of Technology⁴



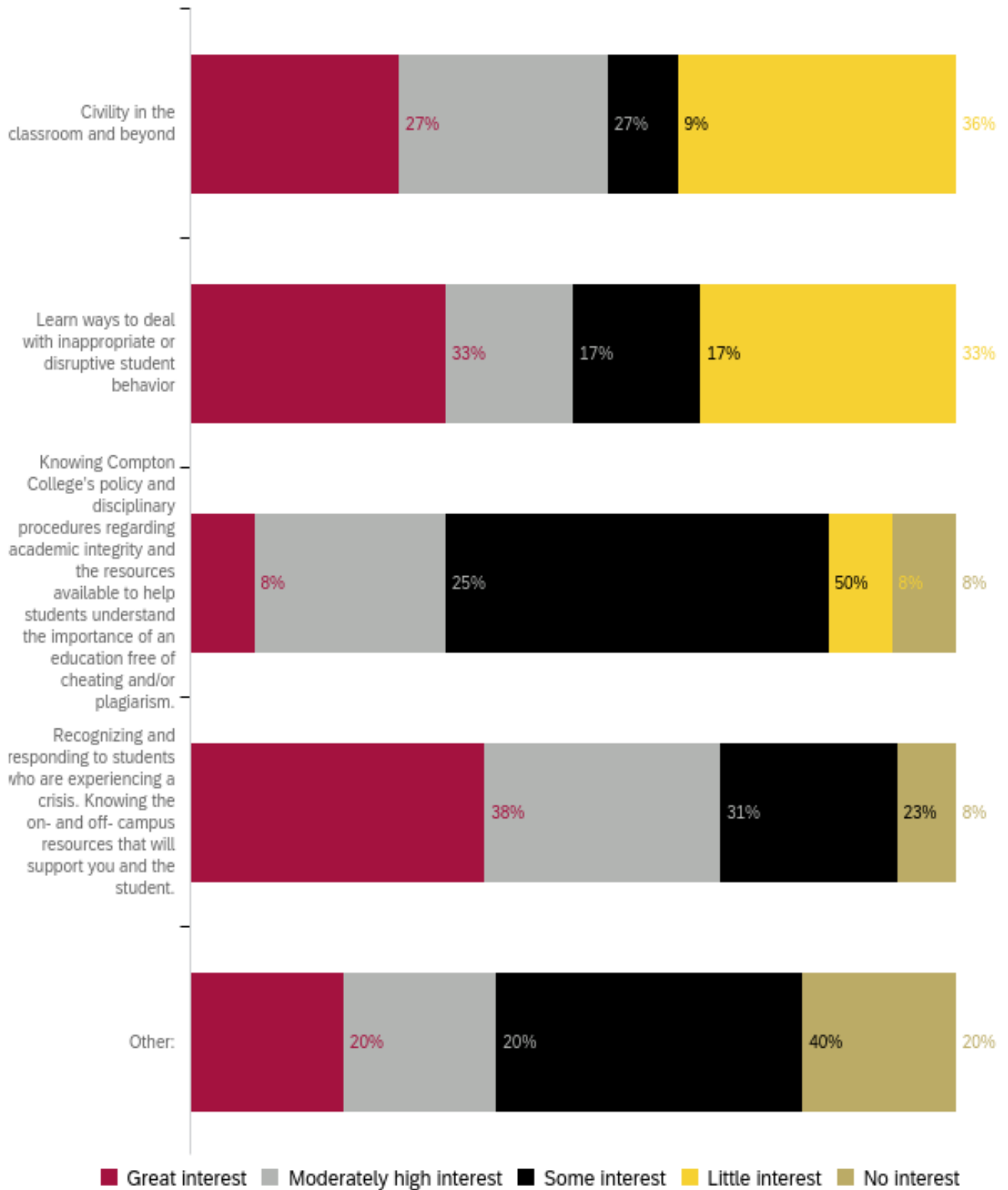
⁴ "Other" responses listed in Appendix A



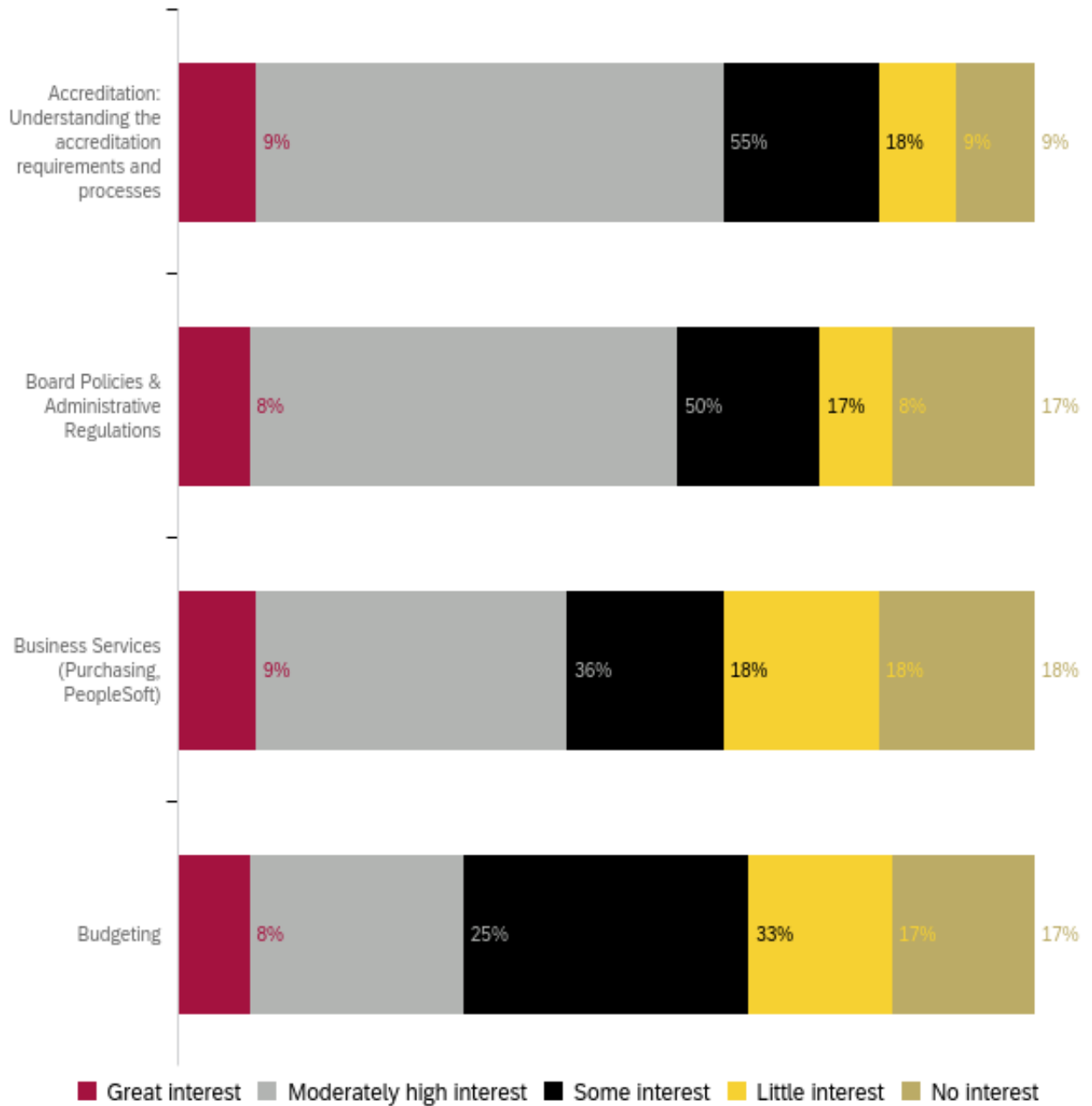
Professional Development for General Use of Technology

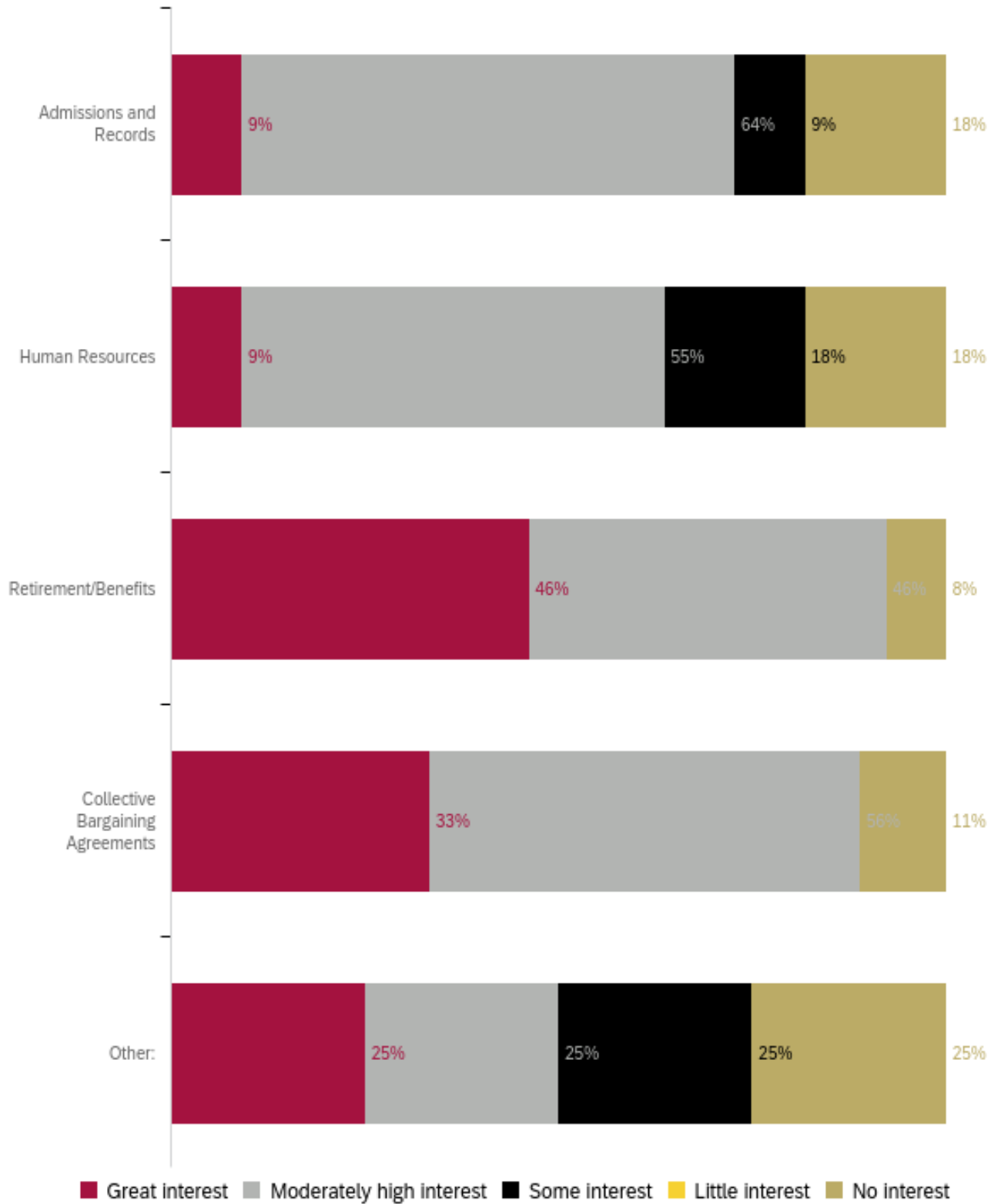


Professional Development for Classroom Management

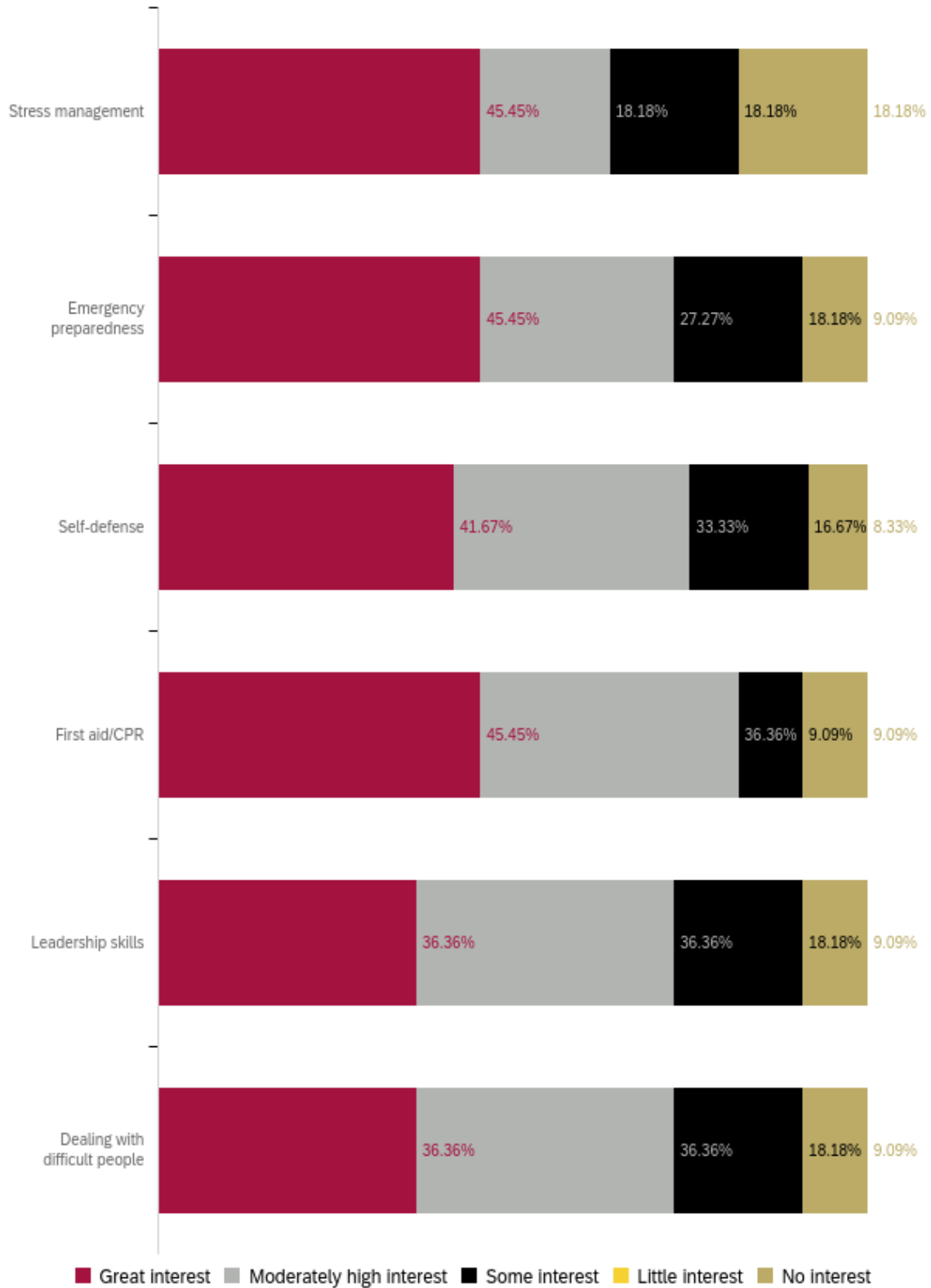


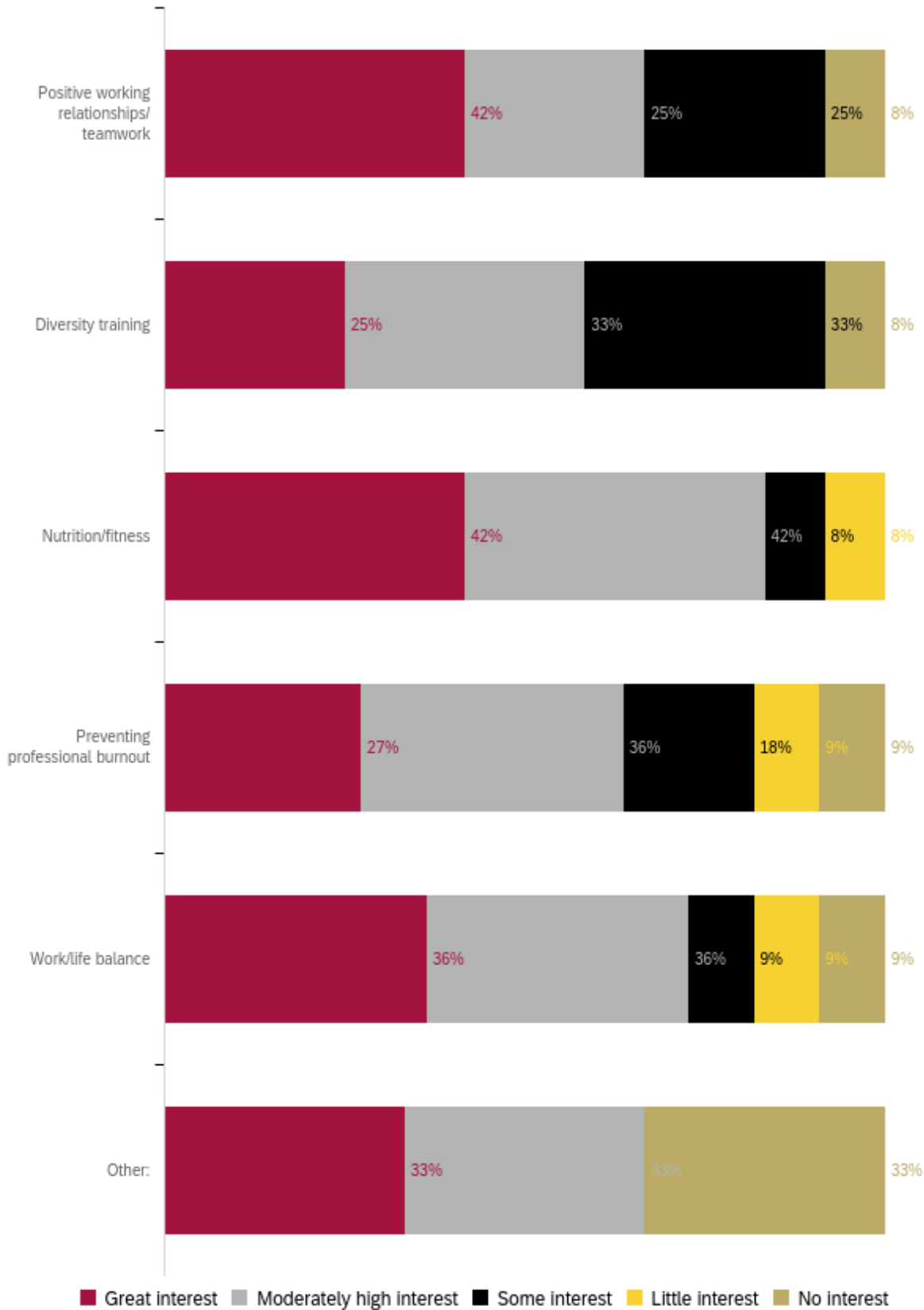
Professional Development for Compton College Policies and Procedures



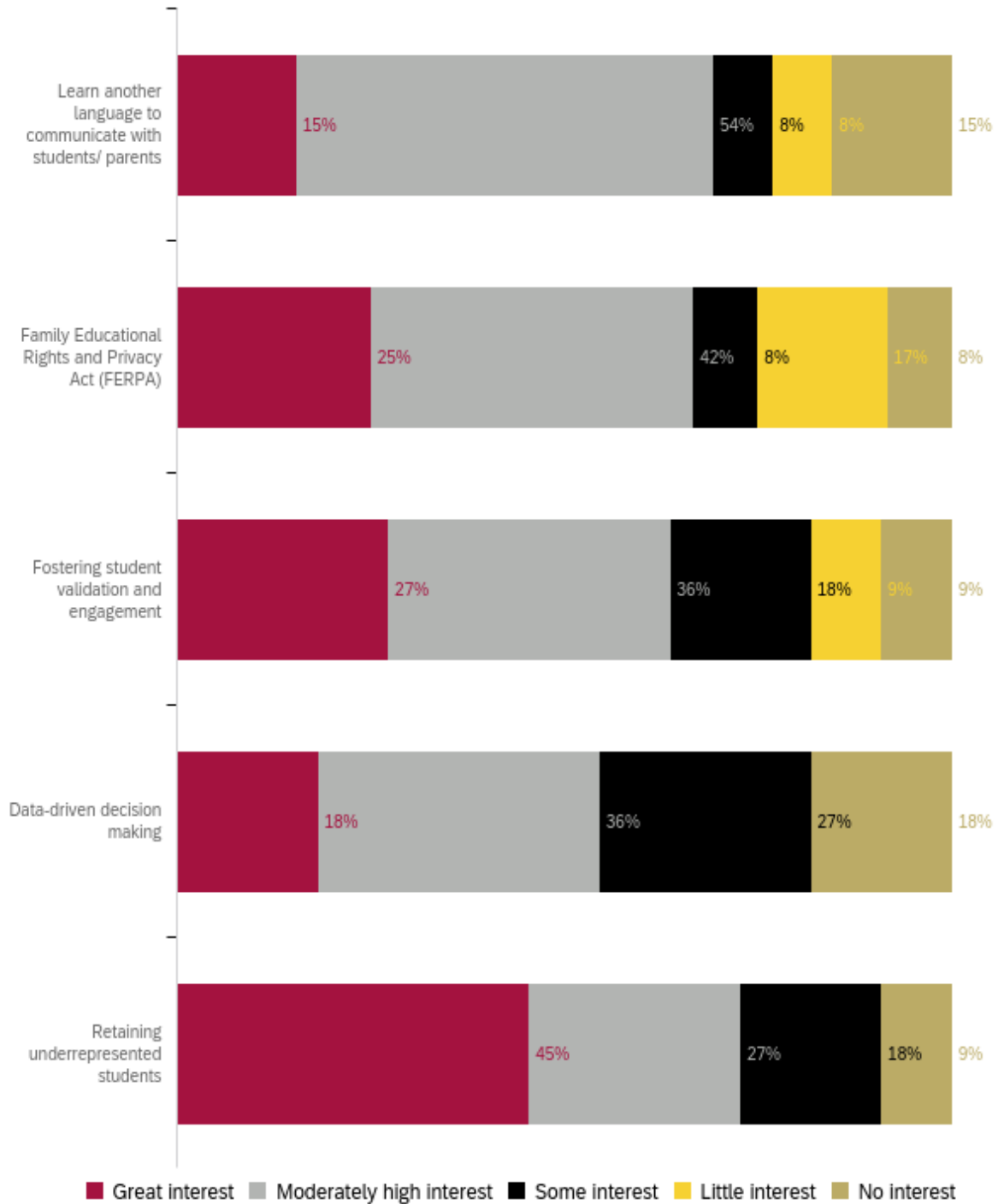


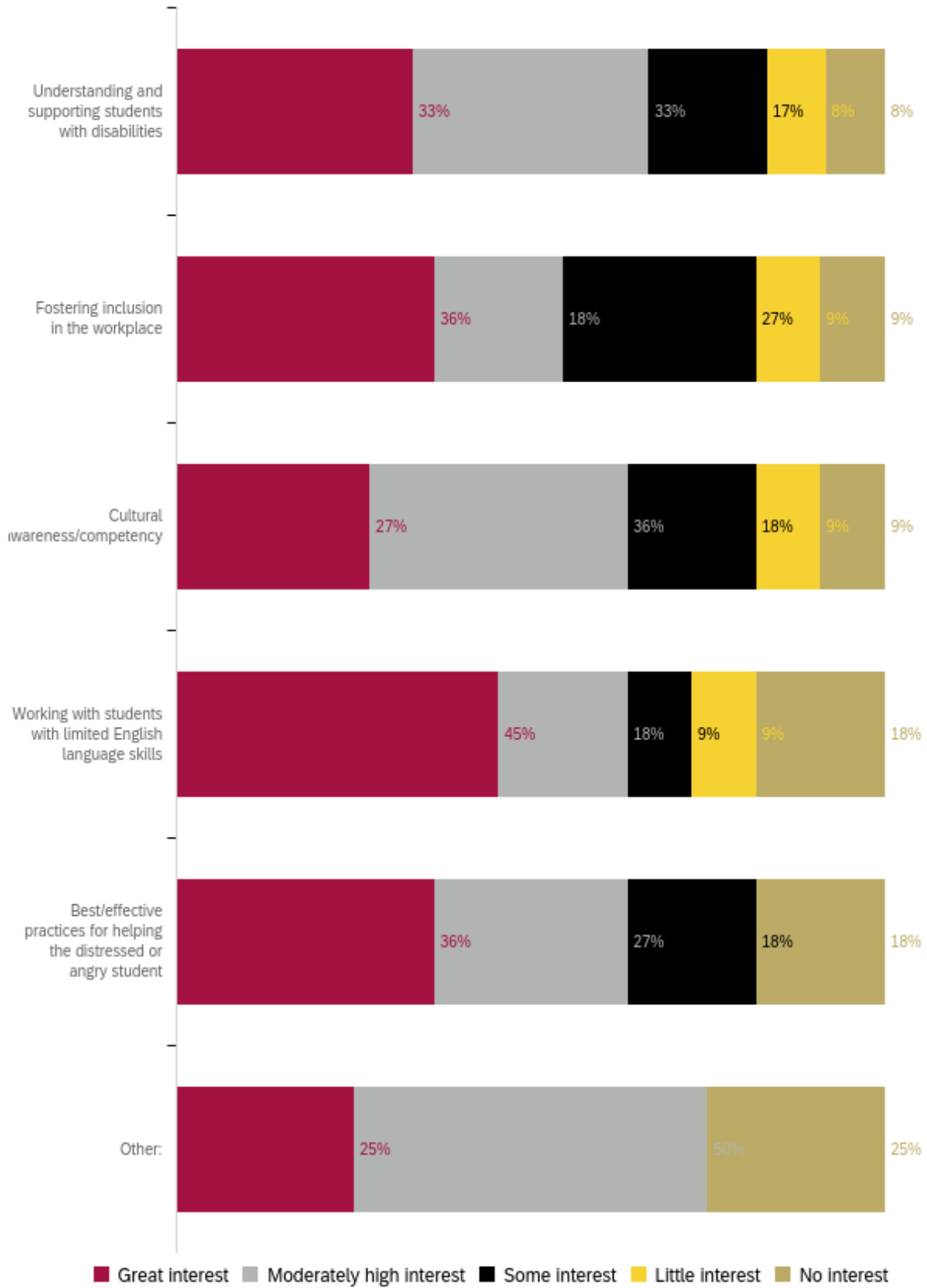
Professional Development for Health and Wellness



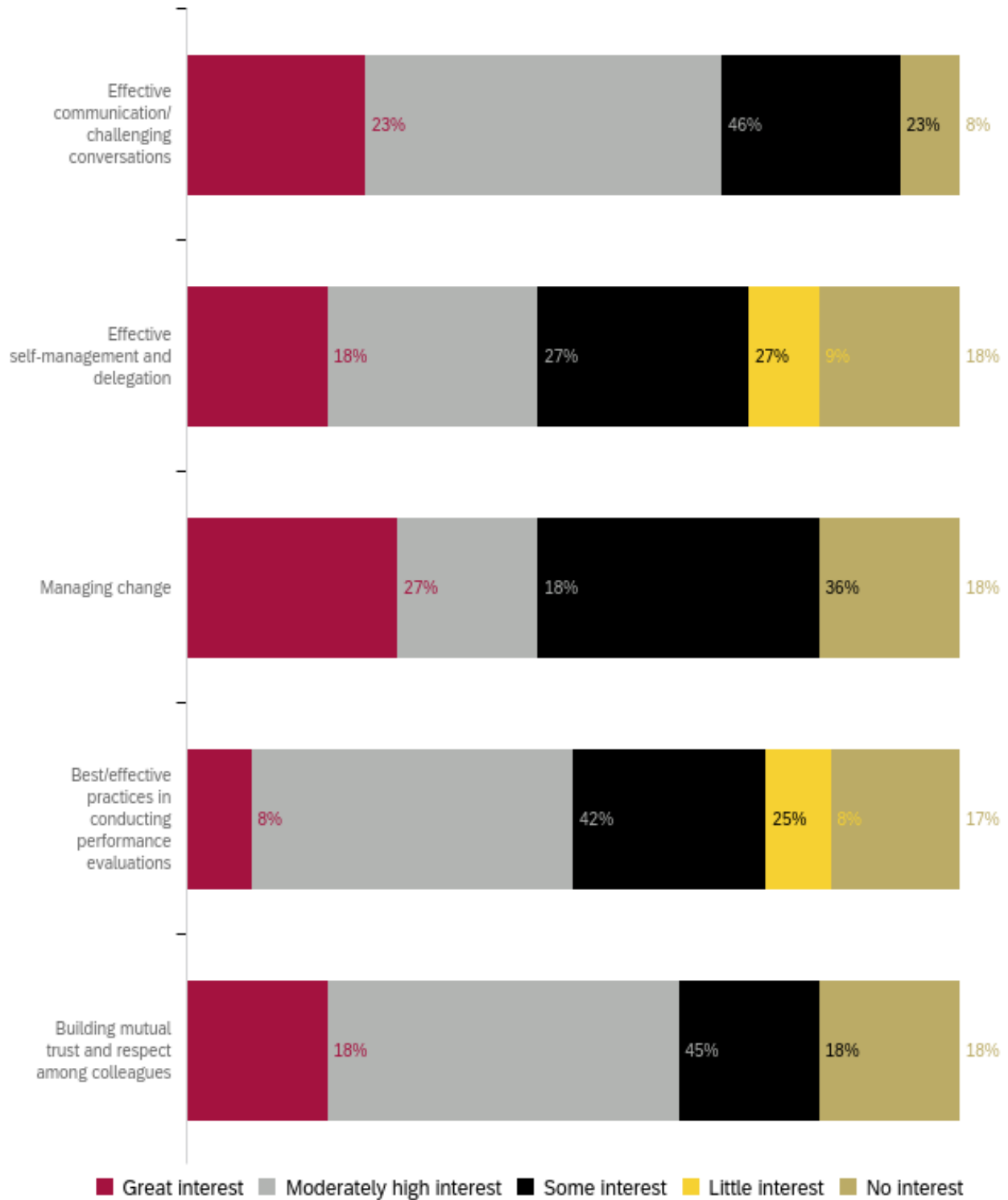


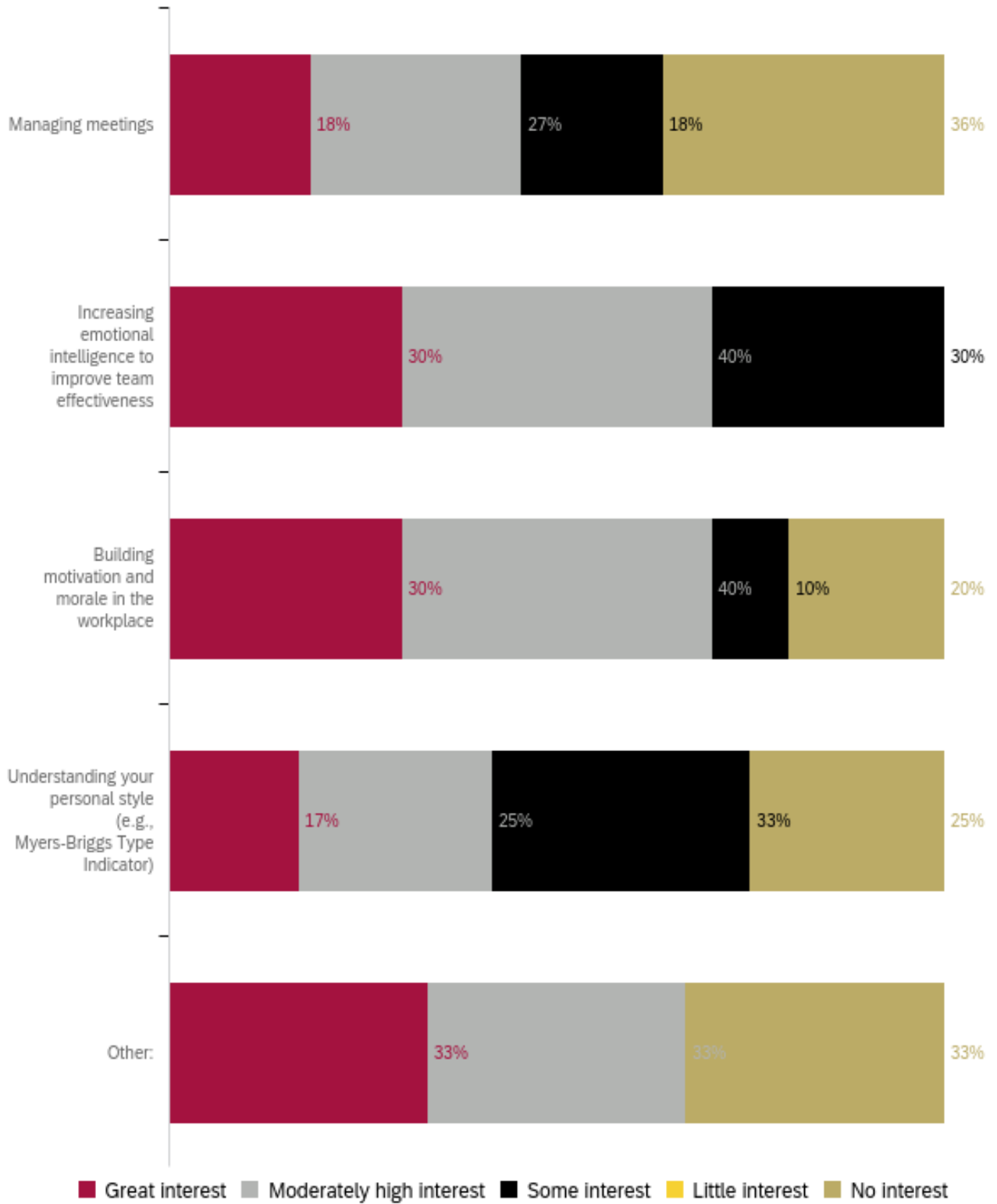
Professional Development to Enhance your Work



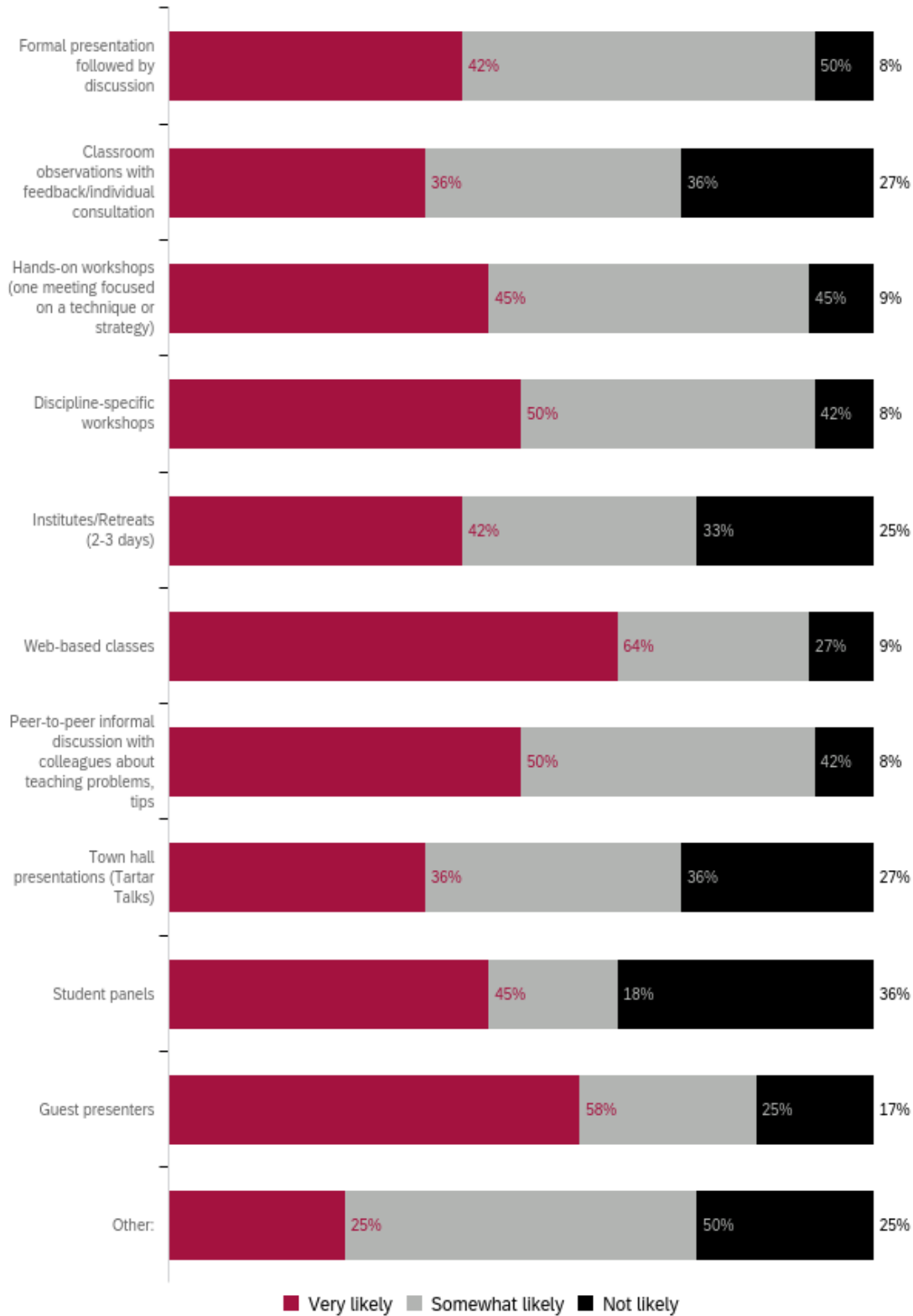


Professional Development for Leadership Skills

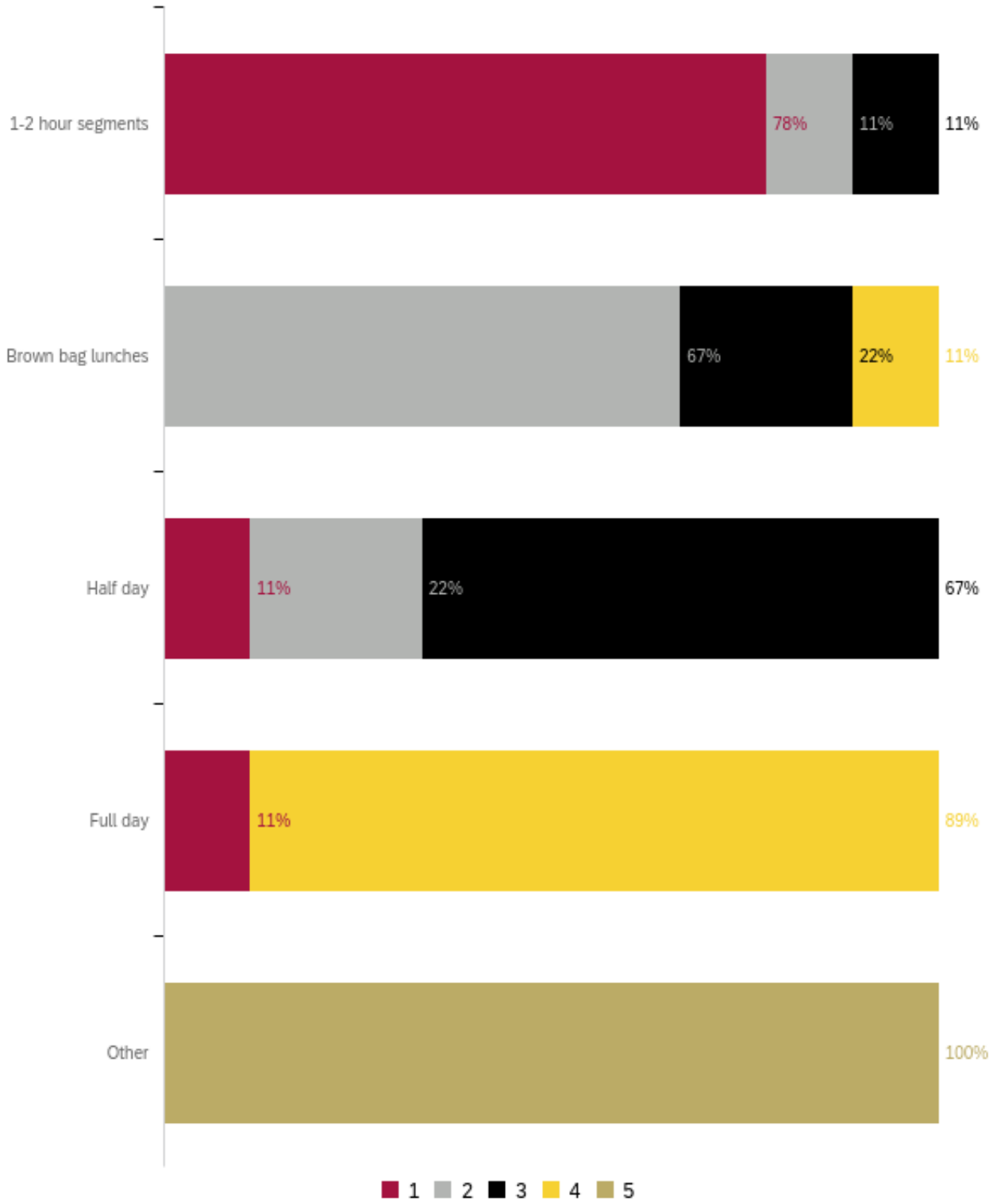




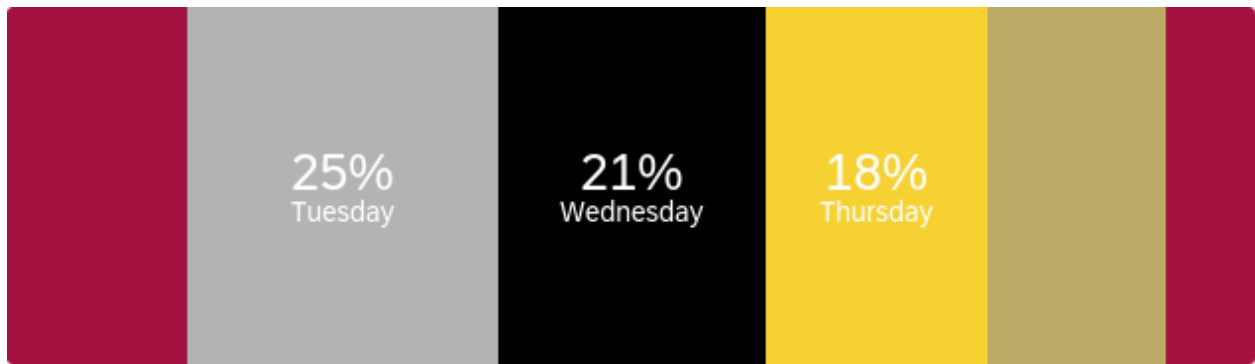
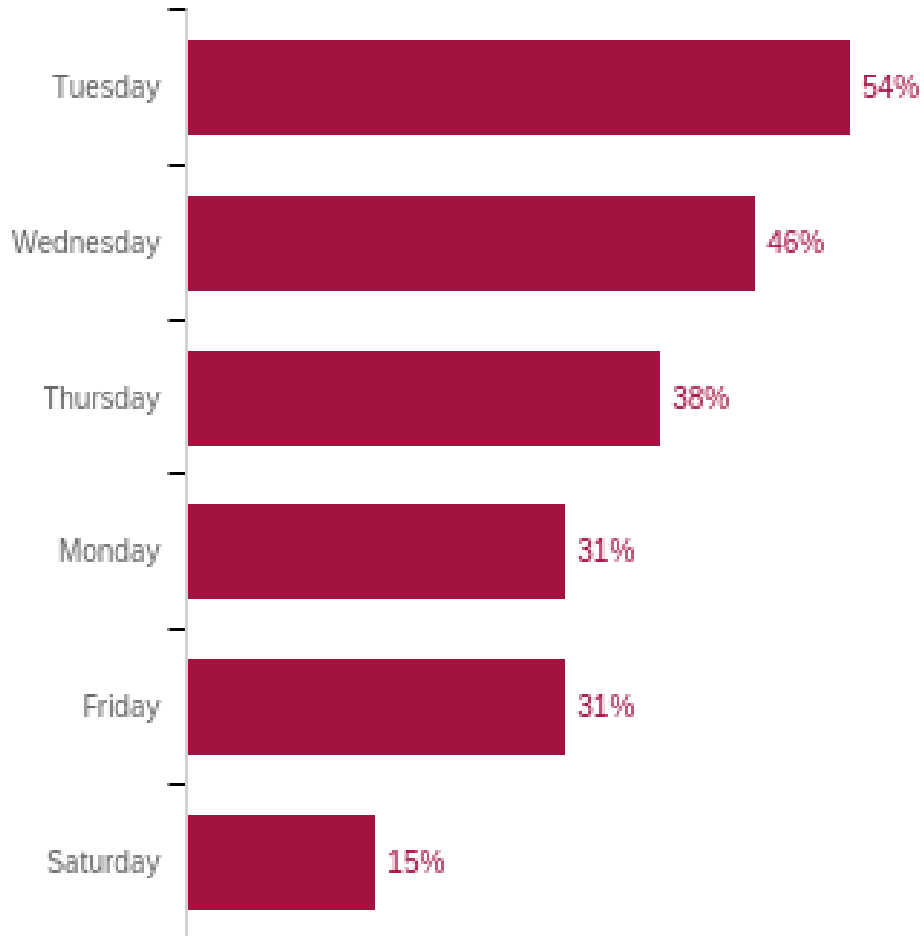
Preferred Professional Development Format⁵



Preferred Format: Ranked 1 (first) to 5 (last)



Preferred Day for Training



Monday Tuesday Wednesday Thursday Friday Saturday

What do you need to enhance your career?

Responses:

- More time
- More technology training. Perhaps creating videos.
- Working equipment in the skills lab
- More training during the middle of the week versus Fridays.
- I can't think of anything
- Additional College Courses, Inculturation, and additional Team Building
- Different and new techniques
- Retirement
- Better equipment
- Education: Doctorate in Nursing; I would like to learn another discipline-
Mental Health

What support or learning opportunity would help you do your job better?

Responses:

- condensed number of areas of involvement for better focus and strengthening in the areas I'm involved in.
- Anything that has to do with technology.
- Same as above!
- More flexible work life balance
- Increase in professional development monies. increase salary.
- Better training in Canvas
- None identified at this time: Would prefer to continue with Mentoring, Increased inculturation, and workshop review.; Educational support
- Learning about all the different resources thatâ€™s available to still has that Compton College
- Retirement
- Paid time off
- I would like to learn another language-Spanish
- Portfolio Presentation

Is there anything else we should know to help build a robust, useful professional development offering?

Responses:

- No (6)
- This covered quite a bit.
- Outside conferences are also very helpful for everyone.
- Retirement

Appendix A: “Other” Responses

Non-participation “Other” responses:

- Nothing kept me from attending training (2)
- I did attend as much training as possible, but sometimes there was scheduling conflict when everything is on a Friday. We can try to work on happy hour trainings during the week too...

PD for GPD “Other” responses:

- Technology training

PD for Teaching “Other” responses:

- Classroom management especially when some of us are now teaching high school students.

PD for Technology “Other” responses:

- Advanced instruction in using the MS Suite
- I currently have have working knowledge of zoom, canvas, and online testing (multiple platforms) I am currently integrating it into my classroom
- not sure of specific applications. please expand on what is out there

PD Format (types of trainings) “Other” responses:

- Different days of the week and times. Like a happy hour from 3-6 instead of every Friday from 9-11