Compton College
Governance Survey Report
Spring 2023

Summary

This report details responses to the Spring 2023 Compton Governance Survey, disaggregated according to stakeholder classification (i.e., administrators, classified staff, full-time faculty, and part-time faculty).

Responses are scaled from 1 to 5, with "5" representing "strongly agree" and "1" representing "strongly disagree." Averages for each stakeholder classification are presented such that values closer to 5 indicate stronger agreement with the given statement, whereas values closer to 1 indicate stronger disagreement with the given statement. The overall average agreement to a given statement is overlaid as a dotted line across the chart, where appropriate.

There was a total of 94 responses: 12 from administrators, 34 from classified staff, 31 from full-time faculty, and 17 from part-time faculty. There were no student responses provided for this survey.

Overall, endorsements for most statements were above the scale's midpoint of 3.00, indicating that respondents view many of the given aspects of Compton's governance at least at an average or neutral level. This represents a positive change in perceptions of the College's governance structure from 2018 when the campus community disagreed more than agreed that the governance structured resolved issues in an effective manner (2.98) and resolved issues in a timely manner (2.84).
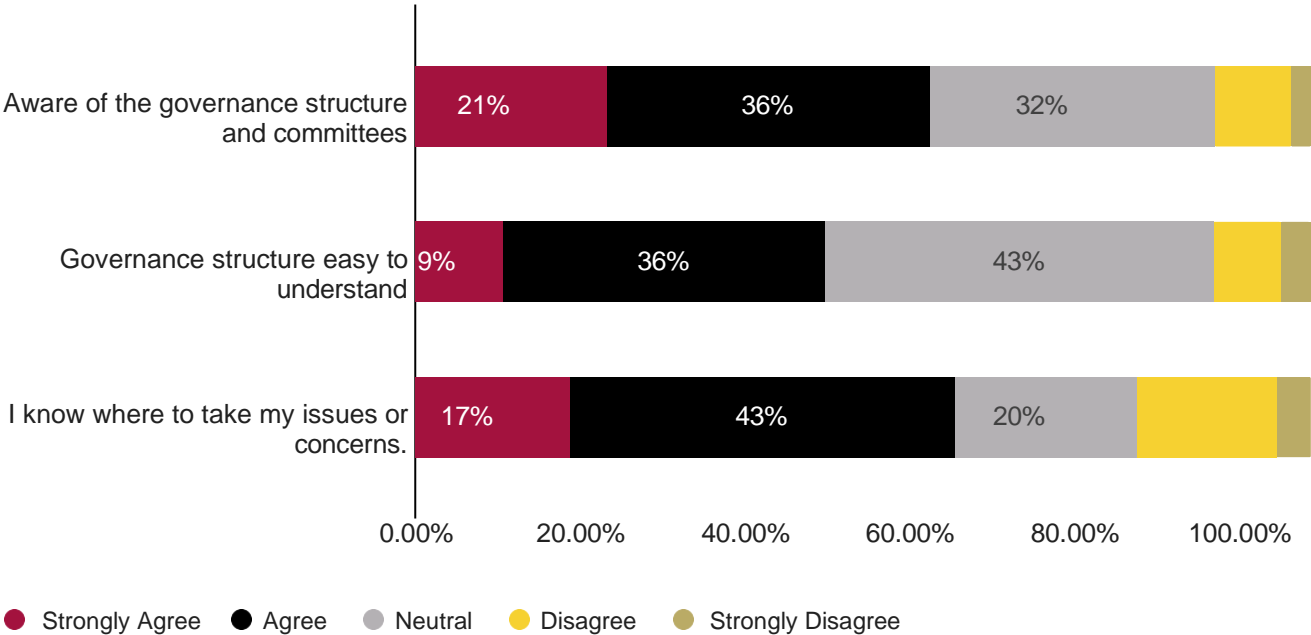
However, differences remain from 2018 among stakeholder classifications such that: administrators tended to respond above the overall average; classified staff tended to respond near the overall average; and both faculty groups tended to respond near or below the overall average, with part-time faculty indicating the most disagreement in many cases.

Virtually all administrator and full-time faculty respondents reported being a current or past member of a committee, with administrators indicating 100% committee membership and fulltime faculty indicating 90% committee membership. Classified staff reported 68% committee membership, closer to the 75% overall average, whereas part-time faculty reported very low membership (9%). Because there were no student responses to this survey, student membership on committees could not be assessed. Each group of stakeholder classification reported different levels of intent to join future governance committees, to varying degrees. Overall, 55% of respondents indicated they plan to join a committee in the future, 14% indicated they did not have plans, and 31% were not sure about future committee membership.
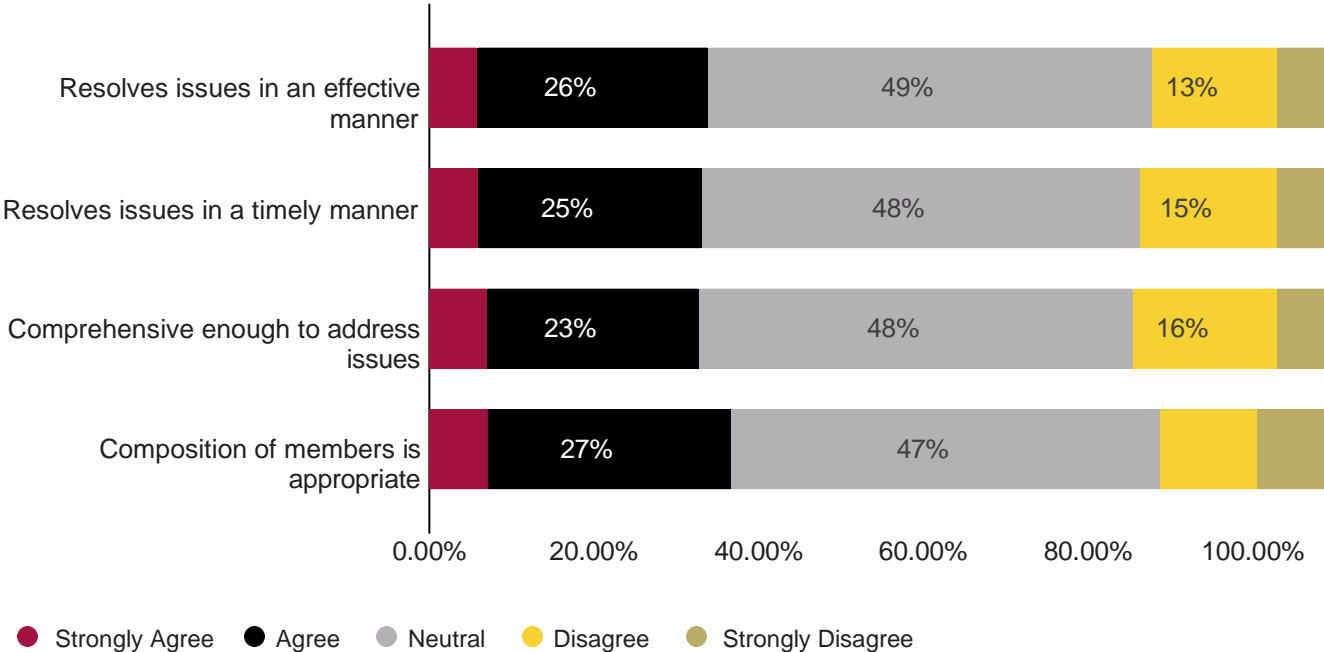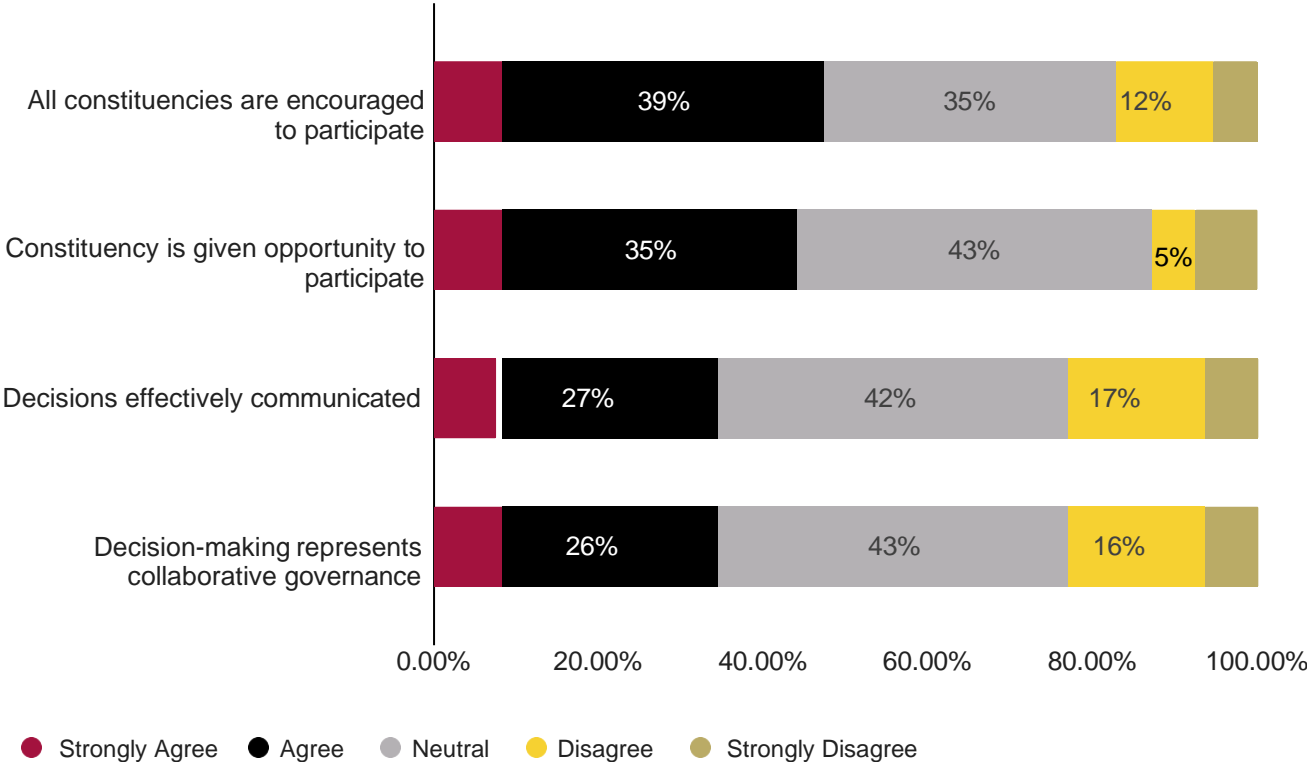
What is your role at Compton College?

Role	Count
Full-time faculty	31
Part-time faculty	17
Classified staff	34
Administrator or Manager	12
Other	0
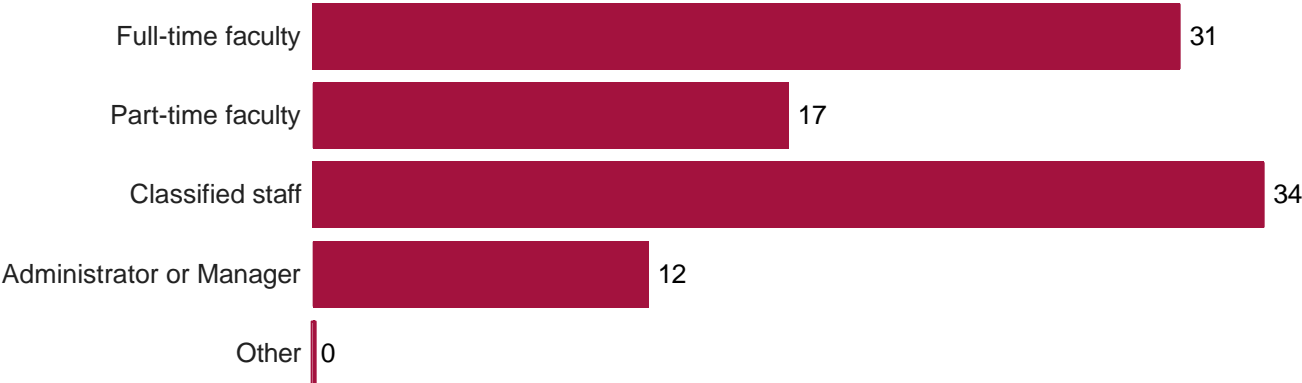
Rate of agreement or disagreement with the statements about your understanding of the governance structure:

Statement	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Aware of the governance structure and committees	21%	36%	32%		
Governance structure easy to understand	9%	36%	43%		
I know where to take my issues or concerns.	17%	43%	20%		

● Strongly Agree ● Agree ● Neutral ● Disagree ● Strongly Disagree

Rate of agreement or disagreement with the statements about government structure:

Statement	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Resolves issues in an effective manner		26%	49%	13%	
Resolves issues in a timely manner		25%	48%	15%	
Comprehensive enough to address issues		23%	48%	16%	
Composition of members is appropriate		27%	47%		

● Strongly Agree ● Agree ● Neutral ● Disagree ● Strongly Disagree

Rate of agreement or disagreement with the statements about participation in governance:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
All constituencies are encouraged to participate		39%	35%	12%	
Constituency is given opportunity to participate		35%	43%	5%	
Decisions effectively communicated		27%	42%	17%	
Decision-making represents collaborative governance		26%	43%	16%	

● Strongly Agree   ● Agree   ● Neutral   ● Disagree   ● Strongly Disagree

Have you read the Compton College Collaborative Governance Handbook?

Yes [33%]

No [53%]

I don't know [14%]
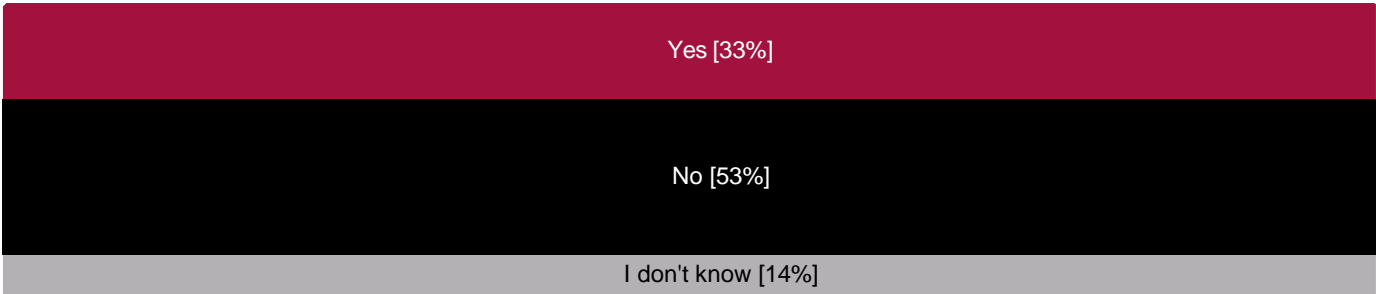
Are you a co-chair of a Compton College committee?

Yes [17%]

No [83%]
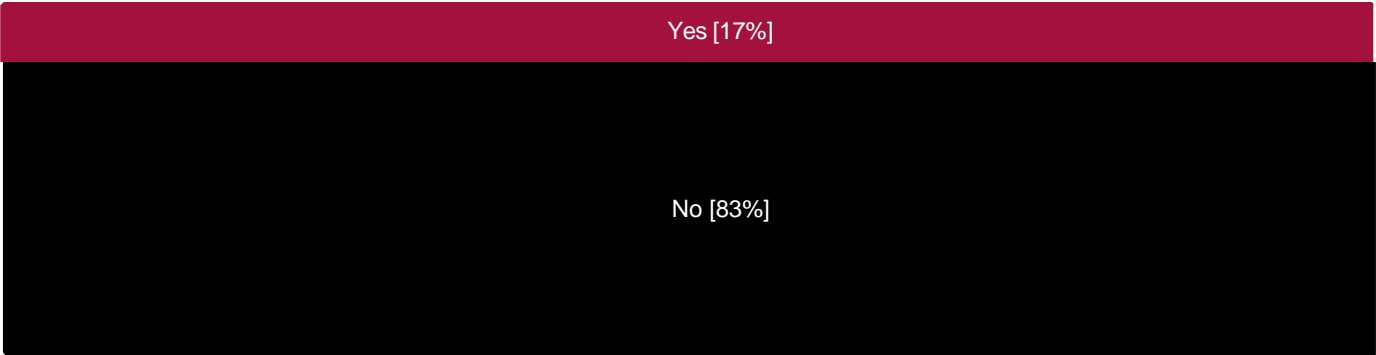
Are you a member of a Compton College committee?

Yes [60%]

No [40%]

Would you join a committee in the future at Compton College?

Yes [55%]

No [14%]

Not sure [31%]