



**PLANNING & BUDGET COMMITTEE (PBC) MEETING
MINUTES,**

Facilitator: Dr. Abiodun Osanyinpeju

Recorder: C. Edwards

Date of Meeting Recorded: April 27, 2021, 100 pm – 200 pm

Location: Zoom

<p>Vision Compton College will be the leading institution of student learning and success in higher education.</p>
<p>Mission Statement Compton College is a welcoming and inclusive community where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.</p>

<u>PRESENT</u>		
<u>X</u> Jose Bernaudo	<u>X</u> LaVetta Johnson	<u>X</u> Dr. Jose Villalobos
<u>X</u> Keith Cobb	<u>X</u> Janette Morales	<u> </u> Sheyna Burns
<u>X</u> Amber Gillis	<u>X</u> Dr. Abiodun Osanyinpeju	<u> </u>

OTHERS ATTENDING: Dr. Abdul Nasser, Lauren Sosenko, Reuben James, and Owen Yu

Handouts

- 2020-2021 Compton District Budget Assumptions 4.24.2021
- District OPEB Funding Schedule 4.23.20221
- College Goals 2021-2022 April 2021

Meeting Minutes

I. Call to Order

The meeting was called to order at 1:05 p.m. by Dr. Abiodun Osanyinpeju.

II. Review of Minutes

The minutes of March 29, 2021 were approved Ms. Gillis, Ms. Johnson (moved/seconded). The motion passed unanimously.

III. OPEB Fund

Dr. Nasser provided a brief report on the OPEB Fund. A question and answer session followed. Dr. Nasser indicated that the District is considering adding approximately \$1,000,000 to the OPEB funds. He mentioned that we were at \$14 million in liability and now as of June 30, 2020 our liability is at \$15,005,000. He stated that this was based on a draft report produced by Bay Actuarial. Dr. Nasser mentioned that we want to increase the contribution to \$1.1 million and bring

it to the Board of Trustees. Now we want to propose to the Board to increase it to another million this current fiscal year to \$2.134 million. The reason is, we want to be fully funded by fiscal year 2024 when we are fully funded, the idea is that we will no longer have this liability and we can take the proceeds from these funds to pay for the cost of our retirees which currently is estimated at approximately \$600,000.

Dr. Villalobos asked how much money was placed into the OPEB fund? Ms. Sosenko mentioned that we are looking at the summer of 2020 - 2021 to 2024, approximately \$27,319,000. We have contributed \$200,000 through the \$3,750,000. Dr. Nasser stated that in 2020 the District has contributed approximately \$7.2 million and including this year's contribution we now have approximately \$8.4 million. Ms. Sosenko asked Dr. Nasser if those monies were earning interest. Dr. Nasser replied correct. Dr. Nasser indicated that the value is about \$11 million and in Dr. Curry's last message he provided all this information. Dr. Villalobos mentioned that he did not answer his question on this issue. He stated that during the 2020-2021 fiscal year we added \$3 million dollars and it is almost \$4 million and indicated that he did not remember approving that amount and asked how is that the case.

Dr. Nasser indicated that he was not here during that time. He can tell you, every time there is an expenditure of this nature, the board approved it and if you go to the Board resolutions in the past, is probably reflected there. Dr. Villalobos indicated that the fact that the Board approved it does not mean anything to this Committee because we did not approve that. Dr. Villalobos mentioned that it is obvious, that Dr. Curry supersedes what we say. Dr. Nasser stated that unless we go through the past Minutes of the PBC, there is no way he could answer that question.

Dr. Villalobos requested that copies of those minutes be sent to him directly because Dr. Nasser was talking about adding more money to the OPEB fund and indicated again that the committee did not agree to this. Dr. Villalobos mentioned that he was in a meeting with Dr. Curry and three other individuals who manage this fund. They made it very clear to Dr. Curry that we did not have to pay everything by 2024 for the school to remain open. Dr. Villalobos mentioned that the District was sustainable and that the money could be used for other stuff instead of putting all this money in for something that is not needed right now.

Dr. Nasser indicated that when he goes through the Budget Assumptions you will clearly see why. The goal is to fully fund OPEB because we need to relieve expenses in the future to support the institution with the with the general fund.

Ms. Gillis moved the motion to make adjustment to the contributions to the OPEB. Dr. Osanyinpeju seconded the motion. The vote was 4 in favor, 1 opposed, and 2 abstentions. The motion passed.

IV. College Goals 2021-2022

Dr. Nasser provided an overview of the draft College Goals for 2021-2022 that was presented at the last Board meeting as well in Dr. Curry's message. It is still in draft form and Dr. Curry says he is willing to listen, if you have any feedback, ideas and suggestions, please direct them to him. He mentioned that the PBC was welcome to review the document and send your feedback to Dr. Curry.

1. Implement Tartar Completion by Design to ensure all students complete more quickly with fewer units, transfer, or are employed in their field of study¹
2. Grow enrollment to 4,518 Full-Time Equivalent Students (FTES) for the 2021-2022 year.
3. Complete all Compton College Accreditation efforts.
4. Continue to improve facilities to support student learning and success.

5. Continue to develop and enhance partnerships with schools, colleges, universities, businesses, and community-based organizations to respond to the educational, workforce training, and economic development need.
6. Create a stronger sense of connection among employees, students, college, and the community

Ms. Gillis moved the motion to support the 2021-2022 College Goals. Mr. Cobb seconded the motion. The vote was 7 in favor, 0 opposed, and 0 abstentions. The motion passed.

V. 2021-2022 Compton Community College District Budget Assumptions

Dr. Nasser provided an overview of the 2021-2022 Compton Community College District Budget Assumptions. He indicated that the 2021-2022 Compton Community College District Tentative Budget Assumptions reflects information available at this time from the California Community Colleges Chancellor's Office, Governor's Proposed Budget, and District Management.

I. Unrestricted General Fund Budget Guidelines

- A. Estimated beginning balance: \$17,392,579 (2021 Estimated Ending Balance)
- B. Estimated revenue including state and local sources: \$45,444,000
- C. Budget the General State Apportionment based on generation of 5,980 FTES (Hold Harmless)
- D. Offering 1,389 sections for the 2020-2021 year.
- E. Cost of Living Adjustment (COLA) increase: 1.5% (Governors Budget Proposal)
- F. Budget for the GASB "pay as you go" costs for Retiree Benefits: \$600,000 (Estimate based on annualized 2021 actual costs)
- G. Pension contributions: Public Employee Retirement System (PERS) employer contributions at 23.00% and State Teachers Employee Retirement System (STRS) at 15.92% (Chancellor's Office Analysis of the Governor's State Budget Proposal).
- H. Unemployment Insurance increased from 0.5% to 1.23%
- I. Budget for projected utility increases of 1%.
- J. Budget to fill the following full-time faculty positions:
 1. History/Ethnic Studies
 2. Journalism/ English –Social Media
 3. Nursing Instructor (3 Positions)
 4. Political Science
 5. Special Resource Center Guided Pathways Counselor
- K. Budget to transfer the following full-time staff positions in Information Technology Department from the Compton Recovery Fund to the Unrestricted Fund (\$500,000). Dr. Nasser stated that when Compton became an independent accredited college, the District received an accreditation transition grant fund of approximately \$11.3 million dollars. Those funds were to sustain six employees who were paid out of this fund.
 1. Business Analyst
 2. Helpdesk Technician (2 Positions)
 3. Network Support Specialist
- L. Budget for the following one-time Augmentations/Enhancements (\$350,000):
 1. Enrollment Management Plan (\$100,000)
 2. Budget Augmentations and Enhancements (\$250,000)
- M. Budget for Line of Credit debt expense (\$1,181,841)
- N. Budget for Other Postemployment Benefit (OPEB) contribution of \$1,250,000, which includes a one-time augmentation of \$1,000,000
- O. Budget for the California Public Entity Pension Stabilization Fund (PERS/STRS) contribution of \$200,000.

- P. Reserve the following expenditures from the ending balance (\$4,250,000):
 - 1. Compton College Enterprise Resource Planning System (\$3,500,000)
 - 2. Compton Community College District Personnel Commission (\$400,000). Ms. Johnson asked when was the District planning on bringing back the Personnel Commission? Ms. Sosenko stated that it was written into law under our hold harmless that the Personnel Commission will not be brought back until we pay in full the Line of Credit in the year 2028.
 - 3. One-time augmentations for future Compton College Fire Academy equipment(\$350,000).
- Q. Budget for an inter-fund transfer out:
 - 1. Transfer \$400,000 to the Property & Liability Fund to pay cost of property and liability insurance.

VI. Ms. Gillis moved the motion to support the 2021-2022 Compton Community College District Budget Assumptions. Dr. Osanyinpeju seconded the motion. The vote was 7 in favor, 0 opposed, and 0 abstentions. The motion passed.

VII. College Annual Plan Update

Ms. Sosenko stated that she did not have a formal presentation and provided a brief update indicating that we are closing in on our College Plan for the 2122 year. We received 381 recommendations from across the campus totaling over \$3 million in recommendations including 41 positions. A conversation was had with the managers and directors to ask some difficult questions of us as we are a college, that is experiencing decreasing enrollment, how do we change that trajectory to increase enrollment, and how do we strategically invest across our campus to help us do that? We want to make sure that we are not over spending in ways that will put the college's future stability at risk, ensure that we maintain a strong fiscal standing for our college, yet at the same time, make sure that we are doing what needs to be done to increase enrollment. Ms. Sosenko indicated that to increase student persistence and to increase student completions and the dialogue that we are opening across campus it is bringing to light a lot of the strategies that have already been highlighted in our enrollment management plan.

Lauren Sosenko mentioned that we are trying to hone people in on where we are going to need to start investing these dollars. We have \$250,000 that has been designated for the planning process, and so Cabinet now is looking at the top prioritized recommendations and we will be making our recommendation to Dr Curry probably in the next week and then shortly thereafter, he will make the final determination and make the announcement to the campus.

VIII. Adjournment

The meeting was adjourned at 1:58 pm.