



# Institutional Effectiveness Committee Minutes



**Co-chairs:** Katherine Marsh & Paul M. Flor

**Recorder:** Marina Hernandez

**Date:** May 27, 2021

**Time:** 12:30PM – 2:00PM

**Location:** [Zoom](#)

### Vision

Compton College will be the leading institution of student learning and success in higher education.

### Mission Statement

Compton College is a welcoming and inclusive environment where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.

### Attendees

✓ Blood, Denise

\_\_\_ Lopez, Nathan

✓ Nasser, Abdul

\_\_\_ Richardson, Pamela

✓ Flor, Paul

✓ Marsh, Katherine

✓ Norton, Tom

✓ Sosenko, Lauren

✓ Hughes, Gloria

✓ McPatchell, David

✓ Osanyinpeju, Abiodun

✓ Tatlilioglu, Abby

\_\_\_ Juarez Ward, Queen

✓ Mills, Jesse

✓ Radcliffe, Kendahl

✓ Washington, Cassandra

### MINUTES

I. Meeting was called to order by P. Flor at 12:42pm

II. Motion carried to approve the minutes for March 25, 2021 and April 22, 2021

III. New business

a) Review of the program review content/request to add DEI/anti-racism focus

i) J. Mills requested assistance from the committee in regard to best institute DEI/Anti-racism focus. He believes we have been doing fairly well but opens it to the committee to assist with the direction this is going. It was noted that data is now available through the Dashboard and was provided by L. Sosenko. J. Mills to draw up a draft over the summer to present in the fall to include suggestions made by the committee.

b) New system of providing data for faculty that IE has instituted – J. Mills

i) L. Sosenko came up with a way to have all data available in one central location. She shared her screen as well as the process of this change and how to access. She created it in a manner that corresponds with the data questions in the program reviews. J. Mills had some concerns in regard to the program reviews that are due in fall 2021, maybe faculty haven't had adequate time to work on them since this was just released. There was concern about already overdue reviews and adding to that backlog. J. Mills pulled up his list and showed how we aren't really too far behind and doesn't see a problem with postponing them. Motioned carried to extend the 4 year programs due date to December 1, 2021 and the 2 year CTE programs due date to November 1, 2021.

c) Align CTE rubric with template, add details to Administrative template – J. Mills

i) J. Mills was able to align the CTE rubric with the template and the form was made fillable and

will send it out with the program reviews.

d) Funding Prioritization Process – K. Marsh

i) K. Marsh was selected to do “by division” rankings, and her experience is that there is no justification provided. L. Sosenko provided some information but also appreciated the feedback so that the process can be refined.

e) Sub-Committee Reports (MTT, Foster Care, Financial Aid)

i) MTT – (P. Flor, K. Radcliffe, D. McPatchell) Motion carried to accept the subcommittee’s recommendation of “Proficient” with a disclaimer provided by P. Flor to the author regarding available data at the time of review.

ii) Social Sciences (not on agenda) – (A. Osanyinpeju, T. Norton) Motion carried to accept the subcommittee’s recommendation of “Proficient” with a disclaimer that L. Sosenko is going to send them the report on student survey responses to be included in the report.

iii) Financial Aid – (A. Tatlioglu, G. Hughes, K. Marsh) Subcommittee accepts the report as “Proficient.”

IV. Adjournment

**The Next Scheduled Meeting**  
**October 28, 2021**  
**12:30 pm - ZOOM**