



CONSULTATIVE COUNCIL MEETING
MINUTES



Facilitators: Keith Curry/Minodora Moldoveanu
Date: September 20, 2021

Recorder: Paula VanBrown
Location: Zoom

Vision

Compton College will be the leading institution of student learning and success in higher education.

Mission Statement

Compton College is a welcoming and inclusive community where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.

Attendees:

Christine Aldrich
Sheri Berger
Keith Curry

Amankwa McKinzie
Minodora Moldoveanu
Abdul Nasser
Linda Owens

Chris Perez
Rachelle Sasser
Lauren Sosenko
Holly Schumacher-Zakoren

MINUTES

1. Review minutes from September 13, 2021 – Approved

2. President/CEO Items

A. COVID-19 Update

Dr. Curry reported that Rachelle Sasser is working on employee exemptions for vaccinations. Rachelle Sasser reported she has received five requests for exemption.

B. Associated Student Government - Tartar Mascot Review Recommendation Committee.

Dr. Curry said the current committee structure will not work because he feels more than two students are needed on this committee and suggested the committee should consist of four faculty, two management, four classified, two confidential, one staff assistant, and four students.

There was a discussion about including community and board representation on this committee. Dr. Curry then suggested the committee consist of five classified, five faculty, five students, two management, two confidential, three alumni and be tri-chaired by management, ASG, and faculty.

Dr. Curry stated that feed-back is needed from constituent groups regarding the process for this review by October 1, 2021.

3. Facilities Update – Linda Owens

Linda Owens reported on current construction projects. (This report is included in today’s agenda package). The Vocational Technology Building renovation is currently over budget. Dr. Curry reported that besides being over budget, another issue is the Foundation for California Community Colleges Smog Check area. Because of lack of space, we can no longer provide smog checks for the community and a letter will be sent terminating that contract. Another issue is that we cannot provide all that the Cosmetology faculty has requested in the Cosmetology area.

Linda Owens reported the Child Development Center Renovation plans have been submitted to the state for consideration with the 5-year plan. The grand opening for Instructional Building #1 is scheduled for November 16, 2021. Instructional Building #2 is scheduled for completion in December 2021, with landscaping to be completed in April 2022. Linda Owens shared pictures of Instructional Building #2 plan. Dr. Curry asked Linda Owens to schedule a meeting with Vanessa Madrid, Dr. Blonshine, Sheri Berger and Dr. Curry to discuss Vanessa Madrid's area.

4. Compton College Equity Definition – Lauren Sosenko

Lauren Sosenko reported they are still considering several definitions of equity and are working with the Gensler team to do a refresh of their equity plan. She said the state has not called for a new plan, but they found that locally they do need a fleshed-out plan that helps give our campus more guidance on how we are pursuing and addressing the disproportion impact and encouraging students in student success. Lauren Sosenko said one of the recommendations was to define what our definition of equity should be on our campus. She said the task force is working on this equity plan and has asked Consultative Council for feedback on how we approach this definition. Lauren Sosenko reported that the consultant has collated different definitions of equity, which she shared and further discussed. The definitions are:

- 1) Equity is grounded in a principle of fairness. In higher education, equity refers to ensuring that each student receives what they need to be successful through the intentional design of the college experience.
- 2) What is equity and how is it different from diversity? Equity refers to achieving parity in student educational outcomes regardless of race and ethnicity.
- 3) Equity Literacy. Equity is a process by which we ensure that policies, practices, institutional cultures, and ideologies are actively equitable, purposely attending to the interests of students and families to whose interests we have attended inequitably.
- 4) The condition under which individuals are provided the resources they need to have access to the same opportunities as the general population. Equity accounts for systematic inequalities, meaning the distribution of resources provides more for those who need it most. Conversely, equality indicates uniformity where everything is evenly distributed among people.

Lauren Sosenko said this topic is open for discussion and she is also sending out a campus-wide survey to help get a sense of where we are regarding our school climate. The survey also includes asking if there are any major components someone would like to see included in the definition, so participants can also contribute through that survey. Feedback from Consultative Council will be shared with the taskforce for consideration of inclusion in the definition.

5. 2021-2022 Consultative Council Committee Goals

The Consultative Council reviewed, discussed, and modified their goals (included in today's agenda package).

1. Modify: ~~Oversee~~ the implementation ... ; change to: continue to monitor the implementation of ...
2. Modify: Promote the college (add) civility statement ...
3. Change date to 2020-2021. Keep, and flush out how to meet this goal.
4. Keep
5. Delete
6. Keep
7. Keep
8. Modify: Receive the Climate Survey and monitor the action steps from the 2020-2021 climate survey.

9. Modify: ~~Oversee~~, change to Monitor the implementation of the Compton ...
10. Add: Monitor the recruitment, enrollment, and retention of Compton College students.

6. Campus Committees

Dr. Curry reported he is working on updating the Campus Committees document.

7. Thinking Out of the Box

Dr. Curry asked Chris Perez about providing food for students on campus. Chris Perez responded Stephanie Leonor Del Cid is taking this to the ASG to see what they would like to do.

8. Other Items

None discussed

9. Future Agenda Items

Tartar Mascot Review Recommendation Committee

Campus Committees

Compton College Institutional Set Goals

**The next Consultative Council meeting is scheduled for
Monday, September 27, 2021, at 2:00 p.m. via ZOOM**