



# CONSULTATIVE COUNCIL MEETING MINUTES



**Facilitators:** Keith Curry/Minodora Moldoveanu  
**Date:** March 22, 2021

**Recorder:** Paula VanBrown  
**Location:** Zoom

### Vision

Compton College will be the leading institution of student learning and success in higher education.

### Mission Statement

Compton College is a welcoming and inclusive community where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.

### Attendees:

|                   |                    |                 |
|-------------------|--------------------|-----------------|
| Christine Aldrich | Keith Curry        | Linda Owens     |
| Sheri Berger      | Tina Kuperman      | Heather Parnock |
| Sheyna Burns      | Elizabeth Martinez | Rachelle Sasser |
| Linda Coleman     | Abdul Nasser       | Lauren Sosenko  |

### MINUTES

#### 1. Review minutes from March 15, 2021

The Consultative Council reviewed the minutes from March 15, 2021 – Approved

#### 2. President/CEO Items

A. COVID-19 UPDATE: Dr. Keith Curry reported that he has sent a letter to the managers/supervisors asking for managers/supervisors to start coming back to work at least twice a week beginning April 19<sup>th</sup>. Dr. Curry is also working on a plan to open the Child Development Center for our students beginning April 19<sup>th</sup>.

Dr. Curry stated it's all about a phased-in approach and trying to deal with issues as they come. He said he still has to make a decision with regards to the fall semester and has already said there's not going to be 100% online, but what does it look like as it relates to L.A. County and their guidance, and also knowing that these could change based off of the numbers within Los Angeles County.

#### B. Update on Draft of Eventual Return to Campus Plan - Status Report:

Dr. Curry said Lauren Sosenko is working on a survey to go campus-wide regarding the eventual return to campus. It was also shared at the Health, Safety, and Parking Committee meeting.

Lauren Sosenko reported the survey she is sharing was borrowed from Santa Monica College, then revised for Compton to get employee feedback about the eventual return to campus. She reviewed the questions listed on the survey and said that this can be used to help select what questions are viewed later on. The survey also asks if they have been vaccinated for the coronavirus. Dr. Curry asked why this question is being asked. Lauren Sosenko responded that later in the survey questions are asked about fear. So, then you can look at the level of fear related to vaccinations. It might give a little bit of insight and how you would want to approach trying to break down some of those concerns, depending upon where employees are with the

vaccine. If there was a need to ask for names, we would have to eliminate this question.

Lauren Sosenko continued to review questions on the survey and said that other questions can be added that may be relevant. Lauren Sosenko said there are sense statements about employees' perception of Compton College's ability to bring employees back safely. This is about their perception of the College and our plans and ability to bring them back to work on campus safely. Lauren Sosenko further reviewed and asked for input from the members about the survey questions. Dr. Curry said he would talk to Rachelle Sasser asking that if someone reports a person not wearing a mask or social distancing, what happens.

Christine Aldrich asked about bringing children on campus and students who have to bring someone with them because they need assistance? If a student in EOP&S has to bring their child because they don't have them in in childcare, is it going to be okay if they bring their child. Dr. Curry responded that for now, the answer is no. They would need to meet virtually with someone in EOP/S, because we don't have the capacity to be set-up for a child and the parent to meet with someone in EOP&S. Christine Aldrich said she thinks that could be an initial barrier for someone if they weren't able to bring their child because they don't have childcare. Or maybe they need someone to come with them to help them out because they're a Special Resource Center student. There might be a reason why some people might need someone to be with them on campus. Dr. Curry responded that protocols would need to be developed.

Lauren Sosenko asked Dr. Curry when he would like the survey to be sent out. Dr. Curry responded for her to send the survey our next Monday because the Professional Development Survey is going out this week.

C. Resolution Condemning the Recent Surge in Hate Crimes Targeting Asian Americans and Pacific Islanders.

Tina Kuperman reported that she and Dr. Valerie Woodward have been working on the Resolution Condemning the Recent Surge in Hate Crimes Targeting Asian Americans and Pacific Islanders (AAPI).

Tina Kuperman read the main points contained in the resolution. Whereas, on June 16, 2020, the Board of Trustees passed Resolution #06-16-2020F affirming Compton Community College District's commitment faculty and staff diversity. Mainly starting in 2020 we've seen a startling rise in hate crimes and hate incidents against Asian Americans. The United Nations report released last August correlated these attacks to some of the racist rhetoric calling the coronavirus as "Chinese Virus" or the "Kung Flu". Despite a new presidential administration, we have continued to have reports across the State of California, a lot of them, notably for their violence and cruelty, especially against the elderly. We recognize that Asian Americans are a part of a larger history of violence against communities of color. Los Angeles County has the largest Asian population of any county in the U.S. The proposed resolution is that the Board calls on all citizens and leaders to join us in condemning racism against Asian Americans in all forms, defend and protect those targets and punish those who commit hate crimes against the API members of our community. And be further resolved that we are united in our commitment to equity and justice for all in affirming and celebrating their diversity.

Lauren Sosenko asked what the purpose of the resolution is and what happens next. Tina Kuperman replied that the resolution's purpose is it's a start. We're obviously supported and united in our support for Asian Americans, but in addition to words, what are we doing actively will be looking at an action plan to figure out what we can do. Tina Kuperman stated that she has

some ideas of her own, but for now will wait until she gets further direction on what can be done.

Dr. Curry stated that Tina Kuperman and Dr. Woodward need to meet with the EEO Committee to figure out what are some things that we, as a college, can do to make that resolution a reality. They need to come up with an action plan of what activities need to be implemented.

### **3. Compton College 2024 Accreditation Visit Planning:**

Dr. Curry commented that the Accreditation Steering Committee talked about how to organize and also talked about it here a little bit last week.

Lauren Sosenko reported they did talk about it. There was not a lot of direction and not knowing the right approach. There was some consensus around trying to make sure that the Accreditation Steering Committee is representative. They talked about that might mean reconstituting writing teams for different projects and such with people on that group, but not everybody in that group may even eventually participate. We still need to bring it back at our next meeting.

Sheri Berger added that she felt that some people felt the group didn't need to be as large. They might have started out large and then it ended up with two or three people from the group leading all of the writing and so they're like, why are we going to start large and just put together the two or three people. She said she didn't necessarily agree with that perspective.

Lauren Sosenko commented that she feels if we can integrate this work into some of the existing structure that will be good for us long term. That might mean some of the same people write it, but she thinks expanding it a little to get the right people forming the work and at least helping to collect the evidence will also strengthen our ability to respond to these things, so it isn't just a core group of people doing all the work.

Dr. Curry said he agrees and thinks the timeline is going to be critical in the collecting of evidence and who does that, and then maybe have writing leads. Maybe having lead writers for each one and then having them work with a committee regards to gathering evidence. So next week the Academic Senate will have a conversation about it. A decision has to be made before June. For right now we just have to gather as much input as possible. It's the whole issue of how we organize this work, and what is relevant to the Steering Committee. Dr. Curry said he thinks it would be helpful if Lauren Sosenko or Amber Gillis would attend the Associated Student Body meeting and ask them for input and for Amankwa McKinzie to put it on their Classified Union meeting agenda and ask them for input. Lauren Sosenko reported that she is scheduled to attend the Associated Student Body meeting on May 5<sup>th</sup>.

### **4. Facilities Update**

Linda Owens-Jackson reviewed the Compton College and Compton Community College District Construction Projects. This document is included in today's agenda package.

1. Student Services Building: This project is moving along. The expected completion is December 2021.
2. Administration Building Renovation is scheduled to begin as the Student Services building completes. Everyone who's supposed to be in the Student Services building will be moved to that building and then the renovation of the Administration Building will start. Dr. Curry will remain in his area and Heather and Annette will be relocated to C-32.
3. Vocational Technology Building Renovation: We are still working on those designs.
4. MIS and Math/Science Buildings Renovations will start after the Voch Tech building is complete
5. Child Development Center, we are working on a Final Project Proposal to submit to the state by

August 1<sup>st</sup>. That gives us some additional 30 days to work with Gensler, who was approved at the March Board meeting to work on the 5-year plan and the FPP for the Child Development Center renovation. We are hopeful that we will get state funds.

6. Instructional Building #1: Moving along, however, there recently was a no-cost time extension for Instructional Building #1, with a new complete date of June 30, 2021. So, it looks like we will meet that new target date.
7. Instructional Building #2: The bones of that building are going up and you can see the big cranes lifting the steel.
8. P.E. Complex Replacement: Those plans were submitted to the State and we are waiting for the state to approve the next phase of this project. We should receive something the next month or two then we will get started on the design phase of the P.E. Complex.
9. Visual and Performing Arts: We are hopeful that we're going to get good news that they're going to approve us for some funding, but that will be considered for the 2022-2023 fiscal year budget.

## **5. Campus Committees Update**

### **A. Collaborative Governance – All Institutional Standing Committees Summit:**

Dr. Curry said the updated list is in today's agenda package. He announced that the Summit is scheduled for April 2, 2021, and he will draft the agenda. The goal is to go over the Collaborative Governance document and talk a little about the evaluation of Collaborative Governance; break the teams out to look at their goals for this year and also look at some of the survey data from the previous year. Dr. Curry stated that we're going to focus mostly on the Collaborative Governance document to make sure people have read the document. There will be some time to talk about what's happening this year. What are some things that have been learned from their committee, and how we can improve support for those committees?

Dr. Curry said he has had more recommendations from Institutional Standing committees than he has had in the past.

Lauren Sosenko suggested that folks may want to see what those recommendations are. Dr. Moldoveanu suggested at least give a few examples of them. Lauren Sosenko said it would be good just to show that it's working, and that more input has been coming through the Institutional Standing bodies.

Dr. Curry stated that they should be looking at their goals and really having conversations about what should be talked about. What things they should be thinking about at certain points, and what information is needed to be able to make recommendations. Dr. Curry said he will put a draft together and Pilar Huffman will send out the invite today. Next week he will bring this back to the agenda for review and discussion.

- ### **B. 2020-2021 Institutional Standing Committees – Dr. Curry shared the updated committee membership.**

## **6. Thinking Out of the Box**

Christine Aldrich commented that Ava Duvernay will be the keynote speaker for Commencement and asked if they can get pictures of students with her. Heather Parnock replied no because she's not even coming to campus; she's doing it in-studio. There was a discussion of other colleges having in-person graduations, but Dr. Curry said we're set for this year for a virtual ceremony but next year we may be able to have graduation in person. He said he will look at Home Depot hosting all of our graduates. Dr. Curry suggested that maybe we can ask the keynote speaker if she could have some zoom time available to take pictures with students. That could be something

we could try to do if her schedule permits.

**7. Other Items**

None

**8. Future Agenda Items**

A. Collaborative Governance- All Institutional Standing Committees Summit – April 2, 2021

B. 2020-2021 Compton CCCD Budget

**The next Consultative Council meeting is scheduled for March 29, 2021  
at 2:00 p.m. via ZOOM**