



**CONSULTATIVE COUNCIL MEETING
MINUTES**

Facilitators: Keith Curry/ Minodora Moldoveanu
Date: September 28, 2020

Recorder: Paula VanBrown
Location: Zoom

Vision

Compton College will be the leading institution of student learning and success in higher education.

Mission Statement

Compton College is a welcoming and inclusive community where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.

Attendees:

Christine Aldrich	Stephen Kibui	Jasmine Phillips
Sheri Berger	Elizabeth Martinez	Rachelle Sasser
Keith Curry	Amankwa McKinzie	Lauren Sosenko
Linda Coleman	Minador Moldoveanu	Holly Schumacher-Zakoren
Pilar Huffman	Heather Parnock	Queen Juarez-Ward

MINUTES

1. Review minutes from September 21, 2020

The Consultative Council reviewed the minutes; approved as presented.

2. President/CEO Items

- A. COVID-19 UPDATE: Dr. Keith Curry said he has been thinking about how people feel about returning to campus.
- B. Update on Draft Eventual Return to Campus Plan – Dr. Curry talked about the class schedule, saying it will take a lot of hard work and conversations to get this done in regards to synchronous versus asynchronous courses. Dr. Curry said he has asked Sheri Berger to work with the Distance Education Advisory Committee and the deans regarding the classes we offer, and how we’re going to offer them online. He also said he would like for the Athletic Department to present at the Health, Safety, and Parking Committee their plan for coming back on campus, and also this information needs to be sent to the bargaining units. Dr. Curry asked Elizabeth Martinez to send a copy to Holly Schumacher and to Amankwa McKinzie so they can see what was drafted by Andre Pacheco and then provide feedback. Dr. Curry asked Elizabeth Martinez to also send this information to the Consultative Council members. Dr. Curry reported he will be meeting with the Athletics Committee and he is concerned because student athletics want to participate, but can we provide that service for them and be safe. Dr. Curry also stated he is worried about students athletes being on the road going to other colleges – there a lot of things that have to be considered as we move forward.

Sheri Berger stated that over the summer, the CCCAA was considering different scenaios of when the season would start. She asked if all of the divisions are intending to start in January, as planned. Dr. Curry responded that he will not know until October 1st when the taskforce has their meeting and they will make a recommendation then. Dr. Curry stated that he gets a sense from other college

presidents how they will be doing their schedule for spring, but we have to see what is going on in our community. Also, we have to ask for permission from the Public Health Department and if they are going to approve it in L.A. County.

Sheri Berger reported they have scheduled sports-specific conditioning classes for all of the sports. Right now they are doing it remotely. The hope was that in January they would be able to do that in person. Lauren Sosenko asked if they should still post those classes, even though they're not "in season". Dr. Curry responded that the problem is whether L.A. County is going to approve them; he doesn't know. Dr. Curry said that in his meeting on Wednesday, he is going to ask other college presidents to be on board with sending a joint letter to L.A. County with regards to approval for L.A. County to give us direction. This will be one letter from all of the conference participants. Dr. Curry said he really doesn't know, but if the County says no, then sports-specific classes have to be moved online. He further stated that we also need to talk to the bargaining units with regards to how this is going to work safely for our employees. And we need to look at the protocols for the adjunct and full-time faculty. Dr. Curry instructed Elizabeth Martinez to make sure Andre Pacheco sends the plan to Chief Box, and that Chief Box puts it on the agenda for the Health, Safety, and Parking Committee. Dr. Curry asked that if the bargaining units have any feedback to send it directly to Rachelle Sasser or himself so they will know what their concerns are.

- C. Update on Spring Classes; Sheri Berger reported that for spring they are considering the essential workforce training courses. Machine tool technology may be added as part of the essential workforce training sector. Studio arts or chemistry class will not be offered on campus. If anything is added that is non-essential, it would be Cosmetology, and that will be in groups of ten students in the larger classroom (Tartar Village #1). Dr. Curry asked Sheri Berger to follow-up with him. Dr. Curry asked Sheri Berger about Cosmetology 1 onsite for Paramount adult school. Sheri Berger said she hasn't talked about that, and doesn't know what is happening at Paramount Adult School. She said Linda Owens has received quotes for putting plexiglass dividers in the spaces between the shampoo stations to block things and to put barriers between the two banks, the two rows of stations. They would have to talk about cleaning of the spaces.
- D. Taste of Thanksgiving – Pilar Huffman reported on Maya's Cookies, currently one of the top-selling cookie makers in the nation. Dr. Curry is suggesting sending Maya's cookies directly to employees' homes for Thanksgiving, during the week of Thanksgiving. A box of cookies would cost about \$25 per employee and would include a variety of cookies, along with a message from Dr. Curry.

Linda Coleman asked if there is a sugar-free option. Pilar Huffman said she will find out. Pilar will ask employees if they have a dietary restriction. Heather asked if this offer can be declined by employees in case they will not be at home.

Dr. Curry said he is still open to other suggestions and we will discuss again next week. We have 279 full-time employees to consider.

- 3. **2020 Consultative Council Goals** – (The 2020 Consultative Council Goals are included in today's agenda packet.) Dr. Curry stated that he made final changes. Lauren Sosenko reported that the 2020-2021 goals are established. Each year we have done two surveys. A general survey, and a survey of committee members. Lauren has a Committee Self-Evaluation form which covers: How many meetings scheduled; What have we learned from last year; Goals from last year – were they completed; listing of the 2020-2021 goals. Lauren Sosenko would like to link those goals to the Strategic Initiatives, Directed Pathways and the Comprehensive Master Plan. This will be a working document

which may be revised throughout the year.

4. Facilities Update

Linda Owens – provided the updated list of Compton construction projects (included in today's agenda packet).

- The Student Services Building has been over-excavated. The hole is about ten feet deep.
- The Administrative Building renovation is on hold until the Student Services building has been completed.
- Vocation Technology Building renovation – Working with various groups and will be meeting with the Architect of Record to move the scope of work forward and see what we can afford to build or renovate.
- Construction of the MIS/Math Science building is on time.
- The Child Development Center renovations will start after the MIS/Math Science buildings is complete.
- Instructional Building #1 – Project moving ontime and is scheduled to complete in February 2021.
- Instructional Building #2 – Has been over-excavated, and getting ready for the next pour.
- PE Complex Project Replacement – All six architects have been interviewed and they are preparing to share with Dr. Curry their recommendation for the selected architect.
- Visual & Performing Arts – The Final Project Proposal and the 5-year plan have been submitted, and we hope to get a response by January.

Change order for Instructional Building #1 – Adding white board to all classroom walls, which will allow more interactive learning, and was approved by Dr. Curry. Dr. Curry said he would like to make sure this is a campus standard for all future classrooms and classroom renovations.

Sheri Berger asked about the construction schedule. Linda Owens shared the pending schedule.

- The Vocational Technology Building will be completed in June 2022;
- The MIS building to be completed in October 2023;
- The Math Science to be complete in May 2024.

Linda Owens said she will send this schedule to Sheri Berger.

5. Compton College Staffing Update

Rachelle Sasser reported Human Resources is moving forward with instructional positions.

- Chemistry – the final interview should take place, hopefully, the week of October 26th;
- History – either the week of November 16th or 23rd.
- Today, September 28th, the final interview for the EOP&S Guided Pathways Counselor was held;
- Basic Needs and Success had their first committee meeting on September 21st;
- Final Interview for Financial Aid Supervisor was held today, September 28th;
- Police – conducted interviews for one round of applicants and the person selected is currently undergoing the background check and other investigative practices;
- Waiting to receive names of individuals to serve on a newly constituted Associate Dean of Nursing position.
- SRC Guided Pathways position – Rachelle Sasser said she is not sure of the status.

Dr. Curry reported he has made a selection with the committee for EOP&S/CARE and is waiting to see if the person accepts the offer. Also, today is the deadline for the Acting Vice President of Student Services. Wednesday will be the last day working for Elizabeth Martinez, and she will return

in March 2021.

Dr. Curry reported that he will be doing an internal search for Interim Vice President of Administrative Services. If he does not select someone from that he will go out to a larger population. The position closes for the permanent job in November. Stephen Kibui is leaving in two and a half weeks and going back to Rio Hondo College as their Vice President of Administrative Services.

Dr. Curry said he can provide staffing information once a month to this committee if they are interested in this information. The new Distance Education Manager will start on Thursday.

6. Campus Committees Update

A. 2020-2021 Institutional Standings Committees – Dr. Curry said he has not updated this list, but will do so this week.

7. Thinking Out of the Box

None

8. Other Items

Jasmine Phillips asked, in regards to Lauren Sosenko's presentation on goals and self-evaluation about logistics of campus committees – if it's like a blanket for every committee to do it, is it mandatory, and will they be penalized if they don't. Lauren Sosenko responded that she should look to Dr. Curry to answer anything about penalties, but all Institutional Standing Committees are encouraged to participate, as it is a good way to document some of the key information we want to show to the accrediting body. It is also good practice of evaluation for continuous improvement. Dr. Curry commented this will only be for the Institutional Standing Committees. If the Academic Senate wants to utilize a similar type of form to evaluate their subcommittees, that's something that Academic Senate can figure out.

9. Future Agenda Items

- A. Institutional Standing Committee Appointments
- B. Call to Action Response
- C. Update on Student Resources
- D. Number of Laptops Distributed to Students
- E. Events on Campus

**The next Consultative Council meeting is scheduled for Monday, October 5, 2020
at 2:00 p.m. via ZOOM**