



CONSULTATIVE COUNCIL MEETING MINUTES

Facilitators: Keith Curry/Amber Gillis Recorder: Paula VanBrown

Date: May 27, 2020 Location: Zoom

Vision

Compton College will be the leading institution of student learning and success in higher education.

Mission Statement

Compton College is a welcoming and inclusive community where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.

Present:

Christine Aldrich Jerome Evans Heather Parnock Linda Coleman Stephen Kibui Chris Perez Dr. Keith Curry Elizabeth Martinez Lauren Sosenko

Colleen Edwards Amankwa McKinzie

MINUTES

1. Reviewed minutes from May 18, 2020 - Approved

2. President/CEO Items

- A. COVID-19 Update: Dr Curry is working with the Pandemic Coordinators on the logistics for the eventual return to campus. Telecommuting concludes Friday, August 14, 2020, for <u>all</u> employees. Employees will incrementally return to campus during the summer term, beginning Monday, June 22, 2020. Managers/supervisors will be asked to assess their departments/offices in terms of individual workspaces to develop Phase 1 of alternating workdays to maintain social distancing for on-campus employees. An updated Essential Employees Schedule will be posted online by Friday, June 12, 2020, for the first phase of employees who will return to campus in a limited capacity to increase functionality.
- B. Compton College Distance Education Program:
 - Dr. Curry stated that he is moving forward with hiring a Distance Education Manager.
- C. Compton College Virtual Commencement Ceremony: Chris Perez announced the Compton College Virtual Commencement Ceremony will be published online at 11:00 a.m. on Friday, June 12, 2020. This year's graduating class includes 380 students earning associate degrees and 110 students receiving certificates. A reminder that student videos are due by Friday, May 30, 2020 has been sent to all graduates. Tassels, programs, and diploma covers are also being sent out.

3. 2020-2021 Compton CCD Tentative Budget

Dr. Curry reported the 2020-2021 Compton Community College District Tentative Budget Assumptions was presented to the Planning and Budget Committee on May 26, 2020.

Steve Kibui reviewed the Tentative Budget Assumptions provided in the agenda packet, including:

- A. Estimated beginning balance is \$14,897,702;
- B. Estimated revenue is \$37,480,000;
- C. General State Apportionment is based on the generation of 5,980 FTES;
- D. 1.381 course sections will be offered for 2020-2021:

- E. No funding for COLA;
- F. Pension contributions PERS, employer contributions-20.70%; STRS employer contributions-16.15%;
- G. Projected utility increase-4%;
- H. Budget to fill 5 full-time faculty positions;
- I. Budget to fill 2 full-time management positions;
- J. Line of Credit debt expenses;
- K. Other Post-Employment Benefits;
- L. PERS/STRS contributions;
- M. Board of Trustees Elections;
- N. Compton College Enterprise Resource Planning;
- O. CCCD Personnel Commission.

Dr. Curry commented the budget does not include any layoffs or keeping the EOPS/CARE Program. Students Resource Center – looking at how much is being paid. Looking at Classified employees' salaries. Possibility of \$247,000 cut to budget; still waiting to find out how much money will be paid by Chancellor's Office. The Student Equity and Achievement budget has been cut by \$300,000. Dr. Curry reported that Bailey Smith has taken another job, and her position will not be filled at this time.

Dr. Curry also reported on other budget reductions: major cuts in faculty; student workers, hourly employees, and the overtime budget. Dr. Curry is also looking at the Dual Enrollment program, which he does not want to reduce. There have been no reductions in the budgets for contracts, election expenses, or legal expenses. Dr. Curry said he is still concerned with the ending balance, and next year we are looking at another 10% cut. Dr. Curry asked if there were any comments. No response.

4. Classified Professional Development Day

Rachelle Sasser announced the Classified Professional Day will be held via Zoom on Thursday, June 4, 2020. Human Resources is planning an informative and fun experience. Rachelle Sasser will send out the agenda tomorrow, as requested by Dr. Curry.

Dr. Curry asked Amankwa McKinzie if he has discussed this with the Classified employees. He responded that they are all aware of this event.

5. Board Policies and Administrative Regulations

Dr. Curry included the updated Board Policies and Administrative Regulations Review Schedule in today's packet.

6. Campus Committees Update

A. Update on Compton College Collaborative Governance Handbook
Dr. Curry stated that he is trying to finalize this document, and asked Amber Gillis, and Holly
Schumacher-Zakoren if it has been approved by the Academic Senate. No response.

7. Fall 2020 Professional Development Day

Dr. Curry announced the fall 2020 Professional Development Day will be held on August 20, 2020, and the agenda is still being developed.

8. Thinking Out of the Box

No discussion

9. Other Items

1. Elizabeth Martinez reported on Grubhub. Reuben James met with Grubhub today and has the contract to review, but Elizabeth Martinez was not available to participate. The contract with

- Grubhub will be on June 2020 Board of Trustees agenda.
- 2. Lauren Sosenko mentioned a state-wide suevey on COVID-19 which is available for faculty, staff, and student input, and asked Dr. Curry to please participate. Dr. Curry suggested that some sort of incentive should be offered to students for their participation.
- 3. Nathan Penix announced that ASB elections have been put on hold. Only 2 positions had anyone to apply.
- 4. Lauren Sosenko will not be available for next week's meeting, but she will send an agenda item to Dr. Curry that she would like to be included.

10. Future Agenda Items

- A. Compton College Facilities Update
- B. Compton College 2024
- C. 2020-2021 Compton CCD Tentative Budget

The next Consultative Council meeting is scheduled for Monday, June 1, 2020 at 2:00 p.m. via ZOOM