



CONSULTATIVE COUNCIL MEETING MINUTES

Facilitator: Keith Curry
Date: December 10, 2018

Recorder: Paula VanBrown
Location: Board Room

Vision

Compton College will be the leading institution of student learning and success in higher education.

Mission Statement

Compton College is a welcoming environment where the diversity of our students is supported to pursue and attain academic and professional excellence. Compton College promotes solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for transfer, completion and lifelong learning.

Present:

Stephanie Atkinson-Alston	Jerome Evans	Heather Parnock
Christine Aldrich	Amber Gillis	Rachelle Sasser
Keith Curry	Steve Haigler	Holly Schumacher-Zakoren
Linda Coleman		

MINUTES

1. Minutes of December 3, 2018 – Approved

2. President/CEO Items

- A. Dr. Curry mentioned the Compton College Holiday Party to be held on Wednesday, December 12, 2018, from 1:00 p.m.-2:00 p.m.
- B. End of Partnership Party to be held on May 31, 2019. Christine Aldrich is the lead on this project.
- C. Campus Patio Tables Update – Dr. Curry asked Steve Haigler to provide a quote for 40 patio tables. Compton Community College District Capital Outlay funds will be used for this project. Mr. Haigler will also add handicapped accessible tables.
- D. Water Bottle Fill Stations Update – A memo from Linda Owens, Chief Facilities Officer, was reviewed which listed the locations around the campus for the new bottle-filler stations. This project is scheduled to begin on February 20, 2019 and be completed by May 21, 2019.

3. December 11, 2018 Board Agenda Review

Item 19.01 – Presentations and Reports Schedule: Dr. Atkinson-Alston requested adding a presentation from the Debate Club; Ms. Gillis requested a presentation on the Academic Senate, Professor Evans asked for a presentation on the Book Fair for the last five years, and it was requested to have a presentation on Athletics in October.

4. Campus Climate Survey Results

Lauren Sosenko, Institutional Research. In Spring 2018, Compton College surveyed staff, faculty, and students on their experience and beliefs about the college climate. The cover letter, included in this week's packet, along with the Compton College School Climate Spring 2018 PowerPoint presentation, serves as the summary of the findings and recommendations from this effort. Ms. Sosenko will email her PowerPoint presentation to the Consultative Council sometime later this week. Some highlights of the survey include:

- How students feel about the school climate:
 - 501 students, but only 65 employees, responded to the survey.

- Overall, most students view the college in a positive light, and were very positive about their classroom experiences.
 - The physical upkeep of the campus could be improved.
 - Student connection to the college is limited.
 - Need more counseling, academic, and financial aid support.
 - One out of five students would not choose to attend Compton College again.
- How faculty, staff, and administrators feel about the school climate:
- About 65% of respondents do not believe the President/Vice Presidents/Deans care about their well-being and 4 out of 5 respondents said their needs were not being met.
 - The campus is not well-maintained.
 - 65% do not believe their input results in meaningful change.
 - Most are concerned about the transition to an independent college.
- Conclusions and Recommendations:
- Neither students nor employees feel an authentic connection to the college.
The college may consider ways to develop deeper connections to the College and is already investing in case management and professional development.
 - Most respondents feel safe during daylight hours, but not so much at night.
The College may prioritize recommendations to improve nighttime safety, such as lighting and police patrols.
 - Most respondents commented negatively about the environment.
The College may consider improving ground maintenance and fast-tracking new buildings.
 - Respondents report poor communication and often don't know when their recommendations are considered by administration.
The College may consider ways to improve communication among committees and stakeholder groups.
 - Employee respondents do not feel valued.
The College investments in better communication and strengthening the consultive practices on campus should address some of these concerns.

Dr. Curry led a discussion on how to remedy some of these concerns. How do we get all students to participate in campus activities; how to disburse information to students and employees; participation in training opportunities. Dr. Curry asked if a positive difference on campus cleanliness in the last year can be seen. Ms. Schumacher-Zakoren commented that it's not just cleanliness, but concerns about things broken – e.g., tiles, doors, etc. in restrooms.

About 90% of respondents are concerned about the transition; are we ready – it's a lot of work. Dr. Curry stated that he thinks we are ready and it will be okay, in spite of some unexpected events.

The Consultative Council also discussed how to get more employees to participate in the survey. Suggestions – Committee to review surveys and make recommendations on how to address concerns. He also stated that all classified employees should be allowed time to fill-out surveys, to participate on various committees, and to review on-line information. We need to document feedback, and employees should be allowed to provide written comments. It was also suggested that this item be added to the Making Decisions document. Another survey should go out in spring 2020. This will be discussed further at the next meeting.

5. Campus Committees Update

A. Review “Making Decisions at Compton College” document Development Timeline.

The Making Decisions Timeline was reviewed by Council

B. Spring 2019 Professional Development Day Agenda

Agenda for Thursday, February 7, 2019 was reviewed and discussed by the Consultative Council. Dr. Curry and Ms. Gillis are working to complete the agendas for the 2019 Professional Development Days.

6. Thinking Out of the Box

A. MTA/Transportation – Dr. Curry stated that he will schedule a meeting for further discussion.

7. Board Policies and Administrative Regulations

Dr. Curry submitted the Board Policy and Administrative Regulations Review Schedule for review. The BPs and ARs listed in red have not been completed.

8. Other

College Promise – Dr. Curry mentioned a College Promise for Compton College employees. What would that look like; what would be the cost?

Ms. Parnock asked if fees would be waived or reimbursed. Reimbursement would require successful completion of courses.

Dr. Curry suggested a cohort program for employees. Mr. Seymour will serve as co-chair for this new work group (committee) College Promise for Employees. Dr. Atkinson-Alston suggested the Nelson also be on this committee.

7. Future Agenda Items

A. January 15, 2019 Board Agenda Review

B. Next Step with Campus Climate Survey Results

C. Making Decisions Document

**The next Consultative Council meeting is scheduled for Monday, January 14, 2018
at 2:00 p.m. in the District Board Room**