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and Willowbrook, as well as  
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South Gate

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**KEITH CURRY, Ed.D.**  
Chief Executive Officer

**THOMAS E. HENRY**  
Special Trustee

June 23, 2014

Mr. Michael Yarber  
Fiscal Policy Specialist  
California Community College Chancellor's Office  
1102 Q Street  
Sacramento, CA 95814-6511

Dear Mr. Yarber,

During the 2012-2013 fiscal year, Compton Community College District was not in compliance with the Fifty Percent Law. The Compton District expense of education for 2012-2013 was \$24,126,958. The required Fifty Percent Law expenditure amount for classroom instructor salaries was \$12,063,479. The amount actually expended for classroom instructor salaries in the 2012-2013 fiscal year was \$11,564,347. The Compton District was deficient in meeting the Fifty Percent Law by \$499,132.

The Compton District has implemented several measures to ensure we meet the Fifty Percent obligation for fiscal year 2013-2014. First, the Compton District has reduced non-instructional expenditures for the 2013-2014 fiscal year in the amount of \$350,000. This includes reductions in supplies, equipment, contracts, and consultant services. Second, Compton District has increased the number of faculty hires during the 2013-2014 fiscal year. The Compton District has hired 11 full-time faculty members this fiscal year, at a cost of \$634,540.

Third, the Compton District has applied a change in accounting for the Police Services Contract in accordance with the Budget and Accounting Manual (BAM). Working with the El Camino College Police Department, we conducted an analysis on the amount of time the El Camino College Police Officers are spending monitoring the Compton District parking lots. It has been determined that the El Camino College Police Officers are spending 61% of their time monitoring the Compton District parking lots.

Therefore, for the 2013-2014 fiscal year, we changed the activity coding for a portion of the Police Services Contract, which would exclude approximately \$850,000 from the Fifty Percent

calculation. Finally, the Compton District is in the process of negotiating with the Compton Community College District Federation of Employees (Certificated) on a compensation increase in the amount of \$265,000 for the 2013-2014 year.

With the implementation of the above measures, we anticipate the Compton District will meet the Fifty Percent obligation for the 2013-2014 fiscal year. We respectively are submitting a copy of our projected Fifty Percent calculation for 2013-2014, prior to the implementation of the Plan and after implementing the Plan.

If you have any questions or concerns, please contact me at 310-900-1600 ext. 2000.

Sincerely,



Keith Curry  
CEO

Enclosures:

- 1) Fifty Percent Calculation for 2013-2014 Prior to Plan Implementation
- 2) Fifty Percent Calculation for 2013-2014 After Plan Implementation

**FIFTY PERCENT CALCULATION FOR 2013-2014 PRIOR TO  
PLAN IMPLEMENTATION**

	Object Code	Activity (ECSA) AC 0100-5900 & AC 6110	Activity (ECSB) AC 0100-6799
Instructional Salaries	1100	4,939,113	4,939,113
	1300	3,197,600	3,197,600
Non-Instructional Salaries	1200	-	2,008,598
	1400	-	318,215
Non-Instructional Salaries	2100	-	3,600,407
	2300	-	432,634
Instructional Aides	2200	400,244	400,244
	2400	95,567	95,567
Employee Benefits	3000	2,420,441	4,674,236
Supplies & Materials	4000	-	306,879
Other Operating	5000	-	3,398,782
Total Before Exclusions		11,052,965	23,372,275
Less Exclusions		(241,494)	(1,029,442)
Total for ESC 84362, 50% Law		10,811,471	22,342,833
<b>Percent of CEE</b>		<b>48.39%</b>	

**FIFTY PERCENT CALCULATION FOR 2013-2014 AFTER  
PLAN IMPLEMENTATION**

	Object Code	Activity (ECSA) AC 0100-5900 & AC 6110	Activity (ECSB) AC 0100-6799
Instructional Salaries	1100	5,514,382	5,514,382
	1300	2,847,600	2,847,600
Non-Instructional Salaries	1200	-	2,008,598
	1400	-	397,378
Non-Instructional Salaries	2100	-	3,600,407
	2300	-	432,634
Instructional Aides	2200	400,244	400,244
	2400	95,567	95,567
Employee Benefits	3000	2,420,441	4,674,236
Supplies & Materials	4000	-	343,727
Other Operating	5000	-	2,548,493
Total Before Exclusions		11,278,234	22,863,266
Less Exclusions		(241,494)	(1,029,442)
Total for ESC 84362, 50% Law		11,036,740	21,833,824
<b>Percent of CEE</b>		<b>50.55%</b>	