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**Agenda for the Compton Community College District Board of Trustees**  
**from**  
**Office of the Interim CEO**  
**Keith Curry**

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**1A. APPROVAL OR RESOLUTION #06-18-2013A TO ELIMINATE DISTRICT-PAID RETIREE HEALTH AND WELFARE BENEFITS FOR CONFIDENTIAL AND SUPERVISORY EMPLOYEES HIRED ON OR AFTER JULY 1, 2013**

It is recommended that the Special Trustee approves Resolution #06-18-2013A to Eliminate District-Paid Retiree Health and Welfare Benefits for Confidential and Supervisory Employees Hired on or after July 1, 2013.

**RESOLUTION #06-18-2013A**  
**BEFORE THE SPECIAL TRUSTEE**  
**OF THE COMPTON COMMUNITY COLLEGE DISTRICT**  
**COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

**RESOLUTION TO ELIMINATE DISTRICT-PAID RETIREE HEALTH AND WELFARE BENEFITS FOR CONFIDENTIAL AND SUPERVISORY EMPLOYEES HIRED ON OR AFTER JULY 1, 2013**

**IT IS HEREBY RESOLVED** by the Special Trustee of the Compton Community College District, County of Los Angeles, State of California, that:

**WHEREAS**, pursuant to Education Code Section 71093, Board of Governor's Resolution No. 2006-1, and the Chancellor's Executive Order No. 2006-1, the authority of the Governing Board of the District has been suspended, with the full authority and power of this body transferred to the Special Trustee;

**WHEREAS**, the District has previously made available certain District-paid retiree health and welfare benefits to Confidential and Supervisory employees who retire from the District;

**WHEREAS**, in order to achieve cost-savings and promote the fiscal stability of the District, the Special Trustee has determined to end the provision of District-paid retiree health and welfare benefits (including but not limited to life insurance and health insurance) to any Confidential and Supervisory employee hired (or rehired) on or after July 1, 2013, except as mandated by the terms of an applicable collective bargaining agreement, or as required by law;

**NOW, THEREFORE, BE IT RESOLVED**, that no Confidential or Supervisory employee whose initial employment with the District commences on or after July 1, 2013, shall have any right or claim, vested or otherwise, to receive any post-employment health and welfare benefits (including but not limited to life insurance and health insurance) as a result of their District employment, except as mandated by the terms of an applicable collective bargaining agreement, or as mandated by law. Except as so mandated, such employees shall have no right to enroll in any District-provided post-employment health and welfare benefits, nor shall the District have any obligation to contribute funds towards the cost of post-employment health and welfare benefits for such employees.

**BE IT FURTHER RESOLVED**, that no Confidential or Supervisory employee who was previously employed by the District and whose employment terminated prior to July 1, 2013 for any reason, and who is thereafter rehired effective on or after July 1, 2013, shall have any right or claim, vested or otherwise, to receive any post-employment health and welfare benefits (including but not limited to life insurance and health insurance) as a result of their District employment, except as mandated by the terms of an applicable collective bargaining agreement, or as mandated by law. Except as so mandated, such Confidential or Supervisory employees shall have no right to enroll in any District-provided post-employment health and welfare benefits, nor shall the District have any obligation to contribute funds towards the cost of post-employment health and welfare benefits for such employees.

**BE IT FURTHER RESOLVED**, that persons, who, upon retirement from District employment were entitled to receive District-provided post-employment health and welfare benefits, shall not lose such benefits by virtue of being rehired.

**BE IT FURTHER RESOLVED**, that this Resolution shall take precedence over any previous action by the Governing Board of the Compton Community College District.

Approved this 18<sup>th</sup> day of June, 2013, by the Special Trustee of Compton Community College District.

Thomas E. Henry  
Thomas E. Henry, Special Trustee  
Compton Community College District

6-18-13  
Date