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MESSAGE FROM THE PRESIDENT/CEO

MAY 15, 2020

Campus Community,

Good evening, sorry for the late President/CEO Message, but I had to finish my final review of the May 19, 2020, Compton Community College District Board of Trustees Meeting Agenda. As usual, the agenda is full of information about the tremendous progress we are making as an institution. The following President/CEO Message - May 15, 2020, includes COVID-19 information and other campus-related updates.

Compton College COVID-19 Update - May 15, 2020

As of May 14, 2020, there are a total of 74,936 positive cases and 3,108 deaths in California. For more information, go to www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/ncov2019 (https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/ncov2019.aspx). Compton College remains operating at Level Four - Severe Infection Rate, according to the Compton CCD Pandemic Outbreak - Emergency Operations Plan (/adminandoperations/campuspolice/Documents/Pandemic-Outbreak_Emergency-Operations-Plan.pdf).

Extension to Alternative Academic Instruction and Online Student Support Services, and **Telecommuting through Summer 2020**

Due to recent state and local re-opening phases underway, and the ever-changing COVID-19 situation, a decision has been made to extend the alternative academic instruction through the entire summer term. Student support services will remain online through Friday, August 14, 2020. Furthermore, we have extended telecommuting through Friday, August 14, 2020. We will continue to develop our plan for the Eventual Return to Campus, and as we develop the plan, we anticipate updating the Essential Employees Schedule. Please note, we need additional time before making a final decision regarding fall 2020.

Compton College Critical Personnel Necessary for Essential Functions

Compton College remains closed to visitors and the general public. The updated schedule for essential employees is available online here (/adminandoperations/campuspolice/Essential-Functions-Schedule.pdf). To protect our community and slow the spread of COVID-19, all essential employees must follow social distancing protocol, which includes wearing a face covering while performing duties that involve contact with others. The revised County of Los Angeles Department of Health May 13, 2020 "Safer At Home" Order of the Health Officer is available online here (http://publichealth.lacounty.gov/media /Coronavirus/docs/HOO/HOO_Safer_at_Home_Order_for_Control_of_COVID_20200513.pdf).

Please note, for those employees authorized to be on campus, the campus closes at 4:30 p.m. On Wednesdays, only Maintenance & Operations staff are allowed on campus past 4:30 p.m., with the last shift ending at 6:30 p.m.

Employee Requests to Come to Campus

Employees requesting to come to campus for any length of time, must obtain approval from their manager/director first, then email their request to the Chief of Police, Ramund Box, at rbox@compton.edu (mailto:rbox@compton.edu), a minimum of 24-hours before their arrival, for approval. In your emailed request, provide the date and time of your visit to campus as well as the location you will be accessing. You will be required to follow the social distancing protocol, as mentioned above.

Student Communications

On *May 12, 2020*, students were provided with Edquity emergency funding information via their @compton.edu email accounts. Students will receive information regarding CARES Act grants next week. All student emails are available online on the Spring 2020/COVID-19-Related Student Information webpage (/adminandoperations/campuspolice/spring-2020_covid-19_student-info.aspx).

EASE is available for Employee Support

Feelings of fear, anxiety, depression, boredom, anger, frustration, irritability, and stigmatization are all normal responses to the changes in or "normal" daily living as we know it. EASE has expanded its existing TeleHealth options, which provide employees access to safe, free, and confidential support during these difficult times. 24/7 EASE Hotline: 1-800-882-1341. Confidential video and telephonic counseling are available.

Compton College Enrollment

Registration for summer 2020 begins on *Tuesday, May 26, 2020*, and the summer 2020 Class Schedule PDF is available here (/studentservices/admissionandrecords/Documents/Summer-2020-Class-Schedule.pdf). We have finalized the Compton College 2024 Enrollment Management Plan, and it will be presented to the Compton CCD Board of Trustees on *Tuesday, May 19, 2020*, board meeting. The Compton College 2024 Enrollment Management Plan is available here (/adminandoperations/masterplan/docs/2020_Enrollment-Management-Plan.pdf). Please forward any comments or recommendations on the Compton College 2024 Enrollment Management Plan to Elizabeth Martinez, Vice President, Student Services at emartinez@compton.edu (mailto:emartinez@compton.edu).

Compton Community College District 2020-2021 Budget

On *May 14, 2020*, Governor Gavin Newsom released the May Revision to the January 2020 Budget Proposal. The May Revision Budget Proposal (https://go.boarddocs.com/ca/compton/Board.nsf/files/BPMUAN7B2333/\$file/FullBudgetSummary.pdf) included several areas of reduction from the January 2020 Budget Proposal. We are still analyzing the May Revision and the potential impact to the Compton

Community College District 2020-2021 Budget.

The Governor's May Revision Budget Proposal reduces ongoing funding for California community colleges in 2020-2021 by \$1.1 billion compared to the Governor's January 2020 Budget Proposal. The May Revision, if approved, would reduce our General Fund unrestricted budget by roughly 10% (including the elimination of a planned Cost-of-Living Adjustment), reduces the Strong Workforce Program by 55%, and reduces Student Equity and Achievement by 15%, and reduces the Adult Education program by 10%.

We will continue to analyze the Governor's May Revision and revise our 2020-2021 Compton Community College District Tentative Budget Assumptions. The Joint Analysis Governor's 2020-2021 May Revision, developed by the California Community College Chancellor's Office, Association of Chief Business Officers, Association of Community College Administrators, and the Community College League of California, is available here (https://go.boarddocs.com/ca/compton/Board.nsf/files/BPMUB27B311A/\$file /2020-21%20May%20Revision%20Joint%20Analysis%2005-15-20.pdf). We will present the revised 2020-2021 Compton Community College District Tentative Budget Assumptions at the next Planning and Budget Committee meeting, scheduled for *Tuesday, May 26, 2020*, at 1:00 p.m.

Compton College Distance Education Department

Over the past year, I have been monitoring the Compton College Distance Education Department Operations. After careful consideration, including creative input from faculty and staff, the following recommendations will be implemented.

- 1. Hire a full-time Distance Education Manager to work with the vice president of Academic Affairs to oversee and support the Distance Education Department operations. The Distance Education Manager will have budget oversight, serve as a trainer for online student support services, and will work closely with the Distance Education Advisory Committee, instructional administrators/supervisors, division chairs, and the faculty assigned to the Distance Education Department. The current Learning Management System Specialist will report directly to the Distance Education Manager. This management position will be funded with the CARES Act, Institutional Effectiveness Partnership Initiative (IEPI), and district general funds. We are working to establish new partnerships to provide additional funding to support this position and our Distance Education operations at Compton College. More information will be provided on these partnerships in the coming weeks.
- 2. Compton College will maintain a Distance Education Faculty Coordinator at 40% reassigned time for the 2020-2021 year, and then the position will revert to 20% reassigned time for the 2021-2022 year, as previously planned. This position will be funded with IEPI funds for the 2020-2021 year, and in the 2021-2022 year, the district general fund will assume financial responsibility for this position.
- 3. Compton College will hire an Instructional Designer/Faculty Distance Education Trainer at 40% reassigned time for the 2020-2021 year, and this position will continue. This position will be funded with CARES Act and IEPI funds for the 2020-2021 year, and in the 2021-2022 year, the district general fund will assume financial responsibility for this position.
- 4. Jasmine Phillips, our current Distance Education Faculty Coordinator, will assume the duties of the Instructional Designer/Faculty Distance Education Trainer position. On *Monday, May 18, 2020*, we will announce the Distance Education Faculty Coordinator position, with an expected start date of *Monday, June 15, 2020*.

Even during these uncertain fiscal times, we are committed to improving the Compton College Distance Education operations. I also want to thank everyone that has been involved in Distance Education at

Compton College, notably Jasmine Phillips, for serving as our current Distance Education Faculty Coordinator.

Final Thoughts

Please be safe, stay healthy, and enjoy spending time with your family this weekend.

Sincerely,

Keith Curry, Ed.D.
(preferred pronouns: he/him/his)
President/CEO
Compton College

Keith Curry on Social Media: (https://twitter.com/lamkeithcurry) (https://www.instagram.com/iamkeithcurry/) (https://www.snapchat.com/add/iamkeithcurry)

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