

Provost/CEO Proposal for the Compton Center and future Compton College Senior Management Structure

Background: The agreement between El Camino Community College District and the Compton Community College District outlines the responsibilities of the Provost/CEO position. In addition, the agreement outlines the process for the position to become President/CEO upon achieving initial accreditation status by Accrediting Commission for Community and Junior Colleges (ACCJC). As the Compton Center moves towards the goal of an initial accredited college, I am proposing the following recommendations for the Compton Center/Compton District and the future Compton College Senior Management Structure:

1. Request approval from the Compton Community College District Board of Trustees on the revised Dean of Student Services position. The recommendation is for this position to be announce as Dean of Student Services in September 2016. This position would be funded by the Compton District and report directly to the Provost/CEO and the salary placement would be on Range M4. The Dean of Student Services will work closely with the El Camino College Vice President for Student and Community Advancement.
2. Once candidacy is granted by ACCJC, the Dean of Student Services position title will change to Chief Student Services Officer and the salary placement would be on Range M5. Upon achieving initial accreditation status by ACCJC, the Chief Student Services Officer position title will change to Vice President of Student Services.
3. Once the El Camino College Compton Center achieves candidacy status, but no later than initial accreditation, the Vice President of the Compton Center position would be eliminated and a new position for the Chief Instructional Officer for Compton Center would be established. This position would be funded by the Compton District and report directly to the Provost/CEO and the salary placement would be on Range M5. The Chief Instructional Officer will work closely with the El Camino College Vice President of Academic Affairs.
4. Upon achieving initial accreditation status by ACCJC the Chief Instructional Officer position title will change to Vice President of Academic Affairs. This position salary placement would remain at Range M5.
5. Upon achieving initial accreditation status by ACCJC the Chief Business Officer and the Chief Human Resource Officer positions titles will change to Vice President of Administrative Services and Vice President of Human Resources.