

From: Keith Curry <kcurry@compton.edu>
Sent: Friday, January 31, 2025 3:02 PM
Subject: President/CEO Message - January 31, 2025

Campus Community,

This week, Compton Community College District Board of Trustees members and I met with elected officials and key stakeholders at the California state capitol to discuss educational policy and the [2025 Compton Community College District Legislative Priorities \(State\)](#). The discussions focused on supporting AB540 and non-traditional students, addressing the nursing shortage in Los Angeles County, and managing rising construction costs for current and upcoming projects. We also highlighted efforts to meet the basic needs of students, such as housing, food security, and mental health services. We explored opportunities to expand cross-enrollment programs with local California State Universities (CSUs). Additionally, questions were addressed about how credit for prior learning fits into the [California Master Plan for Career Education](#), emphasizing its importance in recognizing students' previous experiences and accelerating their educational progress, with many voicing concerns about setting standard criteria for evaluation that ensures equity.

The meetings with our elected officials and key stakeholders were very productive and provided a platform to advocate for the needs and priorities of Compton College and its students. Over the next couple of weeks, we will prepare various follow-up items to share with them.

Reminder: All full-time faculty, Classified Professionals, and managers/supervisors are required to attend the mandatory [Spring 2025 Professional Development Day](#), themed "Compton College 2035: Empowering Students, Igniting Success," on **Thursday, February 13, 2025**, from 9:00 a.m. to 4:00 p.m. This virtual event will feature a keynote address by Angel Gonzalez, Ed.D. Please ensure you register for the event [using this link](#). The Adjunct Faculty Orientation will be held on **Tuesday, February 11, 2025**, from 5:00 to 7:00 p.m. via Zoom.

Please note that the campus will be closed on **Wednesday, February 12, 2025**, for the Lincoln's Day Holiday.

Today's President/CEO Message includes an update on the 2025-2026 Compton Community College District Budget Development, information on Spring 2025 Welcome Week, and much more.

Spring 2025 Enrollment Update

As of *yesterday, January 30, 2025*, Compton College has generated 1,374 FTES for the Spring 2025 term. Our fill rate for Spring is currently 58%, and 9,661 seats are filled.

I am always concerned about enrollment, even though Compton College is seeing an increase for spring 2025. Please keep sharing enrollment information with current and prospective students. For registration assistance, refer students to the Welcome Center in the Student Services Building.

Compton College Peak Registration – Spring Semester 2025

To assist students with the enrollment process and preparation for their classes, the Student Services Division, and other student resources and services will extend their hours and days of operation during the weeks leading up to and into the spring semester. Below are the extended office hours for Peak Registration:

- **Saturday, February 8:** 8:00 a.m. – Noon
- **Monday, February 10 – Thursday, February 13:** 8:00 a.m. – 6:30 p.m.
- **Friday, February 14:** 8:00 a.m. – 4:30 p.m.
- **Saturday, February 15:** Saturday classes begin
- Campus closed on **Wednesday, February 12** – Lincoln's Day Holiday
- Campus closed on **Monday, February 17** – Washington's Day Holiday

- *Tuesday, February 18* - Weekday classes begin
- *Tuesday-Thursday, February 18-20*: 8:00 a.m. – 6:30 p.m.
- *Friday, February 21*: 8:00 a.m. – 4:30 p.m.
- *Monday-Thursday, February 24-27*: 8:00 a.m. – 6:30 p.m.
- *Friday, February 28*: 8:00 a.m. – 4:30 p.m.

Immigration Enforcement Reminder

Compton College remains steadfast in its commitment to providing a safe and inclusive learning environment free from harassment and discrimination. To uphold this commitment, on *January 17, 2025*, we issued [Administrative Regulation 3415 - Immigration Enforcement Activities](#), which aligns with [Board Policy 1200 – Mission and Vision](#).

This regulation outlines our legal responsibilities as a California higher education institution when dealing with immigration officers or agents on campus or when receiving subpoenas or warrants related to immigration enforcement. All employees need to understand these obligations to ensure compliance with the law while supporting our community.

[Administrative Regulation 3415 - Immigration Enforcement Activities](#) was shared with the UndocuAlly Task Force and the Consultative Council. The Compton CCD Board of Trustees reviewed it at their *January 13, 2025* meeting. The new [Administrative Regulation 3415 - Immigration Enforcement Activities](#) went into effect on *January 17, 2025*. An email communication informed students and employees about the new protocols.

Please visit the [Know Your Rights webpage](#), which now includes additional information to support our community. Beginning in *February 2025*, we will send a monthly communication regarding immigration enforcement activities and pertinent information for employees and students. If you have any creative input regarding items to include in the monthly communications, please send it to me at kcurry@compton.edu.

Spring 2025 Welcome Week is Almost Here!

Mark your calendars for *February 17 – 21, 2025*, as Spring 2025 Welcome Week. To help our students navigate this exciting first week of the semester, we will have information tables set up at the following locations:

- Near Parking Lot A
- Instructional Building Quad
- Administration Loop/Quad

We need the support of our entire campus community—Administration, Faculty, and Classified Professionals—to staff these tables. Please review the available time slots in the [SignUp Genius Link](#) and sign up for one or more shifts. Be an all-star and consider signing up for two or three-time slots if possible. Thank you for your support!

Additionally, we invite all departments, divisions, and [Associated Student Government](#) clubs to reserve a table at the Spring 2025 Welcome Week Resource Fair, which will be held *February 18-20, 2025, from Noon to 1:30 p.m.* Reserve your table by filling out the [Table Sign-Up Form](#).

Reminder: All employees are encouraged to wear their "Ask Me" buttons so students can easily identify staff members who can answer questions and point them to the correct offices and buildings. If you need one, please stop by the [Student Development Office](#) in R-61 (next to the Bookstore).

2025-2026 Scholarship Applications

Please remind students to complete a [scholarship application](#) before the **March 31, 2025** deadline. If they need help with their 300-word Personal Statement, refer them to the [Student Success Center](#) (L-SSC, 2nd floor) or [Transfer & Career Center](#) (Student Services Building, Room 266) for assistance. Applicants must also provide the name and email address of a Compton College employee who will complete an online questionnaire about the student's academic potential, in-class achievements, and character. Be on the lookout for these requests and reply promptly.

2025-2026 Compton Community College District Budget Development

As mentioned in the [President/CEO Message – January 17, 2025](#), Governor Gavin Newsom released his [proposed budget for the 2025-2026 fiscal year](#), and the impact on California Community Colleges is outlined in the [Chancellor's Office Joint Analysis of the proposed budget](#). As mentioned in the [President/CEO Message – January 24, 2025](#), this past week, Vice President of Administrative Services, Dr. Abdul Nasser, shared the [Budget and Planning Timeline for 2025-2026](#), the [2025-2026 Tentative Budget Assumptions](#), and the updated [Five-Year Fiscal Management Plan](#) with the [Planning and Budget Committee](#).

The [2025-2026 Tentative Budget Assumptions](#) include the Governor's proposed 2.43% Cost of Living Adjustment (COLA), apportionment based on the generation of 5,980 FTES (Hold Harmless), filling two full-time faculty positions, including the Culinary Arts and Fire Technology Instructor positions, and funding for PERS, STRS, and utility increases. As mentioned in the [President/CEO Message – January 24, 2025](#), for the 2025-2026 year, we are targeting 4,442 Full-Time Equivalent Students (FTES) and offering 1,476 sections. The 2025-2026 Compton CCD Budget Development will be discussed at the next [Consultative Council](#) meeting.

Compton Community College District Board of Trustees Retreat

The Compton CCD Board of Trustees will hold a retreat on **Monday, February 3, 2025**. The Board will discuss progress toward its goals for **July 1, 2024, through June 30, 2025**, and review and discuss their vision statement. The retreat will be held in the Student Services Building, Room 212.

Compton College 2025 Year-End Events

Nicole Jones, vice president of Student Services, is in the process of finalizing the 2025 Year-End Events calendar. The deadline for finalizing events has been extended to **Friday, February 7, 2025**. I am looking forward to many exciting celebrations for our students. Once confirmed, all scheduled events will be shared with the campus community in a future [President/CEO Message](#).

Compton College Celebrates Black History Month

The following activities have been scheduled for Black History Month:

February 24, 2025

Images of Black History, Noon to 1:00 p.m. – Multipurpose Room

Taste of Soul, 1:00 - 2:00 p.m. – Multipurpose Room

February 25, 2025

Welcome Black, Noon to 1:30 p.m. – Multipurpose Room

February 26, 2025

Afro-Centric Workshop, 11:30 a.m. to 1:00 p.m. – Multipurpose Quad

February 27, 2025

Real Talk – Being a Black Student at Compton College with Dr. Charles Watkins, Noon to 1:30 p.m. in Student Services Building 212.

President/CEO Closing the Loop

1. Please be informed that the Human Resources, Administrative Services, and Community Relations offices will be moving into the newly renovated Administration Building on **Friday, February 7**. The President/CEO Office will be moved sometime in **March 2025**, and we anticipate the Boardroom being available for the **Monday, March 17, 2025**, Board of Trustees Meeting.
2. The President/CEO Cabinet reviewed additional Teaching and Learning Professional Development Proposals for 2024-2025 beyond the first two approved in the [President/CEO Message – July 11, 2024](#). I approved one proposal in **November 2024** and one proposal in **January 2025** with modifications. Below is an updated list of the Teaching and Learning Professional Development Proposals for 2024-2025.

	Project	Project Lead	Approved	Date
1.	Math Community of Practice	Gayathri Manikandan	\$13,876	7/11/2024
2.	Math Deconstruction	Katherine Marsh and Jose Villalobos	\$3,813	7/11/2024
3.	Motivate Lab	Susan Johnson and Gayathri Manikandan	\$27,463	11/20/2024
4.	FDC Workshops	Mayela Rodriguez and Corina Diaz	\$923	1/30/2025

Vice President Dr. Sheri Berger has provided information to the leads regarding the approved proposals.

Final Thoughts

It's been a long week, and **January 2025** has flown by. With the winter term ending next **Friday, February 7, 2025**, I wish all of our students the best of luck on their finals. I'm looking forward to seeing everyone at the Spring 2025 Professional Development Day on **February 13, 2025**.

This week, there has been extensive discussion about President Trump's [Executive Orders](#). We are reviewing each order and will share any impacts on Compton College and the Compton Community College District as needed. Please do not expect immediate communication or guidance; we need time to understand the orders and make informed decisions fully. If you have questions or concerns, please contact me at kcurry@compton.edu.

In closing, please enjoy your weekend with family and friends.

Sincerely,

Keith Curry, Ed.D.
 (he/him/his)
 President/CEO
 Compton College